

ELKS OF CANADA



PROCEEDINGS BOOK

of the 104th Annual
GRAND LODGE CONVENTION
July 20- July 22, 2016
FREDERICTON, NEW BRUNSWICK

**PRESENTING ALL
GRAND EXALTED RULERS
OF THE BENEVOLENT AND PROTECTIVE
ORDER OF ELKS OF CANADA**

Charles Edward Redeker †	1912	Art Van †	1970-1971
Ernest W. Hachmuth †	1912-1913	Bill Peddle †	1971-1972
Judge J. Stilwell Clute †	1913-1914	Charles Quail †	1972-1973
Hon. A.C. Rutherford †	1914-1915-1916-1917	Paul LaFontaine †	1973-1974
William T. Perkins †	1917-1918-1919	Russ Jackman	1974-1975
Joseph F. Morris †	1919-1920-1921	Nick Kuzyk (Dr.) †	1975-1976
Roy T. Pendray †	1921-1922	Henry Chung †	1976-1977
W.A. Cantelon †	1922-1923	Andy Kapp †	1977-1978
W. Frank Murphy †	1923-1924	Charles Clarke †	1978-1979
Col. Royal Burritt, D.S.O. †	1924-1925-1926-1927	Al Malakoe †	1979-1980
Gerald Sims †	1927-1928-1929	Gordon Brewer †	1980-1981
Ernest E. Hand †	1929-1930-1931-1932-1933	Cliff Blackmur	1981-1982
Dr. William E. Spankie †	1933-1934-1935	Ron Witherell †	1982-1983
Alex McIntyre †	1935-1936-1937	Don MacMillan †	1983-1984
Percy W. Pound †	1937-1938	Joe Dumontel †	1984-1985
John Vaselenak †	1938-1939	Vic Dyck †	1985-1986
L.F. McDonald †	1939-1940	Tom Cuming †	1986-1987
W. Gordon King †	1940-1941	Vern Hoff †	1987-1988
Charles A. Vaughan †	1941-1942	Charlie McMechan	1988-1989
J.P. Ferguson †	1942-1943	Dick Hollier	1989-1990
Al E. Eamer †	1943-1944	Jack Blinston	1990-1991
Harry H. Greaves †	1944-1945	Clem Frechette †	1991-1992
Fred N. Haney †	1945-1946	Joe Calder	1992-1993
Harrison Peile †	1946-1947	E.H. (Gene) Wood	1993-1994
A.G. Smellie †	1947-1948	Don Kidd	1994-1995
J.W. Willey †	1948-1949	Nick Kowtaluk	1995-1996
C.K. (Keith) French †	1949-1950	Dennis Stewart	1996-1997
G.N. Roberts †	1950-1951	Terry Neuenfeldt (expelled) †	1997-1998
Cece W. Pooles †	1951-1952	Don Fowler †	1998-1999
Ken L. Lawson †	1952-1953	Paul Clendenning	1999-2000
J.N.S. Dixon †	1953-1954	Bob Manning †	2000-2001
Claude C. Howard †	1954-1955	Leonard Kolb	2001-2002
J.D. Jackson †	1955-1956	Roland Gagnon	2002-2003
John F. Bate †	1956-1957	Wayne Herod	2003-2004
William J. Alton †	1957-1958	Al Busby	2004-2005
Hugh E. Ryan †	1958-1959	Mark Montgomery	2005-2006
Edward G. Freeman †	1959-1960	Bill Ward	2006-2007
Stan F. Otto †	1960-1961	Al Edwards	2007-2008
E. Jack Idler †	1961-1962	Clark Kilburn	2008-2009
Henri Delorme †	1962-1963	Duane Romuld	2009-2010
Jim Greco †	1963-1964	Dave Hurley	2010-2011
Sam Dare †	1964-1965	R. Jerry Wernicke	2011-2012
Adam Deminick †	1965-1966	Robert Larsen	2012-2013
Robert K. Coulling †	1966-1967	Jim McLeod	2013-2014
Robert Robert †	1967-1968	Duane Felt	2014-2015
Don Carlson †	1968-1969	Dominic Leach	2015-2016
Ken Gooding †	1969-1970		

† – DECEASED

PAST SUPREME HONOURED ROYAL LADIES WHO HAVE JOINED THE ELKS

Dorothy MacMillan †	1978-1979	Jo Sweeting	2002-2003
Amy Cosens †	1980-1981	Bev Bourque	2004-2005
Elaine Hennel	1994-1995	Enola Mathieu	2005-2006
Elizabeth Manning	1997-1998	Debbie Waldon	2007-2008
Sally Hurst	1998-1999	Brenda Johnston	2008-2009
Bonnie Kilburn	2000-2001	Sharen McLean	2011-2012
Beverly Dukart	2001-2002	Margaret Craigie	2012-2013

OFFICIAL OPENING OF THE
104th ANNUAL GRAND LODGE CONVENTION
FREDERICTON, NEW BRUNSWICK
Wednesday, July 20, 2016

The 104th annual session of the Grand Lodge of the Benevolent and Protective Order of Elks of Canada was duly and properly opened by Grand Exalted Ruler, Brother Dominic Leach with the assistance of the Grand Lodge Officers. Present and occupying Stations were:

Grand Exalted Ruler	Brother Dominic Leach	Fredericton Elks Lodge No. 274
Immediate Past Grand Exalted Ruler	Brother Duane Felt	Calgary Elks Lodge No. 4 & Sherwood Park Elks Lodge No. 481
Grand Leading Knight	Brother Denis Ellingboe	Hythe Elks Lodge No. 236
Loyal Knight	Sister Deborah Sallenback	Langley Elks Lodge No. 259
Grand Lecturing Knight	Brother Ron Potter	Moosomin Elks Lodge No. 340
Director (Grand Esquire)	Brother Derek Barkley	North Bay Elks Lodge No. 25
Director (Grand Chaplain)	Brother Guy Mullen	Altona Elks Lodge No. 447
Director (Grand Inner Guard)	Brother Maurice Koszman	Bengough Elks Lodge No. 517
Grand Organist	Brother Doug Broomfield	Stavely Elks Lodge No. 112

Sergeant at Arms, Brother Bill Ward and the Past Grand Exalted Rulers presented the Colours of Convention. The Grand Exalted Ruler then called for the roll.

ESTABLISH A QUORUM

The preliminary registration report was presented by Sister Donna Wood, Registration Chair who advised that in accordance with Article 1, General Bylaws, Section (pg.12) of the Constitution, Bylaws, & Regulations of the Elks of Canada, a Quorum was present to conduct the business of the sessions.

MOTION: SISTER DONNA WOOD/SISTER DEBORAH SALLENBACK: THAT the report be adopted as read. **CARRIED**

INTRODUCTIONS

Past Grand Exalted Rulers and Past Supreme Honoured Royal Ladies

The Past National Leaders of the Elks of Canada in attendance were escorted into the session room and introduced to the assembly by Grand Leading Knight, Brother Denis Ellingboe.

Brother Eugene Wood	1993	Fredericton Elks Lodge No. 274
Brother Nick Kowtaluk	1995	Kenogami No. 41
Lady Bonnie Kilburn	2000	Fredericton Elks Lodge No. 274
Brother Al Busby	2004	Hanley No. 153/Saskatoon No. 12
Brother Mark Montgomery	2005	North Bay Elks Lodge No. 25 & Victoriaville Elks Lodge No. 428
Brother Bill Ward	2006	Didsbury Elks Lodge No. 514
Brother Clark Kilburn	2008	Fredericton Elks Lodge No. 274
Brother R. Jerry Wernicke	2011	Chilliwack Elks Lodge No. 48
Brother Robert Larsen	2012	Grande Prairie Elks Lodge No. 285
Brother Jim McLeod	2013	Sherwood Park Elks Lodge No. 481
Brother Duane Felt	2014	Vulcan Elks Lodge NO. 121

Provincial /Territorial Presidents

Brother Denis Ellingboe, Grand Leading Knight continued with the introduction of the Association Presidents for 2016-17.

British Columbia	Brother Vaino Pennanen	North Kamloops Elks Lodge No. 469
Alberta	Brother Lyle Ozouf	Edmonton Elks Lodge No. 11
Saskatchewan	Sister June Tarr	Craven & District Elks Lodge No. 581
Manitoba	Brother Don Piatt	Emerson Elks Lodge No. 479
Ontario	Sister Annie Reid	Echo Bay Elks Lodge No. 535
Quebec	Brother Gaétan Daigle	Victoriaville Elks Lodge No. 428
Newfoundland/Labrador	Brother Jack Badcock	St. John's Elks Lodge No. 245
New Brunswick/PEI	Sister Donna Wood	Fredericton Elks Lodge No. 274
Territories	Brother Don Gillis	Yellowknife Elks Lode No. 314

Grand Lodge Committee Chairs

The Grand Lodge Committee Chairs for the past year were welcomed.

National Charities Committee	Brother Leonard Shain	Sherwood Park Elks Lodge No. 481
Audit /Finance Committee	Brother Peter Finch	North Bay Elks Lodge No. 25
Judiciary Committee	Brother Mark Montgomery	North Bay Elks Lodge No. 25
Member Services Committee	Brother Michael Hutchison	North Bay Elks Lodge No. 25
Ritual/Sports Committee	Brother Maurice Koszman	Bengough Elks Lodge No. 517
Marketing Committee	Brother Kevin Tutthill	Elkhorn Elks Lodge No. 381

Grand Lodge Staff

Grand Exalted Ruler Brother Dominic Leach introduced Brother Kevan McBeth, Executive Director, who in turn introduced the Grand Lodge Staff in attendance.

Garnet Roth	Manager Member Services
Sebastian Merk	Finance and Administration
Agnes Fuchs	Charities Coordinator
Ryan O'Connor	Marketing & Social Media Coordinator
Wes Stelmachowich	Sales/Purchasing
Alma Mossing	Administrative Assistant, Membership & Executive Services

ADOPTION OF MINUTES

Grand Exalted Ruler Brother Leach then called for the adoption of the minutes of the 103rd Annual Grand Lodge Convention.

MOTION: BRO. MARK MONTGOMERY/BRO. BRIAN KRAUSKOPF: THAT the minutes of the 103rd Annual Grand Lodge Convention held in Whitehorse, Yukon, July 15-17, 2015 be adopted as printed. **CARRIED**

APPOINTMENT OF ELECTION COMMITTEE

Grand Exalted Ruler Leach announced the appointment of Past Grand Exalted Ruler Brother Jim McLeod, as Chairman of the 2016 Election Committee. Past Grand Exalted Rulers Bros. Eugene Wood, Nick Kowtaluk, Al Busby, Mark Montgomery, Bill Ward, Clark Kilburn, Jerry Wernicke, Robert Larsen and Duane Felt were appointed to assist along with Past Supreme Honoured Royal Lady Bonnie Kilburn.

TABLING OF REPORTS

Brother Peter Finch, Chairman of the Audit/Finance Committee, called the attention of the delegates to the Audit/Finance Committee Report, Audited Financial Statements, and the 2016-17 Proposed Budget that was given as a hand-out, and reminded the delegates to thoroughly study the reports and budget in order to be fully aware of their content and prepared for discussion when they are lifted from the table.

MOTION: BRO. PETER FINCH/BRO. HEATHER KRAUSKOPF: THAT the 2015-16 Audited Financial Statements be tabled to the morning of Thursday, July 21st for consideration of the delegates.

CARRIED

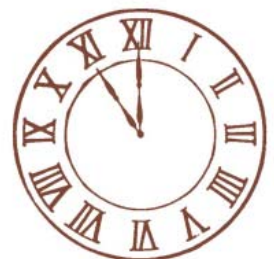
He then called the attention of the delegates to the 2016-17 Proposed Budget and reminded the delegates to thoroughly study the budget in order to be fully aware of their content and prepared for discussion when they are lifted from the table.

MOTION: BRO. PETER FINCH/BRO. BILL WARD: THAT the 2016-17 Proposed Budget be received and tabled to the morning of Friday, July 22nd for consideration of the delegates. **CARRIED**

HOUR OF ELEVEN

Grand Exalted Ruler Leach asked the Brothers and Sisters to pause and remember the many Members who have answered the final roll call this past year. A special note was made announcing the passing of Past Grand Exalted Ruler Bob Manning and Past Supreme Honoured Royal Lady Amy Cosens. Their names have been preserved in the records of our Order and each and every one of our departed members was loved and sadly missed by those of us who knew them. We remember them with love and deep appreciation. A two-minute silence was observed at which time Organist Randy Bask softly played “**Auld Lang Syne**”.

***“The clock of their day has stopped . . . across its face
the motionless shadows mark the hour of eleven.”***



ANNOUNCEMENT OF EARLY BIRD REGISTRATION WINNERS

The early bird registration draw winners were announced. The following eight (8) members won a \$25.00 gift certificate, which was redeemable at the Elks Store:

- Hope Hartley, Whitehorse Elks Lodge No. 306
- Ron Townrow - Didsbury Elks Lodge No. 514
- Lynn Williams, Trenville RP Elks Lodge No. 248
- Dwayne Dowell, Didsbury Elks Lodge No. 514
- Margo Ward, Didsbury Elks Lodge No. 514
- Don MacKenzie, Olds Elks Lodge No. 100
- Michael Chubey, Elk Point Elks Lodge No. 460
- Michael Ryan, Fredericton Elks Lodge No. 274

COMMITTEE REPORTS

MOTION: BRO. LEONARD SHAIN/BRO. BILL WARD: THAT all reports be received as printed and circulated. **CARRIED**

- National Charities Committee
- Audit/Finance Committee
- Member Services Committee
- Marketing Committee
- Ritual Committee
- Sports Committee
- Judiciary Committee
- Association of Provincial/Territorial Presidents
- Past Grand Exalted Ruler's Association

REPORT OF THE GRAND EXECUTIVE

Grand Exalted Ruler Brother Dominic Leach and the three Grand Knights alternately read the report of the Grand Executive to the 2016 Grand Lodge Convention. The report can be found on page 21.

REPORT OF THE GRAND EXALTED RULER

Brother Dominic Leach read his report as Grand Exalted Ruler to the delegates. His report can be found on page 26 directly following the Grand Executive Report.

RESOLUTIONS

At this time, Grand Exalted Ruler Brother Leach introduced and turned the Chair over to the Chairman of the Judiciary Committee, Brother Mark Montgomery who presented the resolutions to the delegates for discussion and debate, commencing with a directive as to the procedures to be followed when dealing with each resolution. He was assisted by and Sister Barbara Evans, member of the Judiciary Committee.

NOTE: The disposition of all Resolutions is printed within these Proceedings starting on page 114.

INTRODUCTION OF A SPECIAL FAMILY



Grand Exalted Ruler, Brother Leach introduced to the delegates a young family who in the last two years have struggled. Angela Dickson, seventeen years old was introduced along with her siblings, twenty one year old sister Meghan and fourteen year old brother Nathan, both of whom have complex needs.

Two years ago when their father walked out on them they lost everything including the house they lived in. As a single Mom, it wasn't easy trying to find a decent place to live and to make ends meet. To help, Angela found work and helped as much as she could caring for her two siblings. Angela graduated from Leo Hayes High School this year, and things were finally looking brighter until their mother got sick and was rushed to the hospital for emergency surgery. While on the operating table she suffered a heart attack.

With their mother still in the hospital, Fredericton Elks Lodge No. 274 helped out with food and donations for the family and when Social Services stepped in, Angela was told that in order for them to remain on Social Assistance she had to quit her jobs. Today, the delegates were asked to open their hearts and give to help this family and in just over fifteen minutes \$2,000.00 was raised and presented to Angela who was very grateful. With the funds collected the Elks have made a difference for this amazing family who at the beginning refused to ask for help.



MARKETING COMMITTEE PRESENTATION

Brother Kevin Tutthill was called upon to let everyone know what the Marketing Committee had been working on this year. A survey had been sent to all members of the National Executive, Provincial Presidents and all the chairpersons of the National Committees. The test was to get feedback on the idea of creating a national mascot. The plan for next year is to have a naming contest and create resources to use the mascot at the Lodge level. The Marketing Committee hopes that Provincial Associations, Districts and Lodges get on board with the idea, and have the mascot all over the country.



After the unveiling of the mascot, the delegates were divided into groups and were asked to put together some ideas on how the mascot could help in their communities. In summarizing, Brother Tutthill went on to say that a mascot just might be one of the best investments you can make for your Lodge and your Lodge's image. It may seem like a big upfront investment, but this is more than just a monetary investment. This could be the future of your Lodge, District or Association. Using your mascot for promotional purposes will cost exponentially less than any other form of advertising. Mascots can become your community ambassador at charity walk-a-thons, parades, school fun-fairs, photo-ops in the media, hospital visits to children, school safety programs, visiting seniors in community centres and homes. Mascots are memorable.

REPORTS continued

The following reports were highlighted.

- Member Services Committee Report
- Marketing Committee Report
- Ritual Committee Report
- Sports Committee Report
- Judiciary Committee Report
- Association of Provincial/Territorial Presidents Report
- Past Grand Exalted Ruler's Association Report

Grand Exalted Ruler Brother Leach after some announcements adjourned the sessions at 3:20 p.m. to be reconvened at 8:30 a.m.

ELKS & ROYAL PURPLE FUND FOR CHILDREN
ANNUAL GENERAL MEETING
Thursday, July 20, 2016

Grand Exalted Ruler Brother Leach called the meeting to order at 8:30 a.m. and introduced Brother Leonard Shain, Chair of the National Charities Committee to take charge of the meeting.

Brother Shain thanked everyone for being in attendance and proceeded to acknowledge the National Charities Committee members present as well as thanking the Grand Lodge staff for their help in the past year.

ADOPTION OF MINUTES

MOTION: SISTER DEBORAH SALLENBACK/BRO. AL BUSBY: THAT the minutes of the 2015 Elks & Royal Purple Fund for Children Annual General Meeting be adopted as printed and circulated. **CARRIED**

PRESENTATION OF THE CHARITIES ANNUAL REPORT

Brother Leonard Shain presented the Annual Report resulting in the following motion.

MOTION: BRO. DOMINIC LEACH/SISTER HEATHER KRAUSKOPF: THAT the full report as printed and circulated be adopted as read. **CARRIED**

GUEST PRESENTATION



Jennifer O'Donnell, representing Speech-Language & Audiology Canada, addressed the delegates. Jennifer is currently working as a speech-language pathologist primarily with preschoolers, at the Chaleur Regional Hospital in Bathurst, New Brunswick. She extended warm greetings and thanked the Elks for their continued support of SAC and, in particular, support for the professions of audiology and speech-language pathology. Jennifer highlighted the fact that the Elks of Canada were the recipients of the Speech-Language & Audiology Canada 2016 Consumer Advocacy Award. She showed the delegates the video SAC prepared to introduce the Elks of Canada as the worthy recipients of this prestigious award. (You can view the video on our Facebook page.) Along with congratulatory remarks, the award was presented again in front of the delegates emphasizing the fact that the award truly belongs to the members and supporters who advocated for Early Hearing Detection and Intervention Programs across Canada.



Dominic Leach, Grand Exalted Ruler of the Elks of Canada accepted the award on behalf of the Elks who have made an outstanding impact on the professions by actively and significantly advocating on behalf of individuals with communication disorders locally, regionally and nationally.

GUEST SPEAKER

Bonnie Kilburn introduced some members of the Davidson family to the delegates in attendance. Tim Davidson, and his two young daughters, Alice and Samantha, and his brother, Gregory, have all been involved with the APSEA/ELKS Deaf Camp at Magaguadavic Lake in New Brunswick. This camp is owned by the Fredericton Capital Y's Men and is donated to the Provincial Elks Association for a week each summer. Through a partnership with Atlantic Provinces Special Education Authority, the provincial Elks Association conduct the camp to bring together and allow the deaf and hard-of-hearing young individuals in the Maritimes to experience camp activities in a safe, active and fun environment while connecting with others who share and understand the experience of living with hearing loss.



In speaking to the delegates, Tim described some of the highlights of his personal camp experiences much to the delight of those in attendance. He thanked the Lodges in New Brunswick for their financial support of the camp, as well as the delegates whose support is received through a yearly contribution through our national charity. Brother Leonard Shain, National Charities Committee Chairman, thanked Tim for making the effort to attend the meeting and for sharing his heart-warming stories about the positive impact the camp provided for him as a camper and volunteer.

CONVENTION GRANT RECIPIENT



The Elks & Royal Purple Fund for Children provides a grant of up to \$2,500.00 available to the host national convention organizers for a purpose that is consistent with the Fund's purpose. This year's grant recipient as chosen by the Host Lodge was Mr. Leo Johnson, Chair of the Chalmers Hospital Foundation in Fredericton.

Mr. Johnson explained the Chalmers Care for Kids program. The Pediatric Unit at the Dr. Everett Chalmers Regional Hospital provides care to children from infancy up to 17 years of age with a wide variety of health conditions.

They have launched a campaign to help raise funds which will be used to improve outpatient clinic space for not only the specialists that travel to Fredericton, but for the youth that seek outpatient services like chemotherapy or blood work. Inpatient rooms will also be refurbished to reflect a more family friendly space for parents and children whether it's for a short term or long term stay.

There is currently no designated area for children of any age admitted to the pediatric unit with mental health issues. Mr. Johnson being familiar with mental illness in young adolescents says the funds received today will help in creating a brand new treatment space specifically designed for youth with mental health conditions.

CONTRIBUTION TO THE NATIONAL CHARITY



Grand Exalted Ruler, Dominic Leach, presented a “big” cheque to Brother Leonard Shain, National Charities Committee Chairman, representing the \$490,670.03 donated to the Elks & Royal Purple Fund for Children over the past year from the Elk members/supporters, Lodges, and Provincial Associations.

SPECIAL CONTRIBUTION AWARDS

Each year the National Charities Committee recognizes Lodges for outstanding contributions to the Elks & Royal Purple Fund for Children. Lodges that contribute over \$100/member and over \$10,000.00 in the past year are acknowledged and thanked.

In 2015-16, 37 Elks Lodges donated over \$100/member, and 4 Elks Lodges donated in excess of \$10,000.00. Certificates are prepared for all Lodges attaining this status and the Lodges with the highest totals are awarded at the meeting. For the year 2015-16, this honour was awarded to Burnaby Elks Lodge No. 497 (\$1,609.24/member). Brother Vaino Pennanen, BC Provincial President, accepted the certificate on behalf of Burnaby Elks Lodge and will deliver it to the Lodge.



FINANCIAL STATEMENTS

The 2016-2017 Elks & Royal Purple Fund for Children Financial Statements were presented. It was noted that investment losses and decreased revenues resulted in a shortfall in the year end totals. The National Charities Committee is optimistic that strategies proposed and inclusion in the Elks Strategic Plan will enable the charity to reduce funding overlaps and explore a wider range of support and focus, market the charity more effectively and transition to a greater return on investment and achievement.

MOTION: BRO. PETER FINCH/BRO. LUC CHOUINARD: THAT the 2016-2017 Elks & Royal Purple Fund for Children Financial Statements be accepted as printed and circulated. **CARRIED**

The Elks & Royal Purple Fund for Children Proposed Budget for 2017-2018 was then presented.

MOTION: BRO. BARRY OFF/BRO. RON HOUGH: THAT the 2017-2018 Elks & Royal Purple Fund for Children proposed budget be accepted as printed and circulated. **CARRIED**

SPECIAL FUNDRAISING EFFORTS

“Thank You” to Peggy Kugler, a member of the Prince Albert Royal Purple Elks Lodge No. 50, who has gone out of her way in promoting the butterfly as the symbol of the children who learn to hear and communicate. Using the many butterflies purchased from Grand Lodge, she spreads awareness and raises funds for the National Charity.

The National Charity also recognized and thanked Louise Higginbottom, a member of Trenville Royal Purple Elks Lodge No. 248, who collected donations encouraging her to shave her head. Saying she “did it for the kids”, she was able to collect \$1,500.00 for the Fund for Children.

CHEQUE PRESENTATION

Brother Shain announced the cheque presentations to take place immediately followed by a group photo.

Chilliwack Elks Lodge No. 48	\$ 5,767.00
Didsbury Elks Lodge No. 514	500.00
Duncan Elks Lodge No. 69	1,000.00
Elks Point Elks Lodge No. 460	400.00
Fort St. John Elks Lodge No. 288	1,000.00
Fredericton Elks Lodge No. 274	1,000.00
Langley Elks Lodge No. 259	4,000.00
Nanaimo Elks Lodge No. 26	2,000.00
North Bay Elks Lodge No. 25 (total)	3,992.11
Quebec Elks Association	680.00
Saskatchewan Elks Foundation	10,000.00
Sault Ste. Marie Elks Lodge No. 341	500.00
Sherwood Park Elks Lodge No. 481	1,589.95
Stavely Elks Lodge No. 112	5,000.00
Territorial Elks Association	8,000.00
Vancouver Elks Lodge No. 1	1,000.00
White Horse Elks Lodge No. 306	10,000.00
Yellowknife Elks Lodge No. 314	<u>2,000.00</u>
Total	\$ 60,429.06



Kevan McBeth, Executive Director highlighted some of the changes in the Fund for Children Budget in the coming year for the Clinical Programs who currently receive funding from the Elks and Royal Purple Fund for Children. There will be a decrease to the funding for the programs but an increase for personal assistance. The Clinical Programs would still be able to provide the same amount of service, only in a different manner. It would work along the same line as the personal assistance program.

Brother Shain mentioned that the Butterfly Collection netted a total of \$852.15.

There being no further business, Brother Shain turned the meeting over to Grand Exalted Ruler Leach, who thanked everyone for their support. The annual general meeting of the Elks and Royal Purple Fund for Children was adjourned at 10:15 a.m.



GRAND LODGE SESSIONS **Thursday, July 21, 2016**

Grand Exalted Ruler Leach called the Grand Lodge Sessions to order at 10:30 a.m. and requested the Grand Esquire to attend the Bible, followed by the Hour of Eleven.

FINAL REPORT OF THE REGISTRATION COMMITTEE

MOTION: SISTER WOOD/BRO. WOOD: THAT the Registration Committee report be accepted as reported. **CARRIED**

STRATEGIC PLAN

After review of the Strategic Plan documents that were circulated, the delegates were given the opportunity to ask questions and voice their concerns. Executive Director, Kevan McBeth, was able to answer questions and address any concerns the delegates had. There being no further discussions the following motion resulted:

MOTION: BRO. ELLINGBOE/BRO. POTTER: THAT the Strategic Plan documents be accepted as circulated. **CARRIED**

Grand Exalted Ruler Leach adjourned the sessions at 12:00 p.m. and reconvened at 1:00 p.m.



MEMBER SERVICES PRESENTATION

Brother Michael Hutchison, Chair of the Member Services Committee was introduced to the delegates. Brother Hutchison thanked the members of the Committee for their commitment over the year. He talked about some of the happenings this year and programs that are still successful and some like the Good Ideas contest that was discontinued. The Member Services Committee is simply going to request the Lodges share their successes, and these would be posted on the National Web site.

This was a trial year for the Quarterly Talking Points, a new initiative to keep the Provincial Presidents and 1st Vice-Presidents informed. The feedback received was very positive.

Brother Hutchison reported that the theme for the Convention this year was the Three R's - Relevance, Respect, and (Making it) Real. With this in mind the delegates were divided in groups and each group was given one of the R's with different tasks and situations to focus on and either respond verbally or create a short skit. To be able to move forward, these are some key areas of focus for the Elks of Canada, and opportunity within each of the three areas for the Order to push ourselves to continue to strive towards our stated vision to become the best volunteer organization in Canadian Communities.

SPECIAL PRESENTATIONS

Club 25 Awards

The Club 25 Award ring and certificate were presented to the following members who have proposed 25 or more initiates into the Order during the past year:

Winner: Brother Vern Thuroo, Hanna Elks No. 451 - in attendance
Brother Eugene Wood, Fredericton Elks No. 274 - in attendance
Brother Ken Graham, New Glasgow Elks No. 226
Brother Herman Wile, Okotoks Elks No. 31
Sister Annie Zandvliet, Oliver Elks No. 267
Brother Jack Snodgrass, Stettler Elks No. 92
Sister Theresa Haayer, Fort Nelson Elks No. 400
Brother Byrne Lamble, Three Hills Elks No. 190



(Photo on the left) Brother Vern Thuroo (center) from Hanna Elks Lodge No. 451 accepting his Club 25 ring and Certificate



(Photo on the right) Brother Gene Wood (left) from Fredericton Elks Lodge No. 274 accepting his 25 Club ring and Certificate.

Both presentations were made by Grand Exalted Ruler Dominic Leach and Brother Michael Hutchison, Chair of the Member Services Committee.

ELECTION OF OFFICERS

The Past Grand Exalted Rulers Association distributed the ballots and the delegates proceeded with the Elections. Officers elected for 2016-2017 were:

OFFICE	NOMINEE	NOMINATOR
Grand Exalted Ruler	Brother Denis Ellingboe	Brother Al Busby

BROTHER DENIS ELLINGBOE ELECTED

Grand Leading Knight/ Grand Exalted Ruler Elect	Sister Deborah Sallenback	Brother Mark Montgomery
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SISTER DEBORAH SALLENBACK ELECTED

Grand Loyal Knight	Brother Ron Potter	Brother Al Busby
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BROTHER RON POTTER ELECTED

Grand Lecturing Knight	Brother Derek Barkley	Brother Mark Montgomery
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BROTHER DEREK BARKLEY ELECTED

Directors	Brother Maurice Koszman	Brother Duane Felt
	Brother Leonard Shain	Brother Jim McLeod
	Brother Don Gillis	Sister Bonnie Kilburn
	Brother Luc Chouinard	Brother Jerry Wernicke
	Brother Myles Reid	Brother Michael Hutchison
	Sister Brenda Beswick	Brother Guy Mullen

BROTHER MAURICE KOSZMAN, BROTHER LEONARD SHAIN AND BROTHER DON GILLIS, WERE ELECTED AS DIRECTORS

After elections the Grand Exalted Ruler requested the following motion:

MOTION: BROTHER BILL WARD/BROTHER DAVE SALLENBACK: THAT the Grand Lodge Office be instructed to hold the ballots for sixty (60) days and then destroy them. **CARRIED**

Grand Exalted Ruler announced that he will now proceed with the Business of the Convention.

AIM PROGRAM - Highest Overall and Highest Percentage Increase



Grand Exalted Ruler Leach presented Indian Head Royal Purple Elks Lodge No. 186 a plaque for having the Highest Percentage Increase for 2015-16. Brother Calvin Nankivell, Saskatchewan Elks Association 1st Vice President accepted on their behalf.

Grand Exalted Ruler Leach then presented Calgary Elks Lodge No. 4 a plaque for the Highest Overall Membership increase for 2015-16. Accepting on their behalf was Brother Ron Townrow, Alberta Elks Association 1st Vice President.



5 YEAR SERVICE AWARDS



Grand Exalted Ruler Leach presented Brother Peter Finch a Grand Lodge Service Award jewel and Certificate for having served on the Audit/Finance Committee for five years.



Also receiving a Grand Lodge Service Award Jewel and Certificate for serving five years on the National Charities Committee was Brother Leonard Shain. Grand Exalted Ruler Leach made the presentation.

After a few announcements, Grand Exalted Ruler Leach adjourned the sessions at 5:15 p.m. to reconvene at 8:30 a.m.

GRAND LODGE SESSIONS Friday, July 22, 2016

Grand Exalted Ruler Leach called the Grand Lodge Sessions back to order at 8:30 a.m. and requested the Grand Esquire attend the Bible.

Grand Exalted Ruler Leach, after making a few announcements turned the chair over to Brother Peter Finch, Chairman of the Audit/Finance Committee to present the budget. He called for the following motion:

MOTION: BROTHER PETER FINCH/BROTHER DOMINIC LEACH: THAT the Auditor's Report ending April 30, 2016 be lifted from the table. **CARRIED**

MOTION: BROTHER DAVE SALLENBACK/BROTHER RON TOWNROW: THAT the Auditor's Report ending April 30, 2016 be adopted. **CARRIED**

2016-17 GRAND LODGE BUDGET

Brother Peter Finch, Chairman of the Audit/Finance Committee, reviewed the 2016-2017 Audited Financial Statements and presented the Proposed Budget of the Grand Lodge for the period 2016-2017 .

MOTION: BROTHER PETER FINCH/BROTHER LEONARD SHAIN: THAT the Audited Financial Statements and attached Auditors report for the General Fund and Elks and Royal Purple Fund for Children for the year ending April 30, 2016 be accepted as presented. **CARRIED**

APPOINTMENT OF 2016-2017 GRAND LODGE AUDITORS

MOTION: BROTHER PETER FINCH/BROTHER DOMINIC LEACH: THAT upon the recommendation of the Grand Executive that the firm of Deloitte LLP, Chartered Accountants, be appointed as the 2016-2017 Grand Lodge Auditors. **CARRIED**

MOTION: BROTHER PETER FINCH/BROTHER LEONARD SHAIN: THAT the 2016-2017 Grand Lodge Budget Proposed Budget be lifted from the table. **CARRIED**

MOTION: BROTHER PETER FINCH/SISTER SHELLEY SOUTHWELL: THAT the 2016-2017 Grand Lodge Proposed Budget be accepted as presented. **CARRIED**

HOST FOR 2017 CONVENTION

Grand Exalted Ruler Leach requested a motion to ratify the Host Lodge for the 2017 Convention.

MOTION: BROTHER EUGENE WOOD/BROTHER RON POTTER: THAT Langley Elks Lodge No. 259 be ratified as the Host Lodge for the 2017 Convention to be held July 19th to 21st, 2017 in Langley, British Columbia. **CARRIED**

MISCELLANEOUS RESOLUTIONS

The Past Grand Exalted Rulers Association requested an uncirculated Resolution be presented to the delegates which resulted in the following motions:

MOTION: BROTHER ROBERT LARSEN/BROTHER BILL WARD: TO allow the uncirculated Resolution to be presented to the floor. **CARRIED**

MOTION: BROTHER BILL WARD/BROTHER JERRY WERNICKE: THAT the uncirculated Resolution was properly read by Judiciary Chairman, Brother Mark Montgomery and recorded as read. **CARRIED UNANIMOUSLY**

2016-2017 COMMITTEE APPOINTMENTS

Brother Denis Ellingboe, Grand Exalted Ruler Elect, announced the appointment of the following Members who will serve for the ensuing year on the Grand Lodge Committees and as Grand Organist.

Charities Committee

Myles Reid, Chair
Albert Chen
Bruce Christianson
Sharon Vickers
Cindy Trudel
Maurice Koszman, Grand Esquire

Echo Bay Elks Lodge No. 535
Langley Elks Lodge No. 259
Fort St. John Elks Lodge No. 288
Fredericton Elks Lodge No. 274
Eaglesham Royal Purple Elks Lodge No. 318
Bengough Elks Lodge No. 517

Finance Committee

Peter Finch, Chair
Mike Simmt
Leonard Shain, Grand Chaplain

North Bay Elks Lodge No. 25
Sherwood Park Elks Lodge No. 481
Sherwood Park Elks Lodge No. 481

Judiciary Committee

Mark Montgomery, Chair

Duane Romuld
Barbara Evans

North Bay Elks Lodge No. 25 &
Victoriaville Elks Lodge No. 428
Brooks Elks Lodge No. 77
Whitehorse Elks Lodge No. 306

Member Services Committee

Michael Hutchison, Chair
Rheina Schellenberg
Meghan Pollard
Andrea Fuller
Derek Barkley, Grand Lectuting Knight

Dominic Leach, IPGER

North Bay Elks Lodge No. 25
Altona Elks Lodge No. 447
Fort Saskatchewan Elks Lodge No. 399
Courtenay Elks Lodge No. 60
North Bay Elks Lodge No. 25 &
Sault Ste. Marie Elks Lodge No. 341
Fredericton Elks Lodge No. 274

Marketing Committee

Kevin Tutthill
Kelly Sanford
Patrick Clark
Gordon McLeod
Ron Potter, Grand Loyal Knight

Elkhorn Elks Lodge No. 381
Brooks Elks Ldodge No. 77
Wellington Elks Lodge No. 566
Sherwood Park Elks Lodge No. 481
Moosomin Elks Lodge No. 340

Committees cont'd..

Ritual/Sports Committee

Don Gillis, Grand Inner Guard

Yellowknife Elks Lodge No. 314

2016-2017 APPOINTMENT - GRAND ORGANIST

Doug Broomfield

Stavelly Elks Lodge No. 112

MOTION TO RATIFY BUSINESS OF CONVENTION

MOTION: BROTHER MARK MONTGOMERY/BROTHER ROBERT LARSEN: THAT all legislation, orders, edicts, declarations, policies and resolutions which have been adopted by the 104th Grand Lodge Convention of the Benevolent and Protective Order of Elks of Canada be ratified, approved and confirmed **AND THAT** where necessary, the Constitution, Bylaws, & Regulations, Rituals and Rules of the Order be amended in accordance with the Resolutions passed at this Convention. **CARRIED**

HOUR OF ELEVEN

At this time the Hour of Eleven was given by Brother Sister Deborah Sallenback followed by the singing of Auld Lang Syne.

CLOSING CEREMONIES

There being no further business, Grand Exalted Ruler Dominic Leach, assisted by the Grand Lodge Officers, duly and regularly closed the business sessions of the 104th Annual Grand Lodge Convention of the Elks of Canada at 11:00 a.m.



INSTALLATIONS GRAND LODGE OFFICERS JULY 22, 2016

The meeting was called to order at 2:00 p.m. by Grand Exalted Ruler, Brother Dominic Leach.

Escorted by the Didsbury Patrol Team, the following Grand Lodge Officers were properly installed for the ensuing year.

GRAND EXALTED RULER
Brother Denis Ellingboe

GRAND LECTURING KNIGHT
Brother Derek Barkley

**IMMEDIATE PAST GRAND
EXALTED RULER**
Brother Dominic Leach

GRAND ESQUIRE
Brother Maurice Koszman

GRAND LEADING KNIGHT
Sister Deborah Sallenback

GRAND CHAPLAIN
Brother Leonard Shain

GRAND LOYAL KNIGHT
Brother Ron Potter

GRAND INNER GUARD
Brother Don Gillis

GRAND ORGANIST
Brother Doug Broomfield

PRESENTATION FROM PAST GRAND EXALTED RULERS ASSOCIATION



On behalf of the Past Grand Exalted Rulers Association, Past Grand Exalted Ruler Robert Larsen presented to Brother Dominic Leach, Immediate Past Grand Exalted Ruler, his Membership in the Past Grand Exalted Rulers Association.

CLOSING CEREMONIES

Grand Leading Knight Sister Deborah Sallenback advised the Grand Exalted Ruler that the business of these sessions had now been completed.

Grand Exalted Ruler, Brother Denis Ellingboe with the assistance of the Grand Lodge Officers duly and regularly closed the 104th annual session of the Benevolent and Protective Order of the Elks of Canada.

GRAND EXALTED RULER'S ACCEPTANCE SPEECH

It is a great honor and privilege to be here this evening as your Grand Exalted Ruler. There are many people out here this evening who have supported my journey through this Order and I will be forever grateful. Thank you so much for this support. Before I begin to address you, the delegates this evening there are a few items which we as delegates need to give many thanks to. Could we please ask the Host Committee volunteers to stand and be recognized for the tremendous job in hosting this Convention. Please, if we could all stand and give the chef and his crews a great hand for the wonderful supper this evening. I would also like to take this time to thank the members of Alberta Districts 1 & 3 for their support and understanding during the last few months and special recognition to them for their support of the hospitality room this week. You have all been terrific.

At this time, I would like to ask all the members of the Grand Executive to stand and be recognized. I would also like to have all members of our National Committees who are in attendance to stand and be recognized.

I woke up some time ago to this wonderful music coming through my bedroom window. I jumped from my bed and ran to my window to see where it was all coming from. Outside my window in our maple tree was this beautiful songbird singing its heart out while her mate was building a nest in the tree to start a future generation of songbirds. I could not but notice that this songbird was not over with the mallard duck asking it to join her culture or give his beautiful purple, green and black feathers in exchange for hers; she was not over to mother goose asking her to join her culture or give her long neck and webbed feet. Nor was she over at the Elks pen asking the elks to join her culture or exchange their antlers and four feet for hers. She was just doing what songbirds have done for generations. Singing and eating those nasty bugs that bother me all the time. The Elks too are part of a culture, in fact a very large culture of organizations which help strengthened their communities and provide for others in society who have fallen to some unfortunate circumstances. As a culture we are subject to many extreme internal and external challenges. Dr. Izzo who spoke to the delegates at the Convention in Chilliwack suggested that it would take all members and delegates to provide the leadership and initiative if we are going to survive for another hundred years. We continue as an organization to plan our future and produce effective ideas to address the internal culture which involves addressing the needs of our current members and Lodges so they continue to support the organization through volunteer efforts. The National Planning Committee along with our Membership and Marketing Committees continue to address the need for our organization to effectively attract members in our society to become the backbone of our Order by addressing the external pressure facing our Order. We as an organization have been riding the **Winds of Change** for more than twenty years hoping that we would attract the attention of members of society to join and contribute to our great Order. Unfortunately, the results have been less than we have anticipated resulting in disappointing increases to our membership.

I remember as a child growing up in school of our desire to change the world and make it a better place to live as my parents struggled to make a living with eight children and farming being what it was. I think we indeed have changed the world, maybe not always for the best. Many years ago as a member of our National Charities Committee we were fortunate to be hosted by the BC Family Hearing Resource Centre in Langley BC. While we were there, a young child just one month old was receiving treatment for its hearing loss. I wonder today how that child is coping with its hearing loss and how that child will be contributing to society rather than taking from society. Our National Charity, the Elks & Royal Purple for Children continues to provide support to provincial initiatives. The Fund has experienced a significant drop in donations resulting in our inability to provide funding to our provincial programs at our previous extended amounts. I would encourage all Lodges who have any additional funds to donate them to our National Charity. With approx. 32 million plus people in Canada that a simple donation of 10 cents per individual would net the fund some 3.5 million dollars. Now I know this might be impossible but even one quarter of individuals donating would still bring in significant funds for our charity. It is said that in the US, hearing loss costs the American people over 180 million dollars in losses and this figure does not take in to account tax revenue streams. I encourage you as members to

Grand Exalted Ruler's Acceptance Speech cont'd ...

bring all ideas forward for discussion. Remember, a fire starts with a spark, spreads to a flame, and grows into a blaze then a fire out of control to an inferno. What a difference just a couple of great ideas could make should they grow into an inferno. A great saying, that goes like this: **Dead fish go with the flow, you the members and the leaders of this order cannot afford to be dead fish if this organization wants to survive for the next hundred years.**

As I have stated before, our Order has made significant change but the issues are much more embedded in society itself directed by the aspirations and motivations brought on by the current cycle of society. We will need to continue to work hard to overcome the motivations of today's society. Brothers, Sisters and Ladies, if you are staying in the area for a few weeks I pray you have a great time and enjoy this eastern hospitality. Or if you are like myself going home within a few days, I wish you a safe return. I look forward to meeting and talking with many of you during my travels this year.

Grand Exalted Ruler
Denis Ellingboe



REPORT OF THE GRAND EXECUTIVE TO THE 2016 GRAND LODGE CONVENTION



Dominic Leach
Grand Exalted
Ruler



Duane Felt
Immediate Past-
Grand Exalted
Ruler



Denis Ellingboe
Grand Leading
Knight



Deborah Sallenback
Grand Loyal
Knight



Ron Potter
Grand Lecturing
Knight



Derek Barkley
Director



Guy Mullen
Director



Maurice Koszman
Director

The Grand Executive is pleased to present to the membership the following report of the Grand Executive, outlining some of the important events and activities from the past year, but also looking ahead into the future and what goals and plans the Grand Executive have established for the Order for the 2016-17 year.

LOOKING BACK

In the last few years we have witnessed some of the most dramatic changes in our Order since it began. The Royal Purple of Canada formed their own society, establishing themselves as a separate and distinct group from the Elks of Canada. With this move a number of Royal Purple Lodges decided to stay within the Order and received Charters as Royal Purple Elks Lodges. As well a number of Royal Purple members made the decision to join an existing Elks Lodge. We hope you have felt welcome over the past year. We value the history, experience and contribution you bring to the Order. Thank you for making the decision to stay a part of the Elks of Canada.

With this major change behind us we can now look to the future as one Order. With a more streamlined governing structure we can now adapt quicker and bring about changes for our future. We recognize that the changes over the last couple of years have not been easy but your Executive now considers that as part of our history and we are now focusing on our future.

OUR NATIONAL COMMITTEES REFLECT THE STRENGTH OF OUR ORDER

There has been much work done this year at the national level, and much of it could not have been completed without the assistance of our dedicated members who volunteered to be a part of our national committees. The work that is being done by these fine brothers and sisters in the areas of marketing, member services, finance, charity, judiciary and sports can at times go on without fanfare, but certainly is not unnoticed by the Grand Executive. We thank all who have participated on these committees over the last year and are appreciative of the time spent on conference calls and face to face meetings helping move the Elks of Canada forward.

A NEW EXECUTIVE DIRECTOR BRINGS FRESH PERSPECTIVES FOR THE FUTURE

Brother Bill Blake, a long-standing source of stability for the Grand Lodge, stepped down from his Executive Administrator role in the fall of 2015, leaving the administrative body of the organization without a leader for the first time in over 30 years.

Bill's retirement presented an opportunity for the Elks of Canada - a chance to seek out a new Executive Director with a fresh perspective and a skill set capable to help the Order look at modernizing the way in which we operate; a chance to look at our organization from a different angle, and identify opportunities that perhaps those of us who have been staring at the same issues may have become blind to over time.

A national executive recruitment firm was contracted to source out a list of qualified candidates for the position, and after a thorough review and lengthy selection process, Kevan McBeth was selected as our new Executive Director of the Elks of Canada in November. Kevan brings with him over 15 years of executive level leadership in the Human Resources field, but more importantly he brings a strong vision for the future of the Elks and the development of a culture capable of attracting and retaining the next generation of Elks members, so that we may continue to write the story of the impacts of the Elks in communities across Canada. He has taken a collaborative approach to his new role and believes that it is through the work of us all that we can continue to grow and develop the impact of the Elks across Canada.

STRUCTURING LEADERSHIP DEVELOPMENT AND PLANNING STRATEGICALLY

With a new model in place for this year, the Grand Executive has also taken a new approach to bringing our Forward Planning Committee together to develop a strategic plan. The current practice has been to bring together Provincial Presidents and Vice-Presidents, Committee Chairs and the Executive members for a strategic planning session in October. Although this collaborative approach has been successful in the development of a plan, the cost of bringing the members of the Committee together coupled with the fact the session takes place half way through the year of the installed leadership created additional challenges and late implementation of the plan itself.

This year, we have chosen to hold the strategic planning session prior to the National Convention, creating an opportunity for the strategic plan to be implemented on a timing cycle with the newly installed leadership, while dramatically reducing the costs associated with bringing the committee together.

A similar approach will be taken next year with leadership development. The Inspiring Community Leaders session that has been traditionally operated in November each year with members of the Order who have been identified as having leadership capabilities within their Lodges will be postponed this year so there will be an opportunity for the leadership session to take place prior to next year's National Convention.

This change will allow for our new leaders to potentially experience some or all of the National Convention while they are present for the leadership course, which we feel provides them with greater exposure to the activities that go on during these proceedings.

THE DEVELOPMENT OF A CULTURE CHANGE PLAN

Tasked with the direction to create a culture change management plan, the Executive Director of the Elks of Canada created a culture change plan that will assist the Elks of Canada in evolving the overall culture of the organization to ensure we are building a modern and welcoming organization capable of attracting, retaining and developing the next generation of Elks.

The recommended change model reflects the need to both seek out new and innovative ways to modernize the Order, while also understanding and respecting the significance of the 100+ years of foundation that has been laid by Elks members before us. We need to continue to accomplish change through an approach that both reflects the legacy of the past, but allows us to build the future through innovative practices that will position us as the benevolent Order of choice for the next generation of membership.

Our model also reflects a need to focus on both formal actions, such as policies and education of our members, and informal actions, such as communication and member engagement activities, to push the organization forward and ensure our change in culture is one that is embedded in our organizational values and celebrated across the Order.

The strategy recommends we break the change plan into 4 key quadrants of change: Clarifying Expectations, Instilling Capacity for Change, Building Momentum for Change and Fostering Commitment. Our goal moving forward is to achieve gains in each of these quadrants for the foreseeable future in order to ensure our change is entrenched in our culture.

THE ELKS OF CANADA CULTURE CHANGE MODEL



THE ELKS AND ROYAL PURPLE FUND FOR CHILDREN CELEBRATES AN AWARD WINNING YEAR

Since 1956, Elks and Royal Purple Fund for Children has been recognized locally, nationally and internationally for the work that has been done to support children with hearing disabilities and the need for intervention in the areas of speech and hearing for children as early as at birth.

Through your work and lending your voice to the support of this vulnerable sector of our society, the Elks have lobbied provincial governments and demanded higher levels of support for children to ensure their needs are met as soon as possible, with the understanding that early intervention can result in addressing issues and ensuring children can be successfully included in their communities.

In the fall of 2015, the Charities Committee submitted a nomination application on behalf of the Elks of Canada to Speech-Language and Audiology Canada (SAC), and were thrilled to learn the Elks had been awarded the 2016 Consumer Advocacy Award for all of the work the Order does, and continues to do, to promote Early Hearing Detection Intervention on behalf of newborn children with hearing disabilities.

At the SAC National Convention in the spring in Halifax, your Grand Exalted Ruler Dominic Leach, accepted the award on behalf of the Elks of Canada, and another presentation of the award will also be performed at the Charities Committee meeting during this convention.

YOUR NATIONAL CHARITY IS IN NEED OF YOUR SUPPORT

As proud as we all are of the impacts of the Elks and Royal Purple Fund for Children, the past year has been a difficult one for the charity from a financial perspective. The Fund for Children relies exclusively on the funds that are generated from the local lodges, provincial associations and individual donations of the Elks to fund provincial programs within the provinces as well as support individual pleas for support for children in need. Last year, the Fund for Children operated with a financial deficit of nearly \$250,000, directly impacting the long term investments and contingencies of the charity significantly. With lower levels of funding coming through the National Charity, the Charities Committee had to make some difficult, yet necessary, decisions to cut funding to local programming and still continue to draw down from our reserves to meet the level of support that our communities have come to expect from the Elks of Canada.

A more aggressive fund development approach will be explored through the Grand Lodge Office to improve donor access and donor reach, but the life blood of the charity continues to be the donations that we receive from you, the members. We strongly encourage you to continue to give to your National Charity, and give generously.

THE THEME OF THE CONFERENCE - THE THREE R'S

The theme of this year's conference focuses on what the committee is referring to as the three R's: Relevance. Respect. (Making it) Real.

These are key areas of focus for the Elks of Canada moving into the next year, and it is the belief of the Grand Executive there is opportunity within each of the three areas for our Order to continue to push ourselves so we may continue to strive towards our stated vision to become the best volunteer organization in Canadian communities.

We need to continue to remain relevant to the communities we serve, as well as the members who fill our lodges. Understanding what we can do for our communities is important, however, learning WHY we do what we do builds relevance. We often talk about being visible in the community as being a way of establishing relevance, and that is true- but communicating why we are there, and what is in the hearts of each and every member is what will help give us purpose, and ultimately build a deeper connection with the communities we serve.

Respect for our fellow members and our increasingly diverse communities is another key opportunity for the Elks of Canada in 2016-17. With a need to grow and build our membership for the next generation of membership, we also need to reflect on the openness and inclusive behaviours that are necessary for us all to follow to ensure we are attracting new members from a variety of backgrounds and cultural beliefs. We need to hold each other accountable, and reinforce the inclusive behaviours that support our virtues of equality, love, kindness and respect.

(Making it) Real requires taking our intentions and turning them into action. As the saying goes “Without action, the best of intentions in the world are nothing more than that: intentions.” We as an Order need to move beyond the discussion or the intent, and translate those positive thoughts into action to serve the people in our communities and be the change that we wish to see in the world. It is our realization of our intentions that convert the kindness of our intentions into the magic that you see in our action.

WE ARE

Today’s Elks are a group of individual brothers and sisters who come from diverse walks of life, but are joined by our desire to belong to something larger than ourselves. It is that diversity of who each of us are that will continue to strengthen and broaden the reach of the Elks as a relevant organization to communities across the country.

Over the next year, we hope to celebrate who we are as Elks, but also as individuals who contribute to the greater good. We are mothers and fathers, sisters and brothers. We are accountants and truck drivers. We are teachers and students. The one thing that binds us together is Elkdom – our desire to be a part of a fraternal organization; an opportunity to make a difference.

You will see “We Are” shirts for sale in the store here in Fredericton, and we expect to run a number of campaigns and contests over the course of the next year to highlight individual “We Are” stories to bring to light the diversity of the Order and celebrate our common focus.

A LOOK AHEAD TO 2016-17

2016-17 is going to be a challenging year for the Order, but one we hope is rewarding. We continue to build a collaborative approach to planning through the Forward Planning Committee, which consists of representation of every province through their Provincial Presidents and First Vice Presidents, and maintain open channels of communications for discussion and debate. The road ahead is one that is not necessarily an easy one, but if we are able to tackle it together, we have an opportunity to position ourselves as the benevolent society of choice for those wishing to belong to an organization such as ours. We have a window of opportunity to move the Order forward in a modern direction, but that change needs to be achieved through the work of us all, not just a few key individuals.

The Grand Lodge will be busy this year putting in place the necessary foundation required to continue to move the organization forward for the future, but it is up to us all to leverage it.



REPORT OF THE GRAND EXALTED RULER TO THE 2016 GRAND LODGE CONVENTION



Dominic Leach

The Elks National Convention is just around the corner as I am writing this report, yet it is most assuredly happening as I read this report. As far as I can tell, it is almost a poor man's version of time travel. As some of you, or maybe all of you know, the eloquent line from our 11 O'Clock Service, '....such as the circumstances of life may call upon us...' rang very true within my life a few years ago and it caused me not be available to travel this past year. It was not an easy decision to continue the journey through the chairs in the Grand Executive. I felt somewhat like I was letting the membership down. I would not be able to provide them the opportunity to have their national leader come and see what they are doing. You see, being the Grand Exalted Ruler or the National President of the Elks of Canada is not an honor, it is a duty. The main reason you are there, is by the grace of your membership. You owe them your time and your commitment. For this reason, I was disappointed in my situation. The other members of the Grand Executive tried to make adjustments to see if we could switch, but that also became impossible. After speaking with many of you, the members, from across the country over the last few years, you showed empathy and support for my predicament. I was urged to continue on and that there were many in the wings willing to help. My fellow Grand Executive members were especially supportive and helped carry the weight and duties that are assigned to the Grand Exalted Ruler. For this I thank you all.

My year as your national leader has been an honor. Your projects and endeavors across this country have been nothing short of miraculous. Whether it be providing a chest compression system to the Helicopter Emergency Response Team in Kamloops BC, a Caroline's cart in Red Deer Alberta, an FM system for a school in Corner Brook, Newfoundland, or any one of the thousands of acts and donations our Lodges have been involved with this year, I have been able to share these with you. In British Columbia, at their provincial conference, I was fortunate enough to be witness to an act of kindness that brought some to tears. In Saskatchewan, I heard a woman speak of her organization's children who were helped by the Elks with a passion and sense of selfishness that took the words out of the mouths of members who bore witness to these acts and were overwhelmed by their impact and relevance to those children's lives. To be present and allowed to participate, in these intimate moments, has been an absolute privilege and honor.

The importance of what we do is overshadowed at most times with our sense of humility and grace which hinders our willingness to celebrate our benevolence to our friends and neighbors. We almost feel like we are showing off. Well...we need to start showing off a great deal more. Kids are better served when we are showing off our projects and activities. A good example of this was when the Ontario Elks Association held their walkathon during their conference. They rented a bus and brought everyone down to the waterfront where three dozen of us were piped around the waterfront for a few kilometers. The people at the market there and around the area, were extremely complimentary and brought smiles and cheers. The walkathon certainly raised money, but even more valuable was the exhibition of the event that the Elks in North Bay and Ontario are moving forward and remaining relevant to their communities.

As an Executive, we were challenged at times by situations which demanded a move away from our areas of comfort. As you will hear during our financial reports, this year was difficult due to a 'Perfect Storm' of conditions

that caused us some sleepless nights. As well we were presented with situations demanding patience and temperance in order to make difficult decisions. I commend all of the Grand Executive for their ability to look at situations and deliberate for the purpose of finding a solution that incorporated the values of equality and justice.

I also commend the Provincial Presidents, their 1st Vices and the National Committee Chairpeople, our Forward Planning Committee, for their efforts in continuing to develop our strategic plan. Their conclusions that this organization needs to focus on the human element and the inclusion of all members of society and their needs. Making our organization become more flexible, accommodating, and welcoming is coming along. It still needs lots of work, but we are moving from that closed door mindset to an unlocked door one, maybe even a slightly ajar one nowadays to some. We challenged each other to have difficult conversations about the idea of 'why' we are Elks. There were many answers and many considerations, none of which were any more important or pious than the others. An understanding of 'diversity' and 'respect' became pillars of consideration when assessing any and all scenarios that we were presented with. We still find it hard to adjust. It would be very easy if we made changes to our structure and all of a sudden our membership ballooned and projects came flooding in with financial support for us to manage and complete. The trepidation we all tend to have is probably best defined by the following quote:

"I cannot say whether things will get better if we change; what I can say is they must change if they are to get better." - George C. Lichtenberg

Another major focus this past year, as outlined by the members of the Forward Planning Committee, has been on communication methods. For several years we have professed the advantages of using electronic mail and social media. This past year we have asked the Presidents and their Executives to really focus on collecting email addresses. The effectiveness in terms of time is only outweighed by the savings incurred by using this medium over standardized post. There is obviously still a need in some cases to maintain a hard copy mail out, but there is consensus that the sooner we move toward a greater use of electronic communication, the more advantageous it will be to our organization's communications.

On an administrative side, we spent the last 6 months with our new Executive Director. Kevan McBeth has certainly proven to this Grand Executive that he was willing to learn and take a leadership role in this organization. He has developed many tools and instituted processes that have addressed areas that were lacking. He has and is spending long hours analyzing our organization from the inside out while constantly being vigilant in his communications with its members. Kevan's first 6 months have been nothing short of exemplary and as a national executive body, we as the Grand Executive appreciate what he has brought to the table up to this point and anxiously look forward to future initiatives.

At this point, I would like to thank the people that I have been able to work with more closely. Firstly, thank you to the members of the Grand Executive. I have hopefully fulfilled my intention to have us be a team. I know that we all have opinions but that we also all understand that we need to put our own personal needs to the side while we focus on the organization as a whole. You all have been exemplary in this area. True professionals. I would also like to thank all of you that I have had the fortune of calling friends.

Secondly, I would like to thank the administrative team. Having people of this caliber looking after you is an absolute blessing. All I can say is that Alma is the bomb! We have some truly skilled people administering our organization and they need to be commended. I especially would like to say thank you to Garnet Roth. This was a difficult beginning this year. His refusal to stop trying to plug the holes in the leaky dam was above and beyond the call of duty. Thank you my friend. We will be losing Garnet soon. I am not okay with that, but I know that we owe it to Elanna to let him leave us. I also hear that he has a pond to design and build.

Lastly, I would obviously like to thank my family. I simply cannot put in to words how important their roles are in my life.

Dominic Leach
Grand Exalted Ruler
Elks of Canada



GRAND EXALTED RULER'S REPORT TO 2016 GRAND LODGE CONVENTION REGARDING ACTION TAKEN UNDER ARTICLE 2, SECTION 2.3 (PG. 20) OF THE CONSTITUTION, BYLAWS , & REGULATIONS OF THE ELKS OF CANADA

The following Lodges remain under Trusteeship and Supervision as reported at previous Grand Lodge Conventions:

- South Vancouver Elks Lodge No. 55 (2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015)

The Grand Executive placed the following Lodges under Trusteeship.

- Thunder Bay Elks Lodge No. 82 (2014, 2015)

The following Lodge was placed under Supervision.

- Picton Elks Lodge No. 326 (2015) (released from Supervision May 2016)

GRAND EXALTED RULER'S REPORT TO 2016 GRAND LODGE CONVENTION REGARDING ACTION TAKEN UNDER ARTICLE 1, SECTION 15.10 (PG. 13) OF THE CONSTITUTION & BYLAWS OF THE ELKS OF CANADA

The Grand Executive accepted the following Charters over the past year:

BRITISH COLUMBIA

Houston Elks No. 533 - Charter accepted May 31, 2016

ALBERTA

Didsbury Royal Purple Elks No. 317 - Charter accepted December 31, 2015

Edson Royal Purple Elks No. 51 - Charter accepted December 31, 2015

Grimshaw Royal Purple Elks No. 80 - Charter accepted March 31, 2016

SASKATCHEWAN

River City Royal Purple Elks No. 376 - Charter accepted December 31, 2015

Kerrobert Royal Purple Elks No. 352 - Charter accepted May 31, 2016

Hudson Royal Purple Elks No. 273 - Charter accepted effective June 30, 2016

ONTARIO

Nipigon Royal Purple Elks No. 141 - Charter accepted December 31, 2015

North Bay Royal Purple Elks No. 170 - Charter accepted December 31, 2015

NOVA SCOTIA

Sydney Elks Lodge No. 270 - Charter accepted May 31, 2016

GRAND EXECUTIVE REPORT ON CONSTITUTION, BYLAWS, & REGULATIONS

Changes to Regulations recommended by any Unit of the Order which are deemed by the Grand Executive to be necessary or in the best interest of the Order can be made by the Grand Executive. The Grand Executive does not have the authority to change the Bylaws as they can only be changed by the delegates voting on resolutions at Grand Lodge Convention.

The following areas of the Regulations (other than numbering) were amended by the Grand Executive since the last Convention:

Lodge Regulation Section 6.2.3 to read “The registration fee shall be paid for all Past Grand Exalted Rulers and Past Supreme Honoured Royal Ladies who have joined the Elks, in attendance at Grand Lodge Convention.

It was suggested that if the existing Royal Purple Elk members who had attained Life membership status prior to August, 1992 are to be treated as equals to the Elks Automatic Life members that their fees be waived. The following regulations effective January 1, 2016: **Grand Lodge Regulations, Section 4 – Dues and Fees (Page 36), 1.1; Lodge Regulation, Section 7 - Membership (page 62) 5.1; Lodge Regulations, Section 8 – Dues and Fees (Page 66), 1** will therefore reflect those changes.

REPORT TO THE GRAND EXECUTIVE TO THE 2016 GRAND LODGE CONVENTION UNDER ARTICLE 2, SECTION 5.3.1 (PG 24) OF THE OF THE CONSTITUTION, BYLAWS , & REGULATIONS OF THE ELKS OF CANADA

The Elks of Canada Memorial Building Fund was established by resolution at the 1992 Grand Lodge Convention. Article 2, Section 5.3.1 (pg. 24) reads as follows:

Memorial Building Fund:

Any cash contribution to the Grand Lodge, made in any manner whatsoever, may be designated by the contributor to the Memorial Building Fund. All such contributions shall be credited to the Memorial Building Fund and contributions to the Fund of \$100.00 or more shall be acknowledged and recognized in an appropriate manner within the confines of the Elks Building.

The Memorial Building Fund shall be used to enhance the uses, purposes and beautification of our national home and shall be administered by the Grand Executive who shall report annually to the Grand Lodge Convention on the status of the Fund.

Since its inception, the Fund has received a total of \$12,094.95 in contributions from the following:

- Brother Joe Dumontel, PGER
- Brother Charlie McMechan, PGER
- Brother Charlie Clarke, PGER
- Brother Tom Cuming, PGER
- Brother Gordon King, PGER
- Lady Judy Gillis, PSHRL
- Brother Clem Frechette, PGER
- Estate of Brother Ozzie Fish
- Estate of Brother Al Eamer, PGER
- Brooks Lodge No. 77
- Brother Adam Deminick, PGER
- Lady Mary Deminick
- Alberta Elks Association

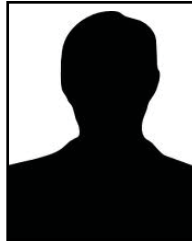
- Lady Vivian Clark
- Ontario District No. 4
- Aldergrove Lodge No. 66
- Brother Gordon King, PGER
- Lady Margaret McMechan, PDD
- Past Presidents Association of British Columbia
- North Surrey Elks Lodge No. 429 – In Memory of Brother John Dyer
- Brother Vic Dyck, PGER
- 1992 – 93 Grand Executive
- Brother Charles Bonnett, PDD
- Past Grand Exalted Rulers' Association
- Brother John Jones, 1996 – 97 President, BC Elks Association
- Brother R.K. Coulling, PGER – In Memory of Lady Irene Coulling
- Lady Grace Blair, PSHRL
- Brother Dennis Stewart, PGER
- North Surrey Elks Lodge No. 429 – In Memory of Brother John Dyer
- Brother Vic Dyck, PGER
- 1992 – 93 Grand Executive
- Brother Charles Bonnett, PDD
- Past Grand Exalted Rulers' Association
- Brother John Jones, 1996 – 97 President, BC Elks Association
- Brother R.K. Coulling, PGER – In Memory of Lady Irene Coulling
- Lady Grace Blair, PSHRL
- Brother Dennis Stewart, PGER
- Members of the Alberta Past Provincial Presidents Association – In Memory of Brother Andy Kapp, PGER
- Kelowna Elks Lodge No. 52
- Donald & Lorraine Pezzutto – In Memory of Brother Rod Gowans, PPP
- Brother Paul Clendenning GER – In Memory of Brother Ken Gooding, PGER
- Brother Ralph MacDonald – In Memory of Brother John MacDonald
- Mrs. Marilyn Greenwood – In Loving Memory of Brother Fred Greenwood
- PGER Association – In Memory of Past Grand Exalted Rulers
- Sask. Past Prov. Presidents Assoc. – In Memory of PGER Bob Coulling
- Members of the Alberta Past Provincial Presidents Association – In Memory of Bro. Walter Hassett of Drumheller Elks Lodge No. 54
- Members of the Alberta Past Provincial Presidents Assoc. – In Memory of Honorary Past Provincial President Bro. Francis A. Thompson of Red Deer Elks Lodge No. 85
- Casual Day Elks Staff Charity Fund
- Manitoba Past Provincial Presidents Association – In memory of Brother Jack Clevett, PPP
- PGER Association – In Memory of All Deceased PGERs
- Members of the Alberta Past Provincial Presidents Assoc.– In Memory of Brother Joe Dumontel, PGER
- In Memory of Brother Joe Dumontel, PGER – Brother Bob Manning, PGER
- In Memory of Brother Colin Fraser of Sherwood Park Lodge No. 481
- August 2005 Fun – Bev & Jed Dukart and Marie & Mark Montgomery
- Casual Day Elks Staff Charity Fund – In Memory of Adam Deminick
- In Memory of John R. Ward and Norman R. Frankish from Didsbury Elks Lodge No. 514
- 2006-07 Grand Executive – In Memory of Mary Walker, PGER Montgomery's mother
- Brother Don & Lady Lorraine Pezzutto – In Memory of Brother Dan Bastien
- In Memory of PGER Brother Don Fowler, Past Grand Exalted Rulers Association
- In Memory of PGER Brother Vic Dyck, Past Grand Exalted Rulers Association
- Brother Bob & Pat Dias - In Memory of Brother Ryan McMaster North Bay Elks Lodge #25

Our National Home belongs to you the members and with your support it will always continue to be a fine memorial to the charitable and fraternal hearts which have for nearly 100 years been the foundation of this Great Order. A Memorial Book with the list of donors and photos of the building will be on display during the Convention.

REPORT OF THE AUDIT/FINANCE COMMITTEE FOR THE YEAR ENDING APRIL 30, 2016



Peter Finch
Chair



Mike Simmt



Guy Mullen

Worthy Grand Exalted Ruler, Members of the Grand Executive, Brothers and Sisters, Elks of Canada.

The Financial Statements of the Grand Lodge of the Elks of Canada, which includes the General Fund and the Elks and Royal Purple Fund for Children, have been audited in accordance with the Constitution on a consolidated basis by our auditors Deloitte LLP. These Financial Statements, together with the accompanying Auditors Report have been reviewed and approved by the Audit/Finance Committee and the Grand Executive.

The financial statements have been prepared in accordance with Canadian Accounting Standards for not-for-profit organizations except that no provision has been made for amortization on the cost of the Grand Lodge office building and on subsequent additions. The financial statements are the responsibility of Management who is responsible for their preparation and fair presentation, and for such internal controls as Management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error. Financial information presented in this report is consistent with information in the financial statements.

The Grand Executive, Grand Lodge Committees and Grand Lodge Office staff are to be commended for their efforts to work within their budgets during the year and for their co-operation, communication and understanding throughout the budgeting process. During the past year Grand Lodge incurred some expenses that were not anticipated. As well, investments did not do as well as forecasted. The Finance Committee and the Grand Executive had several discussions during the year on how to keep expenses down and in the end our loss was actually less than the amount budgeted. The net loss from operations for the year was \$68,446 compared to a budgeted loss of \$99,361. The overall net assets of Grand Lodge decreased to \$1,406,528.

Grand Lodge 2015-16 Statement of Revenues and Expenses Comparisons

Grand Lodge net loss for the year was lower than anticipated in the budget and could be attributed to the following factors:

National Affiliation fees under budget	\$ (31)
Investment income under budget	(27,865)
Net facilities income over budget	2,245
Staff expenses over budget	(12,358)
Bad debts over budget	(9,195)
Convention expenses under budget	5,451
Provincial/Territorial expenses under budget	15,241

Grand Exalted Ruler expenses under budget	21,890
Lodge membership expenses under budget	12,257
Lodge organization & development expenses under budget	9,913
Canadian Elk net expenses under budget	3,214
Strategic Planning expenses over budget	(2,604)
Committee expenses under budget	13,521
National Sports Events under budget	3,816
Other expense items over budget	<u>(4,581)</u>
	<u>\$ 30,914</u>

The Elks and Royal Purple Fund for Children showed a net loss of \$240,774 decreasing its overall net assets to \$1,305,098.

BUDGET

Membership Fees

We experienced a small decline in membership paying members during the past year. At present we have 10,559 members including 450 family members. For 2016-17 we are budgeting for a fee income of \$545,530 compared to actual fees of \$544,346 in fiscal 2015-16. This includes an increase of \$.07 per member based on an increase in the consumer price index as provided for in the bylaws. This change will not take place until January 1, 2017.

Investment Income

Investment income declined to \$5,135 in fiscal 2015-16 compared to \$35,426 for fiscal 2014-15. In discussion with our investment advisor that markets may show moderate gains during the coming year we have budgeted for investment income of \$15,000 for fiscal 2016-17.

Facilities Net Income

Net income from Grand Lodge office building increased to \$68,731 in fiscal 2015-16 compared to \$38,683 in fiscal 2014-15 due to an increase in rental income and a decrease in the cost of improvements. For fiscal 2016-17 we are budgeting for a net facilities income of \$81,015 which includes a reduction in expected repairs and maintenance of \$18,000.

Operating Expenses

We are budgeting for total operating expenses of \$385,150 for fiscal 2016-17. This includes a one-time expense of \$7,000 for a web based development platform to aid in the collection of donations and other revenues. As well we are budgeting for an extra pay-out for vacation pay in the amount of \$15,000 to reduce our excess vacation pay owed which currently stands at \$32,000 and has never been allowed for in our financial statements as pointed out by the auditors each year.

Grand Exalted Ruler Expenses

We have budgeted \$54,050 for Grand Exalted Ruler Expenses to cover his travel and other expenses in the coming year.

Lodge Membership Expenses

The membership and marketing committees are forecasting budgeted expenses of \$19,100 for fiscal 2016-17 a decrease of \$26,643 due to the postponement of the leadership training course to Convention 2017.

Committee Expenses

The total budget for committee expenses for fiscal 2016-17 is \$26,991 a decrease of \$2,607 from 2015-16 actuals. All committees are to be applauded for keeping their costs down and for their efforts in helping with the budget process.

Overall

For the fiscal year ending April 30, 2017 we are forecasting a net surplus of \$295. After allowing for a net transfer of \$6,900 to various reserves the net decrease to unrestricted funds will be \$6,605.

RECOMMENDATIONS

The Audit/Finance Committee has made the following recommendations to the Grand Executive for the coming year.

1. That the Executive Administrator and Finance Committee with assistance from the Grand Executive review the CRA implications of the make-up of the Board of Directors for the Fund for Children now that the Royal Purple are not involved.
2. That the vacation pay and sick leave policies be revised by the Executive Administrator with assistance from the Grand Executive and the Finance Committee.

Our sincere thanks to Grand Lodge office staff. They are to be commended for their dedication and efforts to administer their duties for the benefit of all members.

Respectively submitted,

Peter Finch, Chairman
Mike Simmt, Member
Guy Mullen, Member



REPORT OF THE MEMBER SERVICES COMMITTEE FOR THE YEAR ENDING APRIL 30, 2016



Michael Hutchison
Chair



Meghan Pollard



**Nancie
Krushelnicki**



Lynda Petten



Ron Potter



Duane Felt

Worthy Grand Exalted Ruler, Grand Executive Members, Committees and Members of the Elks of Canada:

I am very pleased to provide you with a full summary of previous twelve months through the eyes of Member Services. But first it is vital to thank those who were vital in volunteering their time, effort and energy to this committee:

- PGER – Brother Duane Felt – Vulcan Elks Lodge No. 121
- Sister Nancie Krushelnicki – Prince George Elks Lodge No. 122
- GLK – Brother Ron Potter – Moosomin Elks Lodge No. 340
- Sister Lynda Petten – Red Deer Elks Lodge No. 85
- Sister Meghan Pollard – Fort Saskatchewan Elks Lodge No. 399

We also want to acknowledge the support of all the Grand Lodge Staff, especially Garnet Roth Manager of Member Services who without his support makes our job near impossible. Garnet serves as in many cases the primary contact for all Member related issues across the country and as the liaison between our committee, Grand Lodge and the Lodges at large.

To this Committee I thank you all for the spirit of true Elkdom – Equality, Love, Kindness and Service, which you have all displayed in a commendable and advancing fashion.

In this report we will touch on the following aspects and elaborate with successes, failures, and/or opportunities that we see:

1. AIM – Program, continuing to recognize leaders that expand the Order
2. Inspiring Community Leaders (Leadership Development Program) – Participants, survey results, opportunities.
3. Good Ideas – Grand Lodge Website
4. Talking Points for Presidents and First Vices
5. Exalted Ruler Training Calls

6. New Lodge Development/Funding Requests
7. Creating a Committee Powerhouse – Member Services, Marketing and Charities
8. Convention 2016 – The 3 R's

AIM Program

The AIM program has proved successful in rewarding our Brothers and Sisters with small tokens of appreciation that grow as you continue to help us grow the Membership of our Organization. The current rewards are as follows:

Number of Members Reinstated AND/OR Proposed and Initiated	Incentive Award
1 Member	<ul style="list-style-type: none"> • Letter of Thanks from G.E.R
3 Members	<ul style="list-style-type: none"> • Letter of Thanks from G.E.R • Baseball Cap - OR - \$25 Elks Bucks
5 Members	<ul style="list-style-type: none"> • Letter of Thanks from G.E.R • Golf Shirt - OR - \$35 Elks Bucks
10 Members	<ul style="list-style-type: none"> • Letter of Thanks from G.E.R • Spring Jacket - OR - \$40 Elks Bucks
15 Members	<ul style="list-style-type: none"> • Letter of Thanks from G.E.R • Swetshirt - OR - \$50 Elks Bucks
20 Members	<ul style="list-style-type: none"> • Letter of Thanks from G.E.R • Wristwatch - OR - \$60 Elks Bucks
25 Members	<ul style="list-style-type: none"> • Letter of Thanks from G.E.R • 25 Club Certificate • Silver Ring - OR - \$150.00 Elks Bucks

- **ELKS Bucks** are redeemable at face value on Elks Store merchandise

We want to take a moment to thank and acknowledge all the "25 Club Members" for their continued contribution:

- 1991 - Denis Atkinson, Penticton No. 51
- 1993 - Ed Remin, Red Deer No. 85, Ken Vincent, Mission No. 30
- 1994 - James Smith, Nanaimo No. 26
- 1996 - Thor Davidson, Lillooet No. 467, Ken Braulin, Duncan No. 69
- 1998 - Ed O'Brien, Kelowna No. 52, Peter Befus, Burnaby No. 497,
Don Fowler, Red Deer No. 85
- 1999 - Harry Stephen, Duncan No. 69, Junior Loveman, Leading Ticks No. 591,
Chuck Klein, Prince Albert No. 58
- 2000 - Don Alton, White Rock No. 431, Dave Seymour, Prince George No. 122,
Gino Depieri, South Vancouver No. 55, Terry Dobranski, Mission No. 30
- 2001 - Robert A. Adams, Burnaby No. 497, Bob Morrison, Mission No. 30,
Mary Lou Cherwaty, Yellowknife No. 314, Wolfgang Beyer, Mission No. 30,
Dave Hurley, Yellowknife No. 314
- 2002 - Stu Lafoy, Slave Lake No. 379, Reg Gill, Penticton No. 51,
Howard J. Steinhauer, Duncan No. 69
- 2003 - Roland Gagnon, Yellowknife No. 314, Philip Weiten, Duncan No. 69,
Luc Chouinard, Gander No. 310, John Robert Warwarick, Edmonton No. 11,
Elsie Dash, Kelowna No. 52

- 2004 – Carol Ann Dawn, Kamloops Elks Lodge No. 44, Betty Wagner, Campbell River Elks Lodge No. 373, Victor Prise, Abbotsford Lodge No. 594, Peter Harris, Squamish Elks Lodge No. 119, Jerry Prosyk, Thunder Bay Elks Lodge No. 82
- 2005 - David Kilburn, Fredericton Elks Lodge No. 274, George Schroepfer Jr., Arborfield Elks Lodge No. 319
- 2006 - Mark Montgomery, North Bay Elks Lodge No. 25, Richard Lamouline, Hartney Elks Lodge No. 357
- 2007 - Gary Tennant, Espanola No. 346; Rodger Blackwood, Okotoks No. 31; Paul Nolan, Prince George No. 122; Guy Lebeuf, Campbell River No. 373; Gaetan Daigle, Victoriaville No. 428; Jamie Gauthier, Frobisher Bay No. 570
- 2008 - Kris Collins, Riverton No. 530; Terry Hunter, K-W Region No. 578; Tom Corless, White Rock No. 431; Rick Piche, Dryden No. 596
- 2009 - Jack Lane, Fort Nelson No. 400; Paul Clendenning, Sarnia No. 503; Patti Morrison, Mission No. 30; Brenda Kay Heuer, Nanaimo No. 26; Maureen Sather, Vernon No. 45; Nicholas Henger, Red Deer No. 85; William G. Tarr, Craven No. 581.
- 2010 - Edward MacNaughton, Port Coquitlam No. 49; Herbert Daly, High Prairie No. 279; Leslie McKinnon, Thunder Bay No. 82; Kevin Sloan, Frobisher Bay No. 570; Lloyd Gatzke, Mackenzie No. 547; Guy Mullen, Altona No. 447.
- 2011 - Ken Rogers, Yellowknife No. 314; Samuel Young, Okotoks No. 31; Mike MacInnis, New Glasgow No. 226
- 2012 - Roy Archer, Mission No. 30; Shane Slifka, Ikaluktutiak No. 593
- 2013 - Ole Sather, Vernon Elks No. 45; Anthony Kadikoff, Fort Frances Elks No. 313
- 2014 - Dave Frayn, Kelowna Elks No. 52; Joanne Bray, Osoyoos Elks No. 436
- 2015 – Dennis Woods, Thunder Bay Elks No. 82; Judy Bastiaanssen, Kelowna Elks No. 52; Arthur Currie, Vancouver Elks No. 1; Jack Snodgrass, Stettler Elks No. 92; Theresa Haayer, Fort Nelson Elks No. 400; Byrne Lammle, Three Hills Elks No. 190; Eugene Wood, Fredericton Elks No. 274; Vernon Thuroo, Hanna Elks No. 451; Ken Graham, New Glasgow Elks No. 226; Herman Wile, Okotoks No. 31; Annie Zandvliet, Oliver Elks No. 267.

Inspiring Community Leaders

On November 14 -15, 2015 we welcomed 26 inspiring leaders in our Order from across Canada to our sixth Leadership Training Session in Calgary. Our committee along with our facilitator Jack were able to sit with the participants and can tell you that we were thoroughly impressed with their dedication and want to move the Organization into the future.



This year's participants included:

- | | |
|--------------------------------------|------------------------------------|
| Brenda Beswick – Allan, SK | Michael Dukart – Allan, SK |
| Barbara Shain – Sherwood Park, AB | Trevor Froese – Emerson, MB |
| Sharon Vickers – Fredericton, NB | Jenna Kamingoak, Cambridge Bay, NU |
| Guy Mullen – Altona, MB | Patsy Murray – Grand Falls, NL |
| Geri Pappel, Altona, MB | Diane Wilson – Breton, AB |
| Rod MacIntyre – Sault Ste. Marie, ON | Andrea Fuller – Courtenay, BC |
| Lawrence Pidluzny – Elk Point, AB | Eric Hugill – Brooks, AB |
| Chris Labbe – Brooks, AB | Shelley Southwell – North Bay, ON |
| Valerie Pelissero – Carstairs, AB | Jeff Blahey – Riverton, MB |
| Kim Powley – Fort Nelson, BC | Bill Powley – Fort Nelson, BC |
| Lise Malette – North Bay, ON | Tim LaCelle – North Bay, ON |
| Daniel Leroux – Sundre, AB | Don Abbott – Sault Ste. Marie, ON |

Thank you all once again for taking this valuable time away from your families and businesses to join us in Calgary.

As with any organization it is important to review all programs with a full-circle evaluation. This involves reviewing all aspects including, but not limited to the effectiveness of the training, impact on the training in our candidates Elk and personal/business life and cost efficiency. This review was conducted via our committee along with a survey sent out to the participants of the previous 7 training sessions. The preliminary data is very positive with good constructive results which we will compile and present to you this summer. Initially the data is showing that the Leadership Training is having both a positive effect on the participant's advancement in the Order and their home Lodge, and furthermore has provided our participants with further skills that they are using to advance themselves in their work and personal lives all very positive in the initial results.

Good Ideas



Member Services unanimously decided to discontinue the Good Ideas contest and to move towards a platform where we continuously are requesting Lodges to share successes that they have had within their Lodges with events, functions or promotions. We are encouraging Lodges to provide us with a road map of their event, which we can then post on our Grand Lodge site.

There are many good ideas posted on the site and we feel this is under-utilized. We encourage individuals and Lodges to take a look at this listing for ideas on events and to share your successes with us so we can add them to the listing.

For Ideas visit: <http://www.elks-canada.org/resource-center/success-stories>
To submit ideas: Garnet Roth groth@elks-canada.org

Quarterly Talking Points

The 2015-2016 was a trial year for our new Initiative to keep our Provincial Presidents and 1st Vices informed on the happening of Member Services. On a quarterly basis these individuals were provided with a one page document that summarized 3-5 main talking points that were important to members. This was a different avenue then Member Services has taken in the past as it was making sure the message that Member Services typically delivered to Lodges or in mass emails, was delivered during Provincial or 1st Vice visits to Lodges. It further helped in the development of our leaders in those roles by providing them with templates and discussion points for their visits.

The feedback we received from the 1st Vices was very positive and in many instances formed the primary messages that the Provincial Presidents and 1st Vice delivered at their meetings. This is an endeavor we will continue into the 2016-2017 year with the first talking points to be distributed during the Provincial Presidents and 1st Vice training being held in Fredericton prior to convention.

We thank all those who communicated the Member Services message and for your volunteerism.

Exalted Ruler Conference Calls

Sister Annie Reid, President of the Ontario Elks Association initiated calls on a semi-annual basis two years ago by region with all the current Exalted Rulers to create a network for the ER's to use should they require any assistance or guidance. Many other provinces have started or are in the process of looking at such an endeavor in their provinces or territories. Member Services encourages this program and its expansion to have a member of Member Services, Marketing and or Charities on the call to provide further value for the time ER's are spending on the calls.



If you require additional information on this program please contact Garnet Roth at Grand Lodge and we can provide you with the contact information for Sister Annie Reid.

New Lodge Development – Funding Requests

New Lodge Development:

Brother Myles Reid, Regional Rep in Ontario has been actively soliciting Elliot Lake, ON city council to consider supporting a new Lodge in their community. Brother Myles along with other leaders from Ontario will be presenting to City Council in the near future.

Member Services thanks Brother Myles and his supporters for their efforts and are providing support to Brother Myles in the means of mileage/expense re-imburement for travel to present, presentation templates and brochures.

Additional support and successes have been achieved in Heartland Elks No. 597 with support for this new Lodge for eligible purposes such as lease or rental agreements, utilities for the building, renovations for the building other than those related to licensed premises and fundraising equipment.

If you know of a community that could benefit and sustain an Elks Lodge please let us know so we can provide you with the road map to success for a new Lodge.

Funding Requests:

During the 2015-2016 year we provided the following lodges with support:

1. Craven Elks Lodge # 581 – Craven Fun Day
2. Langley Elks Lodge # 259 – Lodge Specific Brochures
3. Keremeos Elks Lodge # 56 – Support with their membership night
4. Castor Elks Lodge #138 – Dine and Dance event
5. Bassano Elks Lodge #487 – Lodge Revitalization event

Members Services is here to help with your request for Membership drives, Lodge revitalization events, or other membership related events.

Creating a Committee Powerhouse – Member Services, Marketing, and Charities

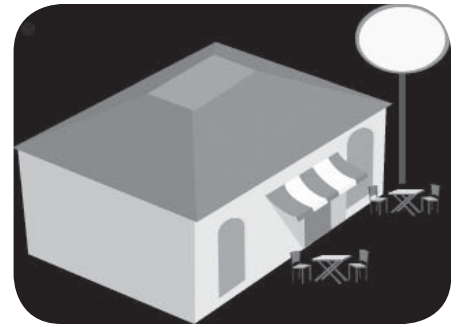
Member Services holds their annual meeting the same weekend as the Leadership Training in Calgary, Alberta. This past fall we were fortunate that Marketing Chair Kevin Tutthill and his committee chose to have their meeting at the same time and location. We were further fortunate that Leonard Shain, Charities Chair was also in Calgary at the same time. As such we decided on the last day of our individual meeting to gather together and share ideas as a team and work towards delivering our and each other's message as a common group.

The feedback, ideas and willingness to work together was evident around the table and translated into many committee members sitting in on the other committees conference calls and being given time to speak on their respective committees. We believe these first steps have formed the cornerstone for how these committees going forward can work more closely together for the common goal of the Organization. Thank you to all those who participated and the Committee chairs and members for their leadership!

Going Forward

I am humble in my appreciation for all the work this committee has done these past 12 months and thankful to each and every person who recommended a member to join, provided support to another member or hosted an event to encourage membership. As always we are at your services to help in any way we can.

Sincerely,
Michael G. Hutchison
On behalf of the entire Member Services Committee



GRAND EXALTED RULER'S HONOUR ROLL

*(Lodges with a positive membership increase,
based on the fiscal year of May 1, 2015 – April 30, 2016)*

BRITISH COLUMBIA

Aldergrove #66
Chilliwack #48
Cloverdale #335
Fernie #81
Kamloops #44
Keremeos #56
Langley #259
Merritt #441
Oliver #267
Princeton #280

MANITOBA

Altona #447
Carberry #466
Emerson #479
Hartney #357
Winnipegosis #108

NEWFOUNDLAND

Gander #310

ALBERTA

Beaverlodge #249
Bow Island #440
Calgary #4
Camrose #70
Caroline RPE #193
Edmonton RPE #22
Elk Point #460
Entwistle #374
Hairy Hill #304
Heartland #597
Leslieville #351
Pincher Creek #474
Sexsmith #285
St. Paul #465
Strathmore #491
Three Hills #190
Trenville #324
Valleyview RPE #142
Vegreville #143
Vulcan #121
Warner RPE #72
Westlock #330

QUEBEC

Kenogami #41

SASKATCHEWAN

Foam Lake #174
Indian Head RPE #186
Maple Creek #490
Melfort #89
Moose Mountain #483
Regina #9
Shaunavon #386
Shellbrook RPE #102
Wilkie #568

ONTARIO

Glencoe #507
Nipigon #337
North Bay #25
Trenton-Wooler #486

NEW BRUNSWICK

Centreville #529

TERRITORIES

Frobisher Bay #570
Ikaluktutiak #593
Iqaluit RPE #353

**MEMBERSHIP REPORT
MAY 1ST, 2015 TO APRIL 30TH, 2016**

Total Membership -	May 1st, 2015	11,811
PLUS:	Initiated	537
	Reinstated	130
	Affiliated	25
		692
LESS:	Issued Resignations	(639)
	Transfers	(47)
	Voluntary Resignation:	(324)
	Deceased	(236)
	Expelled	(2)
		(1,248)
Total Membership -	April 30th, 2016	11,255

**LODGE MEMBERSHIP
BY ASSOCIATION/PROVINCE*
AT APRIL 30TH, 2016**

ASSOC./PROV.	No. of Lodges	Life Members	Dues Paying Members	Total Members	Increase (Decrease)
B.C.	44	72	1,610	1,682	(126)
Alberta	108	260	3,821	4,081	(95)
Saskatchewan	67	124	2,004	2,128	(145)
Manitoba	24	39	741	780	(54)
Ontario	17	25	919	944	(58)
Quebec	4	3	200	203	(12)
New Brunswick	6	20	333	353	(25)
Nova Scotia *	1	-	101	101	(36)
Newfoundland	5	2	209	211	(3)
Territories	5	4	738	742	(1)
Members At Large		4	26	30	(1)
GRAND TOTALS	281	553	10,702	11,255	(556)

COMPARATIVE MEMBERSHIP STATISTICS 1995-2016

Year	Initiated	Reinstated	Affiliated	Issued Resignation	Transfers	Voluntary Resignation	Deceased	Expelled	Members of defunct Lodges	Increase (Decrease)	Life Members	Dues Paying Members	Total Members
1995	976	459	147	(2,278)	(115)	(448)	(498)	-	(71)	(1,828)	5,706	20,390	26,096
1996	878	474	116	(2,141)	(75)	(352)	(536)	(2)	(133)	(1,771)	5,327	18,998	24,325
1997	1,084	720	103	(1,853)	(44)	(322)	(555)	(1)	(132)	(1,000)	4,982	18,343	23,325
1998	996	589	79	(1,798)	(57)	(383)	(496)	(2)	-	(1,072)	4,721	17,532	22,253
1999	1,254	498	97	(1,829)	(63)	(304)	(520)	-	(43)	(910)	4,401	16,942	21,343
2000	1,151	427	83	(1,283)	(57)	(289)	(580)	(3)	-	(551)	4,001	16,791	20,792
2001	1,058	397	108	(1,333)	(91)	(402)	(496)	(3)	-	(762)	3,715	16,315	20,030
2002	833	349	221	(1,229)	(181)	(444)	(454)	(159)	-	(1,064)	3,371	15,595	18,966
2003	810	309	68	(1,211)	(44)	(434)	(420)	-	-	(922)	3,087	14,957	18,044
2004	906	309	133	(1,056)	(149)	(422)	(433)	(3)	-	(715)	2,821	14,508	17,329
2005	779	292	81	(1,215)	(67)	(410)	(433)	-	-	(973)	2,435	13,921	16,356
2006	720	290	54	(1,050)	(41)	(322)	(378)	(1)	-	(728)	2,229	13,399	15,628
2007	691	381	78	(1,058)	(70)	(267)	(382)	(1)	-	(628)	2,015	12,985	15,000
2008	768	245	61	(1,034)	(61)	(290)	(374)	(2)	-	(687)	1,757	12,556	14,313
2009	733	277	65	(1,016)	(51)	(569)	(325)	(3)	-	(889)	1,435	11,989	13,424
2010	711	216	38	(552)	(34)	(300)	(282)	(1)	-	(204)	1,297	11,923	13,220
2011	698	193	57	(685)	(53)	(319)	(290)	-	-	(399)	1,135	11,686	12,821
2012	626	193	49	(748)	(42)	(403)	(274)	(1)	-	(600)	1,006	11,215	12,221
2013	603	191	29	(753)	(31)	(233)	(355)	-	-	(549)	849	10,823	11,672
2014	667	174	60	(631)	(52)	(297)	(280)	(1)	-	(360)	727	10,585	11,312
2015	1,683	165	32	(762)	(49)	(284)	(285)	(1)	-	499	627	11,184	11,811
2016	537	130	25	(639)	(47)	(324)	(236)	(2)	-	(556)	553	10,702	11,255

Membership Statistics
May 1, 2015 - April 30, 2016

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District	Lodge Name & No.	June 1, 1998 - April 30, 2015 (17 YEARS)					May 1, 2015 - April 30, 2016					Members	Change		
		IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)				
AB	AB01	DAWSON CREEK	289	20	7	(71)	(29)	(73)	0	0	(1)	0	(1)	23	-4.17%
AB	AB01	DAWSON CREEK RP	85	26	0	(1)	0	25	3	0	(4)	(2)	(3)	22	-12.00%
AB	AB01	FORT NELSON	400	147	15	(178)	(34)	(50)	4	1	(14)	(1)	(10)	66	-13.16%
AB	AB01	FORT ST. JOHN	288	16	3	(16)	(4)	(1)	0	0	0	(1)	(1)	11	-8.33%
AB	AB01	WHITEHORSE	306	44	8	(57)	(30)	(35)	0	0	0	(1)	(1)	25	-3.85%
AB	AB02	GRIMSHAW RPE	80	17	0	0	0	17	0	0	(1)	0	(1)	16	-5.88%
AB	AB02	HIGH PRAIRIE	279	52	6	(58)	(18)	(18)	0	0	(8)	0	(8)	30	-21.05%
AB	AB02	HIGH PRAIRIE RPE	59	35	0	0	0	35	1	0	0	(1)	0	35	0.00%
AB	AB02	MANNING	286	3	8	(19)	(11)	(19)	0	0	(2)	0	(2)	8	-20.00%
AB	AB02	MCLENNAN RPE	62	21	0	0	(1)	20	0	0	0	0	0	20	0.00%
AB	AB02	SLAVE LAKE	379	55	8	(98)	(11)	(46)	6	0	(6)	(2)	(2)	16	-11.11%
AB	AB02	VALLEYVIEW	321	9	3	(22)	(10)	(20)	0	0	0	0	0	13	0.00%
AB	AB02	VALLEYVIEW RPE	142	15	0	0	0	15	3	0	0	0	3	18	20.00%
AB	AB03	BEAVERLODGE	249	22	11	(30)	(15)	(12)	1	0	0	0	1	36	2.86%
AB	AB03	GRANDE PRAIRIE	285	47	22	(81)	(23)	(35)	3	(2)	(5)	(3)	(7)	60	-10.45%
AB	AB03	HYTHE	236	19	1	(15)	(8)	(3)	0	1	0	(2)	(1)	30	-3.23%
AB	AB03	HYTHE RPE	106	11	0	0	0	11	0	0	(3)	0	(3)	8	-27.27%
AB	AB03	SEXSMITH RPE	266	22	0	(1)	0	21	0	0	0	(2)	(2)	31	-6.06%
AB	AB03	SEXSMITH	284	15	4	(27)	(15)	(23)	1	1	(1)	0	1	22	4.76%
AB	AB04	BARRHEAD	332	24	8	(47)	(27)	(42)	0	1	0	(2)	(1)	18	-5.26%
AB	AB04	DRAYTON VALLEY	391	7	3	(17)	(24)	(31)	0	0	0	0	0	26	0.00%
AB	AB04	DRAYTON VALLEY	196	24	0	0	0	24	0	0	(2)	0	(2)	22	-8.33%
AB	AB04	EDSON	87	10	1	(6)	(3)	2	0	0	(1)	0	(1)	8	-11.11%
AB	AB04	EDSON RPE	51	11	0	0	0	11	0	0	0	(1)	(1)	10	-9.09%
AB	AB04	ENTWISTLE	374	8	3	(11)	(5)	(5)	1	0	0	0	1	8	14.29%
AB	AB04	WESTLOCK	330	34	8	(36)	(4)	2	4	1	(1)	0	4	40	11.11%
AB	AB05	BRETON	402	16	1	(11)	(2)	4	0	0	(3)	0	(3)	28	-9.68%
AB	AB05	BRETON RPE	285	25	0	0	0	25	0	0	(3)	0	(3)	22	-12.00%
AB	AB05	EDMONTON	11	76	15	(106)	(29)	(44)	1	0	(6)	0	(5)	35	-12.50%
AB	AB05	EDMONTON RPE	22	8	0	0	0	8	1	1	0	0	2	10	25.00%
AB	AB05	FORT SASKATCHEW	399	11	12	(18)	(7)	(2)	1	1	(2)	(1)	(1)	19	-5.00%
AB	AB05	HEARTLAND	597	10	0	0	6	16	0	4	(2)	0	2	18	12.50%
AB	AB05	LEDUC	156	19	15	(79)	(24)	(69)	0	0	0	0	0	25	0.00%
AB	AB05	LEDUC RPE	41	22	0	0	0	0	0	(1)	(1)	(2)	(2)	20	-9.09%
AB	AB05	SHERWOOD PARK	481	63	3	(50)	(5)	11	4	0	(5)	(1)	(2)	59	-3.28%
AB	AB05	ST. ALBERT	585	22	16	(39)	(1)	(2)	0	0	0	0	0	18	0.00%
AB	AB06	ELK POINT	460	21	6	(42)	(24)	(39)	2	0	(1)	0	1	25	4.17%
AB	AB06	HAIRY HILL	304	14	4	(21)	(4)	(7)	2	0	0	0	2	35	6.06%
AB	AB06	LAC LA BICHE	470	18	5	(24)	(8)	(9)	0	0	(2)	(1)	(3)	18	-14.29%
AB	AB06	MYRNAM	350	9	1	(18)	(26)	(34)	0	0	0	0	0	34	0.00%
AB	AB06	ST. PAUL	465	9	6	(20)	(19)	(24)	6	1	(1)	(2)	4	25	19.05%
AB	AB06	VEGREVILLE	143	14	2	(20)	(50)	(54)	5	0	(1)	(3)	1	32	3.23%
AB	AB07	CHAUVIN	261	12	1	(13)	(6)	(6)	0	0	(1)	0	(1)	15	-6.25%
AB	AB07	HARDISTY	167	17	5	(27)	(10)	(15)	0	1	0	(1)	0	20	0.00%
AB	AB07	IRMA	366	2	1	(15)	(15)	(27)	0	0	0	(1)	(1)	22	-4.35%
AB	AB07	LLOYDMINSTER	171	12	3	(25)	(32)	(42)	0	0	0	0	0	20	0.00%
AB	AB07	MANNVILLE	395	5	5	(19)	(4)	(13)	0	0	(3)	0	(3)	19	-13.64%
AB	AB07	MANNVILLE RPE	205	10	0	0	0	10	0	0	(2)	0	(2)	8	-20.00%
AB	AB07	VERMILION	131	23	2	(24)	(16)	(15)	0	0	(1)	(1)	(2)	21	-8.70%
AB	AB07	VIKING	83	26	6	(35)	(23)	(26)	0	0	(1)	0	(1)	18	-5.26%
AB	AB07	WAINWRIGHT	22	52	3	(72)	(24)	(41)	1	0	(1)	0	0	63	0.00%
AB	AB08	BASHAW	175	37	4	(33)	(13)	(5)	1	0	0	(1)	0	43	0.00%
AB	AB08	CAMROSE	70	23	7	(32)	(6)	(8)	1	1	0	0	2	29	7.41%
AB	AB08	HEISLER	305	24	3	(29)	(26)	(28)	0	0	0	0	0	57	0.00%
AB	AB08	ROSALIND	209	40	15	(53)	(10)	(8)	3	0	(3)	(1)	(1)	68	-1.45%
AB	AB08	ROUND HILL	71	27	7	(24)	(10)	0	1	1	(3)	(1)	(2)	41	-4.65%
AB	AB08	WETASKIWIN	91	11	6	(12)	(12)	(7)	0	0	(2)	0	(2)	25	-7.41%
AB	AB09	BENALTO	404	4	2	(37)	(17)	(48)	0	0	0	(1)	(1)	29	-3.33%
AB	AB09	CAROLINE	353	4	0	(7)	(11)	(14)	0	0	0	0	0	16	0.00%
AB	AB09	CAROLINE RPE	193	9	0	0	0	9	1	0	0	0	1	10	11.11%
AB	AB09	GWENDALE	579	21	14	(66)	(14)	(45)	0	0	0	0	0	24	0.00%
AB	AB09	LESLIEVILLE	351	44	11	(66)	(9)	(20)	2	0	0	0	2	55	3.77%
AB	AB09	PONOKA	561	9	2	(10)	(6)	(5)	0	0	0	0	0	17	0.00%
AB	AB09	RED DEER	85	35	110	(476)	(104)	(435)	4	1	(2)	(4)	(1)	126	-0.79%
AB	AB09	SUNDRE	338	29	12	(74)	(33)	(66)	1	0	(1)	0	0	32	0.00%
AB	AB10	ACME	216	11	0	(28)	(22)	(39)	0	0	(1)	(2)	(3)	24	-11.11%
AB	AB10	ACME RPE	103	37	0	0	0	37	0	0	0	0	0	37	0.00%
AB	AB10	DELBURNE	206	8	30	(63)	(11)	(36)	0	0	0	0	0	44	0.00%
AB	AB10	DELIA	489	21	8	(21)	(17)	(9)	5	0	(9)	0	(4)	33	-10.81%
AB	AB10	DELIA RPE	304	14	0	(2)	(1)	11	0	0	(2)	0	(2)	9	-18.18%
AB	AB10	DRUMHELLER	54	35	17	(112)	(43)	(103)	0	0	0	(3)	(3)	40	-6.98%
AB	AB10	THREE HILLS	190	67	11	(81)	(41)	(44)	3	0	(1)	(1)	1	114	0.88%

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District	Lodge Name & No.	IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)	Membershi	Change		
AB	AB10	TRENVILLE	324	8	3	(13)	(18)	(20)	1	0	0	0	1	38	2.70%
AB	AB10	TRENVILLE RPE	248	27	0	(1)	0	26	0	0	(1)	0	(1)	25	-3.85%
AB	AB10	TROCHU	168	15	7	(29)	(26)	(33)	0	0	0	(3)	(3)	38	-7.32%
AB	AB10	TROCHU RPE	71	32	0	(1)	(1)	30	2	0	(2)	(4)	(4)	26	-13.33%
AB	AB11	BIG VALLEY	147	21	4	(29)	(24)	(28)	5	0	(5)	(2)	(2)	46	-4.17%
AB	AB11	BIG VALLEY RPE	77	17	0	(1)	0	16	1	0	(2)	0	(1)	15	-6.25%
AB	AB11	CASTOR	138	25	8	(36)	(15)	(18)	0	1	(6)	(2)	(7)	39	-15.22%
AB	AB11	CORONATION	360	10	4	(29)	(10)	(25)	0	0	0	0	0	12	0.00%
AB	AB11	EAGLESHAM RPE	318	18	0	(3)	0	15	0	0	(3)	0	(3)	12	-20.00%
AB	AB11	HALKIRK	361	29	3	(32)	(10)	(10)	0	0	0	(2)	(2)	25	-7.41%
AB	AB11	HANNA	451	53	5	(81)	(30)	(53)	2	0	(1)	(4)	(3)	80	-3.61%
AB	AB11	STETTTLER	92	22	9	(37)	(15)	(21)	0	0	(1)	0	(1)	47	-2.08%
AB	AB11	STETTTLER RPE	60	29	0	0	0	29	0	0	(1)	0	(1)	28	-3.45%
AB	AB12	CALGARY	4	529	21	(713)	(169)	(332)	56	3	(17)	(7)	35	451	8.41%
AB	AB12	CARSTAIRS	556	39	17	(66)	(4)	(14)	0	1	(2)	0	(1)	41	-2.38%
AB	AB12	CROSSFIELD	416	38	23	(73)	(29)	(41)	1	0	(1)	(5)	(5)	45	-10.00%
AB	AB12	DIDSBURY	514	68	19	(128)	(28)	(69)	1	1	(5)	(1)	(4)	44	-8.33%
AB	AB12	DIDSBURY RPE	317	9	0	0	0	9	0	0	(3)	(6)	(9)	0	-100.00%
AB	AB12	OKOTOKS	31	143	65	(255)	(31)	(78)	3	1	(14)	0	(10)	58	-14.71%
AB	AB12	OLDS	100	17	5	(59)	(27)	(64)	0	0	0	0	0	44	0.00%
AB	AB12	STRATHMORE	491	24	12	(37)	(3)	(4)	2	0	0	0	2	25	8.70%
AB	AB12	VULCAN	121	15	3	(25)	(29)	(36)	0	0	0	1	1	26	4.00%
AB	AB13	BARONS	224	15	3	(32)	(17)	(31)	0	0	0	(1)	(1)	43	-2.27%
AB	AB13	BASSANO	487	16	7	(60)	(49)	(86)	0	0	(3)	(1)	(4)	40	-9.09%
AB	AB13	BOW ISLAND	440	18	13	(29)	(27)	(25)	5	0	0	(1)	4	88	4.76%
AB	AB13	BROOKS	77	59	31	(159)	(40)	(109)	2	0	(2)	(1)	(1)	80	-1.23%
AB	AB13	MEDICINE HAT	412	43	80	(225)	(156)	(258)	1	0	(4)	0	(3)	52	-5.45%
AB	AB13	PICTURE BUTTE	268	13	9	(61)	(12)	(51)	0	0	0	(5)	(5)	44	-10.20%
AB	AB13	WARNER	222	11	3	(17)	(32)	(35)	2	0	0	(3)	(1)	45	-2.17%
AB	AB13	WARNER RPE	72	9	0	0	0	9	4	0	0	1	5	14	55.56%
AB	AB14	CROWNEST PASS	584	8	3	(36)	(57)	(82)	0	0	(2)	(2)	(4)	33	-10.81%
AB	AB14	FERNIE	81	13	5	(20)	(20)	(22)	4	0	0	0	4	43	10.26%
AB	AB14	FORT MACLEOD	129	26	5	(30)	(23)	(22)	0	0	(1)	(2)	(3)	24	-11.11%
AB	AB14	KIMBERLEY	90	106	46	(145)	(46)	(39)	3	0	0	(3)	0	63	0.00%
AB	AB14	PINCHER CREEK	474	17	2	(37)	(13)	(31)	2	1	(1)	(1)	1	17	6.25%
AB	AB14	STAVELY	112	88	29	(93)	(30)	(6)	3	1	(4)	(1)	(1)	163	-0.61%
AB	AB14	STAVELY RPE	99	44	0	0	0	44	0	0	0	(1)	(1)	43	-2.27%
BC	BC01	AGASSIZ	311	54	8	(76)	(6)	(20)	6	0	(7)	(1)	(2)	24	-7.69%
BC	BC01	BURNABY	497	19	5	(85)	14	(47)	5	0	0	(6)	(1)	22	-4.35%
BC	BC01	MISSION CITY	30	329	306	(760)	(48)	(173)	5	10	(19)	(1)	(5)	88	-5.38%
BC	BC01	PORT COQUILAM	49	88	30	(122)	(21)	(25)	0	1	(10)	(6)	(15)	25	-37.50%
BC	BC01	SOUTH VANCOUVER	55	36	5	(49)	(23)	(31)	0	0	0	(2)	(2)	15	-11.76%
BC	BC01	SQUAMISH	119	42	10	(52)	(25)	(25)	0	0	(2)	(2)	(4)	15	-21.05%
BC	BC01	VANCOUVER	1	44	8	(47)	(26)	(21)	0	0	0	0	0	32	0.00%
BC	BC02	ALBERNI VALLEY	101	18	4	(27)	(21)	(26)	0	0	(8)	(4)	(12)	0	-100.00%
BC	BC02	CAMPBELL RIVER	373	120	52	(222)	(39)	(89)	0	0	(8)	(1)	(9)	0	-100.00%
BC	BC02	COURTENAY	60	190	90	(304)	(37)	(61)	0	0	0	(1)	(1)	81	-1.22%
BC	BC02	DUNCAN	69	328	118	(452)	(31)	(37)	10	3	(18)	(6)	(11)	151	-7.79%
BC	BC02	LAKE COWICHAN	293	82	63	(224)	(33)	(112)	0	0	(2)	0	(2)	8	-20.00%
BC	BC02	NANAIMO	26	135	114	(339)	(46)	(136)	0	0	0	0	0	25	0.00%
BC	BC02	PARKSVILLE-QUAL.	589	74	9	(59)	(16)	8	0	1	(1)	(2)	(2)	44	-4.35%
BC	BC02	VICTORIA	2	75	19	(137)	(31)	(74)	0	0	(5)	(1)	(6)	45	-11.76%
BC	BC03	ALDERGROVE	66	59	14	(89)	(21)	(37)	5	2	0	0	7	39	21.88%
BC	BC03	CHILLIWACK	48	104	11	(117)	(26)	(28)	1	0	0	0	1	38	2.70%
BC	BC03	CLOVERDALE	335	29	5	(24)	(7)	3	3	1	(2)	0	2	25	8.70%
BC	BC03	LANGLEY	259	77	9	(79)	(10)	(3)	5	0	(4)	1	2	43	4.88%
BC	BC03	WHITE ROCK	431	267	72	(308)	(14)	17	2	2	(10)	(2)	(8)	86	-8.51%
BC	BC04	GRAND FORKS	493	34	4	(40)	(12)	(14)	1	0	(3)	0	(2)	11	-15.38%
BC	BC04	KELOWNA	52	274	100	(445)	(81)	(152)	7	0	(16)	0	(9)	99	-8.33%
BC	BC04	KEREMBOS	56	35	7	(53)	(11)	(22)	4	1	0	(1)	4	29	16.00%
BC	BC04	OLIVER	267	210	50	(229)	(54)	(23)	6	4	(1)	0	9	93	10.71%
BC	BC04	OSOYOOS	436	53	31	(92)	(23)	(31)	1	1	(2)	(2)	(2)	27	-6.90%
BC	BC04	PENTICTON	51	363	107	(468)	(104)	(102)	8	1	(20)	(6)	(17)	178	-8.72%
BC	BC04	PRINCETON	280	5	4	(8)	(13)	(12)	0	0	0	1	1	13	8.33%
BC	BC04	VERNON	45	128	34	(176)	(31)	(45)	0	0	(7)	(3)	(10)	36	-21.74%
BC	BC04	WESTSIDE	592	37	11	(51)	(4)	(7)	0	0	(2)	0	(2)	14	-12.50%
BC	BC05	CLEARWATER	499	28	4	(25)	(5)	2	5	0	(6)	0	(1)	17	-5.56%
BC	BC05	KAMLOOPS	44	164	19	(199)	(70)	(86)	1	1	0	(1)	1	32	3.23%
BC	BC05	LILLOOET	467	27	6	(49)	(14)	(30)	0	0	(4)	0	(4)	10	-28.57%
BC	BC05	MERRITT	441	48	14	(73)	(19)	(30)	13	0	(5)	(2)	6	45	15.38%
BC	BC05	NORTH KAMLOOPS	469	10	9	(31)	(23)	(35)	0	0	0	(1)	(1)	18	-5.26%
BC	BC05	REVELSTOKE	453	61	9	(69)	(17)	(16)	0	0	0	(1)	(1)	15	-6.25%

Membership Statistics May 1, 2015 - April 30, 2016

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				June 1, 1998 - April 30, 2015 (17 YEARS)					May 1, 2015 - April 30, 2016						
District	Lodge Name & No.			IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)	Membersh	Change
BC	BC05	SALMON ARM	455	22	14	(41)	(9)	(14)	0	0	0	0	0	38	0.00%
BC	BC06	CARIBOO	239	18	12	(79)	(15)	(64)	0	0	(1)	0	(1)	14	-6.67%
BC	BC06	MACKENZIE	547	97	15	(105)	(16)	(9)	1	0	(3)	(2)	(4)	41	-8.89%
BC	BC06	MCBRIDE	247	27	11	(46)	(8)	(16)	0	0	(3)	0	(3)	11	-21.43%
BC	BC06	PRINCE GEORGE	122	44	44	(181)	(41)	(134)	0	0	(6)	(2)	(8)	44	-15.38%
BC	BC06	PRINCE RUPERT	342	23	15	(54)	(7)	(23)	0	0	(1)	0	(1)	10	-9.09%
BC	BC06	QUESNEL	298	27	6	(35)	(12)	(14)	0	0	(4)	0	(4)	11	-26.67%
BC	BC06	SMITHERS	240	11	1	(34)	(13)	(35)	0	2	0	(2)	0	15	0.00%
BC	BC06	TERRACE	425	26	5	(50)	(9)	(28)	0	0	0	(1)	(1)	20	-4.76%
BC	BC06	TERRACE RPE	216	29	0	0	0	29	0	0	(5)	(1)	(6)	23	-20.69%
BC	BC06	VANDERHOOF	473	21	1	(34)	(7)	(19)	0	1	(3)	0	(2)	12	-14.29%
MB	MB01	FLIN FLON	232	30	5	(70)	(34)	(69)	0	0	0	0	0	12	0.00%
MB	MB01	SNOW LAKE	461	16	2	(27)	(9)	(18)	0	0	0	(2)	(2)	12	-14.29%
MB	MB01	THE PAS	135	0	13	(60)	(25)	(72)	0	0	0	0	0	12	0.00%
MB	MB01	THOMPSON	471	7	0	(16)	(11)	(20)	0	0	(19)	0	(19)	0	-100.00%
MB	MB01	THOMPSON RPE	276	11	0	0	0	11	0	0	0	(1)	(1)	10	-9.09%
MB	MB02	BENITO	458	13	2	(13)	(12)	(10)	0	0	(4)	0	(4)	17	-19.05%
MB	MB02	RUSSELL	20	5	2	(32)	(16)	(41)	0	0	0	0	0	16	0.00%
MB	MB02	SWAN RIVER	384	21	10	(45)	(23)	(37)	0	0	0	(1)	(1)	39	-2.50%
MB	MB02	SWAN RIVER RPE	185	26	0	0	0	26	0	0	(1)	0	(1)	25	-3.85%
MB	MB02	WINNIPEGOSIS	108	13	4	(13)	(11)	(7)	3	0	0	(2)	1	20	5.26%
MB	MB03	BRANDON	14	11	3	(29)	(16)	(31)	2	0	0	(3)	(1)	10	-9.09%
MB	MB03	CARBERRY	466	12	4	(18)	(20)	(22)	3	0	(1)	0	2	25	8.70%
MB	MB03	GLADSTONE	317	5	1	(25)	(14)	(33)	0	1	0	(1)	0	28	0.00%
MB	MB03	NEEPAWA	398	19	1	(24)	(27)	(31)	0	0	(3)	0	(3)	28	-9.68%
MB	MB04	ELKHORN	381	53	0	(21)	4	36	2	0	(4)	0	(2)	52	-3.70%
MB	MB04	HARTNEY	357	36	5	(34)	(12)	(5)	2	0	0	0	2	81	2.53%
MB	MB04	KILLARNEY	238	45	10	(53)	(13)	(11)	0	0	(3)	0	(3)	55	-5.17%
MB	MB04	SOURIS	21	31	9	(48)	(9)	(17)	0	0	0	(1)	(1)	36	-2.70%
MB	MB05	ALTONA	447	40	10	(57)	(8)	(15)	1	1	0	0	2	21	10.53%
MB	MB05	ASHERN	525	8	5	(17)	(16)	(20)	2	0	(10)	(1)	(9)	25	-26.47%
MB	MB05	EMERSON	479	20	2	(21)	(11)	(10)	3	0	(2)	0	1	21	5.00%
MB	MB05	LUNDAR	528	15	2	(15)	(11)	(9)	0	0	0	(1)	(1)	24	-4.00%
MB	MB05	MORDEN	478	75	3	(44)	(18)	16	1	0	(5)	(3)	(7)	98	-6.67%
MB	MB05	RIVERTON	530	40	2	(41)	(13)	(12)	2	(1)	(4)	0	(3)	84	-3.45%
MB	MB05	WINNIPEG	10	21	3	(27)	(50)	(53)	0	0	(3)	(1)	(4)	29	-12.12%
NB		CENTREVILLE	529	24	36	(112)	(12)	(64)	1	5	(4)	0	2	39	5.41%
NB		CENTREVILLE RPE	324	11	0	0	0	11	0	0	0	0	0	11	0.00%
NB		FREDERICTON	274	210	79	(310)	(49)	(70)	3	4	(22)	0	(15)	61	-19.74%
NB		MONCTON	229	115	82	(263)	(45)	(111)	0	0	0	0	0	120	0.00%
NB		PERTH	362	85	45	(155)	(17)	(42)	0	0	(3)	0	(3)	81	-3.57%
NB		WOODSTOCK	349	46	98	(249)	(36)	(141)	1	4	(11)	(3)	(9)	41	-18.00%
NF		CORNERBROOK	505	30	6	(32)	(4)	0	0	0	0	(1)	(1)	32	-3.03%
NF		GANDER	310	35	6	(64)	(12)	(35)	2	0	0	0	2	17	13.33%
NF		GRAND FALLS	59	37	8	(28)	(31)	(14)	0	0	0	(1)	(1)	31	-3.13%
NF		LEADING TICKLES	591	47	7	(41)	1	14	0	0	0	0	0	8	0.00%
NF		ST. JOHN'S	245	191	35	(149)	(56)	21	19	5	(27)	0	(3)	123	-2.38%
NS		NEW GLASGOW	226	139	72	(243)	(7)	(39)	9	5	(27)	0	(13)	101	-11.40%
NS		SYDNEY	270	72	27	(111)	(19)	(31)	0	0	(22)	(1)	(23)	0	-100.00%
NT		FROBISHER BAY	570	464	64	(503)	(19)	6	50	4	(38)	(1)	15	254	6.28%
NT		HAY RIVER	534	17	2	(33)	(2)	(16)	0	0	(1)	0	(1)	15	-6.25%
NT		IKALUKTUIAK	593	180	17	(110)	0	87	22	6	(8)	(1)	19	106	21.84%
NT		IQUALUIT RPE	353	46	0	(7)	0	39	1	1	0	0	2	41	5.13%
NT		YELLOWKNIFE	314	570	36	(448)	(39)	119	20	3	(60)	1	(36)	326	-9.94%
ON	ON01	FORT FRANCES	313	17	1	(23)	(19)	(24)	0	0	(1)	(1)	(2)	12	-14.29%
ON	ON01	LAKE OF THE WOODS	454	10	6	(25)	(10)	(19)	0	1	(1)	0	0	12	0.00%
ON	ON01	NIPIGON	337	29	3	(26)	(12)	(6)	2	0	(3)	4	3	28	12.00%
ON	ON01	NIPIGON RPE	R141	0	0	0	0	0	0	0	0	0	0	6	0.00%
ON	ON01	THUNDER BAY	82	305	74	(418)	(188)	(227)	26	8	(41)	(6)	(13)	225	-5.46%
ON	ON02	ECHO BAY	535	86	11	(79)	(16)	2	2	0	(4)	(2)	(4)	65	-5.80%
ON	ON02	ESPANOLA	346	75	16	(110)	(14)	(33)	1	1	(10)	0	(8)	52	-13.33%
ON	ON02	ESPANOLA RPE	180	16	0	0	0	16	0	0	0	0	0	16	0.00%
ON	ON02	NORTH BAY	25	207	25	(162)	(42)	28	5	1	0	(3)	3	169	1.81%
ON	ON02	NORTH BAY RPE	170	10	0	0	0	10	0	0	(9)	(1)	(10)	0	-100.00%
ON	ON02	SAULT STE. MARIE	341	151	68	(242)	(89)	(112)	10	4	(19)	(3)	(8)	144	-5.26%
ON	ON03	PICTON	326	86	25	(179)	(66)	(134)	3	3	(10)	(11)	(15)	87	-14.71%
ON	ON03	PICTON RPE	147	10	0	0	0	10	0	0	0	(1)	(1)	9	-10.00%
ON	ON03	TRENTON-WOOLER	486	58	6	(73)	(9)	(18)	1	0	0	0	1	30	3.45%
ON	ON03	WELLINGTON	566	39	12	(61)	5	(5)	0	1	0	(2)	(1)	32	-3.03%
ON	ON04	GLENCOE	507	4	1	(19)	(3)	(17)	2	0	0	0	2	10	25.00%
ON	ON04	K-W REGION	578	90	16	(119)	(6)	(19)	1	0	(4)	(1)	(4)	28	-12.50%
ON	ON04	SARNIA	503	34	5	(61)	(7)	(29)	1	0	(2)	0	(1)	19	-5.00%

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District	Lodge Name & No.			IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)	Membershi	Change
PQ		ALMA	553	158	375	(469)	0	64	0	3	(15)	0	(12)	67	-15.19%
PQ		KENOGAMI	41	153	125	(354)	(35)	(111)	9	0	(2)	(1)	6	42	16.67%
PQ		VANIER	569	64	62	(111)	(24)	(9)	0	0	0	0	0	79	0.00%
PQ		VICTORIAVILLE	428	84	177	(355)	(7)	(101)	2	0	(6)	(2)	(6)	15	-28.57%
SK	SK01	ARBORFIELD	319	50	14	(71)	(13)	(20)	0	0	0	0	0	27	0.00%
SK	SK01	CARROT RIVER	462	34	1	(41)	(6)	(12)	0	0	0	0	0	35	0.00%
SK	SK01	HUDSON BAY	456	12	3	(16)	(8)	(9)	1	0	0	(2)	(1)	19	-5.00%
SK	SK01	HUDSON BAY RPE	273	20	0	0	0	20	0	0	0	0	0	20	0.00%
SK	SK01	MELFORT	89	15	7	(25)	(12)	(15)	2	1	0	(1)	2	23	9.52%
SK	SK01	NIPAWIN	251	37	3	(43)	(17)	(20)	1	0	0	(3)	(2)	36	-5.26%
SK	SK01	NIPAWIN RPE	67	29	0	(4)	(1)	24	1	0	(5)	0	(4)	20	-16.67%
SK	SK01	STAR CITY	172	32	2	(24)	(18)	(8)	2	0	(2)	0	0	38	0.00%
SK	SK01	STAR CITY RPE	75	31	0	(1)	0	30	0	0	(2)	0	(2)	28	-6.67%
SK	SK02	BIG RIVER	256	2	2	(7)	(11)	(14)	0	0	0	1	1	22	4.76%
SK	SK02	BIG RIVER RPE	95	29	0	0	0	29	0	0	(2)	0	(2)	27	-6.90%
SK	SK02	CANWOOD	183	12	12	(40)	(21)	(37)	0	2	(3)	0	(1)	21	-4.55%
SK	SK02	CANWOOD RPE	114	14	0	0	0	14	0	0	0	(1)	(1)	13	-7.14%
SK	SK02	LA RONGE	554	51	2	(43)	(5)	5	0	0	(3)	0	(3)	29	-9.38%
SK	SK02	LA RONGE RPE	342	5	0	0	0	5	2	0	0	0	2	7	40.00%
SK	SK02	PADDOCKWOOD	344	4	3	(1)	(13)	(7)	0	0	(1)	0	(1)	13	-7.14%
SK	SK02	PRINCE ALBERT	58	181	35	(227)	(34)	(45)	1	1	(10)	1	(7)	164	-4.09%
SK	SK02	PRINCE ALBERT RPE	50	36	0	0	0	36	4	0	(6)	0	(2)	34	-5.56%
SK	SK03	CUT KNIFE	380	19	3	(38)	(29)	(45)	0	0	(1)	(1)	(2)	40	-4.76%
SK	SK03	GLASLYN	368	5	0	(20)	(6)	(21)	0	0	0	0	0	8	0.00%
SK	SK03	MEADOW LAKE	281	16	1	(22)	(11)	(16)	0	0	0	0	0	16	0.00%
SK	SK03	NORTH BATTLEFOR	369	6	1	(30)	(12)	(35)	0	0	(1)	0	(1)	16	-5.88%
SK	SK03	ST. WALBURG	389	17	3	(42)	(15)	(37)	0	0	0	0	0	19	0.00%
SK	SK04	KERROBERT RPE	352	11	0	0	0	11	0	0	(1)	(1)	(2)	9	-18.18%
SK	SK04	KINDERSLEY	492	32	3	(45)	(39)	(49)	0	0	0	(3)	(3)	43	-6.52%
SK	SK04	ROSETOWN	123	2	1	(35)	(16)	(48)	0	0	(1)	(2)	(3)	34	-8.11%
SK	SK04	ROSETOWN RPE	175	42	0	(3)	0	39	0	0	(3)	(1)	(4)	35	-10.26%
SK	SK04	RUTHILDA	419	11	4	(19)	(8)	(12)	0	0	(1)	(1)	(1)	19	-5.00%
SK	SK04	SHELLBROOK RPE	102	14	0	0	0	14	1	0	0	0	1	15	7.14%
SK	SK04	STRANRAER	178	24	2	(14)	(7)	5	0	0	(1)	0	(1)	34	-2.86%
SK	SK04	UNITY	488	7	1	(17)	(11)	(20)	0	0	(1)	(3)	(4)	22	-15.38%
SK	SK04	UNITY RPE	322	22	0	(1)	0	21	0	0	0	0	0	21	0.00%
SK	SK04	WILKIE	568	17	2	(14)	(7)	(2)	2	0	0	0	2	17	13.33%
SK	SK05	FOAM LAKE	174	10	2	(8)	(10)	(6)	3	0	0	0	3	32	10.34%
SK	SK05	FOAM LAKE RPE	343	12	0	0	0	12	0	0	0	0	0	12	0.00%
SK	SK05	MUENSTER	550	44	4	(32)	(6)	10	4	0	(5)	0	(1)	70	-1.41%
SK	SK05	RAYMORE	485	27	0	(30)	(10)	(13)	0	0	(1)	0	(1)	41	-2.38%
SK	SK06	ESTERHAZY	459	9	3	(19)	2	(5)	1	0	(1)	0	0	27	0.00%
SK	SK06	MELVILLE	407	3	3	(18)	(11)	(23)	0	0	0	(1)	(1)	10	-9.09%
SK	SK06	YORKTON	392	23	0	(23)	(12)	(12)	0	0	0	0	0	9	0.00%
SK	SK06	YORKTON RPE	199	10	0	(1)	0	9	0	0	0	0	0	9	0.00%
SK	SK07	BALGONIE	572	22	5	(27)	(3)	(3)	1	1	(2)	0	0	29	0.00%
SK	SK07	CRAVEN	581	50	12	(67)	(2)	(7)	0	0	(2)	(1)	(3)	44	-6.38%
SK	SK07	INDIAN HEAD	385	16	0	(28)	(19)	(31)	0	0	0	0	0	24	0.00%
SK	SK07	INDIAN HEAD RPE	186	8	0	0	0	8	5	1	0	0	6	14	75.00%
SK	SK07	MILESTONE	201	49	9	(49)	(17)	(8)	2	0	(4)	0	(2)	55	-3.51%
SK	SK07	MOOSE JAW	7	63	79	(229)	(89)	(176)	8	2	(10)	(4)	(4)	51	-7.27%
SK	SK07	MOOSE JAW RPE	9	21	0	(4)	0	17	0	0	(6)	2	(4)	13	-23.53%
SK	SK07	REGINA	9	68	13	(123)	(29)	(71)	1	0	0	0	1	58	1.75%
SK	SK08	ALLAN	546	29	14	(34)	(6)	3	1	0	(13)	0	(12)	16	-42.86%
SK	SK08	ASQUITH	526	12	1	(27)	(9)	(23)	0	1	(3)	(1)	(3)	10	-23.08%
SK	SK08	BEECHY	165	17	4	(23)	(12)	(14)	0	0	(1)	(1)	(2)	17	-10.53%
SK	SK08	BLADWORTH	575	20	14	(47)	(4)	(17)	0	1	0	(1)	0	21	0.00%
SK	SK08	CONQUEST	294	2	5	(12)	(18)	(23)	0	0	(16)	0	(16)	0	-100.00%
SK	SK08	HANLEY	153	35	3	(22)	(11)	5	0	0	(1)	0	(1)	46	-2.13%
SK	SK08	OUTLOOK	551	7	3	(32)	(16)	(38)	0	0	(3)	(1)	(4)	21	-16.00%
SK	SK08	RIVER CITY RPE	376	11	0	0	0	11	0	0	0	0	0	11	0.00%
SK	SK08	SASKATOON	12	21	38	(108)	(63)	(112)	0	1	(3)	2	0	60	0.00%
SK	SK09	ESTEVAN	113	101	52	(271)	(71)	(189)	5	2	(19)	(6)	(18)	115	-13.53%
SK	SK09	ESTEVAN RPE	74	12	0	0	0	12	0	0	(1)	0	(1)	11	-8.33%
SK	SK09	MOOSE MOUNTAIN	483	11	6	(27)	(12)	(22)	2	0	(1)	0	1	21	5.00%
SK	SK09	MOOSOMIN	340	28	5	(31)	(23)	(21)	0	1	(1)	(1)	(1)	64	-1.54%
SK	SK09	WHITEWOOD	410	25	4	(51)	(16)	(38)	0	0	0	(1)	(1)	25	-3.85%
SK	SK10	GULL LAKE	164	29	9	(42)	(19)	(23)	0	0	0	(1)	(1)	32	-3.03%
SK	SK10	HODGEVILLE	202	14	13	(14)	(28)	(15)	1	0	(4)	(3)	(6)	27	-18.18%
SK	SK10	KAMSACK RPE	200	8	0	0	0	8	0	0	0	0	0	8	0.00%
SK	SK10	KYLE	169	48	3	(52)	(22)	(23)	0	0	(3)	(3)	(6)	61	-8.96%
SK	SK10	MAPLE CREEK	490	38	13	(71)	(3)	(23)	5	1	0	(1)	5	39	14.71%

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SK	SK10	SHAUNAVON	386	23	17	(115)	(45)	(120)	2	0	0	0	2	50	4.17%
SK	SK10	SWIFT CURRENT	8	2	13	(22)	(31)	(38)	0	0	0	0	0	23	0.00%
SK	SK10	WEBB	582	16	4	(36)	(2)	(18)	0	0	(21)	0	(21)	0	-100.00%
SK	SK11	BENGOUGH	517	15	6	(45)	(7)	(31)	0	0	(3)	(2)	(5)	28	-15.15%
SK	SK11	CORONACH	562	13	1	(33)	(11)	(30)	0	0	(10)	0	(10)	0	-100.00%
		MEMBERS AT LARG	999	35	9	(23)	10	31	4	1	(7)	1	(1)	30	(0)
TOTALS				13,830	4,617	(20,659)	(5,286)	(7,520)	537	130	(970)	(253)	(556)	11,255	-4.71%



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 Other = Transfers, Expulsions & Deaths

Assoc.	District/Region	June 1, 1998 - April 30, 2015 (17 YEARS)					May 1, 2015 - April 30, 2016					Current Membership	% Change
		IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)		
BC	Region 1	612	372	(1,191)	(135)	(342)	17	2	(24)	(12)	(17)	221	-11.04%
	Region 2	1,022	469	(1,764)	(254)	(527)	31	6	(45)	(9)	(17)	354	-3.68%
	Region 3	536	111	(617)	(78)	(48)	6	0	(16)	(1)	(11)	231	-8.87%
	Region 4	1,139	348	(1,562)	(333)	(408)	33	18	(58)	(20)	(27)	500	-4.74%
	Region 5	360	75	(487)	(157)	(209)	0	2	(11)	(4)	(13)	175	-8.18%
	Region 6	323	110	(618)	(128)	(313)	2	3	(34)	(12)	(41)	201	-12.09%
	BC ASSOCIATION TOTAL	3,992	1,485	(6,239)	(1,085)	(1,847)	89	31	(188)	(58)	(126)	1,682	-6.97%
AB	District 1	253	33	(323)	(97)	(134)	1	1	(1)	(6)	(5)	147	-2.94%
	District 2	192	25	(197)	(51)	(31)	12	0	(13)	(5)	(6)	138	-2.08%
	District 3	136	34	(127)	(46)	(3)	60	4	(22)	(8)	34	183	5.92%
	District 4	99	19	(108)	(74)	(64)	1	2	(13)	(9)	(19)	114	-8.37%
	District 5	284	54	(300)	(65)	(49)	9	1	(28)	(12)	(30)	276	-10.64%
	District 6	93	38	(164)	(82)	(115)	5	1	(8)	(1)	(3)	155	-3.03%
	District 7	121	25	(178)	(156)	(188)	14	0	(23)	(8)	(17)	175	-5.40%
	District 8	203	39	(243)	(89)	(90)	2	5	(11)	(7)	(11)	301	-4.56%
	District 9	166	157	(748)	(206)	(631)	6	1	(6)	(9)	(8)	334	-2.82%
	District 10	275	76	(351)	(180)	(180)	6	2	(26)	(6)	(24)	428	-6.90%
	District 11	224	33	(248)	(104)	(95)	19	3	(20)	(11)	(9)	304	-2.21%
	District 12	882	165	(1,356)	(320)	(629)	16	2	(9)	(5)	4	734	0.78%
	District 13	184	146	(583)	(333)	(586)	10	0	(6)	(11)	(7)	406	-3.54%
	District 14	302	90	(361)	(189)	(158)	11	1	(4)	(2)	6	386	2.59%
	AB ASSOCIATION TOTAL	3,414	934	(5,287)	(1,992)	(2,953)	172	23	(190)	(100)	(95)	4,081	-2.27%
SK	District 1	260	30	(225)	(75)	(10)	2	3	(24)	(4)	(23)	246	-10.45%
	District 2	334	54	(318)	(84)	(14)	6	4	(51)	(10)	(51)	330	-14.74%
	District 3	63	8	(152)	(73)	(154)	3	0	(1)	(1)	1	99	1.06%
	District 4	182	13	(148)	(88)	(41)	7	1	(9)	(12)	(13)	249	-4.58%
	District 5	93	6	(70)	(26)	3	7	1	(3)	(1)	4	155	4.60%
	District 6	45	6	(61)	(21)	(31)	12	3	(14)	(6)	(5)	55	-3.47%
	District 7	297	118	(527)	(159)	(271)	8	1	(22)	(3)	(16)	288	-5.78%
	District 8	154	82	(305)	(139)	(208)	6	1	(22)	(3)	(18)	202	-4.22%
	District 9	177	67	(380)	(122)	(258)	5	1	(5)	2	3	236	1.68%
	District 10	178	72	(352)	(150)	(252)	2	0	(25)	(4)	(27)	240	-13.71%
	District 11	28	7	(78)	(18)	(61)	0	0	0	0	0	28	0.00%
	SK ASSOCIATION TOTAL	1,811	463	(2,616)	(955)	(1,297)	58	15	(176)	(42)	(145)	2,128	-6.38%
MB	District 1	64	20	(173)	(79)	(168)	8	1	(15)	(4)	(10)	46	-9.26%
	District 2	78	18	(103)	(62)	(69)	7	1	(6)	(1)	1	117	0.52%
	District 3	47	9	(96)	(77)	(117)	1	0	(11)	(4)	(14)	91	-6.39%
	District 4	165	24	(156)	(30)	3	2	(1)	(4)	(3)	(6)	224	-3.90%
	District 5	219	27	(222)	(127)	(103)	3	0	(23)	(5)	(25)	302	-15.63%
	MB ASSOCIATION TOTAL	573	98	(750)	(375)	(454)	21	1	(59)	(17)	(54)	780	-6.47%
ON	Region 1	361	84	(492)	(229)	(276)	5	1	(15)	(3)	(12)	283	-7.19%
	Region 2	545	120	(593)	(161)	(89)	8	2	(17)	(1)	(8)	446	-3.19%
	Region 3	193	43	(313)	(70)	(147)	14	7	(31)	(15)	(25)	158	-8.80%
	Region 4	128	22	(199)	(16)	(65)	27	9	(41)	(8)	(13)	57	-4.33%
	ON ASSOCIATION TOTAL	1,227	269	(1,597)	(476)	(577)	54	19	(104)	(27)	(58)	944	-5.79%
PQ	PQ ASSOCIATION TOTAL	459	739	(1,289)	(66)	(157)	11	3	(23)	(3)	(12)	203	-5.58%
NB	NB ASSOCIATION TOTAL	491	340	(1,089)	(159)	(417)	5	13	(40)	(3)	(25)	353	-6.61%
NS	NS TOTAL	211	99	(354)	(26)	(70)	9	5	(49)	(1)	(36)	101	-26.28%
NF	NF ASSOCIATION TOTAL	340	62	(314)	(102)	(14)	21	5	(27)	(2)	(3)	211	-1.40%
NT	TERR. ASSOCIATION	1,277	119	(1,101)	(60)	235	93	14	(107)	(1)	(1)	742	-0.13%
	MEMBERS AT LARGE	35	9	(23)	10	31	4	1	(7)	1	(1)	30	-3.23%
	NATIONAL TOTAL	13,830	4,617	(20,659)	(5,286)	(7,520)	537	130	(970)	(253)	(556)	11,255	-4.71%

	<i>Total # of Members</i>	<i>Dues Paying Members</i>	<i># of Lodges</i>	<i>Actual Net Expenses</i>	<i>Cost per Dues Paying Member</i>	<i>Average Cost per Lodge</i>
2001	20,030	16,315	307	\$728,707	\$45	\$2,374
2002	18,966	15,595	302	\$702,090	\$45	\$2,325
2003	18,044	14,957	298	\$661,688	\$44	\$2,220
2004	17,329	14,508	296	\$594,858	\$41	\$2,010
2005	16,356	13,909	289	\$615,272	\$44	\$2,129
2006	15,628	13,399	287	\$522,377	\$39	\$1,820
2007	15,000	12,985	285	\$560,198	\$43	\$1,966
2008	14,313	12,556	278	\$578,905	\$46	\$2,082
2009	13,424	11,989	268	\$582,004	\$49	\$2,172
2010	13,220	11,923	262	\$591,124	\$50	\$2,256
2011	12,821	11,686	258	\$577,513	\$49	\$2,238
2012	12,221	11,215	248	\$605,834	\$54	\$2,443
2013	11,672	10,823	242	\$664,628	\$61	\$2,746
2014	11,312	10,585	239	\$645,571	\$61	\$2,701
2015	11,811	11,184	284	\$679,879	\$61	\$2,394
2016	11,255	10,702	281	\$680,578	\$64	\$2,422

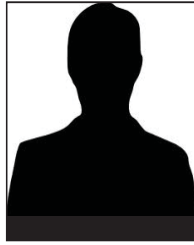
NOTES

2002	\$28,000 in HVAC upgrades to facility
2003	Expenses higher by \$20,000 in 2003 re: final legal fees for New Westminster.
2005	Discussion paper \$17,418
2006	Reduced costs re: 11 month year end Costs for District Deputies reduced by approx. \$28,000
2007	Back to 12 month fiscal year. Personal lift and leaseholds of \$76,903.
2010	Roof redone and repaired at a total cost of \$58,368
2011	Parking lot repaved at total cost of \$17,380
2012/2013	100th Anniversary and Marketing Programs of \$33,164 and Leadership Training of \$33,444 results in increased costs of \$275.00 per Lodge and \$6.15 per dues-paying member.
2013/2014	Strategic Planning costs of \$31,172 results in increased costs of \$130.43 per Lodge and \$2.94 per dues-paying member.
2015/2016	Increased costs in both years re: boiler repairs of approx. \$19,000 and window recaulking cost of approx. \$5,000.

REPORT OF THE MARKETING COMMITTEE FOR THE YEAR ENDING APRIL 30, 2016



Kevin Tutthill
Chair



Colin Mackenzie



Pat Clark



Kelly Sanford



Deborah Sallenback

Worthy Grand Exalted Ruler, members of the Grand Executive, Sister and Brother Elks:

This report is presented on behalf of the Grand Lodge Marketing committee to the 2016 Grand Lodge Convention in Fredericton, NB. The members of our committee this year are:

Brother Kevin Tutthill, Chairman – Elkhorn, MB Lodge # 381;
Sister Kelly Sanford, PDD – Brooks, AB Lodge # 77;
Brother Pat Clark, PPP - Wellington, ON Lodge # 566;
Brother Colin MacKenzie – Quesnel, BC Lodge # 298;
Sister, Deb Sallenback Grand Loyal Knight, Langley, BC Lodge # 259;
Ryan O'Connor, Social Media / Marketing Coordinator, National Office.

It's hard to believe that another year has passed, and we have had the responsibility, the headaches, the joy and the honour of marketing the Elks of Canada. Our committee takes this commitment to the Order very seriously, and we work hard to do our very best work, spread out from the west coast to east coast, and all the while keeping an ever cautious eye on our budget dollars. The dreams we have talked about if those budget dollars were not an issue!

After the National Executive meeting in October in Regina, our committee took the strategic plan produced by that group to our face-to-face meeting in Calgary, AB (in November) and went through the plan section by section, and attempted to set our year's goals to coincide with the strategic plan. Also in Calgary we planned our F2F meeting to coincide with the National Membership Committee's leadership training and also the Alberta Elks Association Calgary Hitmen's hockey game. This worked out very well as our committee's were able to get together around the same table at the same time and do some co-planning between our two committees. This year we also made sure that each committee had a member on the other committee's conference calls, to ensure that we were sharing information quickly and accurately between committees. Side note, GREAT JOB to the Alberta Elks marketing their Association with the Calgary Hitmen & the Edmonton Oil Kings!

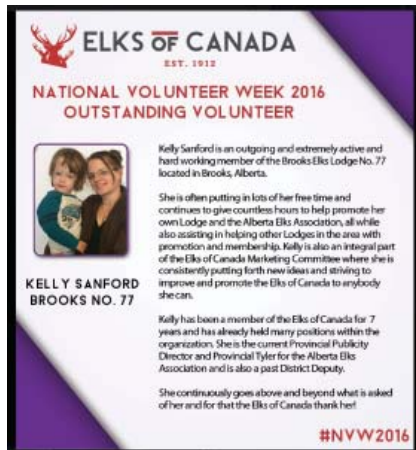


Also a JOB WELL DONE to the Manitoba Elks Association who carried the giant Canadian flag onto the football field before a Winnipeg Blue Bombers game, in front of 35,000 people in Manitoba's capital. Two great examples of provincial Associations doing "big scale" marketing projects in their provinces to "wave the flag" and make people aware of the fact that the Elks are "alive and well!"

MEDIA RELATIONS

Part of the strategic plan was to "Obtain one picture of an activity and/or a cheque presentation from every Lodge", and "One event published in local media by 25% of our Lodges, with a copy sent to the national office" as part of these two points in the plan, we tried to encourage Lodges to make sure they were "publishing their Lodge". By publishing we meant print, air, web, social media whatever was available to Lodges, as long as the Lodges were getting the word out that "we are doing good things in our communities"!

NATIONAL VOLUNTEER WEEK



Again this year we asked our Provincial Presidents to "scope" out all the good people in their Associations and nominate that "Special Elk" for recognition during National Volunteer week. We also asked "members at large" to nominate their fellow members for this honour. Again this year we had some great people put forward that are "Twice the Citizen". The Elks of Canada, our local Lodges and our members nominated get some amazing publicity during the week, and a much deserved "Job well done!" We look forward to even more folks being recognized next year!

SOCIAL MEDIA / TECHNOLOGY

We continue to believe to "bring into the Order the next generation of Elks" WE must use social media! ALL social media, and as these forms of media change we will be forced to adapt and change with the times. THANK YOU to Ryan in the National Office that keeps our different social media platforms updated!



This year in cooperation with the Marketing Committee and the National Office we purchased a license for a software suite called Survey Monkey hopefully most of you have seen this software in the form of a survey we have asked you to complete this year, or you may see it in the years ahead. We believe that the data we can get from this software is immense, and we hope to expand on its use in the years ahead.

CAROLINE'S CART

The success of this venture continues to grow. There are now carts in all four western provinces from Manitoba west to British Columbia, as well as in Ontario. This year we have had discussion about whether this program would be better handled by the Charities Committee, and this discussion is ongoing.

NATIONAL STORE

We continue to work in cooperation with Wes in the store, and make suggestions to him about items that we feel would sell well, and help to market the order!



MARKETING LOGO

We continue to use our marketing logo when we can, and it seems to have really taken off with a lot of our Lodges, who are looking for a little more modern “front” to share with the public. You can download different high res versions of the logo off our National Website.

NATIONAL INFORMATION BROCHURES / HANDOUTS

This year we have continued to work on modernizing our print resources available from the National Office. We have made a French copy of our Invitation to Join, and also took some of the the ideas from last year’s convention in Whitehorse when members helped us design posters for Lodges, and these will be available to Lodges very soon for you to use in your local Lodge marketing needs.



NATIONAL MASCOT

We have really worked hard on this item this year, and set ourselves up for a HUGE amount of follow up work. We began this process by creating an online survey using our new Survey Monkey software.

This survey was sent to all members of the National Executive, all the Provincial Presidents, and all the chairpersons of the national committees. This was an initial test for our software and to get feedback on an idea to create a national mascot. The data driven by the survey helped us shape our initial idea for our mascot. We then researched Canadian mascot companies and settled on Sugar’s Mascots out of Toronto, ON. You will get to meet our new mascot here in Fredericton this week. Going into next year we plan to hold a naming contest for our mascot, and create resources to use our mascot at the Lodge level. We have reached an agreement with Sugar’s to sell “follow up” mascots after the original at a reduced price. We hope that Provincial Associations, Districts maybe even Lodges get on board with this idea, and we can have our mascot all over Canada.



As always, we, your National Marketing Committee serve at the pleasure of the GER, and the National Executive, and it continues to be a great honour and a lot of fun serving the members of our Great Order!

Thank you to my committee members who spend countless volunteer hours in their own Lodges, and then dedicate themselves also to the demands of sitting on a National Committee. It goes without saying, "If you want something done, ask a busy person". This committee is made up of six people who are always providing the flame, and it is an honour to serve with them on behalf of all members of the Order!

We are always looking for input on marketing ideas and my personal email address is ktutthil@mts.net so please consider this your invitation to send me any ideas, or thoughts that I can share with our committee.



On behalf of our committee, we thank the leaders of our Order for the chance to serve the membership, and we look forward to working with our members towards the the future!

Fraternally submitted,

Kevin Tutthill, CD
Chairman
Grand Lodge Marketing Committee



REPORT OF THE RITUAL COMMITTEE FOR THE YEAR ENDING APRIL 30, 2016



Maurice W. Koszman
Chair

Worthy Grand Exalted Ruler, Brother and Sister Elks of Canada:

Last year the Ritual was a point of discussion, but because of the work associated with welcoming the many Royal Purple Elk Lodges into the Elks of Canada, it was determined that any revisions to the Ritual would be suspended for that year. These new Elk members were informed the Ritual they have used in the past, would continue. However they were also informed when they attended a District or Provincial Elks' meeting the structure of the meeting would follow the Elks Ritual. Members were asked to make the members of the Royal Purple Elks Lodges feel welcome and to provide a demonstration of Elks Ritual. (We, at the Executive level have been told there are instances where these new Elks members have attended District meetings and not been made to feel particularly welcome. They were not provided an explanation or demonstration. This will not help us to become one cohesive Order!)

Turning to the words of the ritual itself. Your committee with the very able assistance of our new Executive Director have conducted a study of the ritual in order to identify specific words or passages that should come under scrutiny. There are two areas for consideration:

1. Reference to the "Bible", and
2. Words in the Legend of Two Elks that need to be reviewed.

First of all, the Bible. In our Strategic Plan, we are trying to focus on a target group of prospective members that may not be of the Christian faith. Therefore we should be looking for a term that captures the words and teachings of all Faiths. We already permit an applicant using their own publication on which to take the oath of membership, so now we have to make sure the rest of the wording fits this intent.

Secondly, in the Legend of the Two Elks, there are references to the "red man" and to his "wigwam fires" In today's culture the Grand Executive believes these references are perceived as out of place. We have instructed our Executive Director to contact Indigenous groups and ask them to verify this belief and to suggest changes.

These two areas of consideration will form the foundation for Ritual discussions by next year's Ritual Committee.

Respectfully submitted,

Maurice W. Koszman, National Director

REPORT OF THE SPORTS COMMITTEE FOR THE YEAR ENDING APRIL 30, 2016



Maurice W. Koszman
Chair

Worthy Grand Exalted Ruler, members of the Executive, Brother and Sister Elks of Canada.

The National Curling event was held in Regina with the leadership of the Raymore Elks forming a partnership with Regina Lodge. They had an increase in participants this year with 30 teams. Curlers came from Thunder Bay to Grand Prairie, showing the growing popularity of the event. Under the leadership of Dale Strandlund, it is hoped to see this event continue. Next year the competition is slated for Three Hills, Alberta, but there is a question of ice availability. Contact Dale at (306) 536-9189 if your Lodge would be interested in hosting in March 2017. This year's winners are listed below:

Ladies: Hanna No. 451
Men: Trenville No. 324
Mixed: Stavely No. 112
Seniors: Three Hills No. 190
Masters: Moosomin No. 340

2016 Elks National Darts Results:

The National Darts competition was held in Okotoks No. 31 in May. All reports of an excellent weekend with participants from 5 provinces and territories and 57 players. Courtenay Elks Lodge No. 60 has submitted a bid for 2017 while Frobisher Bay Elks No. 570 is contemplating a bid for 2018. At this time there is no nomination of someone to act as liaison between the National Sports representative from Grand Lodge and the darts players.

Winners for each event:

Ladies Singles: 1st: BC – Carla Smith (Mission No. 30)
Mens Singles: 1st: BC – George Hart (Agassiz No. 311)
Ladies Doubles: 1st: BC – Marlene Roming & Eileen Kramer (Agassiz No. 311)
Mens Doubles: 1st: NU – Gord Campbell & Clarence Synard (Frobisher Bay No. 570)
Mixed Doubles: 1st: SK – Al Potyra (Estevan No. 113) & Tanis Demerais
(Prince Albert No. 58)
Ladies Quads: 1st: SK: Patti December (Prince Albert No. 58), Dianna Buxton (Rosetown No. 123), Stacie Huston (Prince Albert No. 58), Samantha Nielsen (Esterhazy No. 459)

Mens Quads: 1st: NU: Steven Lucassie, Darrin Flanagan, Gord Campbell, Clarence Synard (Frobisher Bay No. 570)

Mixed Quads: 1st: NU - Darrin Flanagan, Steven Lucassie, Koovian Flanagan, Mylene Chartrand (Frobisher Bay No. 570)

Overall Point Trophy Winner: British Columbia

Chico Ruez Trophy: Peter McKay from Nunavut (Frobisher Bay No. 570)

Sport Pin sales continue as a way of raising money to support our two National Events. We have pins left unsold from last year and have reduced the number ordered for this year. Please buy or sell these pins, so we can continue to help defray some of the costs incurred by the participants.



Respectfully submitted,
Maurice W. Koszman, National Director



REPORT OF THE GRAND JUDICIARY COMMITTEE FOR THE YEAR ENDING APRIL 30, 2016



Mark Montgomery
Chair



Duane Romuld



Barbara Evans

Worthy Grand Exalted Ruler, Members of the Grand Executive, Brothers and Sisters, Guests:

It has been an honour again serving the Order as Chair of this Committee. On behalf of PGER Duane Romuld, PER Barb Evans, and myself, it was a pleasure serving YOU and the Order. WE are delighted to be here celebrating the 104th Anniversary of the Elks of Canada.

THANK YOU to each and every delegate that is in attendance here. It is through your dedication and service that this great Order continues to be the force it is and we thank you for caring and helping to steer the direction of this Order.

Worthy Grand Exalted Ruler Dom and members of the Elks of Canada, the activities of this Committee are outlined on our activities over the past year.

1) **Attendance at the Grand Lodge Convention**

Both myself, with the assistance of PGER Duane Romuld and PER Barb Evans, attended Convention and presented the following Resolutions.

- i) A Resolution to refocus the Vision Statement was presented. This was approved unanimously.
- ii) Resolution to remove any reference of the Royal Purple of Canada as being a Subordinate Unit or an Auxiliary of the Elks of Canada. This was approved unanimously.
- iii) Resolution to remove the Motto as found in 5.2. This was approved unanimously.
- iv) A Resolution to change the title of "Executive Administrator" to "Executive Director". This was approved unanimously.
- v) Resolution to amend Section 16- Disciplinary Procedures for Lodges under Trusteeship or Supervision.
This was approved unanimously.
- vi) A Resolution presented by the Saskatchewan Elks Association to have Sports Funding in the National Budget.
This Resolution was defeated.

The Grand Lodge Constitution, Bylaws and Regulations have been updated and approved.

2) **Request for Procedure from an Association:**

Advice was sought on the procedure an Association would use to follow the lead of the Grand Executive to replace the Provincial Chaplain, Provincial Esquire and Provincial Inner Guard with the positions of three elected Directors. Advice was provided.

3) Complaint on the Conduct of a President at Conference:

Disciplinary advice was sought on the process of filing a Complaint with the Association in relation to the conduct of a President during Conference. Advice was provided on dealing with the matter person to person, through the Association or filing a Conduct Complaint as outlined in the Grand Lodge Regulations.

4) Review of the Bylaws of an Alberta Lodge for a New Corporation and the Society

A request was received to review and comment on the New Corporation within an Alberta Lodge and the effect on the former Society. A review was made and an opinion was provided.

5) Accessibility Act (Ontario)

Advice was sought from an Ontario Lodge on the effect of the Accessibility Act coming into effect with the specified timelines.

Advice and sources of relevant information were provided.

6) Round Table Meetings

A member in Saskatchewan was seeking guidance on the proper format for a "Round Table" meeting. This had been referred to the Ritual Committee in the past. An opinion was provided.

7) Review and Approval of Lodge Bylaws

An opinion and guidance was sought on the preparation of a new set of Bylaws/ Regulations for an Ontario Lodge under Supervision. An opinion with recommendations was provided.

8) Power of the Trustees in Relation to Sale/ Lease of Lands by a Lodge

Assistance was sought in drafting a letter to a Lawyer acting on behalf of a B.C. Lodge wanting to sign a Lease and bypassing the Trustees appointed. Legal advice was provided and a letter detailing the power of the Grand Lodge Constitution was presented to the Lawyer.

9) Members being Employed by a Lodge for Pay

Advice was sought on the legality of a Lodge hiring a member to perform and bill for work for a Lodge. An opinion was presented.

10) Notice of Appeal - Disciplinary Proceeding

Advice and process were requested by the Grand Executive in relation to an Appeal by an Ontario member on two counts of Misconduct and a subsequent 6 month suspension. Advice and procedure were provided.

11) Advice on Drafting a Resolution for Conference and the Process

Advice was sought from a RPE member in Saskatchewan on the process required and the manner of composition to bring a Resolution forward to the Conference to effect a change. Advice and contact people were provided.

12) ACT Committee Reports

A request was made to complete a Template and provide the Grand Executive with a concise report detailing what has transpired since the last report, any recommendations we may have and the top priorities the Committee has. The Template was completed and a response provided.

13) Complaint of Election Irregularity and possible Collusion by Senior Executive Officers

Advice was sought from the Grand Lodge Office in relation to a complaint from a B. C. Lodge involving Election Irregularity not in compliance with Grand Lodge Regulations with an added allegation of collusion by the Presiding Officers affecting the Election.

Advice has been provided and the matter is currently being reviewed and action taken.

14) Request on Submission of an Uncirculated Resolution

Advice was sought by a member of a Provincial Association how to make changes to the Regulations by Conference time as the time limit for a Resolution for distribution had passed. Advice was provided on an alternate procedure.

Worthy Grand and delegates, as you can see, the Committee was busier this year than normal so THANK YOU to the membership for utilizing us for your needs. We are here to help you and thus make the Order stronger giving everyone a voice in this Order and helping us to educate.

We are undertaking to develop a Policy for guidance to future Grand Executive and Grand Judiciary members in relation to the process to follow on a Disciplinary Appeal. Because Discipline is so rare and Appeals even rarer, the process becomes grey as there is a lack of experience in relation to these matters.

On behalf of myself, PGER Duane Romuld, PER Barb Evans and on behalf of our legal counsel - Brother Reg Sauer, **THANK YOU** for having faith in us and allowing us to continue serving the Order.

We would like to thank Kevan McBeth, Garnet Roth and the other staff of the Grand Lodge for their assistance, dedication and cooperation. **WE** would further thank you Worthy Grand for your leadership and continued dedication to the Order, to the Grand Executive on your leadership and to each and every one of **YOU** delegates for caring for this Order and for being here to support and promote the Order. Enjoy **YOUR** Convention.

Fraternally,

Mark Montgomery
Judiciary Chair



Elks & Royal Purple
Fund for Children



ANNUAL REPORT

May 1, 2015 - April 30, 2016



**ANNUAL GENERAL MEETING
ELKS & ROYAL PURPLE FUND FOR CHILDREN
NATIONAL CHARITY OF THE ELKS OF CANADA**

**JULY 21, 2016
FREDERICTON, NEW BRUNSWICK**



AGENDA

ANNUAL GENERAL MEETING

Elks & Royal Purple Fund for Children
8:30 am
Thursday, July 21, 2016

1. Welcome
2. Introduction of National Charities Committee Chairman
3. Committee Introductions
 - (a) National Charities Committee members
 - (b) BC Division Management Committee members
4. Minutes of the Last Annual Meeting
5. Special guests
 - (a) SAC Representative
 - (b) Deaf Camp
6. Annual Report Booklet – highlights
7. Acknowledgement of Donations
8. Contribution Awards
9. Collection
10. Budget
11. Other Business
12. Announcements
13. Cheque Presentations
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- (d) Awards

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- (b) Programs Related to Hearing & Speech
 - (i) Clinical Programs
 - (ii) Scholarships
- (c) Awareness & Advocacy Campaigns
 - (i) May Campaign
 - (ii) Butterfly Symbolism
 - (iii) Christmas Tree Decorating Contest
 - (iv) EHDl Programs
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- (c) Guest Speaker/Presentation to Bill Blake
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- (e) Collection at Meeting
- (f) Silent Auction

8. SUPPORT YOUR NATIONAL CHARITY

- (a) Donate to YOUR Charity!
- (b) Other Ways to Support the Fund

9. BUDGET (2016-17)

REPORT OF THE NATIONAL CHARITIES COMMITTEE FOR THE YEAR ENDING APRIL 30, 2016



Leonard Shain
Chair



Albert Chen



Derek Barkley



Myles Reid



Brenda Lutz



Rheina
Schellenberg

Worthy Grand Exalted Ruler, Brothers, Sisters and Ladies of the Royal Purple Elks,

On behalf of myself and the National Charities Committee, I would like to welcome you to the beautiful city of Fredericton and the province of New Brunswick. I hope you enjoy your stay and take extra time to enjoy their hospitality and make some memories while you are here.

I would also like to thank the members that served on the National Charities committee this past year and acknowledge their commitment. Looking at the budget, the committee realized we had to make adjustments as we could not continue to spend more than we received. There were some tough decisions to be made, and each member did Step up to the Plate with their feedback and worked as a team to make the right decision for our organization as a whole.

As we move forward and with the assistance of our new Executive Director, Kevan McBeth, we are looking at new ideas and researching other organizations to see how we can do a better job at promoting and making the public aware of such a great charity that helps the children across our country. Let us challenge ourselves to promote our charity and to Move Forward and be Relevant. The committee along with your help has committed to do a better job at promoting our National Charity to our members, lodges and associations but more importantly to the general public.

Please remember that the National Charities Committee WORKS FOR YOU and ANSWERS TO YOU, so please get involved. As a member, I believe that we are all passionate about our national charity and we are asking for you to assist us by giving your feedback and your ideas. There is no idea that is right or wrong and sometimes it is the smallest thing mentioned that makes a difference for our organization. Remember, It is in Your Hands!

The National Charities Committee has been asked to prepare a 3 year plan moving forward. This will be a new task, as we have worked year by year in the past. However we are excited to be moving forward in the months ahead. We believe it will be a welcoming task with fresh ideas from you and the new members on our committee to ensure that our national charity becomes one of the biggest charities across Canada.

On behalf of the National Charities Committee, please enjoy your stay, have safe travels home but most of all Remember the Children.

Respectfully,
 Leonard Shain, Chairman
 National Charities Committee

2. ABOUT THE CHARITY

THE ELKS & ROYAL PURPLE FUND FOR CHILDREN is the national charity of the Elks of Canada. It operates as a registered charitable organization in accordance with Canada Revenue Agency guidelines.

(a) Purpose

The purpose of the Elks & Royal Purple Fund for Children is to provide financial assistance for any purpose that is for the good and welfare of a person prior to attaining his/her 19th birthday, provided an application is sponsored by a Lodge, and for charitable programs addressing the needs of children with hearing and speech disorders and other approved charitable programs or services.

(b) Administration

The Elks & Royal Purple Fund for Children is administered by the National Charities Committee under the supervision of the Grand Exalted Ruler.

(c) Focus

The Elks have a long and proud history focusing on helping children and supporting programs related to hearing & speech.

(d) Awards

The national charity has received national and international awards recognizing dedicated and significant contributions in the fields of Audiology and Speech-Language Pathology.



The ASHA (American Speech-Language Hearing Association) **Distinguished Service Award** in 1987 - the first time this prestigious award was ever given to an organization outside the United States.



The CASLPA (Canadian Association of Speech-Language Pathologists & Audiologists) **Consumer Advocacy Award** in 1999.



SAC (Speech-Language & Audiology Canada) **Presidential Citation** in 2014.

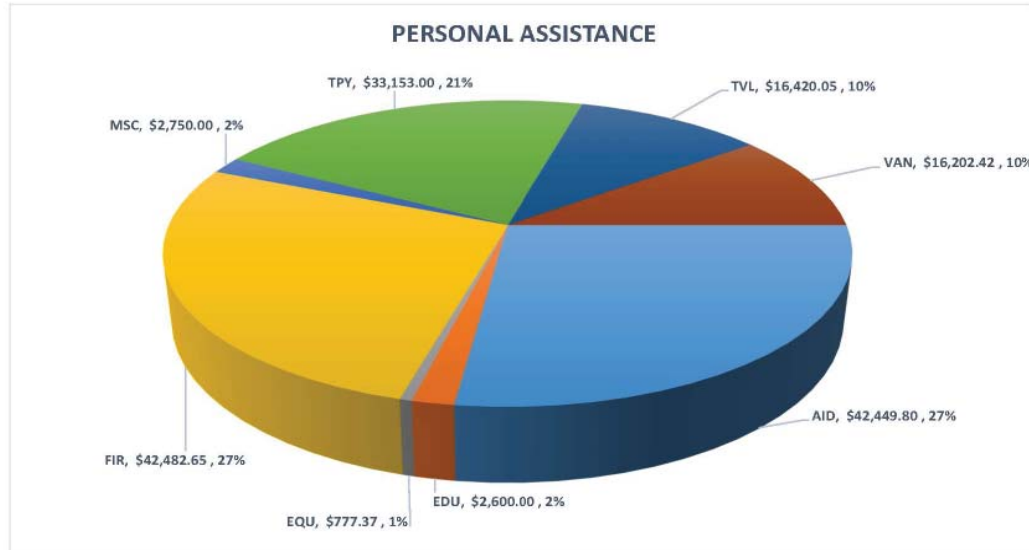
SAC Consumer Advocacy Award in 2016.



3. PROGRAMS OF THE FUND:

(a) Personal Assistance Program

In 2015-16, lodges submitted 97 applications for assistance; 90 were approved for a total of \$124,795.54. Three applications were not supported and 4 were cancelled.



CODE	DESCRIPTION OF CODES
AID	Hearing: aids, accessories, processors, repairs
CHR	Wheelchairs, walkers (to aid personal mobility)
CMM	Communication devices/aids to communicating
CMP	Camp fees, camp attendance
EDU	Education, tutoring, school fees/tuition
EQU	Special equipment (standing frames, silent call system, oximeter, insulin pump, computers/software)
EYE	Eye glasses, vision aids
FIR	Fire -- Replacement of clothing, bedding, personal needs
FMS	FM Systems
MED	Surgery, medical assessments, psychiatric care, tests, splints, orthotics, braces
MSC	Miscellaneous (not included in other categories -- i.e. ambulance, bicycle, dietary needs, prescriptions, medications, etc.)
PHY	Physiotherapy, chiropractic treatment
REN	Renovations to/in building for accessibility (ramp, elevator, ceiling tracking)
TPY	Therapy (speech & stuttering)
TVL	Travel (mileage, accommodations, food)
VAN	Lifts (vehicle accessibility)



(b) Programs Related to Hearing & Speech

(i) On-going Clinical Programs

Seven on-going clinical programs were supported in 2015-16 with funding of \$270,500.00 provided (which includes \$5,000.00 provided in scholarships). Through these clinic across Canada, children have local access to programs and services related to communication disorders. Our support of these clinics (locally, provincially and nationally) continues the ripple effect of our members' support and benevolence.

ON-GOING CLINICAL PROGRAMS
SUPPORTED BY THE ELKS & ROYAL PURPLE FUND FOR CHILDREN
2015—2016

	PROGRAM	DESCRIPTION OF PROGRAM	FUNDING SINCE	FUNDING 2015-16	FUNDING TO DATE
B C	BC Family Hearing Resource Society 	A family-centered early intervention provincial resource program committed to individual communication choices and providing support and resources throughout BC to deaf and hard of hearing children, their families and community service providers. <i>Telephone: (604) 584-2827</i> <i>Website: www.bcfamilyhearing.com</i>	1982	\$80,000.00	\$3,944,643.11
A B	ISTAR -- Institute for Stuttering Treatment & Research 	A non-profit centre affiliated with the University of Alberta that provides therapy for stuttering children, teens and adults. <i>Telephone: (780) 492-2619</i> <i>Website: www.istar.ualberta.ca</i>	1986	\$80,000.00	\$1,700,300.00
S K	SPARC -- Saskatchewan Pediatric Auditory Rehabilitation Centre	An early detection, assessment and rehabilitation family-centered program for children with hearing loss in the province of Saskatchewan providing auditory-verbal therapy and services. <i>Telephone (306) 655-1320</i> <i>Website: www.usask.ca/healthsci/sparc</i>	1976	\$70,000.00	\$2,933,716.00
M B	Central Speech & Hearing Clinic 	An independent, not-for-profit organization, affiliated with the Victoria General Hospital, which provides opportunities for hearing impaired children to learn to listen, hear and speak by using the Auditory-Verbal method and with the use of high powered hearing aids or cochlear implants. <i>Telephone: (204) 275-7436</i> <i>Website: www.centralspeech.ca</i>	1992	\$11,000.00	\$237,250.00
O N	VOICE for hearing-impaired children 	A non-profit, charitable organization that provides auditory-verbal therapy for hearing-impaired children, parent support, public education and advocacy to give deaf children a voice for life. <i>Telephone: (416) 487-7719</i> <i>Website: www.voicefordeafkids.com</i>	1998	\$17,500.00	\$335,750.00

Q C	Association des implantés cochléaires du Québec 	A non-profit corporation created by people interested in helping and supporting children and adults with a cochlear implant. <i>Telephone: (418) 623-7417</i> <i>Website: www.aicq-implant.org</i>	1995	\$2,000.00	\$51,500.00
N B	APSEA/ELKS Deaf Camp 	A camp operated to provide an opportunity for deaf and hard-of-hearing children to interact in an environment where they can share experiences and develop relationships with other deaf and hard-of-hearing children. <i>Telephone: (506) 450-9928</i> <i>Website: www.nbpeielks.ca</i>	1995	\$5,000.00	\$114,000.00
TOTAL TO CLINICAL PROGRAMS CURRENTLY SUPPORTED:				\$265,500.00	\$9,317,159.11

SPONSORSHIP:

TO	FUNDING IN 2015-16
VOICE for hearing-impaired children	\$2,500.00
DHH Youth Association	\$2,500.00
TOTAL:	\$5,000.00

(ii) Scholarships

Elks of Canada Scholarships are funded through their national charity -- The Elks & Royal Purple Fund for Children. The scholarships are administered by Speech-Language and Audiology Canada (SAC). Scholarships are available to students enrolled in a Master's Program in Speech-Language Pathology or Audiology. The 17 scholarships (for a total of \$20,000) were awarded this year to worthy recipients selected by the SAC Scholarship Committee which includes a member of the National Charities Committee. A total of 58 applications were received this year.

2015/2016 SCHOLARSHIP RECIPIENTS

- Elks & Royal Purple Fund for Children Susan Lane Scholarship: (\$2,000)
Desiree Danchuk – Western University
- Elks & Royal Purple Fund for Children Deborah Kully Scholarship: (\$2,000)
Halley Bailey – Dalhousie University
- Elks & Royal Purple Fund for Children William J. Blake Scholarship: (\$2,000)
Melanie Monaghan – University of British Columbia
- Elks & Royal Purple Fund for Children Gordon Leslie Memorial Scholarships:
(14 x \$1,000)
Judith Tchen – McGill University
Jamie Wong – University of Toronto
Tara Casorso – McGill University



Elysha Clapp – University of Alberta
Kristi Kwan – University of Toronto
Marie-Hélène Fournier – Université d’Ottawa
Caleb Harrison – University of Toronto
Roxanne Pelchat – Université Laurentienne
Jestine Abella – University of Toronto
Emily Dueck – Western University
Jean Kim – University of Toronto
Benjamin Baxter – Dalhousie University
Rachelle Brodie – University of Alberta
Lucy Grant – University of Alberta

(c) Awareness & Advocacy Campaigns

(i) May Campaign

To promote awareness of communicative disorders, related materials are made available. A national awareness campaign directed at “May is Hearing & Speech Month” is conducted. Lodges are encouraged to participate by raising awareness, acknowledging the professionals in the fields of hearing and speech and encouraging those who may not know that services and resources are available.



(ii) Promotion of the Butterfly Symbolism



The butterfly is the symbol of the children we help to hear and communicate. This symbolism is very appropriate! The transformation children go through when they learn to hear and communicate parallels the experiences of a butterfly – emerging from a cocoon of silence, ready to spread its wings and encounter the world.

The National Charities Committee continues to invite members to please display a butterfly to show your support of those we help to hear and communicate. Explain/encourage others to do the same making the butterfly our nationally-recognized symbol of the deaf and hard of hearing. Use the butterfly at your lodge events, too! (Did you know butterflies are deaf??!)

(iii) Christmas Tree Decorating Contest

To promote the butterfly as the symbol of children who learn to hear and communicate, the National Charities Committee sponsored a Christmas Tree Decorating Contest. The criteria specified that the decorations must include butterflies and signage explain the significance.

Many lodges and members found beautiful and creative ways to involve others, spread the message, and produce amazingly-decorated trees. Prizes were awarded and many entries received honourable mention for the trees that greatly enhanced lodges, public places, homes, etc.



(iv) EHDI Programs

Continuing our long and proud history of supporting programs related to hearing and speech, lodges and supporters are directing their efforts towards EARLY HEARING DETECTION & INTERVENTION programs. A

Early Hearing Detection & Intervention

Elks & Royal Purple Fund for Children

Proudly supporting the work to make newborn hearing screening an essential first step in the strategy for identifying children with hearing loss and promoting access to timely intervention programs

In association with Speech-Language & Audiology Canada
www.sac-oac.ca

*Just like butterflies...
the children we help to hear and
communicate are transformed!*

For information call
1-888-THE-ELKS (843-3557)
www.elks-canada.org

facebook.com/ElksOfCanada
@ElksOfCanada

*Display a butterfly to show your support of the
children we help to hear and communicate!*

poster is available to show our support of NEWBORN HEARING SCREENING as an essential first step in the strategy for identifying children with hearing loss and promoting access to timely intervention programs.

A letter campaign involving the leaders of the Elks was conducted immediately after the fall election and the newly-appointed Federal Minister of Health learned about our partnerships with the professionals in the fields. We reiterated our premise that it was time for Canada's federal government to take a leadership role to make EHDI programs a standard of care and a reality across Canada. Our position continues to be that it does not matter where in Canada a child is born, all children deserve access to newborn hearing screening and timely intervention services to enable them to live their lives to their greatest potential.

Addition advocacy efforts year have been directed to what is needed in each province. We all have been working together to applaud the provinces that have implemented programs, and we request action in other provinces that are in the process of setting up proper protocols. Lodge members and other supporters were involved in sending 250 letters to the Alberta Minister of Health to applaud the timeline announced while urging a commitment to excellence.

Ninety-five signed postcards were sent to the Minister of Health in Manitoba and 116 postcards were delivered to the Minister of Health in Saskatchewan applauding progress and requesting that all aspects of the 1-3-6 Rule (screening by 1 month of age, diagnosis by 3 months of age, enrollment in intervention services by 6 months of age) be incorporated. Responses received from provincial health ministries demonstrate that much work remains to be done.

The Canadian Provincial and Territorial Early Hearing and Intervention Programs "Progress Report" issued by the Canadian Infant Hearing Task Force, as a follow-up to the Report Card issued in 2014, showed that strong programs exist in some provinces and territories but are still inadequate in many parts of Canada. Although there are efforts to develop new and improve existing programs across the country, significant challenges remain in part due to a lack of government commitment and funding. See the Progress Report on SAC's website: http://sac-oac.ca/sites/default/files/resources/FINAL_Progress-Report_2016_EN.pdf

(iv) SAC Consumer Advocacy Award

Nevertheless we are making our voices heard! We continue to advocate for hearing screening for all newborns, timely access to intervention programs, standardized procedures, province-wide strategies, database management and co-ordinated follow up. The National Charities Committee appreciates the co-operation and support of advocacy efforts by our members and supporters.

Based on this commitment and demonstrated support, the National Charities Committee nominated the members of the Elks of Canada for the Speech-Language & Audiology Canada Consumer Advocacy Award. This prestigious award is given to an individual/group that has made an outstanding impact on the professions by actively and significantly advocating on behalf of individuals with communication disorders locally, regionally and/or nationally.



In April, 2016, Speech-Language & Audiology Canada announced that the Elks of Canada were awarded their 2016 Consumer Advocacy Award! The presentation was made by Judy Schmidbauer, Immediate Past Chairperson of the SAC Board of Directors, at their National Conference in Halifax on April 30, 2016. The award was accepted by Grand Exalted Ruler, Dominic Leach, on behalf of the Elks of Canada. Congratulations!



5 CONTRIBUTIONS TO THE NATIONAL CHARITY

(a) Contributions from Lodges & Associations for last 3 years

PROVINCE/TERRITORY	TOTAL CONTRIBUTIONS IN 2013-14	TOTAL CONTRIBUTIONS IN 2014-15	TOTAL CONTRIBUTIONS IN 2015-16
Alberta	\$190,956.36	\$154,331.39	\$163,478.86
British Columbia	\$100,521.18	\$142,827.58	\$119,484.30
Manitoba	\$33,221.68	\$43,565.40	\$36,300.30
New Brunswick	\$9,046.25	\$6,851.50	\$4,990.00
Newfoundland	\$4,017.50	\$26,471.38	\$3,025.00
Nova Scotia	\$950.00	\$79.75	\$500.00
Northern Territories	\$16,645.00	\$31,113.00	\$16,391.00
Ontario	\$24,946.57	\$23,995.38	\$21,495.90
Quebec	\$377.00	\$475.00	\$236.00
Saskatchewan	\$98,556.42	\$102,881.06	\$124,768.67
Miscellaneous	\$2,963.00	\$3,302.48	\$7,800.00
TOTALS	\$482,200.96	\$535,893.92	\$498,470.03

(b) “Big Cheque” Presentation

At the Annual Meeting in July 2015, GER Brother Duane Felt presented a big cheque to Brother Leonard Shain to represent all the donations from the Elks over the past year. Thank you lodges and supporters!



(c) 2015-16 Contribution Awards

LODGES WITH CONTRIBUTION OF \$100/MEMBER OR MORE PER MEMBER
TO THE NATIONAL CHARITY IN 2015/16:

	LODGE NAME AND NO.	TOTAL CONTRIBUTIONS	MEMBERS APRIL 30 2016	CONTRIBUTION PER MEMBER
AB	ACME NO. 216	3,700.00	24	154.17
AB	BARRHEAD NO. 332	2,500.00	18	138.89
MB	BRANDON NO. 14	1,763.50	10	176.35
BC	BURNABY NO. 497	35,403.30	22	1,609.24
BC	CHILLIWACK NO. 48	7,571.00	38	199.24
AB	DAWSON CREEK NO. 289	3,307.00	23	143.78
AB	DELIA RPE NO. 304	1,554.50	9	172.72
AB	DRAYTON VALLEY RPE NO. 196	2,240.00	22	101.82
AB	EAGLESHAM RPE NO. 318	2,600.00	12	216.67
AB	EDMONTON NO. 11	5,646.69	35	161.33
AB	EDSON NO, 87	2,000.00	8	250.00
AB	FORT ST. JOHN NO. 288	1,377.00	11	125.18
BC	GRAND FORKS NO. 493	1,375.00	11	125.00
AB	GRANDE PRAIRIE NO. 285	10,454.76	60	174.25
AB	HYPHE RPE NO. 106	1,940.00	8	242.50
NT	IQALUIT RPE NO. 353	5,700.00	41	139.02
SK	KERROBERT RPE NO. 352	3,055.12	9	339.46
SK	KINDERSLEY NO. 492	5,476.67	43	127.36
BC	LAKE COWICHAN NO. 293	2,500.00	8	312.50
BC	LANGLEY NO. 259	4,775.00	43	111.05
BC	LILLOOET NO. 467	1,050.00	10	105.00
AB	MANVILLE RPE NO. 205	1,000.00	8	125.00
AB	MCLENNAN RPE NO. 62	2,100.00	20	105.00
BC	NANAIMO NO. 26	8,170.15	25	326.81
SK	NORTH BATTLEFORD NO. 369	2,600.00	16	162.50
SK	PRINCE ALBERT NO. 58	32,370.45	164	197.38
BC	PRINCE GEORGE NO. 122	6,975.00	44	158.52
SK	RIVER CITY RPE NO. 376	7,070.60	11	642.78
SK	RUTHILDA NO. 419	4,304.45	19	226.55
SK	STRANRAER NO. 178	6,508.56	34	191.43
AB	TRENVILLE RPE NO. 248	6,180.00	25	247.20
SK	UNITY NO. 488	2,280.00	22	103.64
BC	VANDERHOOF NO. 473	2,300.00	12	191.67
ON	WELLINGTON NO. 566	3,295.00	32	102.97
BC	WESTSIDE NO. 592	3,500.00	14	250.00
AB	WHITEHORSE NO. 306	8,261.40	25	330.46
MB	WINNIPEG NO. 10	3,582.00	29	123.52

In 2014-15, the Elks lodge with the highest contribution per member was Burnaby Elks Lodge No. 497 who achieved a contribution per member of \$941.30. In this photo, at the Annual Meeting in July, 2015, Brother Leonard Shain presented the certificate for Burnaby Lodge to Dave Sallenback, BC Provincial President, who will deliver it to the Lodge.



LODGE CONTRIBUTIONS OVER \$10,000 IN 2015 - 16

PROVINCE	LODGE	NO.	TOTAL CONTRIBUTIONS
AB	Grande Prairie	285	\$10,454.76
AB	Calgary	4	\$18,675.00
BC	Burnaby	497	\$35,403.30
SK	Prince Albert	58	\$32,370.45

6. MEMORIAL DONATIONS/GOLDEN BOOK OF MEMORIES

Memorial donations are gifts of money given to the Elks & Royal Purple Fund for Children in memory of a deceased friend or loved one, or to pre-pay entry of a name upon someone's demise. It is not a requirement that the deceased nor the donor be a member of the Order. A receipt is issued to the donor. The next of kin are notified of the thoughtful gesture; the amount of the donation is not disclosed.

The National Charities Committee reminds you to make pre-paid envelopes (available from the Grand Lodge Office) available at funeral homes to facilitate this option. Please take the opportunity to tell your family that the Elks & Royal Purple Fund for Children is your favourite charity and list our charity when preparing an obituary.

When donations on behalf of a deceased person(s) reach \$300, the name of the deceased is entered into the Golden Book of Memories. This book is updated regularly and is displayed at convention each year and at all other times in the Grand Lodge Office.

NAMES ADDED TO

THE GOLDEN BOOK OF MEMORIES

MAY 1, 2015 - APRIL 30, 2016



ANDERSON, JOYCE	HIGH PRAIRIE, AB
ANDERSON, LYLE	DRUMHELLER, AB
BAKER, JEAN	TERRACE, BC
BARRON, WALTER	LANGLEY, BC
BENSON, CARL	PRINCE GEORGE, BC
BIELERT, KENNETH WAYNE	GRAND FORKS, BC
BROWN, EARL G.	WINNIPEG, MB
COSENS, AMY M.	FORT ST. JOHN, BC
DENCH, JOHN S.	BROOKS, AB
DENHAM, JOHN	WETASKIWIN, AB
DEWAR, PAUL	SAULT STE. MARIE, ON
DUNINGTON, WILLIAM N.	STONY PLAIN, AB
ERICKSON, VERNARD	MELFORT, SK
FLETCHER, MARJORIE	LANGLEY, BC
GAETZ, CLARENCE	LEDUC, AB
GAUDON, GREGORY	MACKENZIE, BC
GAUTHIER, KAY	KYLE, SK
GERWIEN, DOROTHY	BRETON, AB
GOULD, NORMAN H.	PARKSVILLE, BC
HARDER, GLADYS	THOMPSON, MB
HOPKINS, GILBERT	PARKSVILLE, BC
HRYCIW, SYLVIA	REGINA, SK
HUCULAK, JOE	ELKHORN, MB
JEFFCOAT, J. ALLEN	VERNON, BC
JOHNS, LAURENCE	GRANDE PRAIRIE, AB
KEARSLEY, DON	PENTICTON, BC
KEEPER, JOHN	LANGLEY, BC

THE GOLDEN BOOK OF MEMORIES (continued)

KENT, F.A.
KILABUK, JEREMY
KING, ELVIN
KLEINSTEUBER, DOUGLAS
KRAFT, DENNIS
LANGILLE, GARRETT
LASEUR, EVELYN
LUKEY, OREST
MACDONALD, STAN
MACNEIL, COLIN F.
MANDRYK, DAN
MANNING, BOB
McEWAN-TUCKER, CARRIE
MEYER, GARY
MILLER, DON
NILES, STAN
NORISH, JULIA
OAKFORD, JACK
O'TOOLE SR., WILLIAM
PURVIS, MARGARET
RASMUSSEN, HANS
RIPLEY, JOE
SANOCKI, EMILY FRANCES
SHEPPARD, SAMUEL
SNODGRASS, JACK
STAGGS, M. L.
THOMSON, DOROTHY
WALKER, GEORGE
WESTWATER, KEN
WIEBE, NELLIE ISABELLA
WILLSON, R.H.
WITT, JOHN H.
WUNSCH, ERNEST
YIP, YUEY W.

WESTLOCK, AB
OTTAWA, ON
CALGARY, AB
PICTON, ON
TERRACE, BC
ROSALIND, AB
SHERWOOD PARK, AB
HIGH RIVER, AB
ROSALIND, AB
SURREY, BC
EDMONTON, AB
RED DEER, AB
OTTAWA, ON
WETASKIWIN, AB
WINNIPEG, MB
KINDERSLEY, SK
VANDERHOOF, BC
HYTHE, AB
GRAND PRAIRIE, AB
GRANDE PRAIRIE, AB
BROOKS, AB
BRAMPTON, ON
EAGLESHAM, AB
CORNER BROOK, NL
STETTLER, AB
HYTHE, AB
ELKHORN, MB
NORTH BAY, ON
HYTHE, AB
WOKING, AB
GRANDE PRAIRIE, AB
PRINCE GEORGE, BC
NORTH BAY, ON
BURNABY, BC

6. TRIBUTE (IN HONOUR) DONATIONS

Tribute donations are an opportunity for a donation to be made to the national charity to “honour” or recognize a special person or to mark a special occasion/celebration (i.e. birthday, anniversary, retirement, achievement, etc.) Persons being honoured are notified about the donation and receive a special certificate. Tribute donations are an excellent way to honour someone who shares your dedication to helping children!



The following persons have been honoured by a donation made to the Elks & Royal Purple Fund for Children between May 1, 2015 and April 30, 2016:

Name of person(s) Honoured	Town/city & Province	OCCASION
Blinston, Jack	Edmonton AB	Birthday
Corrigan, Elizabeth	St. Albert AB	20th Birthday
Dezall, Charles	Caroline AB	Charter Member of Caroline Elks Lodge No. 353
Durand, Willard	Olds AB	Birthday
Edgar, David	Innisfail AB	Birthday
Hoven, Eileen	Spruce View AB	Birthday
Kaiser, Arnold & Jean	Red Deer County AB	Named Citizens of the Year
Larsen, Robert	Grande Prairie AB	Christmas gift
Mactal, Napoleon & Meliah	Moosomin SK	In appreciation
Marshall, Marilyn	Red Deer County AB	Birthday
Maxwell, Sterling	Red Deer County AB	Birthday
McGonigal, Lillian	Sundre AB	Birthday
Nanninga, Millie	Caroline AB	Birthday
Nicholson, Nelson	Red Deer County AB	Birthday
Nissen, Antonio	Red Deer County AB	Birthday
Noble, Muriel	Sundre AB	Birthday
Olesen, Marilyn	Red Deer County AB	Birthday
Rose-Comeau, Lorene	High Prairie AB	In appreciation
Smith, Joyce	Lacombe AB	Birthday
Stanton, Raymond	Spruce View AB	Birthday

7. HIGHLIGHTS FROM THE 2015 ANNUAL MEETING AT CONVENTION

(a) Caroline's Carts Presentation

Brother Leonard Shain, and Kelly Sanford, member of the Marketing Committee, gave an overview of the Caroline's Cart Program. A local family was in attendance and demonstrated how the cart will make a shopping trip enjoyable and manageable for a family with an older child with disabilities.



(b) Convention Grant

The Elks & Royal Purple Fund for Children provides a grant of up to \$2,500.00 available to the host national convention organizers for a purpose that is consistent with the Fund's purpose. The purchase of two carts for stores in Whitehorse was co-ordinated by the Whitehorse Elks Lodge and the Convention Host Committee using Elks & Royal Purple Fund for Children convention grant.

(c) Guest Speaker/Presentation to Bill Blake

Wendy Kitchen, representing Speech-Language & Audiology Canada, addressed the delegates. She extended warm greetings and thanked the Elks for their continued support of SAC and, in particular, support for the professions of audiology and speech-language pathology. She highlighted the Scholarship Program (scholarships funded by the Elks & Royal Purple Fund for Children) administered by SAC for master's students. Wendy also applauded the members for our partnership and advocacy efforts with regards to Early Hearing Detection and Intervention Programs. She encouraged the Elks to continue to work together so that soon every baby born in Canada will have access to timely and appropriate hearing detection and intervention services.

Through her career as a practicing Speech and Language Pathologist, Wendy had opportunities to work closely with the Elks to secure funding for children who required augmentative communication devices. One of those children, Macey, was in attendance with her mother, Rachelle, who thanked the Elks for their generous assistance. Macey also thanked everyone while demonstrating her electronic device that is her "voice".





Wendy also took the opportunity to recognize Brother Bill Blake, our Past National Executive Director, for his unwavering support for the work of communication health professionals over his 28-year career. On behalf of SAC, Wendy expressed gratitude for all that he did to help thousands of children to access the services and programs they need. She presented Mr. Blake with an award with the following engraved message: "Speech-Language and Audiology Canada recognizes Bill Blake for 28 years of advocacy on behalf of Canadian children with hearing, speech & language disorders". Wendy also extended best wishes to Bill for a happy retirement!

(d) Cheque Presentations

Many lodges and individuals take the opportunity to present a lodge and/or personal cheque to the national charity at the Annual Meeting. The individuals in this group took the opportunity to present a cheque at the Annual Meeting in Whitehorse, Yukon, last year. Many thanks!



(e) Collection at meeting

Taking up a collection at the Annual General Meeting has proven to be an excellent way for the delegates to show spontaneous support of the charity as well as lighten their wallets. The National Charities Committee wishes to thank everyone for their great generosity which resulted in a grand total of \$790.20 netted for our favourite charity at the Annual Meeting in 2015! Thank you!

(f) Silent Auction

The National Charities Committee wishes to thank the donors who so generously provided over 100 items and to all those who purchased the auction items. Revenue from the Silent Auction in 2015 for the Elks & Royal Purple Fund for Children totaled \$2,838.00.

8. SUPPORT YOUR NATIONAL CHARITY!

(a) Donate to YOUR charity!

We are pleased to offer our friends and supporters many opportunities to make donations to the Elks & Royal Purple Fund for Children. Receipts are issued for donations of \$20 or more, or upon request. Please consider becoming a monthly donor by committing to a monthly donation from your bank account or credit card. This special group of donors give us the confidence to continue to plan for the programs that benefit children.

(i) Donate on line

Donating on line is a quick, easy and cost-effective way for you to donate to the Elks & Royal Purple Fund for Children. Go to our website (www.elks-canada.org), and look for the “Donate Now” button. You can also donate from our facebook page. Your credit card information is guarded and your privacy is assured.



(ii) Direct Mail Campaign

Each fall a direct mail campaign is conducted whereby we invite members and supporters to make a personal donation to the Elks & Royal Purple Fund for Children. By including a form to detach and return in the envelope provided, it is an easy way to demonstrate support and commitment to the children we assist through our programs.

(iii) In Honour/Tribute Donations

Tribute donations are an opportunity for a donation to be made to the national charity to “honour” or recognize a special person or to mark a special occasion/celebration (i.e. birthday, anniversary, retirement, achievement, etc.). Persons being honoured are notified about the donation and receive a special certificate. Tribute donations are an excellent way to honour someone who shares your dedication to helping children!



(b) Other ways to support/promote the Elks & Royal Purple Fund for Children

(i) Products for Purchase

Products that promote the national charity are available for purchase from the Elks Store. Please consider how you/your Lodge can utilize the teddy bears, butterflies, soccer balls, pins, etc. in promoting the national charity while bringing a smile to a child.



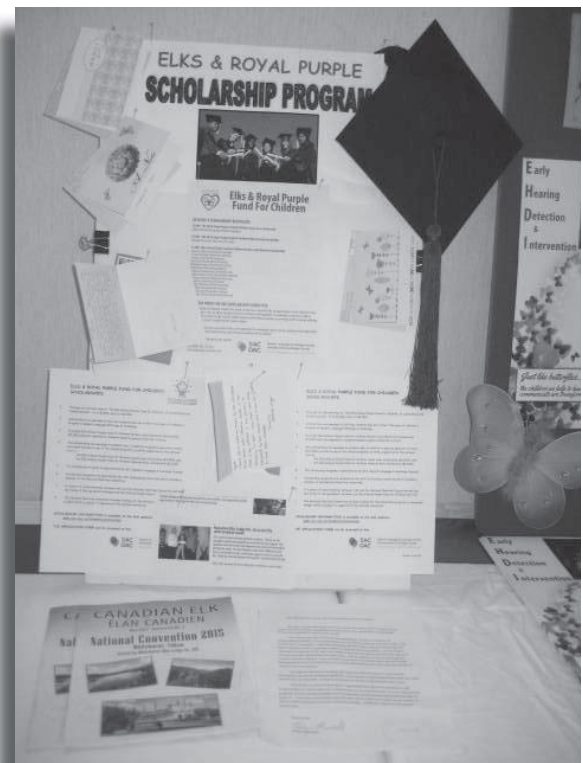
(ii) Canadian Tire Money

The Past Grand Exalted Rulers Association continues their initiative in collecting Canadian Tire money. The money collected is redeemed for merchandise which is added to the Silent Auction with the proceeds going to the Elks & Royal Purple Fund for Children.



(iii) Vending Machine Program

Under an agreement with our vendor, in exchange for the use of our charity label on their machines (which promotes our charity to the public) we receive a commission on sales of the candy. Since the program started in 1989, it has generated over \$730,000 in revenue for our Charity. You are encouraged to purchase your treats from vending machines that display our label.



ELKS & ROYAL PURPLE FUND FOR CHILDREN 2016-17 CONSOLIDATED BUDGET

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2016-2017 CONSOLIDATED BUDGET				
	2015/2016 Budget	Actual @ APR 30 2016	Variance	2016/2017 Budget
REVENUE:				
FUND RAISING	628,000	506,202	(121,798)	533,500
INVESTMENT INCOME	20,000	9,477	(10,523)	30,000
INVESTMENT GAINS(LOSSES)	75,000	272	(74,728)	10,000
	723,000	515,951	(207,049)	573,500
EXPENSES:				
FUND RAISING	82,122	78,613	(3,509)	80,862
PROGRAMS	648,684	633,544	(15,140)	563,936
ADMINISTRATION (SCHEDULE)	45,094	44,567	(527)	45,113
	775,900	756,724	(19,176)	689,911
NET SURPLUS (COST)	(52,900)	(240,773)	(187,873)	(116,411)

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2016-2017 FUND RAISING BUDGET				
	2015/2016 Budget	Actual @ APR 30 2016	Variance	2016/2017 Budget
REVENUE:				
GENERAL DONATIONS	350,000	297,515	(52,485)	315,000
PERSONAL DONATIONS	11,000	7,895	(3,105)	8,500
MEMORIAL DONATIONS	38,000	39,031	1,031	40,000
LOTTERY FUND DONATIONS	110,000	77,965	(32,035)	80,000
CONVENTION COMMITTEE DONATION	0	0	0	0
VENDING MACHINE PROGRAM	10,000	6,731	(3,269)	7,000
WALK-A-THONS	65,000	45,392	(19,608)	47,000
ESTATES & BEQUESTS	0	1,000	1,000	0
ONLINE DONATIONS	0	0	0	5,000
DIRECT MAIL CAMPAIGN	44,000	30,673	(13,327)	31,000
	628,000	506,202	(121,798)	533,500
DIRECT EXPENSES:				
PRINTING/STATIONERY	300	0	(300)	300
CERTIFICATES/PLAQUES	100	0	(100)	100
TRANSLATIONS	250	448	198	300
VENDING MACHINE PROGRAM	100	16	(84)	50
DIRECT MAIL CAMPAIGN	13,000	11,396	(1,604)	11,500
	13,750	11,860	(1,890)	12,250
FUNDRAISING SUPPORT EXPENSES (SCHEDULE)	68,372	66,753	(1,619)	68,612
TOTAL EXPENSES	82,122	78,613	(3,509)	80,862
NET FUNDRAISING SURPLUS	545,878	427,589	(118,289)	452,638

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2016-17 BUDGET

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2016-2017 PROGRAM BUDGET				
	2015/2016 Budget	Actual @ APR 30 2016	Variance	2016/2017 Budget
PROGRAMS:				
PROMOTION (NET)	26,400	17,371	(9,029)	27,700
ONGOING PROVINCIAL PERSONAL ASSISTANCE	273,000	270,500	(2,500)	187,000
CONVENTION GRANT	125,000	124,796	(204)	125,000
SCHOLARSHIPS	2,500	2,263	(237)	2,500
	20,000	20,000	0	20,000
	446,900	434,930	(11,970)	362,200
PROGRAM SUPPORT EXPENSES (SCHEDULE)	201,784	198,614	(3,170)	201,736
NET PROGRAM COSTS	648,684	633,544	(15,140)	563,936

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2016-2017 PROMOTION BUDGET				
	2015/2016 Budget	Actual @ APR 30 2016	Variance	2016/2017 Budget
REVENUE:				
SALES - PROMOTIONAL SUPPLIES	10,000	21,282	11,282	16,000
COST OF SALES - PROMOTIONALSUPPLIES	8,400	18,807	10,407	13,200
	1,600	2,475	875	2,800
EXPENSES:				
CANADIAN ELK PUBLICITY	12,000	12,377	377	12,000
PROMOTIONAL PROGRAMS	13,000	7,469	(5,531)	8,000
VIDEO	0	0	0	7,500
NEW LODGE COMMUNITY GRANT	3,000	0	(3,000)	3,000
	28,000	19,846	(8,154)	30,500
NET SURPLUS (COST)	(26,400)	(17,371)	9,029	(27,700)

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2016-2017 ONGOING PROVINCIAL PROGRAM BUDGET				
	2015/2016 Budget	Actual @ APR 30 2016	Variance	2016/2017 Budget
BC FAMILY HEARING RESOURCE CENTRE	80,000	80,000	0	50,000
I.S.T.A.R.	80,000	80,000	0	50,000
S.P.A.R.C.	70,000	70,000	0	45,000
CENTRAL SPEECH & HEARING CLINIC	11,000	11,000	0	15,000
ONTARIO VOICE	17,500	17,500	0	5,000
QUEBEC ELKS COCHLEAR IMPLANT	2,000	2,000	0	2,000
NB / PEI DEAF CAMP	5,000	5,000	0	5,000
NWT INFANT HEARING PROGRAM	0	0	0	0
SPONSORSHIPS	7,500	5,000	(2,500)	15,000
TOTAL PROGRAM EXPENDITURES	273,000	270,500	(2,500)	187,000

**ELKS & ROYAL PURPLE FUND FOR CHILDREN
PROGRAM SUPPORT & ADMINISTRATION BUDGET**

	PROGRAMS				FUNDRAISING				ADMINISTRATION				TOTAL		
	2015/2016 Budget	Actual @ APR 30 2016	2016/2017 Budget		2015/2016 Budget	Actual @ APR 30 2016	2016/2017 Budget		2015/2016 Budget	Actual @ APR 30 2016	2016/2017 Budget		2015/2016 Budget	Actual @ APR 30 2016	2016/2017 Budget
AUDIT FEES	4,875	4,891	5,525	65%	1,500	1,505	1,700	20%	1,125	1,129	1,275	15%	7,500	7,525	8,500
BAD DEBTS	0	0	0	0%	25	0	25	100%	0	0	0	0%	25	0	25
BANK CHARGES	225	241	240	15%	1,050	1,123	1,120	70%	225	241	240	15%	1,500	1,605	1,600
SUBSCRIPTION & ASSOCIATION FEES	80	54	60	40%	120	81	90	60%	0	0	0	0%	200	135	150
COMPUTER EXPENSE	3,850	4,051	5,775	55%	2,450	2,578	3,675	35%	700	736	1,050	10%	7,000	7,365	10,500
EQUIPMENT RENTAL	3,338	3,338	3,575	55%	2,275	2,124	2,275	35%	650	607	650	10%	6,500	6,069	6,500
INSURANCE & BONDING	1,300	1,469	1,495	65%	200	226	230	10%	500	565	575	25%	2,000	2,260	2,300
PRINTING/STATIONERY & OFFICE	2,400	2,585	2,400	60%	1,200	1,292	1,200	30%	400	431	400	10%	4,000	4,308	4,000
EQUIPMENT MAINTENANCE	2,108	1,363	850	68%	682	441	275	22%	310	200	125	10%	3,100	2,004	1,250
POSTAGE/FREIGHT	3,250	2,199	2,500	50%	2,600	1,759	2,000	40%	650	439	500	10%	6,500	4,397	5,000
RENT/UTILITIES	23,400	21,931	22,100	65%	7,200	6,748	6,800	20%	5,400	5,061	5,100	15%	36,000	33,740	34,000
CONTRACTUAL SERVICES	142,350	142,350	142,350	65%	43,800	43,800	43,800	20%	32,850	32,850	32,850	15%	219,000	219,000	219,000
TELEPHONE/INTERNET/WEBSITE	2,720	3,388	3,468	68%	880	1,096	1,122	22%	400	498	510	10%	4,000	4,982	5,100
TRAVEL/ACCOM.-CONVENTION	1,121	1,977	1,031	65%	345	608	317	20%	259	456	238	15%	1,725	3,041	1,586
TRAVEL/ACCOM.-MEETINGS	65	37	65	65%	20	11	20	20%	15	9	15	15%	100	57	100
	191,319	189,874	191,434		64,347	63,392	64,649		43,484	43,222	43,528		299,150	296,488	299,611
COMMITTEE EXPENSES:															
TRAVEL/ACCOM.-CONVENTION	1,690	380	1,527	65%	650	146	588	25%	260	0	235	10%	2,600	526	2,350
TRAVEL/ACCOM.-GEN/PROV.CONF.	325	0	325	65%	125	0	125	25%	50	0	50	10%	500	0	500
TRAVEL/ACCOM.-MEETINGS	8,450	8,360	8,450	65%	3,250	3,215	3,250	25%	1,300	1,345	1,300	10%	13,000	12,920	13,000
	10,465	8,740	10,302		4,025	3,361	3,963		1,610	1,345	1,585		16,100	13,446	15,850
TOTAL	201,784	198,614	201,736	64%	68,372	66,753	68,612	22%	45,094	44,567	45,113	14%	315,250	309,934	315,461

CALL FOR NATIONAL COMMITTEE MEMBERS

Grand Lodge Committee members are appointed annually by the Grand Executive. Committee members work hand in hand with the Grand Executive and staff throughout the year and assist in developing policies and recommendations for consideration of the membership. The task of leading the Order is one requiring dedication, commitment, and the ability to vision into the future. We cannot survive on tradition alone. As true Elks, we owe it to our fellow members, the Order, and our communities to make sure the Elks are in a position in the future to promote the ideals of our Order and to fulfil the needs of our communities.

National Committees generally meet two or three times throughout the year at the Grand Lodge office in Regina. Most meetings are held on Friday and Saturday to allow for more reasonable airfares and for the members to return home on Sunday. All reasonable expenses are covered in accordance with the National Regulations. Between meetings, Committee members are expected to continue their research and will often communicate with each other via telephone, e-mail, telephone conference and/or video conference calls.

The Grand Executive is now accepting applications from interested members willing to serve on Grand Lodge Committees next year. The National Charities Committee, Grand Lodge Audit/Finance Committee, Grand Lodge Sports Committee, Grand Lodge Member Services Committee, Grand Lodge Marketing Committee, and Grand Judiciary are an integral part of the national governance of the Order. Members interested in serving are requested to complete the following page and turn it in to any Grand Lodge Executive member or forward it to the Grand Lodge office.



OFFER TO SERVE AT NATIONAL LEVEL

PLEASE NOTE: Successful applicants will be required to sign the Conflicts of Interest and Standards of Conduct contract upon appointment to a Grand Lodge Committee reverse.

Name: _____ Telephone: _____

Volunteer History (outside of Elkdom including offices held): _____

Employment History (last 10 years): _____

Education/Training: _____

Do you own a computer Yes No

Are you comfortable corresponding by e-mail, reviewing electronic documents, taking part in telephone/video conferencing, web surfing, etc.? Yes No

Available to Travel? Yes No

No. of days & nights per year you are prepared to commit to meetings, conference calls, etc.: _____

What strengths do you feel you have that will allow you to contribute positively to the future of the Order?

Please indicate your preference of Grand Lodge Committee to serve on (1st choice, 2nd choice, etc.):

Charities Audit/Finance Judiciary Member Services Sports Marketing

Additional information: _____

E-Mail : _____

RETURN COMPLETED FORM TO:

Elks of Canada (National Office), 100-2629 29th Ave, REGINA, SK S4S 2N9,
Fax: 1-306-565-2860, amossing@elksofcanada.ca; or fill out and submit online

**SECTION 11 – CONFLICTS OF INTEREST AND STANDARDS OF CONDUCT
(PGS 57-59)**

1. **RATIONALE:** The Grand Executive, members of Grand Lodge Committees, and the Executive Administrator (herein after referred to as the **EXECUTIVE GROUP**), have a fiduciary obligation to maintain ethical behaviour during the course of their affiliation with the Elks of Canada and are bound to act honestly, in good faith, and at all times in the best interests of the Elks of Canada and its membership. The Executive Group of the Elks of Canada is ultimately responsible for the creation of a culture which will permeate the organization and its membership. A strong ethically grounded Elks of Canada is only possible when it is governed by a strong ethical National Executive body; in turn, the strength of the National Executive body is grounded in the ethical conduct and approach of each of its Grand Executive members, its Grand Lodge Committee members, and its Executive Administrator.

1. **Standards of Conduct:** The standards of conduct for the Executive Group are based on the governing ethical principles of honesty, benevolence, non-maleficence, justice, and equity. Recognizing the position of trust in which the membership have placed them, the members of the Executive Group must adhere at all times to the governing principles in all their decision making and recommendations pertaining to any business of the Order. The Mission Statement of the Order, the Vision Statement of the Order, and the direction of the members expressed at a National Convention, provide the **DIRECTION** in which the Executive Group carry out their leadership responsibilities. The Act of Incorporation, and National Bylaws provide the **RULES** under which the Executive Group shall operate.

2. **Conflict of Interest:** A conflict of interest is a situation in which an Executive Group member has, in relation to a matter coming before the Elks of Canada, a private or personal interest, sufficient to influence or appear to influence the objective, and open minded, loyal exercise of his or her function as an Executive Group member.

The circumstance giving rise to a conflict of interest need not be that of the individual Executive Group member but may be the interest of a person having close family ties to the Executive Group member, a friend, business associate, or colleague of the Executive Group member. There are basically two situations giving rise to a conflict of interest. One is that of financial interest, and the other sometimes not so obvious, is the Executive Group member who through a Grand Executive, committee, or staff position, or on account of some other significant involvement, in another corporation or organization has an obligation of loyalty that conflicts, or appears to conflict with his or her required loyalty to the Elks of Canada.

Each Executive Group member is under an obligation to avoid, whenever reasonably possible, a conflict of interest. However, conflicts of interest may nevertheless arise. In such situations the Executive Group member is required to declare the conflict of interest and refrain from voting on the issue in question. He or she is also required by these guidelines to absent himself or herself from the meeting at any time discussions of the matter giving rise to the conflict occurs. In circumstances of conflict of interest, besides declaring a conflict and absenting himself or herself from the meeting and not voting on the issue, an Executive Group member will be expected not to lobby or otherwise participate in the decision making process.

Executive Group members shall not allow their loyalty to the Elks of Canada to be compromised by their relationship to or involvement in another organization or corporation. In this regard, the Elks of Canada structure is composed of Lodges and other Chartered Units collectively known as the Grand Lodge of the Elks of Canada and each Executive Group member is required, in order to satisfy membership requirements, to be a member of a Lodge of the Elks of Canada. The fact an Executive Group member owes a duty of loyalty to his or her home Lodge or other sanctioned Unit of the Order by virtue of his or her membership, that in itself is not considered to be a conflict of interest. It is therefore not a conflict of interest for the Executive Group member to have in mind the interests of his or her Lodge when considering a matter before the Executive Group, provided always that the Executive Group member keeps an open mind, and is left free to exercise and **DOES** exercise his or her judgement, take a position, or cast a vote, that he or she believes to be in the **BEST INTEREST OF THE ELKS OF CANADA**.

3. **Acknowledgement:** Each member of the Executive Group shall be required, as a condition of their appointment, to sign the following undertaking:

I have read and understand the Order's Regulations concerning Conflict of Interest and Standards of Conduct. I promise to always act in accordance with them and as well the code of conduct expected of all Elk members as provided for in the National Constitution, Bylaws, and Regulations, and the Rituals of the Order.

Executive Group Member Name (Please Print)

Executive Group Member Signature

Date

REPORT OF THE ASSOCIATION OF PROVINCIAL/TERRITORIAL PRESIDENTS FOR THE YEAR ENDING APRIL 30, 2016



Dave Sallenback
President, BC Elks
Association



Keith McKinnon
President, AB Elks
Association



Barry Off
President, SK Elks
Association



Dan Novak
President, MB Elks
Association



Mike Bentley
President, ON Elks
Association



Gaétan Daigle
President, QC Elks
Association



Donna Wood
President, NB/PEI
Elks Association



Phil Haynes
President, NL/Lab.
Elks Association



Don Gillis
President, Territorial
Elks Association

Brother and Sister Elks:

I thank my fellow Presidents for electing me as Chairman of this Association. The training session we had in Whitehorse was informative and I think helped prepare for the ensuing term. In October we had the meeting of the Strategic Planning committee. This meeting helped get all Presidents on the same page with the National Executive and a common goal across the country. Everyone left with a better idea of where we need to be in the future if we want to survive as an Organization. Following the sessions was our Presidents meetings which was well attended and involved lively discussions regarding what had taken place the previous days.

Presentations were done on Membership and on the Fund for Children. Both presentations were well put together and very informative. This year our meetings will be at Convention and will include sessions on the Strategic Plan. I would like to take this opportunity to wish the new Association Chair and all Presidents all the best for the upcoming year.

Dave Sallenback
Chairman, Provincial/Territorial Presidents

REPORT OF THE PAST GRAND EXALTED RULERS ASSOCIATION FOR THE YEAR ENDING APRIL 30, 2016



Robert Larsen
Chair

Worthy Grand Exalted Ruler, Grand Executive Members, Brothers and Sister Elks:

Your Past Grand Exalted Rulers extend a warm welcome to all delegates and visitors to the 104th Grand Lodge Convention in Fredericton, New Brunswick. We thank you for taking the time to come and deliberate the business of our Order and to enjoy the hospitality of the Host Lodge. Their efforts to make this gathering a success are truly appreciated.

Our Association members remain committed to the Order and its principles and we are prepared to and do offer our assistance across the country when called upon to do so. Should you request the assistance of a Past Grand Exalted Ruler please do not hesitate to contact one of us.

From July 20-22 you the delegates will acquaint with old friends, make new ones and will be involved in business and workshop sessions that are designed to inform you and gather your input as we move forward in our 105th year. Please participate in these sessions as your feedback will help to decide the future of the Elks of Canada.

On behalf of the Grand Exalted Rulers Association I would like to thank you for your dedication and commitment to the Order and have a great convention. This past year our numbers were reduced with the passing of PGER Bob Manning.

Fraternally submitted,

Robert Larsen, Chairman
Past Grand Exalted Rulers Association



INDEPENDENT AUDITOR'S REPORT

The Grand Exalted Ruler and Members of The Grand Lodge of the Benevolent and Protective Order of Elks of Canada

We have audited the accompanying financial statements of The Grand Lodge of the Benevolent and Protective Order of Elks of Canada (the "Grand Lodge"), which comprise the balance sheet as at April 30, 2016, and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

As outlined in Note 2, the Grand Lodge does not amortize the cost of the building. In this respect, these financial statements are not in accordance with Canadian accounting standards for not-for-profit organizations. If amortization expense was recorded on the original cost of the building and on subsequent additions and the costs of such additions were capitalized and not expensed, amortization expense for the year would have increased by \$16,018 (2015 - \$16,018). The deficiency of revenues over expenses for the year would have increased by \$16,018 (2015 - \$16,018) and net assets at year end would have decreased by \$259,238 (2015 - \$243,221).

In common with many not-for-profit organizations, the Grand Lodge derives revenue from membership fees, donations and fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Grand Lodge and we were not able to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended April 30, 2016 and April 30, 2015, current assets as at April 30, 2016 and April 30, 2015, and net assets as at May 1 and April 30 for both the 2016 and 2015 fiscal years. Our audit opinion on the financial statements for the year ended April 30, 2015 was modified accordingly, because of the possible effects of this scope limitation.

Qualified Opinion

In our opinion, except for the possible effects of the matters described in the Basis for Qualified Opinion paragraphs, the financial statements present fairly, in all material respects, the financial position of the Grand Lodge as at April 30, 2016, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.



Chartered Professional Accountants, Chartered Accountants
Licensed Professional Accountants

June 22, 2016
Regina, Saskatchewan

**GRAND LODGE
OF THE
BENEVOLENT AND PROTECTIVE ORDER OF ELKS
OF CANADA
(Incorporated by Special Act of Parliament)**

BALANCE SHEET

As at April 30

	April 30 2016		April 30 2015	
General Fund	Elks & Royal Purple Fund for Children	Total	Total	
CURRENT ASSETS				
Cash	63,098	79,232	142,330	74,647
Accounts receivable (Note 3)	149,240	4,335	153,575	166,959
Due (to) from funds	(269)	269	0	0
Prepaid expenses	14,536	662	15,198	26,424
Inventory of supplies - saleable	106,772	24,550	131,322	127,728
- non-saleable	10,803	0	10,803	15,537
	344,180	109,048	453,228	411,295
LONG TERM ASSETS				
Investments (Note 4)	277,587	1,196,067	1,473,654	1,829,302
	277,587	1,196,067	1,473,654	1,829,302
CAPITAL ASSETS (Note 5)				
	890,000	0	890,000	890,000
TOTAL ASSETS	1,511,767	1,305,115	2,816,882	3,130,597
CURRENT LIABILITIES				
Accounts payable	17,097	17	17,114	35,849
Government remittance payable	13,605	0	13,605	12,176
Convention deposits	0	0	0	1,755
Deferred revenue	9,143	0	9,143	9,163
Suspended lodge trust funds (Note 6)	65,394	0	65,394	50,808
TOTAL LIABILITIES	105,239	17	105,256	109,751
NET ASSETS				
Unrestricted funds	444,475	505,098	949,573	1,199,661
Internally restricted funds (Note 7)	962,053	800,000	1,762,053	1,821,185
TOTAL NET ASSETS	1,406,528	1,305,098	2,711,626	3,020,846
TOTAL NET ASSETS AND LIABILITIES	1,511,767	1,305,115	2,816,882	3,130,597

ON BEHALF OF THE GRAND EXECUTIVE




**GRAND LODGE
OF THE
BENEVOLENT AND PROTECTIVE ORDER OF ELKS
OF CANADA**

STATEMENT OF CHANGES IN NET ASSETS

Year Ended April 30

	Unrestricted			Internally Restricted Funds	2016 Total
	General Fund	Elks & Royal Purple Fund for Children	Total Unrestricted		
NET ASSETS					
Balance, beginning of year	453,789	745,872	1,199,661	1,821,185	3,020,846
Deficiency of revenues over expenses	(68,446)	(240,774)	(309,220)	0	(309,220)
Transfers (Note 7)	59,132	0	59,132	(59,132)	0
Balance, end of year	444,475	505,098	949,573	1,762,053	2,711,626

	Unrestricted			Internally Restricted Funds	2015 Total
	General Fund	Elks & Royal Purple Fund for Children	Total Unrestricted		
NET ASSETS					
Balance, beginning of year	521,321	765,261	1,286,582	1,804,755	3,091,337
Deficiency of revenues over expenses	(51,102)	(19,389)	(70,491)	0	(70,491)
Transfers	(16,430)	0	(16,430)	16,430	0
Balance, end of year	453,789	745,872	1,199,661	1,821,185	3,020,846

**GRAND LODGE
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OF CANADA**

STATEMENT OF REVENUES AND EXPENSES

Year Ended April 30

	2016			2015		
	General Fund	Elks & Royal Purple Fund for Children	Total	General Fund	Elks & Royal Purple Fund for Children	Total
REVENUES (Schedule 1,2)	856,252	518,425	1,374,677	875,813	737,444	1,613,257
EXPENSES (Schedule1,2)	924,698	759,199	1,683,897	926,915	756,833	1,683,748
DEFICIENCY OF REVENUES OVER EXPENSES	(68,446)	(240,774)	(309,220)	(51,102)	(19,389)	(70,491)

**GRAND LODGE
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OF CANADA**

STATEMENT OF CASH FLOWS

Year Ended April 30

	2016		2015
	General Fund	Elks & Royal Purple Fund for Children	Total
<u>Operating Activities</u>			
Deficiency of revenues over expenses	(68,446)	(240,774)	(309,220)
Items not requiring the use of cash - (increase) decrease in value of investments	(4,374)	(9,978)	(14,352)
Net change in non-cash working capital items (Note 9)	40,395	(19,140)	21,255
Cash provided by (used in) operating activities	(32,425)	(269,892)	(302,317)
<u>Investing Activities</u>			
Sale of investments	70,000	300,000	370,000
Cash used in investing activities	70,000	300,000	370,000
Increase (decrease) in cash	37,575	30,108	67,683
CASH, BEGINNING OF YEAR	25,523	49,124	74,647
CASH, END OF YEAR	63,098	79,232	142,330

**GRAND LODGE
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OF CANADA**

SCHEDULE 1

GENERAL FUND

SCHEDULE OF REVENUES AND EXPENSES

Year Ended April 30

	2016	2015
REVENUES		
Building lease revenue	206,459	199,534
Canadian Elk	12,747	13,230
Investment income	5,135	35,426
Miscellaneous	3,368	1,369
National membership fees	544,346	535,872
National sporting events	13,166	11,854
Penalties and fines	(107)	4,934
Sale of supplies	71,138	73,594
TOTAL REVENUES	856,252	875,813
EXPENSES		
Bond premiums and office insurance	2,441	2,319
Canadian Elk	42,008	42,494
Committees (Schedule)	29,598	39,885
Convention	69,688	56,484
Cost of supplies sold	58,496	61,103
Directors' and Officers' liability insurance	1,254	1,254
Facilities	137,728	160,851
Grand Lodge officers	34,534	37,334
Grand Exalted Ruler	22,731	60,469
Lodge and membership expenses	45,743	43,731
Lodge organization and development	3,088	19,204
National sporting events	9,349	12,036
Operating and administrative expenses (Schedule)	430,362	322,366
Provincial and Territorial expenses	26,259	39,333
Retired employee benefits	6,315	6,315
Strategic Planning	5,104	21,737
TOTAL EXPENSES	924,698	926,915
DEFICIENCY OF REVENUES OVER EXPENSES	(68,446)	(51,102)

**GRAND LODGE
OF THE
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OF CANADA**

**GENERAL FUND
SCHEDULE OF COMMITTEE EXPENSES
Year Ended April 30**

	2016	2015
<u>Finance/Audit Committee</u>		
Operating expenses	2,833	4,201
Convention expenses	1,529	2,062
NET EXPENDITURES	4,362	6,263
<u>Judiciary Committee</u>		
Operating expenses	5,606	9,518
Convention expenses	2,516	2,496
NET EXPENDITURES	8,122	12,014
<u>Member Services Committee</u>		
Operating expenses	8,301	10,992
Convention expenses	2,433	907
NET EXPENDITURES	10,734	11,899
<u>Marketing Committee</u>		
Operating expenses	5,145	5,875
Convention expenses	1,153	1,325
NET EXPENDITURES	6,298	7,200
<u>Sports Committee</u>		
Operating expenses	82	1,362
Convention expenses	-	1,147
NET EXPENDITURES	82	2,509
TOTAL EXPENDITURES BY COMMITTEES	29,598	39,885

**GRAND LODGE
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OF CANADA**

GENERAL FUND

SCHEDULE OF OPERATING AND ADMINISTRATIVE EXPENSES

Year Ended April 30

	2016	2015
Audit	7,700	7,150
Bad debts	17,684	0
Bank charges	1,768	1,301
Car allowances	4,899	4,932
Computer expense	8,820	5,663
Equipment maintenance	1,754	3,292
Equipment rental	6,205	6,230
Meeting expenses - staff	2,454	2,470
Postage and freight	10,511	9,625
Printing, stationery and office	8,079	6,371
Salaries and benefits (Note 8, 12)	302,974	265,354
Staff training and development	0	101
Subscriptions and dues	960	617
Telephone and internet	8,131	8,926
Translation costs	592	334
Executive Search	47,831	0
TOTAL OPERATING AND ADMINISTRATIVE EXPENSES	430,362	322,366

**GRAND LODGE
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SCHEDULE 2

ELKS & ROYAL PURPLE FUND FOR CHILDREN

SCHEDULE OF REVENUES AND EXPENSES

Year Ended April 30

	2016	2015
REVENUES		
Contributions from Elk members, Lodges, Districts, and Associations	490,670	535,894
Miscellaneous Contributions	7,800	73,053
Convention Committee donation	0	240
Investment income	9,749	98,291
Estates and bequests	1,000	18,431
Vending Machine Commissions	6,731	10,112
Promotional projects	2,475	1,423
TOTAL REVENUES	518,425	737,444
EXPENSES (Schedule)		
Programs	636,019	633,085
Fundraising	78,613	79,760
Administration	44,567	43,988
TOTAL EXPENSES	759,199	756,833
DEFICIENCY OF REVENUES OVER EXPENSES	(240,774)	(19,389)

**GRAND LODGE
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ELKS & ROYAL PURPLE FUND FOR CHILDREN

SCHEDULE OF EXPENSES

Year Ended April 30

	Programs		Fundraising		Administration		Total	
	2016	2015	2016	2015	2016	2015	2016	2015
Ongoing Provincial Programs	4,891	4,542	1,505	1,398	1,129	1,048	7,525	6,988
Personal Assistance programs	241	202	1,123	941	241	202	1,605	1,345
Scholarships and grants	54	74	81	111	0	0	135	185
Promotional projects	4,051	3,043	2,578	1,937	736	553	7,365	5,533
Fundraising program expenses	3,338	3,348	2,124	2,130	607	609	6,069	6,087
	1,469	1,444	226	222	565	555	2,260	2,221
	2,585	1,696	1,292	848	431	283	4,308	2,827
	1,363	2,068	441	669	200	304	2,004	3,041
	2,199	2,924	1,759	2,339	439	585	4,397	5,848
	21,931	23,945	6,748	7,368	5,061	5,526	33,740	36,839
	142,350	139,555	43,800	42,940	32,850	32,205	219,000	214,700
	3,388	1,831	1,096	592	498	269	4,982	2,692
	2,014	1,069	619	329	465	247	3,098	1,645
	8,740	10,416	3,362	4,006	1,345	1,602	13,447	16,024
	198,614	196,157	66,754	65,830	44,567	43,988	309,935	305,975
TOTAL	636,019	633,085	78,613	79,760	44,567	43,988	759,199	756,833

**GRAND LODGE
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED APRIL 30, 2016

1. THE ORGANIZATION

The Grand Lodge of the Benevolent and Protective Order of Elks of Canada (the "Organization" or "Grand Lodge") is a national, fraternal and charitable organization, promoting and serving community needs through volunteer efforts of local Lodges. This not-for-profit organization was incorporated in 1913 by a Special Act of Parliament and is not subject to income tax under the Income Tax Act.

2. SIGNIFICANT ACCOUNTING POLICIES

The Organization's accounting policies and its standards of financial disclosure are in accordance with Canadian accounting standards for not-for-profit organizations, except for the Organization's policies for capital assets, as explained in note 2e.

a) Basis of Presentation

These financial statements reflect only those financial activities conducted by the Grand Lodge. These financial statements do not reflect the assets, liabilities, revenues and expenses of its constituent lodges and its affiliated entities.

b) Use of Estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and use assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimations. The Organization estimates an allowance for doubtful accounts and also estimates the fair value of financial instruments.

c) Fund Accounting

The Constitution and By-laws of the Benevolent and Protective Order of Elks of Canada prescribe that the funds of the Grand Lodge shall include the General Fund, the Reserve Fund and the Elks & Royal Purple Fund for Children.

The purpose of the General Fund is to carry out the general administration and payment of general expenses of the Grand Lodge. It is to invest cash balances that are not required for the day-to-day operations of the Grand Lodge.

The internally restricted net assets consist of Reserve Funds specifically set aside by the Grand Lodge to finance some part of the Organization.

The Elks & Royal Purple Fund for Children (the "Committee") may provide financial assistance for any purpose that is:

- a) for the good and welfare of a person prior to attaining their nineteenth birthday resident in Canada, which has been approved as an appropriate purpose by the Committee, or;
- b) for other charitable programs or services provided for and approved in the annual operating budget.

The accompanying financial statements disclose the financial position and the operations of these funds

**GRAND LODGE
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED APRIL 30, 2016

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

d) Inventory of Supplies

Supplies are valued at the lower of cost and net realizable value, with cost determined on an average cost basis.

e) Capital Assets

The Grand Lodge's approved accounting policy is to record the office building located at 2629-29th Avenue, Regina, Saskatchewan at its original cost of \$890,000 and to expense all subsequent expenditures on renovations, additions or major repairs as incurred. The original cost of the building is not being amortized. As disclosed in Note 5, management believes the fair value of the building is now significantly greater than its original cost.

f) Personal Assistance Programs

Commitments to provide funding are recognized as an expense of the Elks & Royal Purple Fund for Children when the National Sub-Assistance Committee approves the funding.

g) Investments

The Organization's investments described in Note 4 are carried at fair values, as reported by Scotia Asset Management, the investment manager.

h) Revenue Recognition

Membership fees are recorded as revenue over the applicable membership period when they can be measured and collectability is assured.

i) Employee Benefits

The Grand Lodge contributes 5% of basic salary into the employee's individual RRSP plans. Under the RRSP plan, the Grand Lodge's obligations are limited to making required contributions. The Grand Lodge also funds an employee life insurance and health insurance plan by covering a portion of the premiums exclusive of premiums for LTD coverage. These contributions and premiums are expensed in the period in which they are made.

j) Financial Instruments

The Grand Lodge initially measures its financial assets and financial liabilities at fair value. The Grand Lodge subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments that are quoted in an active market which are measured at fair value. Changes in fair value are recognized in the statement of revenues and expenses.

Transaction costs related to financial instruments measured subsequent to initial recognition at fair value are expensed as incurred.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED APRIL 30, 2016

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

Transaction costs related to other financial instruments are added to the carrying value of the asset or netted against the carrying value of the liability and are then recognized using the effective interest method. Any premium or discount related to an instrument measured at amortized cost is amortized over the expected life using the effective interest method and recognized in net earnings as interest income or expense.

With respect to financial assets measured at cost or amortized cost, the Grand Lodge recognizes in net earnings an impairment loss, if any, when it determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows. When the extent of impairment of a previously written-down asset decreases and the decrease can be related to an event occurring after the impairment was recognized, the previously recognized impairment loss shall be reversed in net earnings in the period the reversal occurs.

Foreign Exchange Risk – The Grand Lodge is exposed to foreign exchange risk due to investments in U.S. and International equities. The Grand Lodge does not use derivative instruments to mitigate its exposure to foreign currency risk.

Interest Rate Risk – Interest rate risk refers to the adverse consequences of interest rate changes on the Grand Lodge's cash flows, financial position and income. This risk arises from changes in fair value on the fixed income investments held within the bond funds held by the Grand Lodge.

Other Price Risk – Other price risk associated with investments in shares and pooled funds is the risk that their fair value will fluctuate because of changes in market prices.

Credit Risk – The Grand Lodge's principal financial assets are cash, investments and accounts receivable, which are subject to credit risk. The carrying amounts of financial assets on the statement of financial position represent the Grand Lodge's maximum credit exposure at the statement of financial position date.

The Grand Lodge's credit risk is primarily attributable to its trade receivables. The amounts disclosed in the statement of financial position are net of allowance for doubtful accounts, estimated by the management of the Grand Lodge based on previous experience and its assessment of the current economic environment. The Grand Lodge does not have significant exposure to any individual customer. The credit risk on cash and investments is limited because the counterparties are chartered banks with high credit-ratings assigned by national credit-rating agencies. The Grand Lodge also limits its exposure by ensuring that it has invested in a diversified portfolio and that there is no large exposure to any one issuer.

Liquidity Risk – The Liquidity risk is the risk of being unable to meet cash requirements or to fund obligations as they become due.

The Grand Lodge manages its liquidity risk by constantly monitoring forecasted and actual cash flows and financial liability maturities, and by holding assets that can be readily converted into cash.

Accounts payable are generally repaid within 30 days.

**GRAND LODGE
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED APRIL 30, 2016

3. ACCOUNTS RECEIVABLE

Accounts receivable consists of the following:

	<u>April 30 2016</u>			<u>April 30 2015</u>
	<u>General Fund</u>	<u>Elks & Royal Purple Fund for Children</u>	<u>Total</u>	<u>Total</u>
Refundable GST	\$ 0	\$ 1,857	\$ 1,857	\$ 630
National membership fees	130,428	0	130,428	114,039
Trade receivables	18,117	2,214	20,331	28,569
Sydney Elks Lodge	0	0	0	23,721
Miscellaneous	695	264	959	0
	<u>\$ 149,240</u>	<u>\$ 4,335</u>	<u>\$ 153,575</u>	<u>\$ 166,959</u>

4. INVESTMENTS

Investments consist of the following:

	<u>April 30 2016</u>	<u>April 30 2015</u>
<u>General Fund</u>		
Scotia Asset Management investment portfolio	\$ 277,587	\$ 343,213
<u>Elks & Royal Purple Fund for Children</u>		
Scotia Asset Management investment portfolio	\$ 1,196,067	\$ 1,486,089

Scotia Asset Management manages these investment portfolios. The portfolios held at April 30, 2016 include, Canadian equities, as well as investments in the investment managers' pooled Private Client Unit Money Market Fund, Canadian Income Fund, Canadian Corporate Bond Fund, Canadian Short-Mid Government Bond Fund, Canadian Dividend Fund, Real Estate Income Fund, Options Income Fund, International Core Equity Fund, Floating Rate Income Fund and US Dividend Fund as follows:

	<u>April 30 2016</u>		<u>April 30 2015</u>
	<u>Cost</u>	<u>Fair Value</u>	<u>Fair Value</u>
<u>General Fund</u>			
Short term investments	\$ 2,954	\$ 2,954	\$ 2,954
Pooled funds	264,253	274,633	340,259
	<u>\$ 267,207</u>	<u>\$ 277,587</u>	<u>\$ 343,213</u>
<u>Elks and Royal Purple Fund for Children</u>			
Short term investments	\$ 6,696	\$ 6,696	\$ 58,278
Pooled funds	645,736	662,188	596,991
Canadian equities	391,554	527,183	830,820
	<u>\$ 1,043,986</u>	<u>\$ 1,196,067</u>	<u>\$ 1,486,089</u>
Total	<u>\$ 1,311,193</u>	<u>\$ 1,473,654</u>	<u>\$ 1,829,302</u>

**GRAND LODGE
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED APRIL 30, 2016

5. CAPITAL ASSETS

	<u>April 30 2016</u>	<u>April 30 2015</u>
Building at cost	\$ 327,371	\$ 327,371
Land at cost	<u>562,629</u>	<u>562,629</u>
	\$ 890,000	\$ 890,000
Accumulated amortization (Note 2e)	<u>0</u>	<u>0</u>
Net book value	<u>\$ 890,000</u>	<u>\$ 890,000</u>

Capital assets are recorded at cost. It is management's opinion that the capital assets have a fair value of \$1,500,000 to \$1,750,000 based on appraisals for insurance purposes and general knowledge of the Regina commercial real estate market.

6. SUSPENDED LODGE TRUST ACCOUNT

The Constitution and Bylaws of the Grand Lodge provide that when a subordinate Lodge surrenders its Charter, Grand Lodge assumes its assets in trust. In the event of a Subordinate Lodge being reorganized within five years, all assets held in trust shall be restored to the Subordinate Lodge. If the Subordinate Lodge is not reorganized within five years, all such assets shall be transferred to the Elks & Royal Purple Fund for Children or directly to a charity in the community in which the Lodge was located, if such a request is made by members of the Lodge at the time of dissolution. There was \$65,394 in trust funds held on April 30, 2016 (2015 – \$50,808).

7. INTERNALLY RESTRICTED FUNDS

	<u>2016</u>	<u>Transfers</u>	<u>2015</u>
General Fund			
Contingency reserve	\$ 700,000	\$ 0	\$ 700,000
National Sports reserve	5,466	3,817	1,649
Employee Benefit reserve	124,669	(75,331)	200,000
Elks Memorial Building Fund reserve	2,100	0	2,100
Facility Contingency reserve	100,544	15,000	85,544
National Curling reserve	1,037	0	1,037
Legacy reserve	<u>28,237</u>	<u>(2,618)</u>	<u>30,855</u>
	962,053	(59,132)	1,021,185
Elks and Royal Purple Fund for Children Contingency reserve	<u>800,000</u>	<u>0</u>	<u>800,000</u>
	<u>\$ 1,762,053</u>	<u>\$ (59,132)</u>	<u>\$ 1,821,185</u>

a) Contingency Reserves:

The General Fund Contingency Reserve has been established to meet one year's operation costs and is administered under the direction of the Audit/Finance Committee. Effective April 30, 2016, no additional funds were required to be transferred to the reserve as per Article 2 Section 5.2.1 of the Grand Lodge Bylaws.

The National Charities Committee has established, upon the recommendation of the Grand Lodge Audit/Finance Committee, a Contingency Reserve for the Elks and Royal Purple Fund for Children which by policy will be adjusted annually to equate to one year's operating expenses. Effective April 30, 2016, no additional funds were required to be transferred to the reserve.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED APRIL 30, 2016

7. INTERNALLY RESTRICTED FUNDS (Continued)

b) National Sports Reserve:

This reserve will remain in effect to receive future funding from funds accumulated from national sports events and it is proposed that the reserve will be used to fund future sports projects. Effective April 30, 2016, \$3,817 was transferred from the unrestricted funds to the reserve, as per Article 2 Section 5.3.2 of the Grand Lodge Bylaws.

c) Employee Benefit Reserve:

This reserve was established to fund future benefit payments and exceptional costs arising from time to time for current and future employees. The reserve is administered by the Grand Executive in accordance with their policies as determined from time to time. Effective April 30, 2016, \$81,331 was transferred from the reserve to the unrestricted funds to cover costs related to long term service awards and the executive search costs, and \$6,000 was transferred to the unrestricted funds to the reserve as per policy and direction of the Grand Executive.

d) Elks Memorial Building Fund Reserve:

This reserve is comprised of amounts bequeathed, donated or contributed by members of the Elks, Royal Purple, or any other interested parties. The Reserve is administered by the Grand Executive of the Elks of Canada, and shall be used exclusively towards the enhancement of the Elks National Building in accordance with Article 2 Section 5.3.1 of the Grand Lodge Bylaws. Effective April 30, 2016, no additional funds were required to be transferred to the reserve.

e) Facility Contingency Reserve:

This reserve has been established from funds accumulated from net lease revenues and will be utilized for replacement or major repair or renovation of any part of the building or building service equipment. Effective April 30, 2016, \$15,000 was transferred from the unrestricted funds to the reserve, as per policies established and approved by the Grand Executive, as per Article 2 Section 5.1 of the Grand Lodge Bylaws.

f) National Curling Reserve:

This reserve has been established under the direction of the Grand Executive to provide for on-going promotion of National Curling administered by the newly established National Curling Committee under the direction of the National Sports Committee. Effective April 30, 2016, no additional funds were required to be transferred to the reserve, as per policies established and approved by the Grand Executive.

g) Legacy Reserve:

This reserve has been established under the direction of the Grand Executive to provide for on-going promotion of the Elks of Canada. Effective April 30, 2016, \$2,618 was transferred from the reserve to the unrestricted funds, as per policies established and approved by the Grand Executive.

**GRAND LODGE
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OF CANADA**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED APRIL 30, 2016

8. CONTRACTUAL SERVICES

Under an agreement with the National Charities Committee, a sum of \$219,000 (2015 - \$214,700) was paid to the Grand Lodge as a fee for service for the provision of support and administration services provided by the Grand Lodge Office. The Grand Lodge Office provides all staff and services to carry out all charitable programs, fund raising and administrative and general support functions of the Elks & Royal Purple Fund for Children as approved by the National Charities Committee. The amount received is credited to the Grand Lodge salaries account thereby reducing the total salaries and benefits paid for the Grand Lodge to \$302,974 (2014 - \$265,354).

Total salaries and benefits paid by Grand Lodge	\$ 521,974
Less credit received from the Elks and Royal Purple Fund for Children	<u>(219,000)</u>
Net salaries cost as shown on General Fund financial statements	\$ 302,974
Less amount transferred from the Employee Benefit reserve	<u>(27,500)</u>
Net salaries and benefits paid from operations	<u>\$ 275,474</u>

9. NET CHANGES IN NON-CASH WORKING CAPITAL BALANCES

Net change in cash due to changes in non-cash working capital consists of the following:

	April 30 2016	April 30 2015		
	General Fund	Elks & Royal Purple Fund for Children	Total	Total
Accounts receivable/Due to (from) funds	\$ 32,166	\$ (18,782)	\$ 13,384	\$ (29,405)
Prepaid expenses	324	10,902	11,226	(15,282)
Inventory of supplies	12,417	(11,277)	1,140	8,503
Accounts payable	(18,752)	17	(18,735)	26,831
Government remittance payable	1,429	0	1,429	
Suspended Lodge trust funds	14,586	0	14,586	5,704
Convention deposits	(1,755)	0	(1,755)	0
Deferred revenue	<u>(20)</u>	<u>0</u>	<u>(20)</u>	<u>(449)</u>
Net increase (decrease)	<u>\$ 40,395</u>	<u>\$ (19,140)</u>	<u>\$ 21,255</u>	<u>\$ (4,728)</u>

10. CONTINGENCIES

In the course of their operations, Grand Lodge and its constituent Lodges and affiliated entities may become involved in legal actions including claims arising from personal injuries or property damage. While the final outcome of these claims cannot be predicted with certainty, management believes that no provision for loss is required at April 30, 2016. Management is not aware of any pending or unresolved actions at this time.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED APRIL 30, 2016

11. COMMITMENTS

The Grand Lodge is committed to payments with respect to an agreement to lease its photocopier effective May 1, 2013. Future payments required under the lease are as follows:

2017	\$9,460
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The Grand Lodge is committed to payments with respect to an agreement to lease its telephone system effective November 1, 2015. Future payments required under the lease are as follows:

2017	\$4,266
2018	\$4,951

The Elks & Royal Purple Fund for Children is committed to the General Fund for month to month rental payments of \$1,500 plus share of common area costs. The agreement between the Funds has no fixed terms. During the year building lease revenue totalling \$18,000 (2015 – \$18,000) was recorded by the General Fund and rent expense of \$18,000 (2015 - \$18,000) was recorded by the Elks & Royal Purple Fund for Children.

12. EMPLOYEE BENEFITS

The Grand Lodge pays funds into individual employee RRSP plans. Contributions totalling \$22,002 (2015 - \$20,102) were made to the employees' individual plans.

13. ALLOCATION OF EXPENSES

The Organization allocates salary costs prorated to the number of hours worked for each program and each fund.

Elks of Canada
Consolidated Statement of Income & Expenses
BUDGET 2016/2017

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
Revenue				
Operating Revenues	552,742	581,217	(28,475)	565,630
Facilities (Net)	68,731	66,486	2,245	81,015
Sales (Net)	12,642	11,800	842	11,800
	634,115	659,503	(25,388)	658,445
Expenses				
Operating Expenses	430,362	406,539	23,823	385,150
Convention Expenses	69,689	75,140	(5,451)	63,875
Provincial/Territorial Expenses	26,259	41,500	(15,241)	21,000
Grand Exalted Ruler Expenses	22,731	44,621	(21,890)	54,050
Grand Lodge Officer Expenses	34,534	32,500	2,034	35,500
Lodge Membership Expenses	45,743	58,000	(12,257)	19,100
Lodge Organization & Development	3,087	13,000	(9,913)	8,000
Canadian Elk (Net)	29,261	32,475	(3,214)	29,975
Other Expenses	15,114	11,969	3,145	14,509
Committee Expenses	29,598	43,120	(13,522)	26,991
National Sports Events	(3,816)	0	(3,816)	0
Total Expenses	702,562	758,864	(56,302)	658,150
Net Income (Deficit)	(68,447)	(99,361)	30,914	295
Expenditures covered from other Reserve Funds:				
Transfer (to) from Legacy Reserve Fund	2,618	6,000		5,600
Transfer (to) from Employee Benefit Reserve	75,331	52,200		2,500
Transfer (to) from Facility Contingency Reserve Fund	(15,000)	(15,000)		(15,000)
Transfer (to) from National Curling Reserve	(3,817)	0		0
Net Increase (Decrease) to General Fund Reserve	(9,315)	(56,161)		(6,605)

**Elks of Canada
Facilities Income & Expenses
BUDGET 2016/2017**

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
<u>Revenue</u>				
Base Rental Income	132,483	123,281	9,202	133,921
Operating Cost Recovery	73,977	92,032	(18,055)	70,849
	206,460	215,313	(8,853)	204,770
<u>Recoverable Expenses</u>				
Building Insurance	7,253	6,311	942	6,720
Property Taxes	32,223	32,000	223	32,815
Utilities	42,440	40,000	2,440	42,000
Repairs, Maintenance & Supplies	38,936	50,000	(11,064)	20,200
Janitorial	15,369	17,616	(2,247)	15,120
	136,221	145,927	(9,706)	116,855
<u>Non-Recoverable Expenses</u>				
Furnishings & Equipment	0	0	0	5,000
Non-Recoverable GST	764	900	(136)	900
Realtor Fees & Tenant Improvements	744	2,000	(1,256)	1,000
	1,508	2,900	(1,392)	6,900
Total Expenses	137,729	148,827	(11,098)	123,755
Net Income (Deficit)	68,731	66,486	2,245	81,015

**Elks of Canada
Sales Income & Expenses
BUDGET 2016/2017**

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
Sales - Regular	71,132	70,000	1,132	70,000
Sales - Marketing promotion	6	0	6	0
	71,138	70,000	1,138	70,000
<u>Expenses</u>				
Cost of Sales - Regular	58,355	57,400	955	57,400
Shipping Supplies	0	300	(300)	300
Advertising & Promotion	141	500	(359)	500
	58,496	58,200	296	58,200
Net Income (Deficit)	12,642	11,800	842	11,800

**Elks of Canada
Operating Income & Expenses
BUDGET 2016/2017**

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
Revenue:				
National Affiliation Fees	541,900	541,677	223	542,930
Member at Large Dues	2,446	2,700	(254)	2,600
Investment Income/Gains (Losses)	5,135	33,000	(27,865)	15,000
Penalties & Fines	(107)	2,500	(2,607)	2,000
Interest on Trade Receivables	15	50	(35)	50
Sales Tax Commission	22	90	(68)	50
Admin Fee Trust Funds	3,331	1,200	2,131	3,000
Memorial Bldg. Fund Revenue	0	0	0	0
	552,742	581,217	(28,475)	565,630
Operating Expenses:				
Dues & Subscriptions	960	650	310	200
Audit Fees **** (Shared 50/50)	7,700	7,700	0	8,500
Bank Charges **** (Partially shared)	1,768	1,400	368	1,800
Computer Expenses **** (Shared 50/50)	8,820	7,000	1,820	10,500
Equipment Rental **** (Shared 50/50)	6,205	6,400	(195)	6,400
Translation Costs	592	1,000	(408)	750
Postage & Freight	10,511	9,000	1,511	9,000
Printing Stationery & Office **** (Shared 50/50)	8,079	6,000	2,079	6,000
Equipment Maintenance **** (Partially shared)	1,754	3,100	(1,346)	2,500
Telephone/Internet/Website Expenses **** (Partially shared)	8,131	10,000	(1,869)	8,000
Web Based Fund Development Platform	0	0	0	7,000
Bad Debts - w/o Houston Elks espenses paid	17,684	8,489	9,195	0
Staff Expenses:			0	
Salaries & Employee Benefits *** (Partially Shared)	302,974	287,000	15,974	303,850
Car Allowances	4,899	5,100	(201)	150
Meeting Expenses	2,454	3,000	(546)	4,500
Training & Development	0	1,000	(1,000)	1,000
Accrued Vacation Pay Payout	0	0	0	15,000
Executive Search	47,831	49,700	(1,869)	0
	430,362	406,539	23,823	385,150
Convention Expenses				
Convention Registration Fees	10,118	7,215	2,903	6,825
Conv. Travel/Accom Office Staff	14,348	15,500	(1,152)	12,000
Conv. Travel/Accom Exec/GLO	17,904	20,200	(2,296)	15,000
Conv. Travel/Accom P.G.E.R.'s	5,454	4,725	729	6,900
Conv. Travel/Accom. Prov. Pres.	17,543	22,300	(4,757)	16,500
Exalted Ruler/President-New Lodge	0	0	0	0
Report Books **** (Partially shared)	567	800	(233)	1,100
Proceedings **** (Partially shared)	1,666	800	866	800
Freight **** (Shared 50/50)	1,140	900	240	1,800
Supplies & Site Expenses	749	500	249	750
Awards & Certificates	200	200	0	200
Pre Convention Site Inspection	0	2,000	(2,000)	2,000
	69,689	75,140	(5,451)	63,875
Provincial/Territorial Expenses				
President's Travel in Home Province/Territory	14,523	26,000	(11,477)	20,000
President's Midterm Meeting	11,236	14,000	(2,764)	0
Provincial Membership Training MSC	500	1,500	(1,000)	1,000
	26,259	41,500	(15,241)	21,000

**** COSTS SHARED WITH FUND FOR CHILDREN

Operating Income & Expenses (Continued)

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
<u>Grand Exalted Ruler Expenses</u>				
Current G.E.R. Allotment	4,451	25,000	(20,549)	43,380
Past G.E.R. Allotment	13,701	13,701	0	7,000
G.E.R. Photography Expense	85	300	(215)	200
Recognition & Awards	4,494	4,420	74	2,270
Computer Allowance	0	1,200	(1,200)	1,200
	22,731	44,621	(21,890)	54,050
<u>Grand Lodge Officer Expenses</u>				
Grand Executive Meetings	32,346	30,000	2,346	33,000
Grand Lodge Officer Travel	1,632	1,000	632	1,000
Office Expenses G.L.O.	556	500	56	500
Professional Development	0	1,000	(1,000)	1,000
	34,534	32,500	2,034	35,500
<u>Lodge/Membership Expenses</u>				
Lodge Awards & Plaques	1,355	1,000	355	1,000
Lodge Trusteeship/Supervision	1,238	1,000	238	1,000
25/50 Years of Service Program	741	750	(9)	750
Membership Brochures & Kits MSC	263	3,000	(2,737)	1,500
Training Manuals MSC	0	350	(350)	350
AIM Program Expenses MSC	2,359	3,500	(1,141)	3,500
New Member Program MSC	1,495	3,500	(2,005)	3,000
Promotional Grants MKTG	0	1,500	(1,500)	0
Marketing Trade Shows/Direct Marketing MKTG	643	5,000	(4,357)	2,400
Leadership Training MSC	33,534	32,000	1,534	0
Marketing - Special Projects MKTG	2,615	3,000	(385)	5,600
Good Ideas & Lodge Project Contests MSC	1,500	3,400	(1,900)	0
	45,743	58,000	(12,257)	19,100
<u>Lodge Organization & Development</u>				
Lodge Revitalization	2,345	3,000	(655)	3,000
New Lodge Development	742	5,000	(4,258)	2,500
New Lodge Grants	0	5,000	(5,000)	2,500
	3,087	13,000	(9,913)	8,000
<u>Canadian Elk Expenses (Net)</u>				
<u>Costs</u>				
Canadian Elk Printing/Format	17,128	20,000	(2,872)	17,000
Canadian Elk Postage	19,537	20,000	(463)	20,000
Canadian Elk Translation Costs	826	1,000	(174)	1,000
Canadian Elk Mail Prep.	4,517	4,000	517	4,500
<u>Revenues</u>				
Canadian Elk Advt. & Inserts	(108)	(500)	392	(500)
Canadian Elk FFC Cost Recovery	(12,639)	(12,000)	(639)	(12,000)
Canadian Elk Subscriptions	0	(25)	25	(25)
	29,261	32,475	(3,214)	29,975
<u>Other Expenses</u>				
Directors/Officers Liab. Ins.	1,254	1,254	0	1,254
Office Insurance/Bond Premiums *** (Shared 50/50)	2,441	1,900	541	2,500
Retirement Benefits	6,315	6,315	0	6,315
Strategic Planning	5,104	2,500	2,604	4,440
	15,114	11,969	3,145	14,509

**Elks of Canada
Committee Expenses
BUDGET 2016/2017**

Member Services Committee

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
<u>Operating Expenses</u>				
Postage/Freight	22	200	(178)	100
Printing, Stationery & Office	183	200	(17)	200
Telephone	301	300	1	300
Travel/Accom Meetings	7,795	15,000	(7,205)	8,000
	8,301	15,700	(7,399)	8,600
Travel/Accom Convention	2,433	2,500	(67)	1,600
Total Expenses	10,734	18,200	(7,466)	10,200

Marketing Committee

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
<u>Operating Expenses</u>				
Postage/Freight	0	100	(100)	50
Printing, Stationery & Office	174	100	74	100
Telephone	150	300	(150)	250
Travel/Accom Meetings	4,820	9,500	(4,680)	5,500
	5,144	10,000	(4,856)	5,900
Travel/Accom Convention	1,153	1,900	(747)	2,000
Total Expenses	6,297	11,900	(5,603)	7,900

Finance/Audit Committee

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
<u>Operating Expenses</u>				
Printing, Stationery & Office	0	50	(50)	50
Telephone	91	200	(109)	100
Travel/Accom Meetings	2,742	2,800	(58)	2,941
	2,833	3,050	(217)	3,091
Travel/Accom Convention	1,529	2,550	(1,021)	1,650
Total Expenses	4,362	5,600	(1,238)	4,741

Judiciary Committee

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
<u>Operating Expenses</u>				
Printing, Stationery & Office	0	50	(50)	50
Legal Fees	1,675	0	1,675	0
Annual Registration Fees	199	170	29	200
Legal Retainer	2,000	2,000	0	2,000
Travel/Accom Meetings	1,732	2,000	(268)	0
	5,606	4,220	1,386	2,250
Travel/Accom Convention	2,516	2,950	(434)	1,650
Total Expenses	8,122	7,170	952	3,900

Sports Committee

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
Operating Expenses				
Postage/Freight	54	100	(46)	100
Printing, Stationery & Office	29	100	(71)	100
Telephone	0	50	(50)	50
Travel/Accom Events	0	0	0	0
	83	250	(167)	250
Travel/Accom Convention	0	0	0	0
Total Expenses	83	250	(167)	250

Committee Summary:

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
Operating Expenses	21,967	33,220	(11,253)	20,091
Convention Expenses	7,631	9,900	(2,269)	6,900
Total Expenses	29,598	43,120	(13,522)	26,991

**Elks of Canada
National Sports Events
BUDGET 2016/2017**

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
<u>Revenue</u>				
Fundraising	12,476	13,000	(524)	12,500
180 Pin Sales	93	45	48	75
Nat'l Darts Registration Fees	779	450	329	400
Sponsorships	0	1,200	(1,200)	1,200
Donations	(182)	250	(432)	100
	13,166	14,945	(1,779)	14,275
<u>Fundraising Expenses</u>				
Pins	2,549	2,550	(1)	2,038
180 Pins	36	20	16	34
Printing Cards	559	410	149	550
Prizes	1,000	1,000	0	1,000
Postage-Sports Pins	706	700	6	700
Plaques & Shirts	0	1,300	(1,300)	1,300
Maintenance of Supplies	0	100	(100)	100
Postage-Trophies/Plaques & Shirts	0	300	(300)	300
	4,850	6,380	(1,530)	6,022
<u>National Participant Expenses</u>				
Participant Funding	4,500	8,565	(4,065)	8,253
Publicity Nat'l Sports	0	0	0	0
	4,500	8,565	(4,065)	8,253
Total Expenses	9,350	14,945	(5,595)	14,275
Net Income (Deficit)	3,816	0	3,816	0

**Elks of Canada
Volunteer Curling Committee
BUDGET 2016/2017**

	Actual @ April 30 2016	Budget 2015/2016	Variance	Budget 2016/2017
Revenue	0	0	0	0
Expenses	0	0	0	0
Net Income (Deficit)	0	0	0	0

FINAL REGISTRATION REPORT

JULY 23, 2016

Provincial Assoc.	BC	AB	SK	MB	ON	PQ	NB	NL	TERR	TOTAL
No. of Lodges Represented	6	23	10	4	4	3	2	2	2	52
Grand Executive	1	2	2	1	1	0	1	0	0	8
PGER AND PSHRL	1	3	1	0	1	1	3	0	0	10
Provincial/Territorial Presidents	1	1	1	1	1	0	0	0	0	5
Past Provincial/ Territorial Presidents	1	4	2	1	3	2	2	3	1	19
DD/DR/RR	0	2	0	0	0	0	0	0	0	2
Past DD/DR/RR	1	17	2	0	0	0	0	0	0	20
Lodge Exalted Rulers/ Presidents/HRL	1	1	1	1	1	0	1	0	0	6
Past Lodge Exalted Rulers/Past Presidents/Past HRL	4	8	1	3	4	1	1	0	0	22
Members	3	5	2	0	5	0	2	0	5	22
TOTAL	13	43	12	7	16	4	10	3	8	114

RESOLUTIONS

RESOLUTION NO. 1

RE: HONORARY LIFE MEMBERSHIP

WHEREAS a Lodge may elect by written ballot any of its members to Honorary Life Membership in the Lodge as a mark of honour for services rendered in the Order;

AND WHEREAS many of the present members may not be aware, understand or appreciate the years of service rendered to the Lodge and the Order;

AND WHEREAS a vote of ninety (90%) percent of the members present at the meeting shall be required to elect such member to Honorary Life Membership could cause undue conflict and stress to the Lodge;

AND WHEREAS a member who is worthy of the honour to Honorary Life Membership may be declined;

NOW, THEREFORE BE IT RESOLVED THAT a vote of fifty (50%) percent plus one (1) of the members present at the meeting shall be required to elect such members to Honorary Life Membership.

**SUBMITTED BY THE NEWFOUNDLAND & LABRADOR
PROVINCIAL ELKS ASSOCIATION**

ADOPTED

UNCIRCULATED RESOLUTION

RE: SIGN OF FIDELITY

WHEREAS a Holy Book (the Bible) is an emblem of the Order representing our belief in a Supreme Being and is placed on the Alter at meetings of the Order and its pages opened;

AND WHEREAS all members are obligated on it for membership or for Office at which times all members assume the sign of fidelity;

AND WHEREAS often times, when a meeting is being recessed for any reason or business being resumed and the Altar is being attended to either close or open the Bible according to instructions, the Assembly becomes noisy and inattentive displaying a perceived disrespect for the Presiding Officer and the significance of the Bible on the Altar;

THEREFORE BE IT RESOLVED THAT when a Presiding Officer wishes to either recess or reopen a session of a Lodge, District, Conference or Convention that he/she call up the assembly with three raps of the gavel, and instructs the assembly to stand at the sign of Fidelity when the Bible is being attended (either closed or opened).

SUBMITTED BY THE PAST GRAND EXALTED RULERS ASSOCIATION

ADOPTED

CHECK US OUT



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COME BY AND VISIT WITH US.

**WE ARE LOCATED AT:
100 – 2629 – 29TH AVE
REGINA, SK**



"Humble and Kind"

*You know there's a light that glows by the front door
Don't forget the key's under the mat
Childhood stars shine, always stay humble and kind
Go to church 'cause your momma says to
Visit grandpa every chance that you can
It won't be wasted time
Always stay humble and kind*

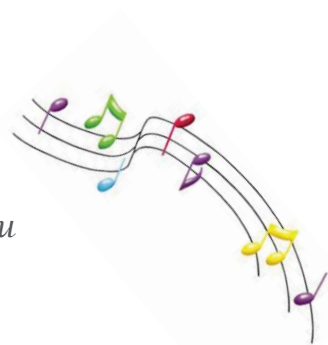


*Hold the door, say please, say thank you
Don't steal, don't cheat, and don't lie
I know you got mountains to climb but
Always stay humble and kind
When the dreams you're dreamin' come to you
When the work you put in is realized
Let yourself feel the pride but
Always stay humble and kind*

*Don't expect a free ride from no one
Don't hold a grudge or a chip and here's why
Bitterness keeps you from flyin'
Always stay humble and kind
Know the difference between sleeping with someone
And sleeping with someone you love
"I love you" ain't no pick up line so
Always stay humble and kind*



*Hold the door, say please, say thank you
Don't steal, don't cheat, and don't lie
I know you got mountains to climb but
Always stay humble and kind
When those dreams you're dreamin' come to you
When the work you put in is realized
Let yourself feel the pride but
Always stay humble and kind*



*When it's hot, eat a root beer popsicle
Shut off the AC and roll the windows down
Let that summer sun shine
Always stay humble and kind
Don't take for granted the love this life gives you
When you get where you're goin'
Don't forget turn back around
And help the next one in line
Always stay humble and kind*



*Words and Lyrics by
Tim McGraw*