

Elks of Canada



Proceedings Book

of the 109th Annual
GRAND LODGE CONVENTION
NISKU, ALBERTA
July 12 – July 14, 2022

**PAST GRAND EXALTED RULERS AND
PAST SUPREME HONOURED ROYAL LADIES
OF THE BENEVOLENT & PROTECTIVE ORDER OF THE ELKS OF CANADA**

Charles Edward Redecker †	1912	Charles Clarke †	1978-1979
Ernest W. Hachmuth †	1912-1913	Dorothy MacMillan †	1978-1979
Judge J. Stilwell Clute †	1913-1914	Al Malakoe †	1979-1980
Hon. A.C. Rutherford †	1914-1917	Gordon Brewer †	1980-1981
William T. Perkins †	1917-1919	Amy Cosens †	1980-1981
Joseph F. Morris †	1919-1921	Cliff Blackmur	1981-1982
Roy T. Pendray †	1921-1922	Ron Witherell †	1982-1983
W. A. Cantelon †	1922-1923	Don MacMillan †	1983-1984
W. Frank Murphy †	1923-1924	Joe Dumontel †	1984-1985
Col. Royal Burritt D.S.O †	1924-1927	Vic Dyck †	1985-1986
Gerald Sims †	1927-1929	Tom Cuming †	1986-1987
Ernest E. Hand †	1929-1933	Vern Hoff †	1987-1988
Dr. William E. Spankie †	1933-1935	Charlie McMechan	1988-1989
Alex McIntyre †	1935-1937	Dick Hollier	1989-1990
Percy W. Pound †	1937-1938	Jack Blinston †	1990-1991
John Vaselenak †	1938-1939	Clem Frechette †	1991-1992
L. F. McDonald †	1939-1940	Joe Calder	1992-1993
W. Gordon King †	1940-1941	Eugene Wood	1993-1994
Charles A. Vaughan †	1941-1942	Don Kidd †	1994-1995
J. P. Ferguson †	1942-1943	Elaine Hannel †	1994-1995
Al E. Eamer †	1943-1944	Nick Kowtaluk	1995-1996
Harry H. Greaves †	1944-1945	Dennis Stewart	1996-1997
Fred N. Haney †	1945-1946	Terry Neuenfeldt (expelled) †	1997-1998
Harrison Peile †	1946-1947	Elizabeth Manning	1997-1998
A. G. Smellie †	1947-1948	Don Fowler †	1998-1999
J. W. Willey †	1948-1949	Sally Hurst	1998-1999
C.K. (Keith) French †	1949-1950	Paul Clendenning †	1999-2000
G. N. Roberts †	1950-1951	Bob Manning †	2000-2001
C. W. Pooles	1951-1952	Bonnie Kilburn	2000-2001
Ken L. Lawson †	1952-1953	Leonard Kolb †	2001-2002
J. N. S. Dixon †	1953-1954	Beverly Dukart	2001-2002
Claude C. Howard †	1954-1955	Roland Gagnon	2002-2003
J. D. Jackson †	1955-1956	Jo Sweeting	2002-2003
John F. Bate †	1956-1957	Wayne Herod †	2003-2004
William J. Alton †	1957-1958	Al Busby	2004-2005
Hugh E. Ryan †	1958-1959	Bev Bourque	2004-2005
Edward G. Freeman †	1959-1960	Mark Montgomery (resigned)	2005-2006
Stan F. Otto †	1960-1961	Enola Mathieu	2005-2006
E. Jack Idler †	1961-1962	Bill Ward	2006-2007
Henri Delorme †	1962-1963	Alistair Edwards	2007-2008
Jim Greco †	1963-1964	Debbie Waldon	2007-2008
Sam Dare †	1964-1965	Clark Kilburn	2008-2009
Adam Demenick †	1965-1966	Brenda Johnston	2008-2009
Robert K. Coulling †	1966-1967	Duane Romuld	2009-2010
Robert Robert †	1967-1968	Dave Hurley	2010-2011
Don Carlson †	1968-1969	R. Jerry Wernicke	2011-2012
Ken Gooding †	1969-1970	Sharen McLean	2011-2012
Art Van †	1970-1971	Robert Larsen †	2012-2013
Bill Peddle †	1971-1972	Margaret Craigie	2012-2013
Charles Quail †	1972-1973	James E. McLeod	2013-2014
Paul LaFontaine †	1973-1974	Duane Felt	2014-2015
Russ Jackman	1974-1975	Dominic Leach	2015-2016
Nick Kuzyk (Dr.) †	1975-1976	Denis Ellingboe	2016-2017
Henry Chung †	1976-1977	Deborah Sallenback	2017-2018
Andy Capp †	1977-1978	Ron Potter	2018-2019
		Derek Barkley	2019-2021

**OFFICIAL OPENING
109TH GRAND LODGE CONVENTION
Tuesday, July 12, 2022**

Grand Exalted Ruler, Brother Maurice Koszman addressed the delegates before the official opening of the Grand Lodge sessions. Due to illness, Grand Esquire, Sister Kari Senko will be absent from sessions. Brother Kyle Stevenson, Provincial President of the Saskatchewan Elks Association was appointed to fill the vacant chair. Brother Cory Blair was appointed as Grand Inner Guard. Brother Koszman then explained to the delegates the Language of the Gavel for the benefit of first time attendees.

The 109th session of the Grand Lodge of the Benevolent and Protective Order of the Elks of Canada was duly and properly opened by Grand Exalted Ruler, Brother Maurice Koszman with the assistance of the Grand Lodge Officers. Present and occupying Stations were:

Grand Exalted Ruler	Brother Maurice Koszman	Bengough Elks No. 517
Immed. Past Grand Exalted Ruler	Brother Derek Barkley	Echo Elks No. 535
Grand Leading Knight	Brother Leonard Shain	Sherwood Park Elks No. 481
Grand Loyal Knight	Brother Don Gillis	Breton Elks Elks No. 402
Grand Lecturing Knight	Brother Myles Reid	Echo Bay Elks No. 535
Grand Esquire	Sister Kari Senko (Absent)	Mission Elks No. 30
	(Brother Kyle Stevenson was appointed to fill the Vacant Chair)	
Grand Chaplain	Brother Luc Chouinard	Gander Elks No. 310

Sergeant at Arms Brother John Voutour and the Past Grand Exalted Rulers presented the Colours of Convention. The Grand Exalted Ruler then called for roll call.

ESTABLISHING A QUORUM

The preliminary registration report was presented by Brother Gerard LePrieur who advised that in accordance with Article 1, General Bylaws, Section 12.2.1 (pg 11) of the Constitution, Bylaws and Regulations of the Elks of Canada, a quorum was present to conduct the business of the sessions.

MOTION: BRO. LEONARD SHAIN/BROTHER DON GILLIS: THAT the preliminary registration report be adopted as read. **CARRIED**

INTRODUCTIONS

Past Grand Exalted Rulers

The Past Grand Exalted Rulers of the Elks of Canada in attendance were introduced by Grand Leading Knight, Brother Leonard Shain.

NAME	YEAR	LODGE
Brother Roland Gagnon	2002	Westlock Elks Lodge No. 330
Brother Dave Hurley	2010	Yellowknife Elks Lodge No. 314
Brother Jerry Wernicke	2011	Chilliwack Elks Lodge No. 48
Brother James McLeod	2013	Sherwood Park Elks Lodge No. 481
Brother Duane Felt	2014	Vulcan Elks Lodge No. 121
Brother Denis Ellingboe	2016	Hythe Elks Lodge No. 236
Brother Ron Potter	2018	Moosomin Elks Lodge No. 340
Brother Derek Barkley	2019-2021	Echo Bay Elks No. 535

Provincial / Territorial Presidents

Brother Leonard Shain, Grand Leading Knight continued with the introductions of the Provincial/Territorial Association Presidents for the upcoming 2022-2023 year.

British Columbia	Sister Kari Senko (Absent)	Mission Elks No. 30
Alberta	Sister Kelly Sanford	Brooks Elks No. 77
Saskatchewan	Brother Kyle Stevenson	Shaunavon Elks No. 380
Manitoba	Brother Dean Sherritt	Souris Elks No. 21
Ontario	Brother Rod MacIntyre	Echo Bay Elks No. 535
Newfoundland & Labrador	Brother Phil Haynes	Grand Falls Elks No. 59
New Brunswick	Brother Ron Gaunce	Perth Elks No. 362

Grand Lodge Committee Chairmen

Grand Exalted Ruler, Brother Maurice Koszman proceeded with introductions of the Grand Lodge Committee Chairs for the past year.

National Charities Committee	Brother Kevin Tutthill	Elkhorn Elks No. 381
Audit/Finance Committee	Brother Peter Finch	North Bay Elks No. 25
Judiciary Committee	Brother Jim McLeod	Sherwood Park Elks No. 481
Member Services/Marketing	Brother Cory Blair	National Office Staff
Ritual/Sports Committee	Brother Luc Chouinard	Gander Elks No. 310

Grand Lodge Staff

Grand Exalted Ruler, Brother Maurice Koszman introduced Kevan McBeth, Executive Director who in turn introduced the Grand Lodge Staff.

Cory Blair	Director Member Services -
Alma Mossing	Administrative Assistant, Membership & Executive Services
Janice Huber (not present)	Accounting Assistant

ADOPTION OF MINUTES

Grand Exalted Ruler, Brother Koszman then called for the adoption of the minutes of the 108th Virtual Annual Convention previously printed and posted online.

MOTION: BRO. LUC CHOUINARD/SISTER BARBARA EVANS: THAT the adoption of the minutes of the 108th Virtual Annual Convention be adopted as printed and circulated. **CARRIED**

APPOINTMENT OF ELECTION COMMITTEE

Grand Exalted Ruler, Brother Koszman announced the appointment of Past Grand Exalted Ruler Brother Dave Hurley, as Chairman of the 2022 Election Committee. Past Grand Exalted Rulers, Brothers Roland Gagnon, Jerry Wernicke, James McLeod, Duane Felt, Denis Ellingboe, Ron Potter and Derek Barkley were appointed to assist.

TABLING OF REPORTS

Brother Peter Finch, Chairman of the Audit/Finance Committee, called the attention of the delegates to the Audit/Finance Committee Report and the Audited Financial Statements. He reminded the delegates to thoroughly study the reports in order to be fully aware of their contents and be prepared for discussion when they are lifted from the table.

MOTION: BRO. AL GUMMESON/SISTER MEGHAN POLLARD: THAT the Audited Financial Statements be tabled until Wednesday, July 13, 2022 for consideration of the delegates. **CARRIED**

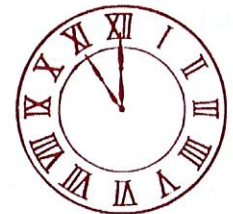
Brother Finch then called the attention of the delegates to the 2022-2023 Proposed Budget and reminded the delegates to thoroughly study the budget in order to be fully aware of the contents and be prepared for discussion when it is lifted from the table.

MOTION: BRO. RON POTTER/SISTER BARBARA GEE: THAT the 2022-2023 Proposed Budget be tabled to Thursday, July 14, 2022 for consideration of the delegates. **CARRIED**

Grand Exalted Ruler, Brother Maurice Koszman gave instructions to the delegates and proceeded with the Hour of Eleven.

HOUR OF ELEVEN

Grand Exalted Ruler Koszman asked the Brothers and Sisters to pause and remember the many Members who have answered the final roll call this past year. A special note was made announcing the passing of Past Grand Exalted Ruler Brother Don Kidd, and Past Grand Exalted Ruler Brother Paul Clendenning. Their names have been preserved in the records of our Order and each and everyone of our departed members were loved and sadly missed by those of us who knew them. We remember them with love and deep appreciation. A two-minute silence was observed at which time organist Brother Doug Broomfield softly played “Auld Lang Syne”.



“The clock of their day has stopped . . . across its face the motionless shadows mark the Hour of Eleven”.

ANNOUNCEMENT OF EARLY BIRD REGISTRATION WINNERS

The early bird registration draw winners were announced. The following eight (8) members won a \$25.00 gift certificate, redeemable at the Elks store.

- Brother Luc Chouinard, Gander Elks Lodge No. 310
- Brother Jerry Wernicke, Chilliwack Elks Lodge No. 48
- Brothr Rod MacIntyre, Echo Bay Elks Lodge No. 535
- Sister Faye McLeod, Sherwood Park Elks Lodge No. 481
- Brother Kenneth Maddox, Prince George Elks Lodge No. 122
- Brother Stanley Monette, Edmonton Elks Lodge No. 11
- Sister Karen Wilhelm, Drayton Valley Elks Lodge No. 391
- Brother John Voutour, Moose Mountain Elks Lodge No. 483

COMMITTEE REPORTS

MOTION: SISTER NANCY DAWN ASHBERRY/BRO. LLOYD SCAMMEL: THAT all reports be received as printed and circulated. **CARRIED**

- **Member Services Committee/Marketing Report**
- **Ritual Committee Report**
- **Sports Committee Report**
- **Judiciary Committee Report**
- **Audit/Finance Committee Report**
- **Association of Provincial/Territorial Presidents Report**
- **Past Grand Exalted Rulers' Association Report**

REPORT OF THE GRAND EXECUTIVE

Grand Exalted Ruler, Brother Koszman and the Grand Executive alternately read the Grand Executive Report to the 2022 Grand Lodge Convention. The complete report can be found on page 19—.

REPORT OF THE GRAND EXALTED RULER

Brother Maurice Koszman read his report as Grand Exalted Ruler to the delegates. Brother Koszman also advised of extra expenses that occurred this year during his term. He advised the delegates that at the beginning of his term he lost the Grand Exalted Ruler Jewel that had to be replaced at a cost of \$11,938.50. The second large expense was in the amount of \$26,548.00, due to the Elks of Canada being hacked. His report can be found on page ___ directly following the Grand Executive Report.

STRATEGIC PLANNING COMMITTEE PRESENTATION

At this time, Past Grand Exalted Ruler, Brother Dave Hurley, Co-Chair of the Strategic Planning Committee was introduced to the delegates. He in turn introduced the other members of the Strategic Planning Committee as follows: Brother Don Gillis, Sister Rheina Schellenberg, Brother Kevin Tutthill and Kevan McBeth, Executive Director of the Elks of Canada.

The report has five sections:

- A - History and Planning Process
- B - Consultants' Presentations
- C - HR Analysis and budget Implementation
- D - Moving Forward
- E - Conclusion

In Section B of the report, you will hear a presentation from Chris Johnson of Praxis Consulting regarding the development of the Strategic Plan. Also, in this Section you will hear from Darren Mitchell from the Phoenix Group regarding the Branding/Marketing Component of the Strategic Plan.

At the Virtual Convention in 2021, the delegates were given five options - do nothing; do a financial and administrative analysis; have a membership drive; give up or develop a Strategic Plan. The Membership endorsed the fifth option and approved a budget of \$150,000.00 for the development of a three year strategic plan for the Elks of Canada.

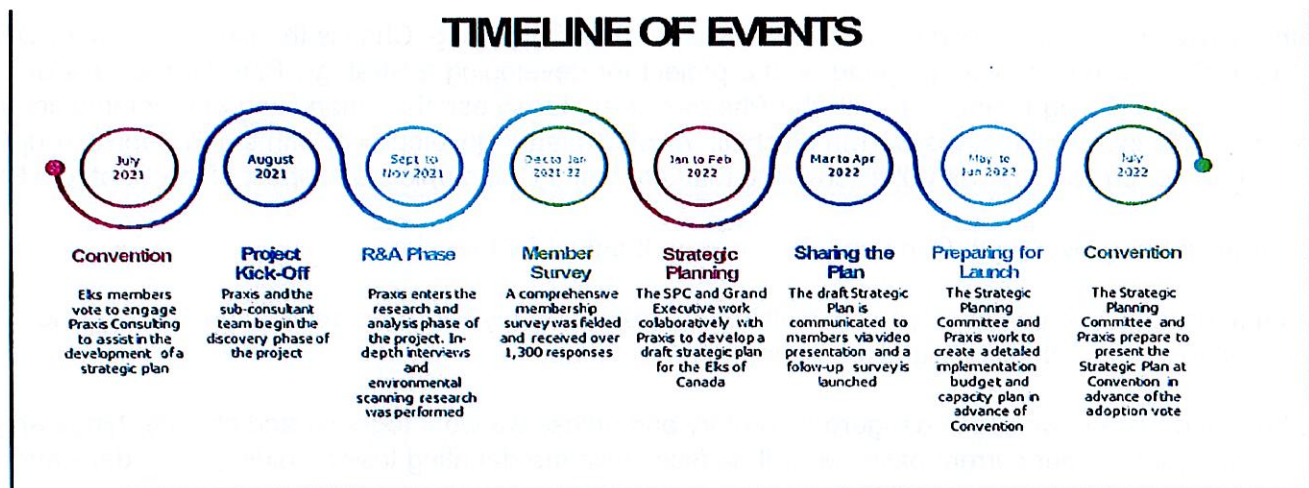
One of the main focuses of the Strategic Planning process was to determine how we could go about revitalizing the Order.

To revitalize the order requires a Strategic Plan to serve as a guideline and think of it as a roadmap. We know where we want to go, but need a route to get there.

The Elks of Canada entered into an agreement with Praxis Consulting to work with the Strategic Planning Committee in crafting and developing a Strategic Plan, identifying seven goals for the planning process.

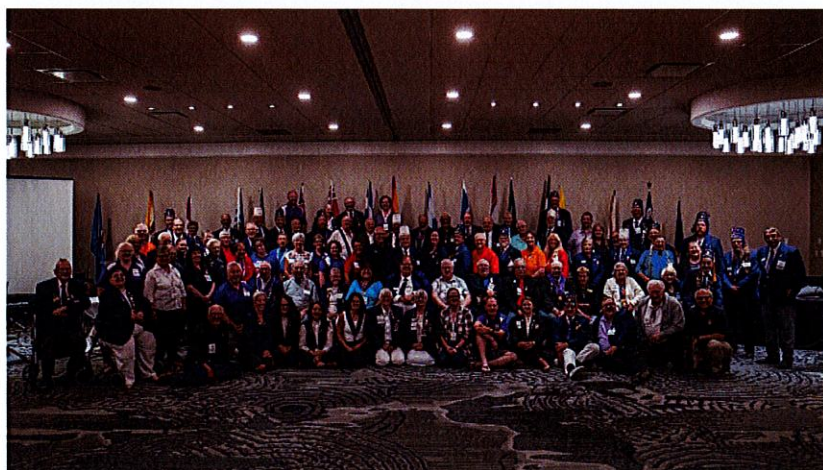
1. Current state analysis
2. Environmental Scan
3. Organizational Alignment
4. Alignment of National Charity
5. Financial Resources
6. Staffing Component
7. Marketing & Communications Strategy

The following timelines highlight the major activities over the past year.



As this presentation was not due to start until later in the day and the Consulting firm is not available until later due to prior commitments, the floor was opened for questions on what had been presented already.

The Strategic Planning presentation will continue once the Consultants are available to join virtually.



RESOLUTIONS

Grand Exalted Ruler Brother Koszman introduced and turned the Chair over to the Chairman of the National Judiciary Committee, Brother Jim McLeod, who proceeded to present the Resolutions to the delegates for discussion and debate, commencing with a directive as to the procedure to be followed when dealing with each Resolution.

NOTE: The disposition of all Resolutions is printed within these Proceedings starting on page 83.

Remainder of Resolutions will be presented after the completion of the Strategic Plan Presentation.

Recessed 12:00 Noon - Sessions reconvened at 1:15 p.m.

STRATEGIC PLANNING COMMITTEE PRESENTATION (cont'd)

Brother Dave Hurley introduced Chris Johnson from Praxis Consulting. Chris is the Chief Operating Officer for Praxis Consulting and was the lead on the project for developing a Strategic Plan for the Elks of Canada. Praxis consulting teamed up with the Phoenix group to access their marketing and communications expertise. Also joining virtually is Darren Mitchell, VP of Strategic Development with the Phoenix Group and the lead for our project. Darren will discuss the Marketing and Communication aspect of the Strategic Plan.

Presentation being over, both Chris and Darren were thanked for their time.

In summarizing the presentation you have all heard, Brother Hurley said if we do not stop the bleeding of our membership and turn things around then our future is in doubt.

Brothers and Sisters, we are in dangerous territory and unless we work together and change things around then in five years at our current pace, we will be faced with the daunting task of folding the order - and that will not be an easy task or an easy discussion.

ELKS & ROYAL PURPLE FUND FOR CHILDREN
ANNUAL GENERAL MEETING
Wednesday, July 13, 2022

Grand Exalted Ruler, Brother Maurice Koszman called the meeting to order at 8:30 a.m. and introduced Executive Director, Kevan McBeth to take charge of the meeting.

Executive Director McBeth thanked everyone for their attendance and proceeded to acknowledge the National Committee members on the Committee this year - Chair, Kevin Tutthill, Sharon Vickers, Charlotte Hartter, Darren Entner, Kari Senko and on the BC Division, Kari Senko and Jerry Wernicke.

ADOPTION OF MINUTES

MOTION: BRO. DARREN SCOTT/BRO. LUC CHOUINARD: THAT the minutes of the 2021 Elks and Royal Purple Fund for Children be adopted as printed and circulated . CARRIED

Executive Director McBeth drew attention of the delegates to the National Charities Committee Report on pages 30 & 31 of the Report Book. He touched on a couple of different things mentioning that the Fund for Children had a fairly good year. From a financials perspective we had a great year for donations. Donations were up \$113,000.00 from previous year. On the negative side, the Investments are down and Fund for Children took a significant loss of \$250,000.00 less than what they were a year ago.

Looking forward to this year the office will be looking for a new Charities Coordinator to replace Alissa Hill. There will be a focus on looking for a secondary revenue stream.

Executive Director McBeth talked about an idea the Committee had last year - the Hi-5 program. This year the Committee want to launch the Hi-5 Club. The idea is to get as many people as possible involved, it's easy and it raises funds for the Charity.

GUEST SPEAKER

Brother Jason Silbernagle was introduced to the delegates. Jason gave a brief history of how he became involved with the Elks and how the Fund for Children has been an influential part of his life. His grandfather and father were members of the Elks. When he was younger, and someone spoke to him, they always thought he just was not paying attention. In early 70's in Fort McMurray, the Elks brought in an audiologist to do testing on childrens' hearing at which time his father decided to get his hearing tested. Turns out he had 50% hearing loss in both ears and at the age of 5 Jason received his first set of hearing aids, which is where the Fund for Children became involved. Over the years, he has received help from the Fund approximately six or seven times. Wanting to give back, he became involved with the Elks and is currently the Exalted Ruler in Camrose Elks Lodge No. 70.

Brother Silbernagle was thanked for having taken the time to attend the meeting and let everyone know how important the Elks and Royal Purple Fund for Children are in peoples lives, especially the children who benefit from the funding that allows them to lead normal lives.

Executive Director McBeth turned the meeting over to Brother Peter Finch to present the Elks and Royal Purple Fund for Children Financial Statements and Proposed Budget. Brother Finch went over the revenues and expenses and opened the floor for questions from the delegates. After explanations, discussions and concerns regarding the budget, the following motion resulted.

MOTION: BRO. RAY FRANCOUER/SISTER BARBARA GEE: THAT the Elks and Royal Purple Fund for Children Financial Statements and Proposed Budget for 2022-2023 be accepted as presented. **CARRIED**

APPOINTMENT OF 2022-23 GRAND LODGE AUDITORS

MOTION: BRO. LEONARD SHAIN/BRO. DARREN SCOTT: THAT due to the escalating cost associated with our current Auditing firm, the Grand Executive in conjunction with the Audit/Finance Committee be directed to acquire quotes from other Auditing Firms to provide the required services for the Elks of Canada. Once the firm has been selected the membership shall be notified. **CARRIED**

CONTRIBUTION TO THE NATIONAL CHARITY

Grand Exalted Ruler Brother Maurice Koszman presented a cheque in the amount of \$310,878.57 donated to the Elks and Royal Purple Fund for Children representing contributions from Elks/Royal Purple Elks, members/supporters, Lodges and Provincial Association donations in 2021-2022.

Grand Exalted Ruler, Brother Koszman announced that anyone who had cheques to present to the Elks and Royal Purple Fund for Children could come forward with their donations.

Breton Elks No. 402	\$ 2,000.00
Challenge Donations from the floor	1,459.01
Chilliwack Elks No. 48	6,200.00
Drayton Valley Elks No. 391 (bet)	20.00
Echo Bay Elks No. 535	750.00
Edmonton Elks No. 11	2,000.00
Edmonton Royal Purple Elks No. 22	5,000.00
Elk Point Elks No. 460	500.00
Golf Committee	100.00
Langley Elks No. 259	2,000.00
Sask. Elks Association	10,000.00
Sherwood Park Elks No. 481	500.00
Stavely Elks No. 112	5,100.00
Trenville Elks No. 324	200.00
Trenville Royal Purple Elks No. 248	320.44
White Rock Elks No. 431	1,000.00
Yellowknife Elks No. 314	<u>10,000.00</u>
TOTAL	\$ 47,149.44

There being no further business, the meeting was turned over to Grand Exalted Ruler, Brother Maurice Koszman, who thanked everyone for their support. The Annual General Meeting of the Elks and Royal Purple Fund for Children was adjourned at 10:00 a.m.

GRAND LODGE SESSIONS WEDNESDAY, JULY 13, 2022

Grand Exalted Ruler, Brother Maurice Koszman called the Grand Lodge Sessions to order at 10:15 a.m. and requested the Grand Esquire to attend the Bible.

Grand Exalted Ruler, Brother Koszman called upon the registration chair Brother Gerry LePrieur to give the final registration report.

MOTION: BRO. LEONARD SHAIN/BRO. EUGENE HARTTER: THAT the final registration report be accepted as read. **CARRIED**

STRATEGIC PLANNING (cont'd from Tuesday)

Grand Exalted Ruler Brother Koszman called on Brother Dave Hurley to complete the presentation of the Strategic Plan, that due to technical difficulties and other unforeseen circumstances could not be completed on Tuesday. Brother Hurley mentioned there were three sections C, D, and E still to present and delegates would get a chance to ask questions after each section.

Section C outlined the two major components - HR Alignment Analysis and the Strategic Plan Implementation budget.

The Consultants reviewed the current job descriptions of the staff and listed the functions required to support the Strategic Plan moving forward. Noted that fourteen functions have been determined as crucial to moving the Strategic Plan forward. Of the fourteen functions supporting the Plan: Five areas have primary responsibility currently assigned; three areas have primary and secondary support; four areas have only secondary support identified and five areas have no support. It should be noted that the current job descriptions could not have included the functions as required by the proposed plan because there was no Strategic Plan in place at the time of the creation of the job descriptions.

New areas of responsibility were looked at as well as suggested steps in the HR Alignment.

Next was the Budget Analysis and Strategic Plan Implementation Budget. Costs are assigned either under core operating costs or non-core costs. Core costs are defined as costs that relate to the basic functions for the operation of the Elks of Canada and non-core costs include costs associated with executing the Strategic Plan, hosting Conferences or operating an Elks store. Core costs account for 88% of the GL Budget and non-core costs account for 12% of the Budget. Membership growth is needed to cover core operating costs. There are two major components needed to be addressed moving forward with a Strategic Plan for the Order.

1. Staffing
2. Budget Implications

The Consultants were tasked with identifying a three year Strategic Plan as well as an implementation budget. There were nineteen priority areas identified by the Consultants. Eight priority areas for the operational vitality; six for organizational development and five for financial sustainability. While each of these priorities are important in their own right, Grand Lodge will have to determine whether to accept all priorities and their associated costs; accept only some of the listed priorities or don't accept any. Membership is the very lifeblood of the organization. With the sale of the building and closure of the Elks Store, membership fees are now the major source of revenue for Grand Lodge and accounts for 84% of the revenue.

Section D - Moving Forward

The Strategic Planning Committee looked at the options that we have to move forward.

1. Accept the Status Quo?
2. Accept all the Strategic Plan and its \$604,000 expenditure cost?
3. Accept certain aspects of the Strategic Plan?

In their discussions, the Strategic Planning Committee determined that there are two priorities that should hold priority over all others for the next two years and they deal with the very crux of the Strategic Plan and that is -- **Our Membership!**

Recommendations of the Strategic Planning Committee were that the Elks of Canada move forward with the following two priorities for the next three years.

- Priority 2.4 - improve member communication and engagement program
- Priority 2.5 - develop and implement consistent national brand and messaging program.

The cost of accepting these two priorities for the next two years would be \$50,000.00 and it is anticipated that the functions associated with these could be absorbed by the current staff complement.

It was also recommended that the Strategic Planning Committee continue in its mandate for the next three years to work with the consultants to achieve the goals of priority 2.4 and 2.5, and to continue to review the Plan and decide which priorities of the plan are the next steps.

Section E - Conclusion

The Strategic Planning Committee ask that you consider facts and hope you accept the plan as was presented to you in the last couple days.

The complete presentation can be found on the Elks of Canada Website:

**www.elksofcanada.ca
Member Portal (pass word is elksproud)
Strategic Planning Committee Convention Presentation 2022**

Recess Noon - Reconvene 1:00 p.m.

GRAND LODGE SESSIONS WEDNESDAY, JULY 13, 2022

Grand Exalted Ruler, Brother Maurice Koszman called the Grand Lodge sessions to order at 1:00 p.m. and requested the Grand Esquire to attend the Bible.

SPECIAL PRESENTATIONS

AIM PROGRAM - Highest overall and Highest Percentage Increase

As part of the Membership Incentive program, Grand Exalted Ruler Brother Koszman and Cory Blair, Director of Member Services, presented plaques to the following Lodges.

- Vancouver Elks Lodge No. 1 for attaining the Highest "Percentage" Membership increase
- Kelowna Elks Lodge No. 52 for attaining the highest "overall" Membership increase



Accepting on behalf of Vancouver Elks Lodge No. 1 are two of the newest members of Vancouver Elks and first time attendees at a Convention.

Left to right: Grand Exalted Ruler Brother Maurice Koszman, Anita Verma, Dean Tittle and Cory Blair, Director of Member Services.



Accepting on behalf of Kelowna Elks No. 52 is Past Provincial President of the BC Elks Association, Sister Barbara Gee.

Left to right: Grand Exalted Ruler Brother Maurice Koszman, Sister Barbara Gee and Cory Blair, Director of Member Services.

Brother Leonard Shain presented History Books to Vancouver Elks members Anita Verma and Dean Tittle, as well as to Jasmine Burnet, a new member from Aldergrove Elks No. 66. All three having expressed an interest in the history of the Elks of Canada were gifted with a copy of the 75th Anniversary History Book.

Brother Leonard Shain made a presentation on the Gowns for Grads program that Sherwood Park Elks started hosting in 2015 with 80 donated dresses. The Elks accepts donations of new or used gowns or suits all year round. Many of these gowns or suits are worn once or twice at most by someone and then sit in the back of the closet. Donating the item is a way to recycle and at the same time put a smile on someone's face who may not otherwise be able to afford to buy a dress or suit. Brother Leonard said what started with a handful of gowns has now grown to over 1000 donated dresses and suits. The volunteer-driven event is rewarding. It is important to us to be able to help our young people as they are the leaders of tomorrow. To teach them and show them there are people out there willing to help.

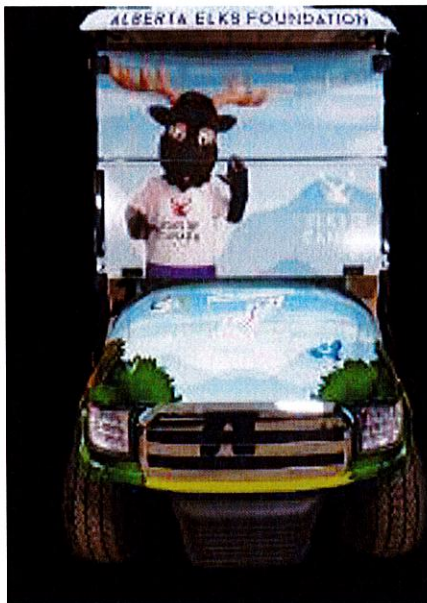
SPECIAL PRESENTATION BY ALBERTA ELKS FOUNDATION

The Alberta Elks Foundation is excited to debut their new float that is available for use year-round!! The float was designed to be smaller and easier to set up, transport, and use in the hopes that Lodges can book it for more events, Brother Gerry LePrieur reported.

A trailer for hauling the float has been purchased for easy transportation, meaning all that a Lodge will need to haul the float is a vehicle that has a tow package. Charlie comes as a part of the float and is included with the bookings and should be present at events wherever possible. He is going to look fantastic on the float at all your events! Instructions for cleaning Charlie and a manual for how to operate, store, and maintain the float are included with the float. It is important to note that the mechanics of the float require that Lodges are responsible to store the float in a warm place, preferably indoors, as the batteries cannot be outside in freezing temperatures.

The float is scheduled on a first come first serve basis, and Lodges must complete the Float Requisition for all bookings. Once the Lodge submits the Float Requisition form to the Foundation, a letter will be sent to the contact person on the application indicating whether the date is available to be booked. In the letter will be details as to where the float is located, whom to contact at the Red Deer Lodge to arrange pick up and return of the float, and the trailer lock code. The Foundation will then send a copy of the letter to the Red Deer Lodge contact.

Our hope with a more versatile float is that Lodges will use it to promote the Foundation Raffle. There is no cost to use the float and Charlie in Winter months (Oct – Apr) for promoting the Foundation Raffle. Float and Charlie use in the Spring/Summer months (May – Sep) for parades and Lodge functions is \$200.00 and payable at the time of application to the Alberta Elks Foundation.



ELECTION OF OFFICERS

Grand Exalted Ruler Brother Maurice Koszman announced proceeding with the Election of Officers calling on the Past Grand Exalted Rulers to distribute the ballots and deferred all business until the elections are completed.

OFFICE	NOMINEE	NOMINATOR
Grand Exalted Ruler	BROTHER LEONARD SHAIN AUTOMATIC POSITION	Brother Jim McLeod
Grand Exalted Ruler Elect (Grand Leading Knight)	Brother Don Gillis	Brother Denis Ellingboe
	BROTHER DON GILLIS ELECTED	
Grand Loyal Knight	Brother Myles Reid	Brother Michael Hutchison (joined by video)
	BROTHER MYLES REID ELECTED	
Grand Lecturing Knight	Sister Kari Senko (Absent due to illness)	Brother Jerry Wernicke (handed signed written acceptance)
Grand Esquire	Brother Luc Chouinard	Sister Christine Penney
	BROTHER LUC CHOUINARD ELECTED	
Grand Chaplain	Brother Eugene Hartter	Brother Maurice Koszman
	BROTHER EUGENE HARTTER ELECTED	

Brother Leonard Shain as incoming Grand Exalted Ruler, had just a few words saying that he would keep his speech for the evening at the banquet.

Recessed at 3:40 p.m.



**GRAND LODGE SESSIONS
THURSDAY, JULY 14, 2022**

Grand Exalted Ruler Brother Maurice Koszman called the Grand Lodge Sessions to order at 9:00 a.m. and requested the Grand Esquire to attend the Bible.

Brother Peter Finch, Chair of the Audit/Finance Committee requested via the Grand Exalted Ruler for a motion to lift the Proposed 2022-2023 Budget from the table.

MOTION: BRO. MAURICE KOSZMAN/BRO. LUC CHOUINARD: THAT the 2022-2023 proposed Grand Lodge Budget be lifted from the table. **CARRIED**

Brother Peter Finch explained the Budget to the delegates and allowed some time for comments and questions.

Brother Kyle Stevenson, President of the Saskatchewan Elks Association requested that the budget line item for Presidents travels be increased from .35/km to .43/km to reflect the rising costs.

MOTION: SISTER KELLY SANFORD/BRO. DUANE FELT: THAT the budget line item for Presidents travel in Home Province be increased from \$12,000 to \$15,500.00. **CARRIED**

After further discussions, explanations, questions, answers and comments the following motion resulted.

MOTION: BRO. AL GUMMESEN/BRO. LUC CHOUINARD: THAT the 2022-2023 Grand Lodge Budget be accepted as amended. **CARRIED**

PRESIDENT REPORTS

NB - Brother Ron Gaunce - 4th President's report. Since Covid there have been a lot of challenges. The NB Association has not had a face to face meeting since 2019 in Moncton. This year the Provincial Conference was held in Perth-Andover which was great and had a good turn-out. Most meetings during covid were virtual meetings which proved to be very productive. Executive meetings and fall meeting was done virtually. We have two Lodges who are having difficulties. Thanked the Elks of Canada for allowing him to be able to attend this Convention.

NL - Brother Phil Haynes - Covid shut them down and did not hold meetings. There are two Lodges who will not travel. Gander, Grand Falls and Leading Ticks are in constant communication. Held only one virtual meeting. Grand Falls celebrated their 100th Anniversary and they had a hard time getting members to attend. His intentions for the year will be to go visit the Lodges in Newfoundland which could pose a problem with attendance at a meeting. Most members are the older generation and still very much afraid of Covid.

ON - Brother Rod MacIntyre - In 2nd year term. Covid rocked the Lodges, but with outside help, Lodges were able to apply for and receive grants from the Government for Covid relief with no restrictions. There are only twelve Lodges in Ontario with some in good shape and others not so good. We have a job to do to help the Lodges who are declining. Lodges have different activities such as Fish Fries, BBQ's, Pool Leagues, Darts League, Ball tournaments to name a few. Is hoping to be able to travel for Lodge visits. To save money they held zoom meeting quite a bit last year, and try hold zoom meetings about every six weeks. Looking forward to next year.

MB - Brother Dean Sherritt - Like every other Province, Covid also hit the Manitoba Lodges. Some of the Lodges cancelled the GER visits to their Lodges. Used virtual quite a bit for meetings. The Provincial gave some Covid relief to the Lodges by cutting the Lodge Association fees by half for two years. Lost contact with three Lodges and those will be the first to contact for visits. Had a very successful Conference hosted by Altona Elks Lodge No.447. Brother Dean commented on this being his first Convention which he thoroughly enjoyed.

SK - Brother Kyle Stevenson - Shaunavon along with everyone else was shut down for two years due to Covid. They slowly learned how to use zoom for their meetings. The Sask Elks Association have their Truck & Bucks lottery as well as the 50/50 which was down a bit this year but still good. Funds from the lottery are split with SK Elks Foundation, Sparc and the Fund for Children. There is housing for seniors in eight locations across the Province. Sports are starting up again and the Walkathon will be held in October in Melfort. Brothe Kyle's theme for the year is "Let's Go".

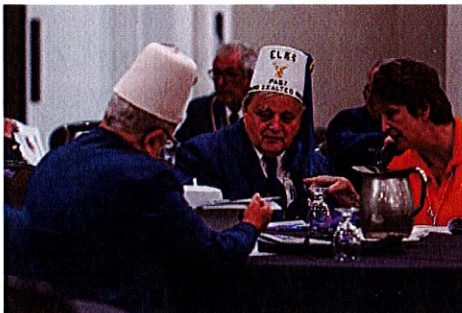
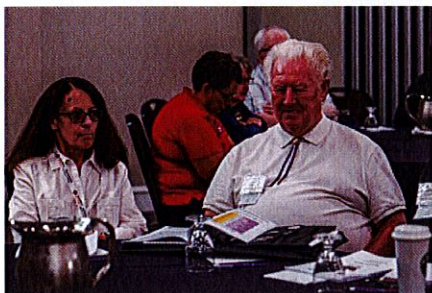
AB - Sister Kelly Sanford - Sister Kelly is very excited and looking forward to the upcoming year as President with a great team to work with. Focusing on the positives, Alberta Elks Foundation have a new float - a Golf Cart to go in parades and Charlie gets to go along. Alberta Elks have a monthly Newsletter sent out to the 1100 emails they have. The newsletter is filled with donations, Lodge activities, and fundraising ideas. Working on all the Lodges to participate in submitting articles to include in the newsletter. They are fundraising for audio books to donate to the Children's Hospital so every child can have a book to read. They have the mighty little elk program that will hopefully start in September. Would like to see members go into the communities and ask what they need and what can the Elks do for them.

BC Executive Member Brother Laurie Kidd - Lodges in BC have pulled through Covid with strength and dedication. The Association Office was set up with regular Executive zoom meetings. Held a face to face Conference this year that was very well attended. Brother Laurie mentioned the BC Elks had a new Administrator in the office who has new ideas and approaches everything with enthusiasm. Trying to get their sports started up again. There is 20 delegates from BC in attendance. The key is communication.

Sister Raewyn Erickson, Secretary from White Rock Elks Lodge No. 431 wished everyone to know that Brother Don Alton was honoured with the Queen's Jubilee Award.

HOST FOR 2023 CONVENTION

The 2023 National Convention will be held virtually. Executive Director Kevan McBeth advised that he will be looking at getting the technology needed to accommodate the virtual Convention and possible ways to have host parties in Lodges who may wish to do so.



2022 - 2023 COMMITTEE APPOINTMENTS

Grand Exalted Ruler Elect Brother Leonard Shain announced the appointments of the following members who will serve for the ensuing year on the Grand Lodge Committees and as Grand Organist.

CHARITIES COMMUNITIES

Brother Michael Hutchison, Chair
Sister Annie Reid
Sister Christine Penney

North Bay Elks Lodge No. 25
Echo Bay Elks Lodge No. 535
Gander Elks Lodge No. 310

AUDIT/FINANCE COMMITTEE

Brother Peter Finch
Brother Albert Chen
Brother Darren Scott

North Bay Elks Lodge No. 25
Langley Elks Lodge No. 259
Breton Elks Lodge No. 402

MEMBER SERVICES COMMITTEE

Brother Gerard LePrieur
Brother Andrew Cox
Sister Lynn Williams

Sherwood Park Elks Lodge No. 481
Shaunavon Elks Lodge No. 386
Trenville Royal Purple Elks No. 248

JUDICIARY COMMITTEE

Brother James McLeod
Brother Clark Kilburn
Brother Al Busby

Sherwood Park Elks Lodge No. 481
Fredericton Elks Lodge No. 274
Saskatoon Elks Lodge No. 12

PGER ADVISORY COMMITTEE

Brother Maurice Koszman, Chair
Brother Bill Ward
Brother Jerry Wernicke

Bengough Elks Lodge No. 517
Didsbury Elks Lodge No. 514
Chilliwack Elks Lodge No.

STRATEGIC PLANNING COMMITTEE

Brother Dave Hurley, Co-Chair
Brother Don Gillis, Co-Chair
Brother Kevin Tutthill
Brother Dominic Leach

Yellowknife Elks Lodge No. 314
Breton Elks Lodge No. 402
Elkhorn Elks Lodge No. 381
Fredericton Elks Lodge No. 274

RITUAL/SPORTS COMMITTEE

Sister Kari Senko
Brother Luc Chouinard
Brother Myles Reid

Mission Elks Lodge No. 30
Gander Elks Lodge No. 310
Echo Bay Elks Lodge No. 535

2022 - 2023 OFFICER APPOINTMENT - GRAND ORGANIST

Brother Doug Broomfield Stavely Elks Lodge No. 112

MOTION TO RATIFY BUSINESS OF GRAND LODGE CONVENTION

MOTION: BRO. JIM MCLEOD/BRO. RON INGRAM-JOHNSON: THAT all legislation, orders, edicts, declarations, policies and resolutions which have been adopted by the 109th Grand Lodge Convention of the Benevolent and Protective Order of Elks of Canada be ratified, approved and confirmed and that where necessary, the Constitution, Bylaws & Regulations, Ritual and Rules of the Order be amended in accordance with the resolutions passed at this Convention. **CARRIED**

CLOSING CEREMONY

There being to further business, Grand Exalted Ruler Brother Maurice Koszman assisted by the Grand Lodge Officers, duly and regularly closed the business of the 109th Annual Grand Lodge Convention of the Elks of Canada at 11:30 a.m.

INSTALLATION OF GRAND LODGE OFFICERS JULY 14, 2022

The meeting was called to order at 1:30 p.m. by Grand Exalted Ruler Brother Maurice Koszman.

Escorted by the Breton Elks Patrol Team, the following Grand Lodge Officers were properly installed for the ensuing year.

GRAND EXALTED RULER
Brother Leonard Shain

GRAND LOYAL KNIGHT
Brother Myles Reid

**IMMEDIATE PAST GRAND
EXALTED RULER**
Brother Maurice Koszman

GRAND ESQUIRE
Brother Luc Chouinard

GRAND LEADING KNIGHT
Brother Don Gillis

GRAND CHAPLAIN
Brother Eugene Hartter

GRAND ORGANIST
Brother Doug Broomfield

CLOSING CEREMONIES

Grand Leading Knight Brother Don Gillis advised the Grand Exalted Ruler that the business of these sessions had now been completed.

Grand Exalted Ruler Brother Leonard Shain with the assistance of the Grand Lodge Officers duly and regularly closed the 109th Annual Session of the Benevolent and Protective Order of the Elks of Canada.

GRAND EXALTED RULER'S ACCEPTANCE SPEECH

Brothers, Sisters, Ladies of the Royal Purple Elks, Family and friends, it is with great pride I stand here as the National Leader, the Grand Exalted Ruler of the Elks of Canada. This is an honour and a privilege, and I hope I can live up to your expectations. As Grand Exalted Ruler, I work for you the members. It is my duty to promote the Order and assist you in gaining members, promoting the Order, and rolling up my sleeves to help you and your Lodges.

I would like to thank Past Grand Exalted Ruler Maurice Koszman for his leadership this past year, and congratulate him on a job well done.

I cannot do this alone, and I have many of you to thank for helping me get to this position. I must thank the Sherwood Park Elks, both present and past members, as without your guidance, commitment to the Order, and willingness to help me grow, this day would not be possible.

Could I ask all the members of the Sherwood Park Elks, to please stand. **THANK YOU!**

The Past Grand Exalted Rulers that both pushed me along and guided me in the right direction, you are great role models.

The members from across Canada that have served, or have agreed to serve on a Committee, thank you for your dedication to the Order. Can the members serving on a Committee this year please stand.

To my mom and dad, who started me on this road we call ELKdom, you cannot image the ride I have had. Some ups and some downs, but a ride that I am so grateful to still be on. Dad insisted that I get involved, and I wish he was here to see this, his hard work and dedication to the Order inspires me to continue.

To my family, I have missed birthdays, holidays or other events with you because of the Elks, and never have you complained that I was not there. You supported me during the years, by volunteering when asked, buying tickets to events or raffles, helping build items for the ELKS, or just understanding that I needed to help others. Today I have some of my family here: My mom Mable, my siblings and their spouses, my children and their significant others, niece and nephew. My children, Johnny, Steven, Charla, Marla thank you for all your support over the past 24 years.

Most of all I must thank my wife Barb, who works tirelessly in the background, making sure I am ready, I have all my speeches ready, being Secretary of the Host Committee for this Convention, building props, tickets or just having a creative mind. You are my rock and I would not be here, **"NOT WITHOUT YOU"**

My theme this year is "Not Without You". I chose this theme, because I truly believe that we need to work together in order to succeed. We cannot build a playground, raise funds for a child in need, or help serve our communities, **"Not Without You"**.

Can we increase membership? **"Not Without You"**.

Brothers, Sisters and Ladies of the Royal Purple Elks, I may stumble along the way, but with your support, I will get back in step and keep moving forward. I will tell every person I meet about the great work the Elks do across this great land, but I need your help in yelling from the roof tops. We need our communities to know who we are and how we help others, so I ask you to please share the good work you and your Lodges are doing. Share it with the community and other Lodges, to help inspire a struggling Lodge with a new idea on a project. I cannot do this alone; I cannot do this **"Not Without You."**

In closing I would like to thank you for your support and confidence in me to serve as your Grand Exalted Ruler for this term. I am truly grateful to have the support of all of you.

Thank you very much.

REPORT OF THE GRAND EXECUTIVE TO THE 2022 GRAND LODGE CONVENTION



Maurice Koszman
Grand Exalted Ruler



Derek Barkley
Immediate Past-
Grand Exalted
Ruler



Leonard Shain
Grand Leading
Knight



Don Gillis
Grand Loyal
Knight



Myles Reid
Grand Lecturing
Knight



Kari Senko
Grand Esquire



Luc Chouinard
Grand Chaplain

We've missed this.

The chance for us all to gather under the sun. To connect with each other. To laugh and smile and sit in the presence of our friends, our family, our brothers, and sisters from across this great Order. For far too long we have waited for the opportunity to shake a hand, share a smile, and embrace Brothers and Sisters who are connected in our commitment to making life sweeter, people better and the world happier. This, friends, is a chance for us to be together and celebrate our great Order, share our successes over the last year, and look forward to the setting a direction for the future.

We are glad you are here, my friends. We are so happy to see you. We are excited about our time together for the next few days. We have much to celebrate, and even more to discuss.

Although the last two years have been difficult for us all, and we have seen the world around us change in ways that may have been unimaginable since the last time we gathered in Gander in 2019, our commitment to our communities in which we live and work has never wavered.

Despite the lingering effects of the Global Pandemic we have been living through the last few years, and the Provincial restrictions that resulted in cancellations of visits to some communities earlier in the year,

our worthy Grand Exalted Ruler still managed to hit the road for the first time since 2020, and began to re-connect our Lodges and members with Elkdom with Enthusiasm! GER Maurice W Koszman criss-crossed the country this year, visiting Lodges from Newfoundland and Labrador to British Columbia. His role as he travelled to Lodges, many of which were only recently re-opened, took on more than bringing greetings and informing Lodges of the direction of the Order - his arrival signalled a return to normalcy, healing and lifting the spirits of many members. As this year's Grand Exalted Ruler, Brother Maurice focused his visits on reinvigorating a commitment to the principles and virtues of Elkdom wherever he went, communicating the need for their importance and, in many instances, sharing the importance and purpose behind the rituals to newer members and Lodges where the practices had been dormant for some time. He also spoke of the legacy of our Order for all it has done for our communities across our nation; how what Lodges have done in the past, could become a path to our future!

Our Grand Exalted Ruler hasn't been the only one who has signalled a return to normalcy - the work that our Provincial Associations, Lodges, and members continue to do through our national charity, the Elks and Royal Purple Fund for Children has also seen signs of a return to pre-pandemic levels of support for families in need. We have begun to see traditional fundraising activities like Walk-a-thons and casino funds come into the charity, helping us create greater opportunity to support children in need, while also promoting the Elks of Canada as a volunteer organization of choice while we do it.

Our members and Lodges have remained strong supporters of the Fund for Children, donating generously as always. Despite facing hardships, yourselves, our members kept their commitment to supporting others throughout the pandemic and meeting the needs of families in their darkest hours. These kinds of achievements, friends, are what make us truly Elks Proud.

While we are here to celebrate these amazing achievements of our great Order, we know that there are also some very difficult and important decisions that we will all be faced with this week. The survival of the Elks of Canada and the desire to remain true to our mission of being the best volunteer organization in Canadian communities is one that is at serious risk, and we no longer have the luxury of discussing as a future issue that we will someday need to address. More than any other time in our history, the decisions that are being made over the next few days may very well determine the fate of the Elks of Canada.

While this is a somber thought to consider, it is a reality that we must all acknowledge, and a challenge that we must all choose to accept. Without Lodges filled with engaged members, our ability to impact families in need, and the communities we live in will slowly see fewer and fewer Elks of Canada Lodges in existence, and our mission and vision as a national Order may become unsustainable.

The path forward is a topic that I am sure you have heard much about this year, and with good reason. The Grand Executive and our Strategic Planning Committee have dedicated a significant amount of time, effort, and resources to setting a direction for our great Order for the next three years. With the help of our consulting partners at Praxis and the Phoenix Group, as well as considerable amount of consultation and feedback from the membership itself, we believe that we have established a strong strategic plan for the next three years. This will provide our Lodges and members with the tools and the support to engage our communities and attract new members. Without new members we will continue to decrease our ability to make a difference in communities across Canada, and perhaps even cease to exist.

As it has been said over and over for several years now, membership is the lifeblood of our organization, and we are in desperate need of a transfusion of new blood within the organization. Over the next two years our focus as the Elks of Canada must be the increased importance of attracting new members and retaining those members we already have. To do this, we need to work together as an Order to infuse new blood into our organization and invigorate those already in our midst. Brother Rick Gathen of the US Elks spoke to us three years ago about setting a target for attraction of 10% of your current membership, while working hard

to ensure that your lodge loses no less than 5% of your membership through attrition. Although this is a direction that we would like to strive towards in the future, our request of our Lodges is even simpler – bring in two more new members this year than you would traditionally. Two extra members for each Lodge will change our trajectory from a discussion of “how much longer can we survive” to “how do we continue to grow.”

The Grand Executive’s vision for the future, as you will see in this afternoon’s Strategic Planning presentations is highly focused on the development of a strong and attractive organizational brand that can attract members and potential sponsors, as well as content and creative promotional campaigns that position the Elks of Canada as a volunteer organization of choice across Canada. We believe that with motivated members at the local level who can engage members of their communities, these key initial programs and activities will help the Elks of Canada focus on stopping the bleeding of membership, leadership, spontaneity, or even effort within the Order, and with your help reduce the loss of membership that is currently at a pace which is three times the current level of our membership attraction.

Brothers and Sisters, we know that this is a less than celebratory tone that our report has set for the remainder of our National Convention and the time that we will spend together over the next several days, but it is one that is none the less important to set. These are issues at our doorstep and without a realistic approach to addressing them, will signal a very real potential for a similar discussion around dissolution in the years ahead.

Our fate, however, is not yet cast in stone. We know that without a change in the direction of the Order, friends, the Hour of Eleven for our beloved national organization is nearly upon us. However, with a renewed focus on membership attraction, engagement and retention, a refreshed approach towards branding and marketing content, and a simple yet significant task for us all to attempt to achieve over the next twelve months, we can not only stop the clock from ticking further towards the hour of eleven, we may even be able to slowly turn it back.



REPORT OF THE GRAND EXALTED RULER TO THE 2022 GRAND LODGE CONVENTION



Maurice W. Koszman

Good morning Brothers and Sisters and welcome to our Annual Convention! I have to confess that of all the writings and speeches that I have created this past year, this is the most difficult.

Difficult because it is my last writing to you, the members of this great Order, the people most responsible for being the public connection to the Elks of Canada. You are on the front lines as it were, the ones displaying our visions of Equality, Love, Kindness and Service, our principles of Charity, Justice, Love and Fidelity, our Benevolence, in every town, city, and rural area across this beautiful Nation we call Canada! You are “the faces of the Franchise”.

But write I shall by reviewing my year as your Grand Exalted Ruler. It began in British Columbia in September, followed by travels across the prairies during the winter, and finally to Ontario and the Maritimes through the end of May. I visited Lodges and commented on what we have accomplished as Elks and what we have done for our citizens, our communities and our children. I asked members to remember why they had each individually joined their respective Lodge. I asked them to recall that time when a child had expressed appreciation for help they had received; how there was “not a dry eye in the house”, how good it felt to be needed. I spoke of our legacy, which we were given by those who have passed before, a legacy given sometimes by mothers, fathers and grandparents, uncles, aunts, other community members. We must not fail their memory!

I also spoke about our Fund for Children and was able to collect some funds regardless of the fundraising efforts of Lodges being seriously curtailed. This also shows the meaning of being an Elk. I am thrilled at their commitment.

I spoke about the need for renewed leadership. This is not a condemnation of our current leaders but rather a call for others to be ready to take over when the need arises. We cannot grow as an order if we do not have succession plans in place. We have lost Lodges because no one wanted to become a chair officer! Be ready! Identify and groom the next generation to take over.

I reminded members of our age old issue: we are the best kept secret in Canada! Let our communities know our accomplishments, our success stories, our desire to be the ‘organization of choice for volunteers’ in Canada. Take any opportunity to brag, to strut the colours, to advertise our presence. Ask those families you have assisted for testimonials. Sometimes money may have to be spent, but a necessary expenditure nonetheless.

Finally I asked members to form partnerships within their communities. Approach a group that is in need of funds, suggest to them that you can help, not by doing the work but by showing them how to organize, to promote, to plan. We have a wealth of experience to share. Let’s educate another generation of volunteers!

I must state the best response I received to all my words, wanderings or diatribes was: "Thank you for reminding me why I became an Elk"!!!! I must have struck a chord or two.

This writing is also difficult because our future as an Order is very much in doubt. When I have spoken to you at your Lodges I have expressed that doubt and reminded all that at this Convention, you are asked to participate boisterously, and enthusiastically. You will be making some very tough decisions on questions that can no longer be ignored. But before you make the final call on the Plans presented to you I want to ask you some questions; questions that you personally must answer.

These questions/topics/scenarios, you have all heard before:

1. Why will not younger like-minded community members join us in the Elks?
2. Has our ritual become a deterrent for prospective members?
3. Is our regalia looked upon as a costume?
4. What is your personal, core belief of what an Elk should be? Should we become a service club without our current principles and virtues?

There will not be an exam, where you will supply, in essay format, your opinions and beliefs, but your judgement must be grounded on your well thought-out beliefs, opinions and experiences!

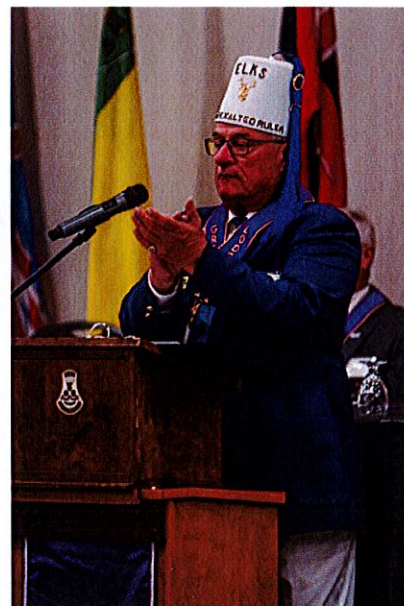
Let me close with this. I owe so much to all of you. Thank you from the bottom of my heart for your support, advice and best wishes. Thank you to Judy for being so supportive, and understanding.

This truly was the best year of my life.

God Bless all of you.

Enthusiastically yours,

Maurice W. Koszman
Grand Exalted Ruler
Elks of Canada



**GRAND EXALTED RULER'S REPORT TO 2022 GRAND LODGE
CONVENTION REGARDING ACTION TAKEN UNDER ARTICLE 2,
SECTION 2.3 (pg. 20) OF THE CONSTITUTION, BYLAWS , &
REGULATIONS OF THE ELKS OF CANADA**

The following Lodges remain under Trusteeship and Supervision as reported at previous Grand Lodge Conventions:

- South Vancouver Elks Lodge No. 55 (2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021)
- Thunder Bay Elks Lodge No. 82 (2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021)
- Princeton Elks Lodge No. 280 (2019, 2020, 2021)

The following Lodge was placed under Supervision

- Okotoks Elks Lodge No. 31

**GRAND EXALTED RULER'S REPORT TO 2022 GRAND LODGE
CONVENTION REGARDING ACTION TAKEN UNDER ARTICLE 1,
SECTION 15.10 (pg. 13) OF THE CONSTITUTION & BYLAWS OF
THE ELKS OF CANADA**

The Grand Executive accepted the following Charters over the past year:

ALBERTA

Calgary Elks Lodge No. 4 - Charter accepted effective December 31, 2020
Drayton Valley R^oPE No. 196 - Charter accepted effective December 31, 2021

**GRAND EXECUTIVE REPORT
ON CONSTITUTION, BYLAWS, & REGULATIONS**

Changes to Regulations recommended by any Unit of the Order which are deemed by the Grand Executive to be necessary or in the best interest of the Order can be made by the Grand Executive. The Grand Executive does not have the authority to change the Bylaws as they can only be changed by the delegates voting on resolutions at Grand Lodge Convention.

When in attendance at the Grand Lodge Convention, Presidents of Associations, or designated Officer of the Association approved by the Grand Executive, their expenses will be reimbursed based on a 50/50 cost-sharing with their respective Association.

Article 2 Grand Lodge Bylaws Section 1, Grand Executive Committee, sub Section 1 Composition states:

The Grand Executive Committee shall consist of the Grand Exalted Ruler, Immediate Past Grand Exalted Ruler, Grand Leading Knight, Grand Loyal Knight, and Grand Lecturing Knight, and three (3) Grand Lodge Directors each of whom shall be elected annually except the Immediate Past Grand Exalted Ruler.

There is a desire to increase the participation and reduce the time commitments of our Members as reflected in the National Strategic Plan. The existing Article be removed in its entirety and replaced with the following:

The Grand Executive Committee shall consist of the Grand Exalted Ruler, Grand Leading Knight, Grand Loyal Knight, Grand Lecturing Knight, Grand Esquire and Grand Chaplain, each of whom shall be elected annually.

Grand Lodge Regulation Section 1 Officers, sub-section 2 Vacancies states:

1. Cause: In the event of the death, resignation, permanent disability, suspension, expulsion or for any other reason it becomes necessary to replace an officer, chairman or committee member of the Order, the following rules shall apply except as otherwise provided.

2. Grand Lodge: The Grand Exalted Ruler shall nominate and the Grand Executive may appoint.

The following be added to the existing clause 2 "Except in the case of a Grand Lodge Officer, then this position will be filled by the Immediate Past Grand Exalted Ruler until the completion of the term of the position vacated. All duties and responsibilities of the vacated position will be filled by the Immediate Past Grand Exalted Ruler."

Past Grand Exalted Rulers Advisory Committee be added to Article 2 Grand Lodge Bylaws, Section 4 Grand Lodge Standing Committee

1. Composition: The Advisory Committee shall consist of three (3) members, including the Chairman. The Immediate Past Grand Exalted Ruler shall serve in this capacity. Two (2) additional Past Grand Exalted Rulers will be appointed annually at the Convention by the Grand Executive upon the recommendation of the Incoming Grand Exalted Ruler following consultation with the Past Grand Exalted Rulers Association.

National Convention Bids - "All Convention bids shall be forwarded as soon as possible to the Executive Director of the Elks of Canada for consideration. Bids must be made to Grand Lodge no later than 12 months prior to proposed convention date,"

"If no bids are received for the National Convention then Regina, Saskatchewan, will be the default location and the organization and coordination will be a task assigned to the National Office Staff. The deadline to receive bids to host a National Convention will be opening day of the Annual General Meeting in the previous year.

Strategic Planning Committee be added to Article 2 Grand Lodge Bylaws, Section 4 Grand Lodge Standing Committee

1. Composition: The Strategic Planning Committee shall consist of not fewer than four (4) and not more than five (5) members in good standing. The Chairperson(s) of the Committee shall be decided by the members of the National Strategic Planning Committee as approved by the Grand Executive. One member of the Grand Executive as well as the Executive Director of the Elks of Canada, or their designate, shall serve on this Committee. All members will be appointed annually at the Convention by the Grand Executive upon the recommendation of the incoming Grand Exalted Ruler.

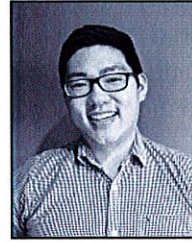
REPORT OF THE AUDIT/FINANCE COMMITTEE FOR THE YEAR ENDING APRIL 30, 2022



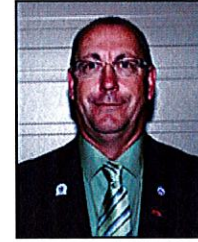
Peter Finch
Chair



Darren Scott



Albert Chen



Leonard Shain

Worthy Grand Exalted Ruler, Members of the Grand Executive, Brothers and Sisters:

The financial statements of Grand Lodge of Elks of Canada which includes the General Fund and the Elks and Royal Purple Fund for Children, have been audited in accordance with the Constitution on a consolidated basis by our auditors Deloitte LLP. These financial statements together with the accompanying Auditor's Report have been reviewed and approved by the Audit/ Finance Committee and the Grand Executive.

The financial statements have been prepared in accordance with Canadian Auditing Standards for not-for-profit organizations except that up to the sale of the Grand Lodge office building on July 22, 2020, no provision had been made for amortization of the cost of the building or on subsequent additions and improvements. The financial statements are the responsibility of Management, who is responsible for their preparation and presentation and for such internal controls as Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. Financial information presented in this report is consistent with information in the financial statements.

For the year ended April 30, 2022 the Grand Lodge General Fund showed a net loss from operations of \$304,410 compared to a budgeted loss of \$160,385. Investments suffered net losses of \$31,747 compared to a budgeted net gain of \$84,000. Grand Lodge incurred one time losses of assets of \$34,000 as well as non-recoverable GST of \$13,600 and office expenses of \$6,000 which were not budgeted. Offsetting these losses were consulting fees paid which were \$32,000 less than budget and the fact that a data base upgrade was not done which was budgeted for \$30,000.

For the year ended April 30, 2022 the Elks and Royal Purple Fund For Children showed a net loss of \$8,564 compared to a budgeted loss of \$904. While donations were \$82,00 greater than budget, investments suffered net losses of \$36,000 compared to budgeted net gains of \$55,000.

In reviewing the internally restricted funds the Audit /Finance Committee recommended that \$1,409 be transferred from unrestricted funds to national sports reserve and \$1,153 be transferred from national curling reserve to unrestricted funds.

Grand Lodge Budget

For the year ending April 30, 2023 we are forecasting a net deficit of \$205,578 for Grand Lodge. We have summarized some of the revenue and expense items below.

National Affiliation Fees

We are budgeting for affiliation fees of \$440,000 to reflect the hope that actions taken from the consultants' report in year one will at least keep fees at the same level as last year.

Investment Income/Gains (losses)

We have budgeted for investment income/gains (losses) of \$20,000 to reflect a modest recovery of some of the losses from last year.

Operating Expenses

Under operating expenses \$36,000 has been budgeted to cover Grand Lodge's share of lease payments which includes \$6,000 for storage fees. Grand Lodge's share of salaries and benefits are budgeted to for \$332,928 after taking into consideration the Fund For Childrens' contribution of \$155,359 for contractual services, the same amount as last year. An amount of \$70,000 has been budgeted for consulting fees as recommended by Strategic Planning Committee.

Convention Expenses

Convention expenses have been budgeted for \$46,150 to allow for the return to holding the convention in person.

Provincial/Territorial Expenses

We have budgeted \$12,000 for President's travel to reflect that they will return to travelling within their home provinces.

Grand Exalted Ruler Expenses

It is expected that Grand Exalted Ruler's expenses will return to normal therefore \$59,700 has been budgeted to cover these expenses.

Grand Lodge Officer Expenses

Grand Lodge Officers' expenses are budgeted for \$17,000 for the coming year.

Other Expenses

An amount of \$5,000 has been budgeted for other office expenses to cover sundry office expenses.

Our sincere thanks to Grand Lodge office staff for their efforts to administer their duties for the benefit of all members.

Respectively submitted,

Peter Finch, Chairman
Bert Chen, Member
Darren Scott, Member
Leonard Shain, Member

REPORT OF THE MEMBER SERVICES/MARKETING COMMITTEE FOR THE YEAR ENDING APRIL 30, 2022



Andrew Cox



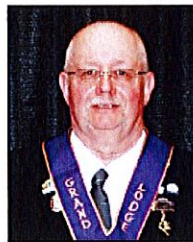
Lynn Williams



Nicole Bonnell



Barry Off



Myles Reid



Luc Chouinard

Welcome to 2022 Convention in Nisku Alberta.

On behalf the committee members we hope you have a great Convention. This year was challenging in regards to our organization but we look forward to coming back in 2022-23 with vengeance! The global pandemic had an effect on our lodges across the country. There were less meetings, functions, fundraisers and events across the country. This made it this year

We did put support our National Day of recognizing Essential workers which was held on March 27th. We had over 20 lodges participate in their communities and had 7 lodges apply for our member services grant of up to 500 dollars. This was a great initiative from our committee and we are very proud to give back to people that have helped our country in so many ways since the pandemic started.

Some lodges have also applied for funding requests for large events coming here in 2022. This is a great sign that we as an organization can get back to being ourselves and getting out in our communities.

We believe that the committee will be busy this year, as a renewed hope and sense of urgency is upon us. Directives from our strategic planning will be crucial in our focus and tasks for the next year and beyond. The Elks are very much still needed in our community. There is no better time than now to help people across Canada. Have a great year!

Committee Members

Bro. Barry Off
Sister. Lynn Williams
Sister. Nicole Bonnell
Bro. Andy Cox
Bro. Myles Reid
Bro. Luc Chouinard

GRAND EXALTED RULER'S HONOUR ROLL

*(Lodges with a positive membership increase,
based on the fiscal year of May 1, 2021 – April 30, 2022)*

BRITISH COLUMBIA

Chilliwack #48
Cloverdale #335
Duncan #69
Kelowna #52
Merritt #441
Salmon Arm #455
Terrace #425
Vancouver #1
Vernon #45

NEWFOUNDLAND

St. John's #245

ALBERTA

Delburne #206
Drayton Valley #391
Entwistle
Gwendale #579
High Prairie RPE #59
Leslieville #351
Okotoks #31
Sexsmith #284
Stavely RPE #99
Sundre #338
Vegreville #143

TERRITORIES

Ikaluktutiak #593
Iqaluit RPE #353

SASKATCHEWAN

Hudson Bay #456
La Ronge #554
Moose Jaw #7
Stranraer #178
Yorkton #392

ONTARIO

Thunder Bay #82

Membership Statistics May 1, 2021 - April 30, 2022										IN = Initiated		RI = Reinstated		Resign = Voluntary & Involuntary Resignations		Other = Transfers, Expulsions & Deaths	
June 1, 1998 - April 30, 2021 (23 YEARS)										May 1, 2021 - April 30, 2022							
District	Lodge Name & No.	IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)	Membership	Change				
AB	AB10	ACME	216	12	0	(28)	(25)	(41)	2	0	(1)	(2)	(1)	20	-1.76%		
AB	AB10	ACME RPE	R103	45	0	(16)	(4)	(23)	0	0	0	0	0	27	0.00%		
AB	AB13	BARONS	224	16	3	(34)	(23)	(39)	0	0	0	(3)	(3)	33	-8.33%		
AR	AB04	BARRHEAD	332	27	9	(57)	(32)	(60)	2	0	0	(2)	0	13	0.00%		
AB	AB05	BASHAW	175	40	4	(45)	(20)	(24)	0	0	0	0	0	28	0.00%		
AB	AB13	BASSANO	487	21	8	(70)	(55)	(99)	0	0	(1)	(2)	(3)	28	-9.68%		
AB	AB03	BEAVER LODGE	249	26	11	(44)	(18)	(26)	0	0	0	0	0	23	0.00%		
AB	AB09	BENALTO	404	6	3	(46)	(21)	(59)	0	0	0	0	0	21	0.00%		
AB	AB11	BIG VALLEY	147	22	4	(42)	(26)	(42)	0	0	(4)	0	(4)	24	-14.29%		
AB	AB11	BIG VALLEY RPE	R77	21	1	(17)	(5)	(1)	0	0	0	0	0	0	CLOSED		
AB	AB13	BOW ISLAND	440	29	13	(35)	(36)	(33)	3	0	(9)	(4)	(10)	77	-11.49%		
AB	AB05	BRETON	402	21	2	(18)	(5)	0	0	0	(2)	(1)	(3)	23	-11.54%		
AB	AB05	BRETON RPE	R285	31	0	(15)	(1)	11	0	0	(3)	0	(3)	9	-25.00%		
AB	AB13	BROOKS	77	68	32	(173)	(53)	(126)	0	0	0	(1)	(1)	60	-1.64%		
AB	AB12	CALGARY	4	589	23	(921)	(188)	(493)	0	0	(266)	(7)	(273)	0	-100.00%		
AB	AB08	CAMROSE	70	26	9	(38)	(11)	(14)	0	0	(1)	(2)	(3)	19	-13.64%		
AB	AB09	CAROLINE	353	7	0	(21)	(14)	(31)	0	0	0	0	0	0	0.00%		
AB	AB09	CAROLINE RPE	R193	9	0	(1)	(1)	6	0	0	(9)	(1)	(10)	0	-100.00%		
AB	AB12	CARSTAIRS	556	53	18	(73)	(9)	(12)	1	1	(3)	1	0	45	0.00%		
AB	AB11	CASTOR	138	32	10	(55)	(19)	(33)	0	0	0	0	0	26	0.00%		
AB	AB07	CHALVIN	261	14	1	(16)	(10)	(14)	0	0	0	0	0	16	0.00%		
AB	AB11	CORONATION	360	14	5	(32)	(12)	(27)	0	0	0	0	0	14	0.00%		
AU	AB12	CROSSFIELD	416	38	23	(74)	(28)	(42)	0	0	0	0	0	46	0.00%		
AB	AB14	CROWNEST PAS	584	8	3	(40)	(58)	(86)	0	0	0	0	0	24	0.00%		
AB	AB01	DAWSON CREEK	289	21	7	(74)	(20)	(69)	0	0	(2)	2	0	29	0.00%		
AB	AB01	DAWSON CREEK RPE	R85	26	0	(6)	(17)	3	0	0	0	0	0	0	0.00%		
AB	AB10	DELBURNE	206	11	24	(75)	(15)	(48)	4	0	(2)	(1)	1	40	2.56%		
AB	AB10	DELIA	489	21	8	(34)	(15)	(22)	0	0	(2)	(1)	(3)	17	-15.00%		
AB	AB10	DELIA RPE	304	14	0	(3)	(9)	2	0	0	0	0	0	0	CLOSED		
AB	AB12	DIDSBURY	514	72	25	(148)	(32)	(84)	7	1	(6)	0	2	33	6.45%		
AB	AB04	DRAYTON VALL	391	8	3	(18)	(28)	(36)	0	0	0	11	11	32	52.38%		
AB	AB04	DRAYTON VALL RPE	R196	24	1	(2)	(3)	20	0	0	(16)	0	(16)	0	-100.00%		
AB	AB10	DRUMHELLER	54	39	19	(133)	(48)	(126)	0	0	(1)	(2)	(3)	19	-13.64%		
AB	AB11	EAGLES LAM RPE	R318	23	0	(7)	(2)	12	0	0	(2)	0	(2)	11	-15.38%		
AB	AB05	EDMONTON	11	85	19	(121)	(32)	(51)	0	4	(10)	(1)	(7)	22	-24.14%		
AB	AB05	EDMONTON RPE	R22	10	1	(7)	0	0	1	0	(2)	0	(1)	9	-10.00%		
AB	AB04	EDSON	87	12	1	(7)	(1)	0	0	1	(2)	(2)	(3)	12	-20.00%		
AB	AB04	EDSON RPE	51	11	0	(2)	(12)	(7)	0	0	0	0	0	0	CLOSED		
AB	AB06	ELK POINT	460	24	7	(43)	(25)	(35)	0	0	0	0	0	25	0.00%		
AB	AB04	ENTWISTLE	374	9	4	(15)	(5)	(8)	0	1	0	0	1	7	16.67%		
AB	AB14	FERNIE	81	18	8	(25)	(24)	(23)	0	0	(1)	(1)	(2)	38	-5.00%		
AB	AB14	FORT MACLEOD	129	30	5	(38)	(26)	(30)	0	0	0	(1)	(1)	19	-5.00%		
AB	AB01	FORT NELSON	400	147	20	(216)	(39)	(89)	0	0	(14)	0	(14)	10	-58.33%		
AB	AB05	FORT SASKATCHEWAN	399	17	14	(28)	(11)	(17)	0	0	0	0	0	25	0.00%		
AB	AB01	FORT ST. JOHN	288	21	4	(27)	(6)	(9)	0	0	(3)	0	(3)	2	-60.00%		
AB	AB03	GRANDE PRAIRIE	110	26	(106)	(38)	27	1	1	(2)	(3)	(3)	41	-6.38%			
AB	AB02	GRIMSHAW RPE	80	17	0	(3)	(2)	8	0	0	0	0	0	0	CLOSED		
AB	AB09	GWENDALE	579	26	14	(71)	(19)	(50)	1	0	0	0	1	14	7.69%		
AB	AB06	HAIRY HILL	304	15	4	(23)	(9)	(14)	0	0	0	0	0	27	0.00%		
AB	AB11	HALKIRK	361	33	4	(35)	(11)	(8)	0	0	0	(1)	(1)	26	-3.70%		
AB	AB11	HANNA	451	64	6	(114)	(36)	(82)	2	0	(3)	(1)	(2)	53	-3.64%		
AB	AB07	HARDISTY	167	21	6	(42)	(14)	(39)	0	0	0	0	0	14	0.00%		
AB	AB05	HEARTLAND	597	12	0	(12)	7	7	0	0	0	0	0	0	CLOSED		
AB	AB08	HEISLER	305	30	8	(35)	(29)	(24)	1	0	(1)	(2)	(2)	54	-3.57%		
AB	AB02	HIGH PRAIRIE	279	55	10	(68)	(22)	(24)	0	0	(3)	0	(3)	19	-13.64%		
AB	AB02	HIGH PRAIRIE RPE	R59	37	0	(6)	(13)	17	2	0	(1)	0	1	21	5.00%		
AB	AB03	HYTHE	236	20	2	(16)	(10)	(2)	0	0	0	0	0	24	0.00%		
AB	AB03	HYTHE RPE	R106	14	2	(3)	0	13	0	0	(2)	0	(2)	5	-28.57%		
AB	AB07	IRMA	366	12	3	(26)	(20)	(32)	0	0	0	0	0	18	0.00%		
AB	AB14	KIMBERLEY	90	122	53	(165)	(50)	(35)	1	0	(8)	0	(7)	43	-14.00%		
AB	AB06	LAC LA BICHE	470	21	5	(27)	(11)	(13)	0	0	(2)	(2)	(4)	12	-25.00%		
AB	AB05	LEDUC	156	23	16	(92)	(29)	(84)	1	0	0	(1)	0	13	0.00%		
AB	AB05	LEDUC RPE	41	22	0	(19)	(3)	(3)	0	0	0	0	0	0	CLOSED		
AB	AB09	JESSEVILLE	351	56	16	(77)	(10)	(18)	2	0	0	(1)	1	58	1.75%		
AB	AB07	LLOYDMINSTER	171	12	3	(26)	(35)	(47)	0	0	0	0	0	17	0.00%		
AB	AB02	MANNING	286	8	8	(24)	(15)	(25)	0	0	0	0	0	5	0.00%		
AB	AB07	MANNVILLE	395	9	3	(25)	(10)	(30)	0	0	0	0	0	20	0.00%		
AB	AB07	MANNVILLE RPE	R205	11	0	(1)	(2)	7	0	0	0	0	0	7	0.00%		
AB	AB02	MCCLENNAN RPE	R62	24	1	(8)	0	16	0	0	0	0	0	20	0.00%		
AB	AB13	MEDICINE HAT	412	76	83	(243)	(167)	(248)	6	0	(21)	(4)	(19)	38	-33.33%		
AB	AB06	MYRNAM	2017	13	1	(22)	(33)	(40)	0	0	0	0	0	24	0.00%		
AB	AB12	OKOTOKS	31	168	69	(261)	(33)	(55)	4	1	(3)	(1)	1	45	2.27%		
AB	AB12	OLDS	100	27	6	(66)	(34)	(67)	0	0	(4)	(2)	(6)	38	-16.22%		
AB	AB13	PICTURE BUTTE	268	24	10	(67)	(20)	(52)	0	0	0	0	0	40	0.00%		
AB	AB14	PINCHER CREEK	374	22	3	(40)	(14)	(25)	0	1	(4)	0	(3)	9	-25.00%		

Membership Statistics													IN = Initiated									
May 1, 2021 - April 30, 2022													RI = Reinstated									
													Resign = Voluntary & Involuntary Resignations									
													Other = Transfers, Expulsions & Deaths									
													June 1, 1998 - April 30, 2021 (23 YEARS)					May 1, 2021 - April 30, 2022				
District	Judge Name & No.	IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)	Membership	Change									
AB	AB09	PONOKA	361	10	2	(10)	(8)	(6)	0	0	0	0	13	0.00%								
AB	AB09	RED DEER	85	53	120	(516)	(115)	(460)	6	3	(14)	(5)	102	-8.93%								
AB	AB08	ROSAIND	209	52	17	(66)	(15)	(12)	0	0	(2)	(2)	58	-6.45%								
AB	AB08	ROUND HILL	71	29	10	(38)	(11)	(18)	1	0	(3)	(1)	30	-9.09%								
AB	AB03	SEXSMITH RPE	284	15	5	(29)	(15)	(25)	0	0	0	0	0	CLOSED								
AB	AB03	SEXSMITH R266		26	0	(1)	(3)	23	1	1	0	0	2	36	5.88%							
AB	AB05	SHERWOOD PAR	481	63	3	(82)	(9)	(28)	1	0	(1)	0	28	0.00%								
AB	AB02	SLAVE LAKE	379	65	8	(109)	(13)	(45)	0	0	0	0	8	0.00%								
AB	AB05	ST. ALBERT	585	24	16	(46)	(5)	(16)	2	0	(4)	0	(2)	12	0.00%							
AB	AD06	ST. PAUL	465	13	6	(24)	(21)	(25)	0	0	(2)	(1)	(3)	15	-16.67%							
AB	AB14	STAVELY	112	107	31	(120)	(46)	(30)	2	1	(13)	(1)	(11)	131	-7.75%							
AB	AB14	STAVELY RPE	R99	69	0	(15)	(8)	45	9	0	(5)	0	4	50	8.70%							
AB	AB11	STETTLER	92	29	9	(48)	(20)	(32)	0	0	0	0	0	29	0.00%							
AB	AB11	STETTLER RPE	R60	29	0	(2)	(1)	26	0	0	(2)	0	(2)	23	-8.00%							
AB	AB12	STRATHMORE	491	40	13	(43)	(4)	7	0	0	(1)	0	(1)	33	-2.94%							
AB	AD09	SUNDRE	338	38	14	(81)	(39)	(66)	2	0	0	(1)	1	25	4.17%							
AB	AB10	THREE HILLS	190	70	11	(125)	(48)	(92)	0	0	0	0	0	55	0.00%							
AB	AB10	TRENVILLE	324	12	4	(33)	(25)	(52)	0	0	0	0	0	26	0.00%							
AB	AB10	TRENVILLE RPE	R248	33	3	(8)	(2)	26	1	0	(4)	0	(3)	21	-12.50%							
AB	AB10	TROCHU	168	16	7	(33)	(40)	(55)	0	0	(1)	(4)	(5)	18	-21.74%							
AB	AB10	TROCHU RPE	R71	36	2	(12)	(5)	22	0	0	0	(1)	(1)	13	-7.14%							
AB	AB02	VALLEYVIEW	321	9	3	(28)	(10)	(29)	0	0	0	(1)	(1)	12	-7.69%							
AB	AB02	VALLEYVIEW RPE	R142	16	0	(5)	(4)	4	0	0	0	0	0	15	0.00%							
AB	AB06	VEGREVILLE	143	22	3	(26)	(53)	(50)	1	0	0	0	1	29	3.57%							
AB	AB07	VERMILION	131	25	2	(33)	(17)	(23)	0	0	0	0	0	13	0.00%							
AB	AB07	VIKING	83	32	6	(36)	(23)	(19)	4	0	(5)	(1)	(2)	18	-10.00%							
AB	AB12	VULCAN	121	16	4	(29)	(35)	(43)	0	0	0	(1)	(1)	15	-6.25%							
AB	AB07	WAINWRIGHT	22	59	4	(91)	(30)	(60)	1	0	(2)	(1)	(2)	48	-4.00%							
AB	AB13	WARNER	222	11	4	(23)	(41)	(51)	0	0	0	(1)	(1)	33	-2.94%							
AB	AB13	WARNER RPE	R72	11	0	(4)	(2)	4	0	0	(1)	(1)	(2)	10	-16.67%							
AB	AB04	WFSTOCK	330	40	9	(50)	(16)	(20)	0	0	(6)	1	(5)	15	-25.00%							
AB	AB08	WETASKIWIN	91	15	6	(15)	(15)	(9)	1	0	(2)	(1)	(2)	26	-7.14%							
AB	AB01	WHITEHORSE	306	48	9	(62)	(33)	(38)	0	0	(5)	0	(5)	17	-22.73%							
BC	BC01	AGASSIZ	311	111	17	(123)	(13)	(10)	0	0	0	0	0	42	0.00%							
BC	BC03	ALDERGROVE	66	73	12	(104)	(38)	(54)	0	0	0	0	0	22	0.00%							
BC	BC01	BURNABY	497	19	5	(97)	7	(78)	0	0	(2)	(2)	(4)	11	-26.67%							
BC	BC06	CARIBOO	239	20	15	(87)	(18)	(72)	0	0	0	(1)	(1)	8	-11.11%							
BC	BC03	CHILLIWACK	48	117	11	(129)	(32)	(31)	3	0	0	0	3	40	8.11%							
BC	BC05	CLEARWATER	499	38	4	(41)	(8)	(15)	0	0	0	0	0	14	0.00%							
BC	BC03	CLOVERDALE	335	35	6	(44)	(7)	(14)	1	2	0	(1)	2	23	9.52%							
BC	BC02	COURTENAY	60	224	106	(379)	(41)	(91)	0	0	0	(1)	(1)	49	-2.00%							
BC	BC02	DUNCAN	69	375	139	(520)	(47)	(64)	20	16	(27)	(5)	4	100	4.17%							
BC	BC04	GRAND FORKS	493	52	5	(48)	(14)	1	0	0	0	0	0	12	0.00%							
BC	BC05	KAMLOOPS	44	166	24	(208)	(72)	(91)	0	0	(2)	0	(2)	25	-7.41%							
BC	BC04	KELOWNA	52	307	118	(512)	(98)	(190)	11	5	0	(2)	14	76	22.58%							
BC	BC04	KEREMEOS	56	46	8	(69)	(14)	(29)	0	0	(10)	0	(10)	10	-50.00%							
BC	BC02	LAKE COCHAS	293	88	64	(231)	(35)	(116)	0	0	0	0	0	7	0.00%							
BC	BC03	LANGFAY	259	93	11	(94)	(7)	(1)	3	0	(9)	0	(6)	49	-10.91%							
BC	BC05	LILLOOET	467	27	6	(50)	(15)	(31)	4	0	(8)	(2)	(6)	5	-54.55%							
BC	BC06	MACKENZIE	547	109	18	(127)	(22)	(26)	0	0	0	0	0	31	0.00%							
BC	BC06	MURRIDE	247	28	11	(46)	(10)	(18)	0	0	0	0	0	12	0.00%							
BC	BC05	MERRITT	441	73	15	(107)	(20)	(43)	13	1	0	(1)	13	61	27.08%							
BC	BC01	MISSION	30	413	354	(893)	(64)	(183)	0	0	0	0	0	79	0.00%							
BC	BC02	NANAIMO	26	137	116	(347)	(46)	(139)	0	0	(1)	(1)	(2)	16	-11.11%							
BC	BC05	NORTH KAMLOO	469	15	9	(34)	(27)	(38)	0	0	(1)	0	(1)	15	-6.25%							
BC	BC04	OLIVER	267	267	61	(305)	(62)	(40)	14	0	(13)	(1)	0	74	0.00%							
BC	BC04	OSOYOOS	436	66	36	(107)	(23)	(19)	0	1	(3)	0	(2)	19	-9.52%							
BC	BC02	PARKSVILLE-QU	589	87	9	(88)	(24)	(25)	0	0	(3)	(1)	(4)	22	-15.38%							
BC	BC04	PENTICTON	51	461	129	(561)	(126)	(99)	18	0	(31)	(4)	(17)	186	-8.37%							
BC	BC01	PORF COQUITLA	49	96	31	(127)	(31)	(32)	0	0	(1)	0	(1)	20	-4.76%							
BC	BC06	PRINCE GEORGE	122	53	52	(208)	(50)	(159)	0	0	(3)	(4)	(7)	23	-23.33%							
BC	BC06	PRINCE RUPERT	342	23	15	(63)	(8)	(33)	0	0	0	0	0	0	0.00%							
BC	BC04	PRINCETON	280	5	5	(10)	(18)	(20)	0	0	0	0	0	9	0.00%							
BC	BC06	QUESNEL	298	31	10	(41)	(9)	(11)	0	0	(7)	0	(7)	9	-43.75%							
BC	BC05	REVELSTOCK	453	66	10	(76)	(20)	(20)	0	0	0	0	0	11	0.00%							
BC	BC05	SALMON ARM	455	37	17	(58)	(18)	(22)	4	1	0	(1)	4	33	13.79%							
BC	BC06	SMITHERS	240	11	3	(42)	(19)	(57)	0	0	0	0	0	12	0.00%							
BC	BC01	SOUTH VANCOU	55	42	5	(64)	(29)	(55)	0	0	(1)	0	(1)	7	-12.50%							
BC	BC01	SQUAMISH	119	42	10	(60)	(25)	(34)	0	0	0	0	0	8	0.00%							
BC	BC06	TERRACE	425	40	13	(59)	(11)	(23)	5	0	(3)	(1)	1	35	2.94%							
BC	BC06	TERRACE RPE	R216	37	0	(5)	(2)	28	0	0	0	0	0	0	-100.00%							
BC	BC01	VANCOUVER	1	50	8	(65)	(50)	(36)	7	0	0	0	7	18	63.64%							
BC	BC06	VANDERHOOF	473	25	5	(45)	(11)	(34)	0	0	0	0	0	9	0.00%							
BC	BC04	VERNON	45	207	36	(265)	(39)	(78)	9	10	(17)	(1)	1	62	2.33%							
BC	BC02	VICTORIA	2	31	22	(151)	(35)	(79)	0	0	(1)	0	(1)	34	-2.86%							

Membership Statistics													RI = Reinstated			
May 1, 2021 - April 30, 2022													Resign = Voluntary & Involuntary Resignations			
													Other = Transfers, Expulsions & Deaths			
June 1, 1998 - April 30, 2021 (23 YEARS)													May 1, 2021 - April 30, 2022			
District	Lodge Name & No.	IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)	Membership	Change			
BC	BC04	WESTSIDE	592	42	12	(69)	(12)	(42)	0	0	0	0	9	0.00%		
BC	BC03	WHITE ROCK	431	314	87	(332)	(18)	48	25	5	(40)	(4)	(14)	101	-12.73%	
MB	MB05	ALTONA	447	61	11	(69)	(12)	(10)	4	0	(7)	(1)	(4)	26	-13.33%	
MB	MB05	ASHURN	525	8	5	(43)	(16)	(47)	0	0	0	0	0	0	-100.00%	
MB	MB02	BENITO	458	15	2	(17)	(15)	(17)	0	0	(14)	0	(14)	0	-100.00%	
MB	MB03	BRANDON	14	11	3	(36)	(17)	(42)	0	0	0	0	0	7	0.00%	
MB	MB03	CARBERRY	466	19	4	(23)	(23)	(24)	0	0	(1)	0	(1)	23	-4.17%	
MB	MB04	ELKHORN	381	66	0	(40)	(1)	22	3	0	(3)	(1)	(1)	46	-2.13%	
MB	MB05	EMERSON	479	21	4	(27)	(12)	(14)	1	0	(5)	(1)	(5)	12	-29.41%	
MB	MB01	FLIN FLON	232	31	6	(79)	(37)	(77)	0	0	0	0	0	0	-100.00%	
MB	MB03	GLADSTONE	317	6	1	(32)	(23)	(55)	0	0	(1)	0	(1)	18	-5.26%	
MB	MB04	HARTNEY	357	27	5	(47)	(15)	(20)	0	0	(8)	(2)	(10)	62	-15.15%	
MB	MB04	KILLARNEY	238	45	10	(62)	(20)	(29)	1	0	(2)	(1)	(2)	32	-5.88%	
MB	MB05	LUNDAR	528	16	2	(41)	(13)	(55)	0	0	0	0	0	15	0.00%	
MB	MB05	MORDEN	478	80	3	(52)	(26)	4	0	0	0	(4)	(4)	84	-4.55%	
MB	MB03	NEEPAWA	398	21	1	(29)	(31)	(41)	0	0	(2)	0	(2)	17	-10.53%	
MB	MB05	RIVERTON	530	43	5	(44)	(19)	(19)	0	0	(29)	(1)	(30)	55	-35.29%	
MB	MB02	RUSSELL	20	9	2	(44)	(21)	(53)	0	0	0	0	0	0	0.00%	
MB	MB01	SNOW LAKE	461	21	4	(38)	(12)	(34)	0	0	0	0	0	14	0.00%	
MB	MB04	SOURIS	21	24	9	(50)	(13)	(21)	5	0	(3)	(3)	(1)	34	-2.86%	
MB	MB02	SWAN RIVER	384	33	10	(58)	(26)	(41)	0	0	0	0	0	34	0.00%	
MB	MB02	SWAN RIVER RPE	R185	27	1	(6)	(6)	16	0	0	0	0	0	14	0.00%	
MB	MB04	THE PAS	135	0	13	(64)	(31)	(86)	0	0	0	0	0	6	0.00%	
MB	MB01	THOMPSON RPE	R276	14	0	(7)	0	9	0	0	0	0	0	4	0.00%	
MB	MB05	WINNIPEG	10	26	3	(30)	(58)	(58)	0	0	(2)	0	(2)	18	-10.00%	
MB	MB02	WINNIPEGOSIS	108	15	4	(13)	(13)	(5)	0	0	0	(1)	(1)	16	-5.88%	
NB	NB01	CENTREVILLE	529	33	44	(123)	(16)	(60)	0	0	(5)	(3)	(8)	36	-18.18%	
NB	NB01	CENTREVILLE RPE	R324	12	0	(2)	(2)	8	0	0	0	0	0	0	CLOSED	
NB	NB01	FREDERICTON	274	213	84	(364)	(52)	(134)	0	1	(5)	(1)	(5)	22	-18.52%	
NB	NB01	MONCTON	229	153	94	(321)	(60)	(134)	2	3	(6)	(7)	(8)	89	-8.25%	
NB	NB01	PERTH	362	116	48	(166)	(24)	(29)	1	1	(6)	(2)	(6)	99	-5.71%	
NB	NB01	WOODSTOCK	349	47	110	(267)	(43)	(162)	0	2	(11)	(1)	(10)	26	-27.78%	
NL	NF01	CORNERBROOK	505	36	7	(26)	(11)	(5)	0	0	0	0	0	27	0.00%	
NL	NF01	GANDER	310	42	6	(72)	(11)	(33)	1	0	(3)	0	(2)	13	-13.33%	
NL	NF01	GRAND FALLS	59	39	9	(36)	(38)	(27)	0	0	0	0	0	18	0.00%	
NL	NF01	LEADING TICKLE	591	47	7	(41)	1	14	0	0	0	0	0	7	0.00%	
NL	NF01	ST. JOHN'S	245	286	61	(286)	(64)	(6)	1	0	0	0	1	88	1.15%	
NS	NS01	NEW GLASGOW	226	175	89	(308)	(14)	(71)	3	15	(42)	0	(24)	80	-23.08%	
NU	NW01	FROBISHER BAY	570	681	73	(698)	(27)	44	18	0	(58)	1	(39)	209	-15.73%	
NT	NW01	ILAY RIVER	534	22	3	(45)	(4)	(25)	0	0	0	0	0	8	0.00%	
NU	NW01	IKALUKTUIAK	593	242	27	(187)	(6)	95	6	0	(1)	0	5	89	5.95%	
NU	NW01	IQALUIT RPE	R353	69	2	(22)	(1)	50	3	0	(1)	0	2	52	4.00%	
NT	NW01	YELLOWKNIFE	314	652	67	(725)	(46)	(88)	14	4	(19)	(2)	(3)	192	-1.54%	
ON	ON02	ECHO BAY	535	104	13	(100)	(19)	(6)	2	1	(4)	(2)	(3)	70	-4.11%	
ON	ON02	ESPANOLA	346	89	24	(122)	(15)	(24)	21	2	(24)	(3)	(4)	39	-9.30%	
ON	ON02	ESPANOLA RPE	R180	18	0	(19)	4	6	0	0	0	0	0	0	-100.00%	
ON	ON01	FORT FRANCES	313	22	1	(30)	(22)	(33)	0	0	0	0	0	10	0.00%	
ON	ON04	GLENCOE	507	34	9	(63)	(9)	(42)	3	1	(4)	0	0	11	0.00%	
ON	ON04	K-W REGION	578	92	16	(135)	(8)	(34)	0	0	(13)	0	(13)	0	-100.00%	
ON	ON01	LAKE OF THE WOODS	454	14	8	(40)	(13)	(39)	0	0	(5)	(1)	(6)	0	-100.00%	
ON	ON01	NIPIGON	337	39	3	(32)	(15)	(5)	0	0	0	0	0	30	0.00%	
ON	ON01	NIPIGON RPE	R141	0	0	(7)	(1)	(10)	0	0	0	0	0	0	CLOSED	
ON	ON02	NORTH BAY	25	227	28	(241)	(54)	(40)	2	0	(30)	(1)	(29)	66	-30.53%	
ON	ON03	PICTON	326	102	31	(245)	(84)	(211)	0	2	(19)	(3)	(20)	37	-35.09%	
ON	ON03	PICTON RPE	R147	10	0	0	(1)	8	0	0	0	0	0	0	CLOSED	
ON	ON04	SARNIA	503	36	8	(67)	(10)	(34)	4	0	(3)	(1)	0	11	0.00%	
ON	ON02	SAULT STE. MAR	341	160	75	(305)	(107)	(187)	0	0	(19)	(1)	(20)	54	-27.03%	
ON	ON01	THUNDER BAY	82	338	96	(566)	(197)	(317)	29	7	(20)	(8)	8	130	6.56%	
ON	ON03	TRENTON-WOOD	486	77	7	(93)	(9)	(19)	0	0	0	0	0	35	0.00%	
ON	ON03	WELLINGTON	566	55	20	(85)	(2)	(20)	0	0	0	0	0	32	0.00%	
QC	PQ02	ALMA	553	186	407	(511)	(1)	69	0	0	(15)	0	(15)	51	-22.73%	
QC	PQ02	KENOYAM	41	181	142	(385)	(41)	(97)	1	1	(35)	0	(33)	18	-64.71%	
QC	PQ02	VANIER	569	94	68	(147)	(29)	(14)	0	0	(31)	(3)	(34)	41	-45.33%	
QC	PQ01	VICTORIAVILLE	428	87	179	(362)	(10)	(112)	0	0	(14)	(1)	(15)	0	-100.00%	
SK	SK08	ALLAN	546	29	16	(43)	(7)	(6)	0	0	(1)	0	(1)	7	-12.50%	
SK	SK01	ARBORFIELD	319	51	15	(105)	(15)	(66)	0	0	0	(2)	(2)	3	-40.00%	
SK	SK08	ASQUITH	526	18	2	(37)	(8)	(32)	0	0	(3)	(2)	(5)	10	-33.33%	
SK	SK07	BALGONIF	572	32	5	(37)	(3)	(7)	0	0	0	0	0	33	0.00%	
SK	SK08	BEFCHY	165	22	4	(31)	(13)	(20)	0	0	0	(1)	(1)	16	-5.88%	
SK	SK11	BENGOLUGH	517	23	7	(53)	(9)	(32)	0	0	0	0	0	25	0.00%	
SK	SK02	BIG RIVER	256	2	4	(13)	(17)	(25)	0	0	0	0	0	13	0.00%	
SK	SK02	BIG RIVER RPE	R95	31	0	(5)	(1)	21	0	0	0	0	0	22	0.00%	
SK	SK08	BLADWORTH	575	21	14	(52)	(7)	(25)	0	0	0	0	0	15	0.00%	
SK	SK02	CANWOOD	183	15	15	(44)	(22)	(36)	0	0	0	0	0	20	0.00%	
SK	SK02	CANWOOD RPE	R114	15	0	(20)	(2)	(23)	0	0	0	0	0	8	0.00%	

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May 1, 2021 - April 30, 2022													RI = Reinstated							
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													June 1, 1998 - April 30, 2021 (23 YEARS)				May 1, 2021 - April 30, 2022			
District	Lodge Name & No.	IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)	Membership	Change							
SK	SK01	CARROT RIVER	462	34	1	(76)	(6)	(47)	0	0	0	0	0	CLOSED						
SK	SK07	CRAVEN	581	65	12	(74)	(7)	(3)	0	0	0	0	49	0.00%						
SK	SK03	CUI KNIFE	380	20	4	(43)	(32)	(52)	0	0	0	0	34	0.00%						
SK	SK06	FSTERHAZY	459	13	4	(29)	0	(10)	0	0	0	0	16	0.00%						
SK	SK09	ESTEVAN	113	125	82	(342)	(78)	(213)	4	9	(12)	(4)	(3)	82	-3.53%					
SK	SK09	ESTEVAN RPE	74	23	1	(1)	0	24	0	0	0	0	0	CLOSED						
SK	SK05	FOAM LAKE	174	16	2	(15)	(13)	(13)	0	0	0	(1)	(1)	30	-3.23%					
SK	SK05	FOAM LAKE RPE	R343	15	0	(1)	(2)	14	0	0	(9)	0	(9)	0	-100.00%					
SK	SK03	GLASLYN	368	8	0	(26)	(8)	(23)	0	0	0	0	0	0	-100.00%					
SK	SK10	GULL LAKE	164	29	10	(52)	(21)	(36)	0	0	0	0	0	22	0.00%					
SK	SK08	LANLEY	153	38	5	(36)	(16)	(9)	0	0	0	0	0	28	0.00%					
SK	SK10	HODGFVILLE	202	17	13	(17)	(37)	(25)	0	0	0	(2)	(2)	16	-11.11%					
SK	SK10	HODGFVILLE RPE	R057	25	0	(1)	3	2	0	0	0	0	0	28	0.00%					
SK	SK01	HUDSON BAY	456	17	4	(25)	(12)	(19)	1	0	0	0	1	14	7.69%					
SK	SK01	HUDSON BAY RPE	273	21	1	(22)	0	0	0	0	0	0	0	0	CLOSED					
SK	SK07	INDIAN HEAD	385	25	1	(35)	(21)	(31)	0	0	0	0	0	26	0.00%					
SK	SK07	INDIAN HEAD RPE	R186	18	0	(8)	(1)	8	1	0	(2)	(2)	(3)	13	-18.75%					
SK	SK10	KAMSACK RPE	200	8	0	(6)	(2)	0	0	0	0	0	0	0	CLOSED					
SK	SK04	KERROBERT RPE	352	11	0	(11)	(1)	(2)	0	0	0	0	0	0	CLOSED					
SK	SK04	KINDERSLLEY	492	38	3	(61)	(51)	(77)	0	0	(2)	(3)	(5)	20	-20.00%					
SK	SK10	KYLF	169	49	3	(57)	(27)	(36)	0	0	0	0	0	57	0.00%					
SK	SK02	LA RONGE	534	62	5	(63)	(7)	(13)	6	0	(2)	0	4	32	14.29%					
SK	SK02	LA RONGE RPE	342	5	0	(9)	(1)	(8)	0	0	0	0	0	0	CLOSED					
SK	SK10	MAPLE CREEK	490	42	13	(79)	(8)	(32)	0	0	0	(1)	(1)	26	0.00%					
SK	SK03	MEADOW LAKE	281	17	1	(25)	(15)	(22)	0	0	0	0	0	12	0.00%					
SK	SK01	MELFORT	89	17	10	(31)	(18)	(24)	0	0	0	0	0	13	0.00%					
SK	SK06	MELVILLE	407	3	3	(26)	(14)	(35)	0	0	0	0	0	0	-100.00%					
SK	SK07	MILESTONE	201	50	12	(52)	(20)	(12)	0	0	0	(1)	(1)	50	-1.96%					
SK	SK07	MOOSE JAW	7	76	82	(258)	(90)	(194)	0	0	0	1	1	45	2.27%					
SK	SK07	MOOSE JAW RPE	R9	21	1	(11)	(8)	2	0	0	0	0	0	0	-100.00%					
SK	SK09	MOOSE MOUNTAIN	483	15	6	(34)	(14)	(26)	0	0	(1)	(1)	(2)	12	-14.29%					
SK	SK09	MOOSOMIN	340	29	6	(40)	(26)	(31)	0	0	0	(1)	(1)	52	-1.89%					
SK	SK05	MUENSTER	550	55	7	(45)	(9)	13	0	0	(1)	0	(1)	63	-1.56%					
SK	SK01	NIPAWIN	251	42	3	(57)	(25)	(42)	3	0	(5)	0	(2)	19	-9.52%					
SK	SK01	NIPAWIN RPE	R67	31	0	(7)	(1)	23	0	0	0	0	0	19	0.00%					
SK	SK03	NORTH BATTLEF	369	10	1	(32)	(13)	(34)	0	0	0	0	0	16	0.00%					
SK	SK08	OUTLOOK	551	7	3	(52)	(20)	(65)	0	0	0	0	0	0	CLOSED					
SK	SK02	PADDOCKWOOD	344	10	3	(4)	(17)	(10)	0	0	0	0	0	14	0.00%					
SK	SK02	PRINCE ALBERT	53	202	40	(262)	(41)	(64)	14	2	(20)	(2)	(6)	138	-4.17%					
SK	SK02	PRINCE ALBERT	R50	43	2	(26)	(7)	(6)	0	0	(1)	0	(1)	25	-3.85%					
SK	SK05	RAYMORE	485	27	0	(37)	(10)	(20)	0	0	0	0	0	35	0.00%					
SK	SK07	REGINA	9	77	16	(141)	(32)	(84)	0	0	(13)	(1)	(14)	25	-35.90%					
SK	SK08	RIVER CITY RPE	376	11	0	(10)	(1)	(4)	0	0	0	0	0	0	CLOSED					
SK	SK04	ROSETOWN	123	3	1	(51)	(26)	(84)	0	0	0	0	0	0	CLOSED					
SK	SK04	ROSETOWN RPE	R175	43	1	(12)	7	39	0	0	(1)	(2)	(3)	27	-10.00%					
SK	SK04	RUTHILDA	419	12	4	(21)	(10)	(15)	0	0	0	(2)	(2)	13	-13.33%					
SK	SK08	SASKATOON	12	32	38	(111)	(79)	(121)	0	0	(5)	(1)	(6)	45	-11.76%					
SK	SK10	SHACNAVON	386	26	17	(148)	(46)	(172)	0	0	0	(1)	(1)	34	-2.86%					
SK	SK04	SHELLBROOK RPE	R102	19	1	(14)	(1)	11	0	0	0	0	0	0	0.00%					
SK	SK03	ST. WALBURG	389	17	3	(46)	(17)	(44)	0	0	0	0	0	14	0.00%					
SK	SK01	STAR CITY	172	34	3	(36)	(16)	(17)	0	0	(2)	0	(2)	30	-6.25%					
SK	SK01	STAR CITY RPE	R75	32	1	(8)	(6)	19	0	0	0	0	0	16	0.00%					
SK	SK04	STRANRAER	178	33	2	(15)	(5)	15	4	0	0	2	6	51	13.33%					
SK	SK10	SWIFT CURRENT	8	2	13	(39)	(38)	(63)	0	0	0	0	0	0	CLOSED					
SK	SK04	UNITY	488	7	1	(20)	(14)	(28)	0	0	(1)	0	(1)	15	-6.25%					
SK	SK04	UNITY RPE	R222	23	0	(2)	(5)	13	0	0	0	0	0	19	0.00%					
SK	SK09	WHITEWOOD	410	17	4	(53)	(20)	(42)	0	0	0	0	0	0	CLOSED					
SK	SK04	WILKIE	568	20	2	(17)	(11)	(12)	0	0	0	0	0	18	0.00%					
SK	SK06	YORKTON	392	29	3	(40)	(5)	(15)	2	0	0	0	2	16	0.00%					
SK	SK06	YORKTON RPE	R199	19	2	(13)	(1)	(8)	0	2	0	0	0	0	-100.00%					
SK	SK04	MEMBERS AT LA	999	67	17	(62)	11	32	3	2	(10)	0	(5)	28	-12.50%					
TOTALS				16,364	5,239	(25,192)	(6,378)	(10,533)	373	112	(1,233)	(174)	(924)	7,775	-10.66%					

Membership Statistics													IN = Initiated	
May 1, 2021 - April 30, 2022													RI = Reinstated	
													Resign = Voluntary & Involuntary Resignations	
													Other = Transfers, Expulsions & Deaths	
June 1, 1998 - April 30, 2021 (23 YEARS)							May 1, 2021 - April 30, 2022							
District	Lodge Name & No.	IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)	Membership	Change	
Membership Statistics													IN = Initiated	
May 1, 2021 - April 30, 2022													RI = Reinstated	
													Resign = Voluntary & Involuntary Resignations	
													Other = Transfers, Expulsions & Deaths	
June 1, 1998 - April 30, 2021 (23 YEARS)							May 1, 2021 - April 30, 2022							
Assoc.	District/Region	IN	RI	RESIGN	OTHER	Increase (Decrease)	IN	RI	RESIGN	OTHER	Increase (Decrease)	Current	% Change	
BC	Region 1	340	65	(540)	(94)	(245)	3	0	(2)	(3)	(2)	123	-1.60%	
	Region 2	1,243	410	(1,821)	(301)	(493)	32	23	(39)	(9)	7	309	2.32%	
	Region 3	345	110	(548)	(89)	(192)	7	0	(17)	(2)	(12)	104	-10.34%	
	Region 4	1,615	760	(2,569)	(423)	(618)	45	2	(53)	(8)	(14)	492	-2.77%	
	Region 5	226	112	(498)	(142)	(322)	4	1	(10)	(5)	(10)	97	-9.33%	
	Region 6	880	198	(1,115)	(212)	(305)	46	15	(62)	(6)	(7)	283	-2.62%	
	BC ASSOCIATION TOTAL	4,649	1,655	(7,091)	(1,261)	(2,175)	137	41	(183)	(33)	(38)	1,408	-2.67%	
AB	District 1	140	16	(180)	(104)	(141)	4	0	(3)	(7)	(4)	121	-3.20%	
	District 2	146	42	(272)	(166)	(260)	3	0	(16)	(7)	(20)	196	-9.26%	
	District 3	730	64	(1,169)	(268)	(647)	0	0	(279)	(11)	(290)	88	-7.72%	
	District 4	180	67	(364)	(156)	(283)	1	1	(5)	3	0	200	0.00%	
	District 5	238	90	(426)	(169)	(279)	11	1	(29)	7	(10)	152	-6.17%	
	District 6	151	32	(195)	(73)	(101)	1	6	(14)	(3)	(10)	75	-11.76%	
	District 7	401	95	(537)	(174)	(197)	2	1	(20)	(5)	(22)	179	-10.95%	
	District 8	215	34	(366)	(105)	(170)	3	0	(7)	(4)	(8)	166	-4.60%	
	District 9	327	97	(431)	(146)	(157)	6	0	(33)	(4)	(11)	194	-5.37%	
	District 10	394	187	(783)	(363)	(566)	10	2	(32)	(7)	(27)	263	-9.54%	
	District 11	337	181	(897)	(194)	(587)	11	4	(24)	(8)	(17)	287	-5.59%	
	District 12	407	88	(491)	(212)	(219)	13	1	(23)	(3)	(12)	387	-3.01%	
	District 13	189	26	(181)	(151)	(154)	6	0	(10)	(7)	(11)	139	-7.33%	
	District 14	200	36	(274)	(172)	(217)	2	0	(16)	(4)	(18)	164	-9.89%	
	AB ASSOCIATION TOTAL	4,085	1,055	(6,506)	(2,458)	(3,948)	73	16	(489)	(60)	(460)	2,611	-15.01%	
SK	District 1	229	67	(379)	(80)	(192)	0	0	(4)	(5)	(9)	144	-5.88%	
	District 2	287	118	(628)	(147)	(334)	4	9	(12)	(4)	(3)	209	-1.42%	
	District 3	91	13	(95)	(44)	(34)	0	0	(9)	(1)	(10)	52	-16.13%	
	District 4	267	30	(279)	(165)	(189)	2	0	(4)	(7)	(9)	202	-4.27%	
	District 5	126	19	(176)	(31)	(75)	6	0	(2)	(1)	3	70	4.48%	
	District 6	146	107	(367)	(142)	(265)	0	0	0	0	0	108	0.00%	
	District 7	210	27	(281)	(116)	(160)	3	0	(7)	(2)	(6)	181	-3.21%	
	District 8	428	67	(564)	(159)	(248)	14	2	(35)	(7)	(26)	277	-8.58%	
	District 9	128	62	(355)	(159)	(343)	0	0	(7)	(2)	(9)	123	-6.82%	
	District 10	144	23	(154)	(99)	(98)	4	0	(1)	2	5	119	-4.39%	
	District 11	48	5	(53)	(16)	(23)	2	2	0	0	2	16	14.29%	
	SK ASSOCIATION TOTAL	2,104	538	(3,328)	(1,149)	(2,011)	35	13	(81)	(27)	(62)	1,501	-3.97%	
MB	District 1	114	25	(188)	(83)	(140)	4	0	(22)	(1)	(19)	56	-25.33%	
	District 2	161	16	(225)	(88)	(144)	4	0	(17)	(4)	(17)	138	-11.41%	
	District 3	162	16	(184)	(90)	(121)	1	0	(4)	(5)	(8)	148	-5.13%	
	District 4	107	20	(176)	(65)	(127)	5	0	(32)	(4)	(31)	103	-23.13%	
	District 5	115	31	(178)	(34)	(165)	0	0	(2)	(1)	(3)	92	-3.16%	
	MB ASSOCIATION TOTAL	659	108	(951)	(460)	(697)	14	0	(77)	(15)	(78)	537	-12.81%	
ON	Region 1	267	47	(334)	(61)	(99)	26	4	(32)	(5)	(7)	130	-5.11%	
	Region 2	372	55	(455)	(91)	(128)	2	0	(48)	(2)	(48)	96	-33.33%	
	Region 3	308	114	(617)	(202)	(424)	4	2	(41)	(5)	(40)	102	-28.17%	
	Region 4	470	123	(744)	(208)	(366)	29	7	(20)	(8)	8	197	-4.23%	
	ON ASSOCIATION TOTAL	1,417	339	(2,150)	(562)	(1,017)	61	13	(141)	(20)	(87)	525	-14.22%	
PQ	PQ ASSOCIATION TOTAL	548	76	(1,405)	(81)	(154)	1	1	(95)	(4)	(97)	110	-46.86%	
NB	NB ASSOCIATION TOTAL	574	180	(1,243)	(197)	(511)	3	7	(33)	(14)	(37)	272	-11.97%	
NS	NS TOTAL	175	89	(308)	(14)	(71)	3	15	(42)	0	(24)	80	-23.08%	
NF	NF ASSOCIATION TOTAL	450	90	(471)	(123)	(157)	2	0	(3)	0	(1)	153	-0.65%	
NI	FERR. ASSOCIATION TOTAL	1,666	172	(1,673)	(34)	76	41	4	(79)	(1)	(35)	550	-5.98%	
	MEMBERS AT LARGE	67	17	(62)	(11)	(32)	3	2	(10)	0	(5)	28	-12.50%	
	NATIONAL TOTAL	16,364	5,239	(25,192)	(6,378)	(10,533)	373	112	(1,233)	(174)	(924)	7,775	-10.66%	

REPORT OF THE PAST GRAND ADVISORY COMMITTEE FOR THE YEAR ENDING APRIL 30, 2022



Derek Barkley



Bill Ward



Jerry Wernicke

Hi everyone,

First off, let me say that it is great to be able to gather together again in a somewhat normal fashion; to take care of the business necessary to keep our Order flowing smoothly, and just as importantly, to reconnect with our fellow Elks socially. I think we have all missed the comradery, and fun part of attending Conventions. Secondly, a bit of history

The Past Grand Exalted Rulers Advisory Committee was created last year with the intention that it would be the voice of the Past Grand Exalted Rulers Association. This Advisory Committee consists of three members, including the Chair who is the Immediate Past Grand Exalted Ruler. Two additional Past Grand Exalted Rulers (PGER'S) are appointed at the National Convention by the Grand Executive upon the recommendation of the Incoming Grand Exalted Ruler.

As former Leaders of the Order, these members of the PGER'S Association, upon request, act as advisors to the current Grand Executive in any and all matters affecting the Order.

In the past year, the PGER'S Advisory Committee met by Zoom call, twice and brought forward a number of items and recommendations to the Grand Executive that it deemed prudent, and worthy of discussion. The Committee provided these recommendations for consideration as a result of receiving input from the PGER'S Association, prior to meetings with the Grand Executive.

It should be noted that any items brought forward by this Committee are recommendations only, and it is fully recognized that the Grand Executive has the final say on any matter brought before it.

As Chair, it was my pleasure to work alongside PGER's Brothers Bill Ward and Jerry Wernicke. Both of these gentlemen are well respected in our Order, and provided me with great support and guidance.

I would also like to thank the Grand Executive for their consideration and cooperation over the past year. Both groups recognized the importance of working together in a cooperative and respectful fashion, and I am confident that the decisions arrived at as a result of these consultations, will be beneficial to the Order.

Congratulations to GER Maurice Koszman and to the Executive on a successful year, and congratulations to GER Elect, Bro. Leonard Shain who will be leading our organization in the ensuing year.

On behalf of the PGER Association, we look forward to having Bro. Koszman leading this Committee in the coming year, and look forward to providing our support to incoming GER Shain, and his Executive.

Respectfully submitted,



Derek Barkley
Chair, PGER Advisory Committee



REPORT OF THE GRAND JUDICIARY COMMITTEE FOR THE YEAR ENDING APRIL 30, 2022



James McLeod
Chair



Clark Kilburn



Al Busby

Worthy Grand Exalted Ruler, Members of the Grand Executive, Brother and Sister Elks and Ladies of the Royal Purple Elks.

On behalf of the National Judiciary Committee, it is my honour to present this report.

I would like to personally thank the other Members of our Committee, Brother Clarke Kilburn and Brother Al Busby for their support and dedication over this past year. Your input has been greatly appreciated and at times very thought provoking.

The responsibilities of our Committee are to provide support and recommendations to the Grand Lodge on all matters pertaining to the Act of Incorporation, Bylaws, and Regulations, and on any other matter in which their opinion is sought by the Grand Executive.

In essence, our Committee is there to support the Grand Executive and you the Members and only realistically get involved when asked or have been assigned a task.

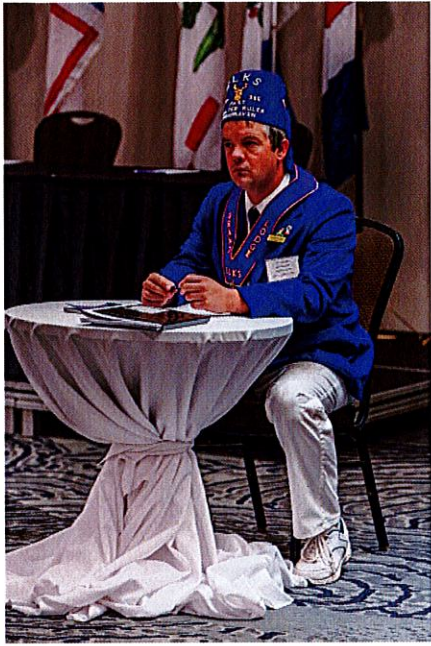
This past year all tasks requested of our Committee have been completed and all inquires sent to us by the Grand Executive and or the Grand Lodge Office have been addressed.

Brother and Sisters, there are a number of Resolutions that are being presented this year at our National Convention that will make a significant impact on our order in the coming years. I would ask that you take the time to review these Resolutions and be prepared to constructively debate them during that portion of the agenda.

Worthy Grand Exalted Ruler Brother Maurice, thank you for giving me this opportunity to serve our great Order in this capacity.

Fraternally,

Jim McLeod
Chairman, National Judiciary Committee



ANNUAL REPORT

May 1, 2021 - April 30, 2022

Elks & Royal Purple
Fund for Children



**ANNUAL GENERAL MEETING
ELKS & ROYAL PURPLE FOR CHILDREN
NATIONAL CHARITY OF THE ELKS OF CANADA**

**JULY 13, 2022
NISKU, ALBERTA**

Elks & Royal Purple
Fund for Children



AGENDA

ANNUAL GENERAL MEETING

Elks & Royal Purple Fund for Children
8:30 am
Wednesday, July 13, 2022

1. Welcome
2. Introduction of National Charities Committee Chairman
3. Committee Introductions
 - (a) National Charities Committee members
 - (b) BC Division Management Committee members (Jerry Wernicke & Kari Senko)
4. Minutes of the Last Annual Meeting
5. Annual Report Booklet - highlights
6. Acknowledgement of Donations
 - (a) Big Cheque Presentation
7. Contribution Awards
8. Budget
9. Cheque Presentations
10. Adjournment



TABLE OF CONTENTS

1. NATIONAL CHARITIES COMMITTEE CHAIRMAN'S MESSAGE
2. PROGRAMS
 - (a) Personal Assistance
 - (b) Programs Related to Hearing & Speech
 - (i) Clinical Programs
 - (ii) Scholarships
3. CONTRIBUTIONS TO THE NATIONAL CHARITY
 - (a) Contributions From Lodges & Associations
 - (b) Big Cheque Presentation
4. MEMORIAL DONATIONS/GOLDEN BOOK OF MEMORIES
5. BUDGET (2022-23)



REPORT OF THE NATIONAL CHARITIES COMMITTEE FOR THE YEAR ENDING APRIL 30, 2022



Kevin Tutthill
Chair



Sharon Vickers



Kari Senko



Charlotte Hartter



Darren Entner

Welcome Brothers and Sisters of the Elks of Canada to the 2022 Annual National Convention and the Annual General Meeting for the Elks and Royal Purple Fund for Children.

Like many charitable organizations, the Elks and Royal Purple Fund for Children has faced numerous operational and funding challenges over the last few years, facing with lower levels of funding due to inactivity in Lodges, fewer funding opportunities through traditional practices like Walk-a-Thons and Gaming Funds. These revenues help the charity sustain our commitment to local and national speech and hearing programs, support individualized supports for children across Canada who require access to therapies and supports, and bridge financial gaps for families with vulnerable children when they need it the most.

Our challenge in the last two years has been daunting. But not impossible.

Through a time of extreme challenge for us all as Canadians, the Elks and Royal Purple continued to fulfill our mission of serving others in need. Our ability to continue to support others throughout the past few years was actualized because of one thing.... your continued generosity.

As Lodges and individual members, Elks members stood tall in the face of the challenges of the past few years and continued to donate to your National Charity. Many of you did so even when you yourselves were feeling the pressures of a National Pandemic. While several our Lodges remained dark and restrictions implemented that prevented opportunities to raise funds that typically keep your doors open, many Lodges kept their commitments to support the Fund for Children. You did this because this is who you are as Elks Members – this is your call to serve others in communities across the country.

On behalf of the programs, you helped maintain, and the many lives you touched, we extend our heartfelt thank you for your commitment to the Fund for Children.

This past year, your generosity helped the Elks and Royal Purple Fund for Children to get back on track and begin to make an impact that resembled past practices. As a national body, Elks members, Lodges, and Provincial Association contributed over \$560,000 to your national charity. Your donations helped support in part over 40 families this year, distributing \$66,488.29 in total support across Canada through our Personal Assistance Program.

Your giving also ensured that children who need speech and hearing therapies from coast to coast have the ability to access critical programming by continuing to support 5 provincial programs, such as the ISTAR program in Edmonton, Central Speech and Hearing in Manitoba and the SPARC program in Saskatchewan. You also maintained your support of the next generation of speech and audiology practitioners by awarding over \$15,000 in annual scholarships through our partners at Speech Language and Audiology Canada. When other funders chose of these organizations chose to reduce or withhold funds because of their own financial difficulties, you and your Lodges chose to support these organizations when they needed you most.

Finally, I would like to recognize the efforts of our dedicated and highly committed Charities Committee, and the dedication of our former Charities Director, Alissa Hill. Their commitment over the last few years and the dedication to the Order and the Elks and Royal Purple Fund for Children has been unwavering, and we thank them for their commitment to serve. Brother Kevin Tuthill of Elkhorn #381, Sharon Vickers of Fredericton #274, Brother Darren Entner of Balgonie #572, Charlotte Hartter of Wilke #568, and Grand Esquire Sister Kari Senko have worked tirelessly to help ensure that we are maximizing the impact of your donations and meeting the needs of children in need.

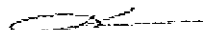
Friends, as we reflect on a year of success for the Elks and Royal Purple Fund for Children and begin to see our world open again to allow activities to be re-established, please remember that our work is not done.

The Elks and Royal Purple Fund for Children continues to meet the need of others, because the need continues to be there.

We ask you to continue to make the Elks and Royal Purple Fund for Children your charity of choice and consider increasing your contribution to maximize our national impact.

We can continue to make a difference for children across Canada. Let's do it together.

Sincerely,



Kevan McBeth
National Executive Director
Elks of Canada

ABOUT THE CHARITY

THE ELKS & ROYAL PURPLE FUND FOR CHILDREN is the national charity of the Elks of Canada. It operates as a registered charitable organization in accordance with Canada Revenue Agency guidelines.

Elks & Royal Purple
Fund for Children



(a) Purpose

The purpose of the Elks & Royal Purple Fund for Children is to provide financial assistance for any purpose that is for the good and welfare of a person prior to attaining his/her 19th birthday, provided an application is sponsored by a Lodge, and for charitable programs addressing the needs of children with hearing and speech disorders and other approved charitable programs or services.

(b) Administration

The Elks & Royal Purple Fund for Children is administered by the National Charities Committee under the supervision of the Grand Exalted Ruler.

(c) Focus

The Elks have a long and proud history focusing on helping children and supporting programs related to hearing & speech.

(d) Awards

The national charity has received national and international awards recognizing dedicated and significant contributions in the fields of Audiology and Speech-Language Pathology.

The ASHA (American Speech-Language Hearing Association) **Distinguished Service Award** in 1987 - the first time this prestigious award was ever given to an organization outside the United States.



The CASLPA (Canadian Association of Speech-Language Pathologists & Audiologists) **Consumer Advocacy Award** in 1999.



SAC (Speech-Language & Audiology
Canada) **Presidential Citation** in 2014.



SAC Consumer Advocacy Award in 2016.



PROGRAMS OF THE FUND:

PERSONAL ASSISTANCE PROGRAM

In the 2021-2022 fiscal year, over 40 applications were received through Elks and Royal Purple Elks Lodges across Canada, and over \$66,000.00 in funding was provided through these applications for personal assistance support.

Personal Assistance requests increased by 10 applications over last year, and \$7,000 more funding was provided this year over 2020-21 figures.

SCHOLARSHIPS

Elks of Canada Scholarships are funded through their national charity -- The Elks & Royal Purple Fund for Children. The scholarships are administered by Speech-Language and Audiology Canada (SAC). Scholarships are available to students enrolled in a Master's Program in Speech-Language Pathology or Audiology. Twelve scholarships are awarded this year to worthy recipients selected by the SAC Scholarship Committee which includes a member of the National Charities Committee.

2021/2022 SCHOLARSHIP RECIPIENTS

Elks & Royal Purple Fund for Children Susan Lane Scholarship: (1 x \$2,000)

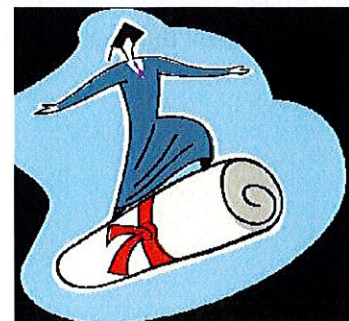
Laura Tulk - University

Elks & Royal Purple Fund for Children William J. Blake Scholarship: (1 x \$2,000)

Alia Hafez - University of Toronto

Elks & Royal Purple Fund for Children Gordon Leslie Memorial Scholarships: (10 x \$1,000)

- Maya Ahorn – University of Toronto
- Meghan Kardash – University of Alberta
- Jaime Gardner – University of Toronto
- Quince Scholberg – University of British Columbia
- Brianna Kuchurean – University of Toronto
- Lauren Watson – University of British Columbia
- Sophia Passarelli – University of Toronto
- Nick Grundmann – University of British Columbia
- Brook Harris – Western University
- Caroline Whiting – McMaster University



CLINICAL PROGRAMS

The following five (5) Provincial Programs were each funded \$10,000 during the 2021-22 fiscal year

Organization	Location
ISTAR	Alberta
SPARC	Saskatchewan
Central Speech and Hearing	Manitoba
VOICE	Ontario
BC Family Hearing Resource Centre	British Columbia

MEMORIAL DONATIONS / GOLDEN BOOK OF MEMORIES

Memorial donations are gifts of money given to the Elks & Royal Purple Fund for Children in memory of a deceased friend or loved one, or to pre-pay entry of a name upon someone's demise. It is not a requirement that the deceased nor the donor be a member of the Order. A receipt is issued to the donor. The next of kin are notified of the thoughtful gesture; the amount of the donation is not disclosed.

The National Charities Committee reminds you to make pre-paid envelopes (available from the Grand Lodge Office) available at funeral homes to facilitate this option. Please take the opportunity to tell your family that the Elks and Royal Purple Fund for Children is your favourite charity and list our charity when preparing your obituary.

When donations on behalf of a deceased person(s) reach \$300, the name of the deceased is entered into the Golden Book of Memories. This book is updated regularly, and latest entries are displayed at convention each year, as well as at all other times in the Grand Lodge Office.



NAMES ADDED TO
THE GOLDEN BOOK OF MEMORIES
MAY 1, 2021- APRIL 30, 2022

BAILEY DELMAR B.
BANNON GLEN
BELL DUWAYNE
BOWIE ALLAN STEWART
BUCHANAN JACK
CHICK VELMA
CLENENNING PAUL
CREASEY ANN
CROTEAU KATHLEEN
FLETCHER TOM
FRAPE ARCHIE
HAMER GEORGE
HELGASON GLEN
KEEPER MARJORIE
KIDD DONALD
LUTHIGER MAURICE
MACDONALD GORDON
MARSH JAMES T.
MATZNER GERALD
MILKE MAY
MITTELSTADT EDWIN
NANKIVELL CLIFFORD J.
NOLAN PAUL LLOYD
OHRT KEITH
OPPER HARTLEY
PENNER KEN
RENAUD RICHARD
RIEDIGER JOHN
SCHAUS MERV
SCHMIDT VICTOR
SCHOLTENS ALBERT
SMITH RICHARD
STOKOE ROBERT G.
THIBAUT KEN
UNGER HENRY
WEREZAK WILLIAM (BILL)
WILLIAMS ARCHIBALD "ARCHIE"

ECHO BAY
ECHO BAY
DAWSON CREEK
ROSALIND
FERNIE
HALKIRK
SARNIA
HALKIRK
CALGARY
SURREY
MOOSOMIN
KELOWNA
FOAM LAKE
LANGLEY
PENTICTON
NEW WESTMINSTER
CAMROSE
NORTH BAY
VALLEYVIEW
SEXSMITH
LEDUC
KISBEY
PRINCE GEORGE
MILESTONE
ELKHORN
ALTONA
NORTH BAY
KENORA
SARNIA
EDMONTON
DUNCAN
SAULT STE. MARIE
BROOKS
OSOYOOS
WETASKIWIN
SASKATOON
HANNA

PER CAPITA TOP LODGES MAY 1 2021 - APR 30 2022

LODGE	#	Total	Members	Over \$100 Per Capita
BRANDON	14	10,000.00	7	1,428.57
VANCOUVER	1	25,121.00	18	1,395.61
EDMONTON RPE	22	5,050.00	9	561.11
BURNABY	497	5,375.00	11	488.64
HYPHE RPE	106	2,075.00	5	415.00
EDMONTON	11	6,055.00	22	275.23
REGINA	9	5,616.10	25	224.64
CHILLIWACK	48	8,700.00	40	217.50
LAKE COWICHAN	293	1,500.00	7	214.29
DRUMHELLER	54	3,750.00	19	197.37
THE PAS	135	1,000.00	6	166.67
GLENCOE	507	1,650.00	11	150.00
MANVILLE RPE	205	1,000.00	7	142.86
SLAVE LAKE	379	1,000.00	8	125.00
THOMPSON RPE	276	500.00	4	125.00
NORTH BATTLEFORD	369	2,000.00	16	125.00
BRETON	402	2,959.41	24	123.31
KAMLOOPS	44	3,040.00	25	121.60
WESTSIDE	592	1,000.00	9	111.11
STAVELY RPE	99	5,550.00	50	111.00
KINDERSLEY	492	2,150.00	20	107.50
SALMON ARM	455	3,500.00	33	106.06
MOOSE MOUNTAIN	483	1,265.00	12	105.42
PRINCE ALBERT RPE	50	2,615.00	25	104.60
TRENVILLE RPE	248	2,295.00	22	104.32

104,766.51

OVER \$10,000

LODGE	#	Total	Members	Over \$100 Per Capita
YELLOWKNIFE	314	10,177.15	192	53.01

TOTAL 114,943.66

AS OF APRIL 2022, 25 LODGES MADE UP 37% OF TOTAL DONATIONS TO FFC

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2022-2023 PROPOSED BUDGET

ELKS & ROYAL PURPLE FUND FOR CHILDREN
2022-2023 PROPOSED BUDGET

SCHEDULE OF REVENUE & EXPENSES	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	RECOMENDED
	APR 30 2018	APR 30 2019	APR 30 2020	APR 30 2021	APR 30 2022	2022-23 BUDGET
CONTRIBUTIONS FROM ELK MEMBERS, LODGES, DISTRICTS & PROMOTIONAL PROJECTS (SCHEDULE)	562,672	493,285	621,072	227,787	382,191	360,000
INVESTMENT INCOME/(LOSS)	(3,851)	2,190	2,055	(1,327)	(1,338)	600
	17,237	111,890	(43,626)	218,291	(36,013)	10,000
	576,058	607,365	579,501	444,751	344,839	370,600
SUPPORT EXPENSES (SCHEDULE)	305,356	319,623	311,735	222,935	215,451	219,760
DIRECT EXPENSES (SCHEDULE)	12,479	2,939	5,085	891	4,764	5,000
COMMITTEE EXPENSES (SCHEDULE)	15,399	3,817	2,918	-	-	6,500
	333,234	326,379	319,738	223,826	220,215	231,260
ONGOING PROVINCIAL PROGRAMS (SCHEDULE)	144,200	129,450	110,000	65,000	50,000	50,000
PERSONAL ASSISTANCE PROGRAMS (SCHEDULE)	132,233	148,061	67,364	50,100	66,488	65,000
SCHOLARSHIPS AND GRANTS	16,652	18,500	16,500	14,000	16,700	18,500
	293,085	296,011	193,864	129,100	133,188	133,500
TOTAL EXPENSES	626,319	622,390	513,602	352,926	353,403	364,760
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FOR THE YEAR	(50,504)	(15,025)	65,899	91,828	(8,664)	5,840

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2022-2023 CONTRIBUTIONS FROM ELKS MEMBERS, LODGES, DISTRICTS AND ASSOCIATIONS	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	RECOMENDED
	APR 30 2018	APR 30 2019	APR 30 2020	APR 30 2021	APR 30 2022	2022-23 BUDGET
REVENUE:						
GENERAL DONATIONS	260,713	237,238	237,865	102,518	147,159	\$ 150,000
PERSONAL DONATIONS	25,476	30,887	24,722	13,083	32,344	\$ 30,000
MEMORIAL DONATIONS	44,530	26,362	27,413	20,785	21,320	\$ 20,000
LOTTERY FUND DONATIONS	99,044	108,591	75,500	59,530	79,128	\$ 75,000
CONVENTION COMMITTEE DONATION	250	0	0	0	0	\$ -
VENDING MACHINE PROGRAM	6,699	0	0	0	0	\$ -
WALK-A-THONS	57,542	34,020	47,649	3,470	8,682	\$ 20,000
ESTATES & BEQUESTS	0	317	157,972	1,522	21,880	\$ 25,000
ONLINE DONATIONS	0	0	0	0	0	\$ -
DIRECT MAIL CAMPAIGN	27,145	13,928	13,914	13,455	22,270	\$ 20,000
OTHER CHARITY DONATIONS	41,273	41,942	36,037	13,424	49,409	\$ 20,000
	562,672	493,285	621,072	227,787	382,192	\$ 360,000

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2022-2023 PROMOTION BUDGET	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	RECOMENDED
	APR 30 2018	APR 30 2019	APR 30 2020	APR 30 2021	APR 30 2022	2022-23 BUDGET
REVENUE:						
SALES - PROMOTIONAL SUPPLIES	23,068	5,928	5,189	696	1,608	\$ 1,000
COST OF SALES - PROMOTIONAL SUPPLIES	16,636	3,738	3,134	489	1,359	\$ 400
	6,432	2,190	2,055	208	249	\$ 600
EXPENSES:						
CANADIAN ELK PUBLICITY	2,443	0	0	120	388	\$ -
VIDEO	6,627	0	0	0	0	\$ -
PROMOTIONAL PROGRAMS	1,213	0	0	1,414	1,200	\$ -
NEW LODGE COMMUNITY GRANT	0	0	0	0	0	\$ -
	10,283	0	0	1,534	1,588	\$ -
NET SURPLUS (COST)	(3,851)	2,190	2,055	(1,327)	(1,339)	600

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2022-23 SUPPORT EXPENSES BUDGET	ACTUAL APR 30 2018	ACTUAL APR 30 2019	ACTUAL APR 30 2020	ACTUAL APR 30 2021	ACTUAL APR 30 2022	RECOMENDED 2022-23 BUDGET
AUDIT FEES	8,939	10,855	9,288	11,668	13,589	13,500
BAD DEBT	-	-	(2)	-	-	-
BANK CHARGES	2,113	3,652	1,898	1,457	1,596	2,000
SUBSCRIPTION/ASSOC FEES	-	122	-	-	-	-
COMPUTER EXPENSES	7,662	12,160	5,162	11,171	8,807	10,000
EQUIPMENT RENTAL	4,998	5,438	2,818	1,443	1,253	2,000
INSURANCE & BOND PREMIUM	1,947	2,185	2,351	213	1,357	1,500
PRINTING, STATIONARY & OFFICE BROCHURES & CERTIFICATES FFC	3,472	3,877	3,963	3,436	1,438	2,500
EQUIPMENT MAINTENANCE	942	187	325	332	528	550
POSTAGE & FREIGHT	4,311	883	1,312	993	2,194	2,500
RENT/UTILITIES	41,574	47,954	44,261	38,623	20,645	20,645
CONTRACTUAL SERVICES	223,500	227,970	232,530	147,160	155,359	155,359
TELEPHONE/INTERNET/WEBSITE	4,498	3,424	6,105	5,793	8,684	9,208
CONVENTION - STAFF	-	286	-	-	-	-
MEETINGS - STAFF	1,400	-	53	-	-	-
TOTAL SUPPORT EXPENSES	305,356	319,623	311,735	222,935	215,449	219,760

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2022-23 COMMITTEE EXPENSES BUDGET	ACTUAL APR 30 2018	ACTUAL APR 30 2019	ACTUAL APR 30 2020	ACTUAL APR 30 2021	ACTUAL APR 30 2022	RECOMENDED 2022-23 BUDGET
CONVENTION	-	-	951	-	-	-
MEETINGS	-	-	1,967	-	-	500
GENERAL TRAVEL	15,399	3,817	-	-	-	6,000
TOTAL COMMITTEE EXPENSES	15,399	3,817	2,918	-	-	6,500

ELKS & ROYAL PURPLE FUND FOR CHILDREN DIRECT EXPENSES:	ACTUAL APR 30 2018	ACTUAL APR 30 2019	ACTUAL APR 30 2020	ACTUAL APR 30 2021	ACTUAL APR 30 2022	RECOMENDED 2022-23 BUDGET
PRINTING/STATIONERY	0	0	0	0	0	-
CERTIFICATES/PLAQUES	0	0	0	0	0	-
TRANSLATIONS	400	0	0	0	0	-
VENDING MACHINE PROGRAM	0	0	0	0	0	-
DIRECT MAIL CAMPAIGN	12,079	2,939	5,085	891	4,764	5,000
MISCELLANEOUS	0	0	0	0	0	-
	12,479	2,939	5,085	891	4,764	5,000

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2022-2023 ONGOING PROVINCIAL PROGRAM BUDGET	ACTUAL APR 30 2018	ACTUAL APR 30 2019	ACTUAL APR 30 2020	ACTUAL APR 30 2021	ACTUAL APR 30 2022	RECOMENDED 2022-23 BUDGET
BC FAMILY HEARING RESOURCE CENTRE	40,000	35,000	30,000	15,000	10,000	\$ 10,000
I.S.T.A.R.	40,000	35,000	30,000	15,000	10,000	\$ 10,000
S.P.A.R.C.	40,000	35,000	30,000	15,000	10,000	\$ 10,000
CENTRAL SPEECH & HEARING CLINIC	13,000	13,000	10,000	10,000	10,000	\$ 10,000
ONTARIO VOICE (SPONSORSIIP)	11,200	11,200	10,000	10,000	10,000	\$ 10,000
QUEBEC ELKS COCHLEAR IMPLANT	0	0	0	0	0	-
NB / PEI DEAF CAMP	0	250	0	0	0	-
SPONSORSIIPS	0	0	0	0	0	-
TOTAL PROGRAM EXPENDITURES	144,200	129,450	110,000	65,000	50,000	\$ 50,000

ELKS & ROYAL PURPLE FUND FOR CHILDREN 2022-2023 OTHER PROGRAM BUDGET	ACTUAL APR 30 2018	ACTUAL APR 30 2019	ACTUAL APR 30 2020	ACTUAL APR 30 2021	ACTUAL APR 30 2022	RECOMENDED 2022-23 BUDGET
PROGRAMS:						
PERSONAL ASSISTANCE	132,233	148,061	67,364	50,100	68,488	\$ 65,000
CONVENTION GRANT	2,652	2,500	2,509	0	0	\$ 2,500
SCHOLARSHIPS	14,000	16,000	14,000	14,000	16,700	\$ 16,000
	148,885	166,561	83,864	64,099	83,187	\$ 83,500

CALL FOR NATIONAL COMMITTEE MEMBERS

Grand Lodge Committee members are appointed annually by the Grand Executive. Committee members work hand in hand with the Grand Executive and staff throughout the year and assist in developing policies and recommendations for consideration of the membership. The task of leading the Order is one requiring dedication, commitment, and the ability to vision into the future. We cannot survive on tradition alone. As true Elks, we owe it to our fellow members, the Order, and our communities to make sure the Elks are in a position in the future to promote the ideals of our Order and to fulfil the needs of our communities.

National Committees generally meet for one face-to-face once throughout the year at the Grand Lodge office in Regina. Most meetings are held on Friday and Saturday to allow for more reasonable airfares and for the members to return home on Sunday. All reasonable expenses are covered in accordance with the National Regulations. Between meetings, Committee members are expected to continue their research and will often communicate with each other via telephone, e-mail, telephone conference and/or video conference calls.

The Grand Executive is now accepting applications from interested members willing to serve on Grand Lodge Committees next year. The National Charities Committee, Grand Lodge Audit/Finance Committee, Grand Lodge Member Services Committee, Grand Lodge Marketing Committee, and Grand Judiciary are an integral part of the national governance of the Order. Members interested in serving are requested to complete the following page and turn it in to any Grand Lodge Executive member or forward it to the Grand Lodge office.



OFFER TO SERVE at NATIONAL LEVEL

PLEASE NOTE: Successful applicants will be required to sign the Conflicts of Interest and Standards of Conduct contract upon appointment to a Grand Lodge Committee reverse.

Name: _____ Telephone: _____

Volunteer History (outside of Elkdom including offices held): _____

Employment History (last 10 years): _____

Education/Training: _____

Do you own a computer Yes No

Are you comfortable corresponding by e-mail, reviewing electronic documents,
taking part in telephone/video conferencing, web surfing, etc.? Yes No

Available to Travel? Yes No

No. of days & nights per year you are prepared to commit to meetings, conference calls, etc.: _____

What strengths do you feel you have that will allow you to contribute positively to the future of the Order?

Please indicate your preference of Grand Lodge Committee to serve on (1st choice, 2nd choice, etc.):

Charities Audit/Finance Judiciary Member Services Marketing

Additional information: _____

E-Mail : _____

RETURN COMPLETED FORM TO:

Elks of Canada (National Office), 402-2631 28th Ave, REGINA, SK S4S 6X3,
Fax: 1-306-565-2860, amossing@elksofcanada.ca; or fill out and submit online

SECTION 11 – CONFLICTS OF INTEREST AND STANDARDS OF CONDUCT (pgs 57-59)

1. **RATIONALE:** The Grand Executive, members of Grand Lodge Committees, and the Executive Director (herein after referred to as the **EXECUTIVE GROUP**), have a fiduciary obligation to maintain ethical behaviour during the course of their affiliation with the Elks of Canada and are bound to act honestly, in good faith, and at all times in the best interests of the Elks of Canada and its membership. The Executive Group of the Elks of Canada is ultimately responsible for the creation of a culture which will permeate the organization and its membership. A strong ethically grounded Elks of Canada is only possible when it is governed by a strong ethical National Executive body; in turn, the strength of the National Executive body is grounded in the ethical conduct and approach of each of its Grand Executive members, its Grand Lodge Committee members, and its Executive Director.

1. **Standards of Conduct:** The standards of conduct for the Executive Group are based on the governing ethical principles of honesty, benevolence, non-maleficence, justice, and equity. Recognizing the position of trust in which the membership have placed them, the members of the Executive Group must adhere at all times to the governing principles in all their decision making and recommendations pertaining to any business of the Order. The Mission Statement of the Order, the Vision Statement of the Order, and the direction of the members expressed at a National Convention, provide the **DIRECTION** in which the Executive Group carry out their leadership responsibilities. The Act of Incorporation, and National Bylaws provide the **RULES** under which the Executive Group shall operate.

2. **Conflict of Interest:** A conflict of interest is a situation in which an Executive Group member has, in relation to a matter coming before the Elks of Canada, a private or personal interest, sufficient to influence or appear to influence the objective, and open minded, loyal exercise of his or her function as an Executive Group member.

The circumstance giving rise to a conflict of interest need not be that of the individual Executive Group member but may be the interest of a person having close family ties to the Executive Group member, a friend, business associate, or colleague of the Executive Group member. There are basically two situations giving rise to a conflict of interest. One is that of financial interest, and the other sometimes not so obvious, is the Executive Group member who through a Grand Executive, committee, or staff position, or on account of some other significant involvement, in another corporation or organization has an obligation of loyalty that conflicts, or appears to conflict with his or her required loyalty to the Elks of Canada.

Each Executive Group member is under an obligation to avoid, whenever reasonably possible, a conflict of interest. However, conflicts of interest may nevertheless arise. In such situations the Executive Group member is required to declare the conflict of interest and refrain from voting on the issue in question. He or she is also required by these guidelines to absent himself or herself from the meeting at any time discussions of the matter giving rise to the conflict occurs. In circumstances of conflict of interest, besides declaring a conflict and absenting himself or herself from the meeting and not voting on the issue, an Executive Group member will be expected not to lobby or otherwise participate in the decision making process.

Executive Group members shall not allow their loyalty to the Elks of Canada to be compromised by their relationship to or involvement in another organization or corporation. In this regard, the Elks of Canada structure is composed of Lodges and other Chartered Units collectively known as the Grand Lodge of the Elks of Canada and each Executive Group member is required, in order to satisfy membership requirements, to be a member of a Lodge of the Elks of Canada. The fact an Executive Group member owes a duty of loyalty to his or her home Lodge or other sanctioned Unit of the Order by virtue of his or her membership, that in itself is not considered to be a conflict of interest. It is therefore not a conflict of interest for the Executive Group member to have in mind the interests of his or her Lodge when considering a matter before the Executive Group, provided always that the Executive Group member keeps an open mind, and is left free to exercise and **DOES** exercise his or her judgement, take a position, or cast a vote, that he or she believes to be in the **BEST INTEREST OF THE ELKS OF CANADA**.

3. **Acknowledgement:** Each member of the Executive Group shall be required, as a condition of their appointment, to sign the following undertaking:

I have read and understand the Order's Regulations concerning Conflict of Interest and Standards of Conduct. I promise to always act in accordance with them and as well the code of conduct expected of all Elk members as provided for in the National Constitution, Bylaws, and Regulations, and the Rituals of the Order.

Executive Group Member Name (Please Print)

Executive Group Member Signature

Date

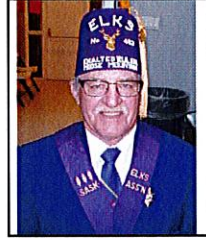
REPORT OF THE ASSOCIATION OF PROVINCIAL/TERRITORIAL PRESIDENTS FOR THE YEAR ENDING APRIL 30, 2022



Barbara Gee
President, BC Elks
Association



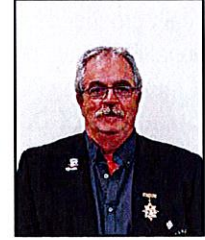
Barbara Evans
President, AB Elks
Association



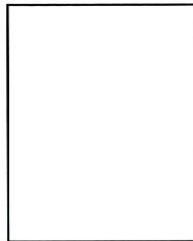
John Voutour-
President, SK Elks
Association



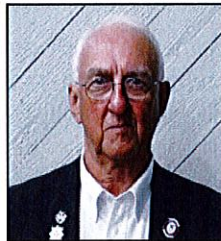
Rheina Schellenberg
President, MB Elks
Association



Rod MacIntyre
President, ON Elks
Association



Réal Thibeault
President, QC Elks
Association



Ron Gauce
President, NB/PEI
Elks Association



Susan Ash
President, NL/Lab.
Elks Association



Nicole Bonnell
President, Territorial
Elks Association

Brother & Sister Elks,

Welcome to the Elks of Canada Convention in Nisku.

With the 2021 Convention being virtual, the Presidents training / meeting didn't happen in July, but with Kevan's help we managed to have a zoom call in August. Most of us felt it would be a good idea to get together via zoom and a few meetings were scheduled. A training session was held via zoom in October with Cory.

We also shared what was happening in each Provinces Association, what seemed to be working and what required work.

This spring we were invited to a presentation on Strategic Planning (consultant recommendations) and the roll out that was planned for the Provincial Conferences. It would be presented at the Convention as well. Thanks to all the Presidents for their commitment to the Elks of Canada.

Congratulations to the incoming Presidents for 2022-2023, I look forward to meeting with you.

Thanks to the Grand Lodge Staff for all your hard work this past year, we wouldn't be successful without your assistance.

Yours in Elkdom,
Rod MacIntyre
Chair of the President's Association
President Ontario Elks Association

REPORT OF THE PAST GRAND EXALTED RULERS ASSOCIATION FOR THE YEAR ENDING APRIL 30, 2022



Deborah Sallenback
Chair

Worthy Grand Exalted Ruler, Grand Executive Members, Brother & Sister Elks & Friends

Your past Grand Exalted Rulers extend a warm Welcome to all Delegates and visitors to this 109th National Convention in Nisku.

This year we met with the consultants regarding the update on the Strategic Plan and a presentation will be done at Convention, we ask that you all participate and take back the information to your Lodges.

Our Advisory Committee met twice with the Grand Executive to discuss areas of mutual concern, one being Membership which is declining. We must focus on this in our Lodges so that we may start to grow again.

The PGER Association will be submitting a resolution to place the IPGER back on the Grand Executive, we feel this is vital as they have just completed their year of travel and they would be an asset in helping with areas of concern in Lodges etc.

As our National Office has moved to a new location, several Members of our Association are involved with the documentation and storage of Grand Lodge Historical items. Thank You Joe Calder, Al Busby and Ron Potter for taking on this huge task. If there is anyone that can help, we need to bring these boxes up the stairs any help would be greatly appreciated.

Fraternally Submitted,

Deb Sallenback
Chairperson
PGER Association



Deloitte LLP
2103 - 11th Avenue
9th Floor
Bank of Montreal Building
Regina SK S4P 3Z8
Canada

Tel: 306-565-5200
Fax: 306-757-4753
www.deloitte.ca

Independent Auditor's Report

To the Grand Exalted Ruler and Members of
The Grand Lodge of the Benevolent and Protective Order of the Elks of Canada

Qualified Opinion

We have audited the financial statements of The Grand Lodge of the Benevolent and Protective Order of Elks of Canada (the "Grand Lodge"), which comprise the balance sheet as at April 30, 2022, and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, except for the possible effects of the matters described in the Basis for Qualified Opinion paragraphs, the accompanying financial statements present fairly, in all material respects, the financial position of the Grand Lodge as at April 30, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In the prior year, the Grand Lodge did not amortize the cost of its building and did not capitalize certain subsequent betterments, which constitutes a departure from Canadian accounting standards for not-for-profit organizations. The building was disposed of during the year ended April 30, 2021 and if the carrying value of the building at the time of sale had been adjusted for the unrecognized amortization expense and the cost of subsequent additions not capitalized, excess of revenues over expenses from discontinued operations for the year ended April 30, 2021 would have increased by \$283,396. Our audit opinion on the financial statements for the year ended April 30, 2021 was modified because of the effects of this departure from Canadian accounting standards for not-for-profit organizations. As a result, our opinion on the current year's financial statements is modified because of the effects of this matter on the comparability of the current year's figures and the comparative information.

In common with many not-for-profit organizations, the Grand Lodge derives revenue from donations the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Grand Lodge and we were not able to determine whether any adjustments might be necessary to fundraising revenue, the excess (deficiency) of revenues over expenses, and cash flows from operations for the years ended April 30, 2022 and 2021, current assets as at April 30, 2022 and 2021, and net assets as at May 1 and April 30 for both the 2022 and 2021 years. Our audit opinion on the financial statements for the year ended April 30, 2021 was modified accordingly because of the possible effects of this scope limitation.

We conducted our audit in accordance with Canadian generally accepted auditing standards ("Canadian GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Grand Lodge in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Grand Lodge's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Grand Lodge or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Grand Lodge's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Grand Lodge's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Grand Lodge's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Grand Lodge to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants
June 13, 2022
Regina, Saskatchewan

Grand Lodge of The Benevolent and Protective Order of Elks of Canada

Balance sheet

	General fund \$	Elks & Royal Purple Fund for Children \$	2022 Total \$	2021 Total \$
Assets				
Current assets				
Cash	84,870	160,967	245,837	1,486,281
Accounts receivable	60,036	—	60,036	63,376
Due from (to) funds	5,109	(5,109)	—	—
Prepaid expenses	15,999	—	15,999	11,088
Inventory of supplies				
Saleable	108,130	21,501	129,631	133,727
Non-Saleable	10,321	—	10,321	11,000
Short-term investments	300,300	—	300,300	324,327
	584,765	177,359	762,124	2,029,799
Investments	1,677,574	1,221,439	2,899,013	1,971,305
	2,262,339	1,398,798	3,661,137	4,001,104
Liabilities				
Current liabilities				
Accounts payable	12,288	—	12,288	5,749
Government remittances payable	14,689	—	14,689	20,553
Deferred revenue	172,671	—	172,671	195,642
Suspended Lodge trust funds	—	—	—	4,697
	199,648	—	199,648	226,641
Net assets				
Unrestricted funds	1,205,653	698,798	1,904,451	2,217,681
Internally restricted funds	857,038	700,000	1,557,038	1,556,782
	2,062,691	1,398,798	3,461,489	3,774,463
	2,262,339	1,398,798	3,661,137	4,001,104

The accompanying notes are an integral part of the financial statements.

On behalf of the Grand Executive

 _____, Director

 _____, Director

Grand Lodge of The Benevolent and Protective Order of Elks of Canada
Statement of changes in net assets

For the year ended April 30, 2022
 As amended at 2023

	General fund	Elks & Royal Purple Fund for Children	Total Unrestricted	Internally restricted funds	2022 Total
	\$	\$	\$	\$	\$
Net assets					
Balance, beginning of year	1,510,319	707,362	2,217,681	1,556,782	3,774,463
(Deficiency) of revenues over expenses	(304,410)	(8,564)	(312,974)	—	(312,974)
Transfers	(256)	—	(256)	256	—
Balance, end of year	1,205,653	698,798	1,904,451	1,557,038	3,461,489

	General fund	Elks & Royal Purple Fund for Children	Total Unrestricted	Internally restricted funds	2021 Total
	\$	\$	\$	\$	\$
Net assets					
Balance, beginning of year	316,679	615,534	932,213	1,659,216	2,591,429
Excess of revenues over expenses	1,091,206	91,828	1,183,034	—	1,183,034
Transfers	102,434	—	102,434	(102,434)	—
Balance, end of year	1,510,319	707,362	2,217,681	1,556,782	3,774,463

The accompanying notes are an integral part of the financial statements.

Grand Lodge of The Benevolent and Protective Order of Elks of Canada
Statement of revenues and expenses

	Elks & Royal		2022	Elks & Royal		2021
	General fund	Purple Fund for Children	Total	General fund	Purple Fund for Children	Total
	\$	\$	\$	\$	\$	\$
Revenue						
Contributions from Elk members, Lodges, Districts and Associations	—	332,783	332,783	—	214,364	214,364
National membership fees	439,255	—	439,255	495,502	—	495,502
National sporting events	2,880	—	2,880	13	—	13
Sale of supplies	11,296	—	11,296	14,299	—	14,299
Miscellaneous contributions	21	49,409	49,430	9,500	13,424	22,924
Realized and unrealized investment (losses) gains	(31,747)	(35,013)	(67,760)	14,063	215,291	229,354
	421,705	345,179	767,884	535,177	445,079	980,256
Expenses						
Canadian Elk	3	—	3	2,205	—	2,205
Committees (Schedule 1)	5,506	—	5,506	5,771	—	5,771
Convention	15,553	—	15,553	—	—	—
Cost of supplies sold	7,395	—	7,395	11,677	—	11,677
Directors' and Officers' liability insurance	1,500	—	1,500	1,500	—	1,500
Facilities	29,138	20,645	49,783	22,100	—	22,100
Fundraising	—	5,152	5,152	—	1,011	1,011
Grand Lodge officers	6,345	—	6,345	616	—	616
Grand Exalted Ruler	46,098	—	46,098	354	—	354
Lodge and membership expenses	6,227	—	6,227	12,170	—	12,170
Lodge organization and development	4,072	—	4,072	3,511	—	3,511
Loss of assets	34,504	—	34,504	—	—	—
National sporting events	2,624	—	2,624	2,554	—	2,554
Ongoing provincial programs	—	50,000	50,000	—	55,000	55,000
Operating and administrative expenses (Schedule 2)	541,916	194,807	736,723	465,708	183,664	649,372
Pandemic assistance	22,411	—	22,411	35,222	—	35,222
Personal assistance programs	—	66,488	66,488	—	50,745	50,745
Promotional projects	—	951	951	—	1,207	1,207
Provincial and territorial expenses	864	—	864	710	—	710
Retired employee benefits	1,959	—	1,959	1,796	—	1,796
Scholarships and grants	—	16,700	16,700	—	14,000	14,000
	726,115	354,743	1,080,858	567,024	315,629	882,653
(Deficiency) excess of revenues over expenses from continuing operations	(304,410)	(8,564)	(312,974)	(31,747)	130,451	98,704
Discontinued operations						
Gain on disposal of building	—	—	—	1,111,028	—	1,111,028
Excess (deficiency) of revenues over expenses from discontinued operations	—	—	—	11,925	(39,523)	(27,598)
(Deficiency) excess of revenues over expenses	(304,410)	(8,564)	(312,974)	1,091,206	91,828	1,183,034

The accompanying notes are an integral part of the financial statements.

Grand Lodge of The Benevolent and Protective Order of Elks of Canada

Statement of cash flows

Year ended April 30, 2022

In Canadian dollars

	General fund	Elks & Royal Purple Fund for Children	2022 Total	2021 Total
	\$	\$	\$	\$
Operating activities				
Excess of revenues over expenses	(304,410)	(8,564)	(312,974)	1,183,034
Items not requiring the use of cash				
Realized and unrealized investment losses (gains)	31,747	36,013	67,760	(232,354)
Gain on disposal of building	—	—	—	(1,111,028)
Net change in non-cash working capital balances	71,573	(95,362)	(23,789)	62,050
	(201,090)	(67,913)	(269,003)	(98,298)
Investing activities				
Purchase of investments	(1,766,513)	(1,307,236)	(3,073,749)	(2,378,851)
Redemption of investments	645,482	1,456,826	2,102,308	1,600,000
Proceeds on disposal of building	—	—	—	2,174,736
	(1,121,031)	149,590	(971,441)	1,395,885
Financing activity				
Repayment in long-term debt	—	—	—	(160,349)
Increase (decrease) in cash	(1,322,121)	81,677	(1,240,444)	1,137,238
Cash, beginning of year	1,406,991	79,290	1,486,281	349,043
Cash, end of year	84,870	160,967	245,837	1,486,281

The accompanying notes are an integral part of the financial statements.

Grand Lodge of The Benevolent and Protective Order of Elks of Canada

Notes to the financial statements

April 30, 2022

(in Canadian dollars)

1. The Organization

The Grand Lodge of the Benevolent and Protective Order of Elks of Canada (the "Grand Lodge") is a national, fraternal and charitable organization, promoting and serving community needs through volunteer efforts of local Lodges. This not-for-profit organization was incorporated in 1913 by a Special Act of Parliament and is not subject to income tax under the Income Tax Act.

2. Significant accounting policies

The Grand Lodge's accounting policies and its standards of financial disclosure are in accordance with Canadian accounting standards for not-for-profit organizations.

(a) Basis of presentation

These financial statements reflect only those financial activities conducted by the Grand Lodge. These financial statements do not reflect the assets, liabilities, revenues and expenses of its constituent lodges and its affiliated entities.

(b) Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and use assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimations. The Grand Lodge estimates an allowance for doubtful accounts, the fair value less cost to sell of capital assets classified as held for sale and the fair value of financial instruments.

(c) Fund accounting

The Constitution and By-laws of the Benevolent and Protective Order of Elks of Canada prescribe that the funds of the Grand Lodge shall include the General Fund, the Reserve Fund and the Elks & Royal Purple Fund for Children.

The purpose of the General Fund is to carry out the general administration and payment of general expenses of the Grand Lodge. It is to invest cash balances that are not required for the day-to-day operations of the Grand Lodge.

The internally restricted net assets consist of Reserve Funds specifically set aside by the Grand Lodge to finance some part of the organization.

Grand Lodge of The Benevolent and Protective Order of Elks of Canada
Notes to the financial statements

April 30, 2022
(in Canadian dollars)

2. Significant accounting policies (continued)

(c) Fund accounting (continued)

The Elks & Royal Purple Fund for Children (the "Committee") may provide financial assistance for any purpose that is:

- (a) for the good and welfare of a person prior to attaining their nineteenth birthday resident in Canada, which has been approved as an appropriate purpose by the Committee, or;
- (b) for other charitable programs or services provided for and approved in the annual operating budget.

The accompanying financial statements disclose the financial position and the operations of these funds administered by Grand Lodge on a restricted fund accounting basis.

(d) Inventory of supplies

Supplies are valued at the lower of cost and net realizable value, with cost determined on an average cost basis.

(e) Capital assets

Capital assets are recorded at cost. Office furniture and computer equipment are amortized using the declining balance method over their estimated useful lives, at a rate of 20% for office furniture and 30% for computer equipment. When a tangible capital asset no longer contributes to the Grand Lodge's ability to provide goods and services, or the value of future economic benefits or service potential associated with the tangible capital asset is less than its net carrying amount, the net carrying amount of the tangible capital asset is written down to the asset's fair value or replacement cost.

(f) Personal assistance programs

Commitments to provide funding are recognized as an expense of the Elks & Royal Purple Fund for Children when the National Sub-Assistance Committee approves the funding.

(g) Revenue recognition

The Grand Lodge follows the restricted fund method whereby externally restricted contributions are recognized in the fund corresponding to the purpose for which they were contributed. Restricted contributions for which no corresponding restricted fund is presented must be recognized in the General Fund using the deferral method. Unrestricted contributions are recognized as revenues in the General Fund.

Membership fees are recorded as revenue over the applicable membership period when they can be measured and collectability is assured. Membership fees received in advance are recorded as deferred revenue and recognized into revenue during the appropriate period.

Deferred revenue at April 30, 2022 relates to the membership year January 1, 2022 to December 31, 2022.

2. Significant accounting policies (Continued)

(h) Employee benefits

The Grand Lodge contributes 5% of basic salary into the employee's individual RRSP plans. Under the RRSP plan, the Grand Lodge's obligations are limited to making required contributions. The Grand Lodge also funds an employee life insurance and health insurance plan by covering a portion of the premiums exclusive of premiums for long-term disability coverage. These contributions and premiums are expensed in the period in which they are made.

(i) Financial instruments

The Grand Lodge initially measures its financial assets and financial liabilities at fair value. The Grand Lodge subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments that are quoted in an active market (short-term investments, pooled funds, equities, and mutual funds) which are measured at fair value. Changes in fair value are recognized in the statement of revenues and expenses.

Transaction costs related to financial instruments measured subsequent to initial recognition at fair value are expensed as incurred.

Transaction costs related to other financial instruments are added to the carrying value of the asset or netted against the carrying value of the liability and are then recognized using the effective interest method. Any premium or discount related to an instrument measured at amortized cost is amortized over the expected life using the effective interest method and recognized in the statement of revenues and expenses as interest income or expense.

With respect to financial assets measured at cost or amortized cost, the Grand Lodge recognizes in the statement of revenues and expenses an impairment loss, if any, when it determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows. When the extent of impairment of a previously written-down asset decreases and the decrease can be related to an event occurring after the impairment was recognized, the previously recognized impairment loss shall be reversed in the statement of revenues and expenses in the period the reversal occurs.

Foreign exchange risk

The Grand Lodge is exposed to foreign exchange risk due to investments in U.S. and International equities. The Grand Lodge does not use derivative instruments to mitigate its exposure to foreign currency risk.

Interest Rate Risk

Interest rate risk refers to the adverse consequences of interest rate changes on the Grand Lodge's cash flows, financial position and income. Certain of the Grand Lodge's investments bear interest at fixed rates. Consequently, the cash flow exposure is not significant. However, the fair value of investments having fixed rates of interest could fluctuate because of changes in market interest rates.

Price risk

Price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Grand Lodge is exposed to price risk through its investments in pooled funds and equities for which the value fluctuates with the quoted market price.

Grand Lodge of The Benevolent and Protective Order of Elks of Canada

Notes to the financial statements

April 30, 2022

(in Canadian dollars)

2. Significant accounting policies (Continued)

(i) Financial instruments (continued)

Credit risk

The Grand Lodge's principal financial assets are cash, investments and accounts receivable, which are subject to credit risk. The carrying amounts of financial assets on the statement of financial position represent the Grand Lodge's maximum credit exposure at the balance sheet date.

The Grand Lodge's credit risk is primarily attributable to its trade receivables and investments. The amounts disclosed in the balance sheet are net of allowance for doubtful accounts, estimated by the management of the Grand Lodge based on previous experience and its assessment of the current economic environment. The Grand Lodge does not have significant exposure to any individual customer. The Grand Lodge also limits its exposure by ensuring that it has invested in a diversified portfolio and that there is no large exposure to any one issuer.

Liquidity risk

The Liquidity risk is the risk of being unable to meet cash requirements or to fund obligations as they become due.

The Grand Lodge manages its liquidity risk by constantly monitoring forecasted and actual cash flows and financial liability maturities, and by holding assets that can be readily converted into cash.

Accounts payable are generally repaid within 30 days.

3. Accounts receivable

Accounts receivable consists of the following:

	General fund	Elks & Royal Purple Fund for Children	2022 Total	2021 Total
	\$	\$	\$	\$
Government remittances receivable	—	—	—	493
Trade receivable	60,036	—	60,036	62,883
	60,036	—	60,036	63,376

Grand Lodge of The Benevolent and Protective Order of Elks of Canada
Notes to the financial statements

April 30, 2022

In Canadian Dollars

4. Investments

Investments consist of the following:

	2022	2021
	\$	\$
General fund		
Scotia Wealth Management portfolio	—	104,296
RBC Wealth Management portfolio	1,677,574	484,294
Guaranteed investment certificates	300,300	300,000
	<u>1,977,874</u>	<u>888,590</u>
Elks & Royal Purple Fund for Children		
Scotia Wealth Management portfolio	—	1,407,042
RBC Wealth Management portfolio	1,221,439	—
	<u>3,199,313</u>	<u>2,295,632</u>

RBC Wealth Management manages these investment portfolios. The portfolios held at April 30, 2022 include investments in guaranteed investment certificates, fixed income securities, Canadian and international equities, as well as investments in various pooled funds administered by the investment managers.

	Cost	2022	2021
	\$	Fair value	Fair value
	\$	\$	\$
General fund			
Short-term investments	300,300	300,300	301,042
Fixed income	448,917	420,331	119,311
Equities	710,510	740,109	201,679
Pooled funds	587,277	517,134	266,558
	<u>2,047,004</u>	<u>1,977,874</u>	<u>888,590</u>
Elks & royal purple fund for children			
Short-term investments	—	—	23,285
Fixed income	234,172	217,933	—
Equities	502,586	565,022	480,185
Pooled funds	491,992	438,484	903,572
	<u>1,228,750</u>	<u>1,221,439</u>	<u>1,407,042</u>
	<u>3,275,754</u>	<u>3,199,313</u>	<u>2,295,632</u>

Investments denominated in U.S. dollars totaled \$114,474 (2021- \$nil). Guaranteed investment certificates bear interest at a rate of 1.1% and are classified as short-term investments as they are scheduled to mature within one year.

5. Discontinued operations

On April 22, 2020, the Grand Lodge resolved to dispose of its land and building. The planned disposal was undertaken in order to obtain excess cash flow. As the appraisal value of the building exceeds the carrying value no impairment loss was recorded at April 30, 2020.

On May 2, 2020, the Grand Lodge accepted a conditional offer to sell its land and building with the final sale closing on July 22, 2020.

Grand Lodge of The Benevolent and Protective Order of Elks of Canada
Notes to the financial statements

April 30, 2022

(in Canadian dollars)

5. Discontinued operations (continued)

The results of the discontinued operations, which have been included in the statement of revenues and expenses for the year, were as follows:

	General fund \$	Elks & Royal Purple Fund for Children \$	2022 Total \$	General fund \$	Elks & Royal Purple Fund for Children \$	2021 Total \$
Total revenues	—	—	—	60,992	—	60,992
Total expenses	—	—	—	49,067	38,623	87,690
Excess (deficiency) of revenues over expenses attributable to discontinued operations	—	—	—	11,925	(38,623)	(26,698)

6. Suspended lodge trust funds

The Constitution and Bylaws of the Grand Lodge provide that when a subordinate Lodge surrenders its Charter, Grand Lodge assumes its assets in trust. In the event of a Subordinate Lodge being reorganized within five years, all assets held in trust shall be restored to the Subordinate Lodge. If the Subordinate Lodge is not reorganized within five years, all such assets shall be transferred to the Elks & Royal Purple Fund for Children or directly to a charity in the community in which the Lodge was located, if such a request is made by members of the Lodge at the time of dissolution. There was \$nil in trust funds held on April 30, 2022 (\$4,697 in 2021).

Grand Lodge of The Benevolent and Protective Order of Elks of Canada
Notes to the financial statements

April 30, 2022

(In Canadian Dollars)

7. Internally restricted funds

	Balance	2022 Transfers	2021 Balance
	\$	\$	\$
General fund			
Contingency reserve	700,000	—	700,000
National sports reserve	13,591	1,409	12,182
Employee benefit reserve	119,172	—	119,172
National curling reserve	275	(1,153)	1,428
Legacy reserve	24,000	—	24,000
	857,038	256	856,782
Elks and Royal Purple Fund for Children contingency reserve	700,000		700,000
	1,557,038	256	1,556,782

(a) Contingency Reserves

The General Fund Contingency Reserve was established under Article 2 Section 5.2.1 of the Grand Lodge bylaws to has meet one year's operating costs and is administered under the direction of the Audit/Finance Committee. As at April 30, 2022, no additional funds were required to be transferred to the reserve in accordance with the bylaws.

The National Charities Committee has established, upon the recommendation of the Grand Lodge Audit/Finance Committee, a Contingency Reserve for the Elks and Royal Purple Fund for Children which by policy will be adjusted annually to equate to one year's operating expenses. As at April 30, 2022, no additional funds were required to be transferred to the reserve and approved by Grand Executive.

(b) National Sports Reserve

This reserve was established under Article 2 Section 5.3.1 of the Grand Lodge Bylaws and will remain in effect to receive future funding from funds accumulated from national sports events and it is proposed that the reserve will be used to fund future sports projects. As at April 30, 2022, \$1,409 of additional funds were transferred to the reserve in accordance with the bylaws.

(c) Employee Benefit Reserve

This reserve was established by the Grand Lodge Audit/Finance Committee to fund future benefit payments and exceptional costs arising from time to time for current and future employees. The reserve is administered by the Grand Executive in accordance with their policies as determined from time to time. As at April 30, 2022, no additional funds were transferred to the reserve in accordance with the policies established and approved by the Grand Executive.

Grand Lodge of The Benevolent and Protective Order of Elks of Canada

Notes to the financial statements

April 30, 2022

(in Canadian dollars)

7. Internally restricted funds (continued)

(d) *National Curling Reserve*

This reserve was established by the Audit/Finance Committee to provide for on-going promotion of National Curling administered by the newly established National Curling Committee under the direction of the National Sports Committee. At as April 30, 2022, \$1,153 of funds were transferred from the reserve in accordance with the policies established and approved by the Grand Executive.

(e) *Legacy Reserve*

This reserve was established by the Audit/Finance Committee to provide for on-going promotion of the Elks of Canada. As at April 30, 2022, no additional funds were transferred to the reserve in accordance with the policies established and approved by the Grand Executive.

8. Contractual services

Under an agreement with the National Charities Committee, a sum of \$155,359 (\$147,160 in 2021) was paid to the Grand Lodge as a fee for service for the provision of support and administration services provided by the Grand Lodge Office. The Grand Lodge Office provides all staff and services to carry out all charitable programs, fundraising and administrative and general support functions of the Elks & Royal Purple Fund for Children as approved by the National Charities Committee. The amount received is credited to the Grand Lodge salaries account thereby reducing the total salaries and benefits paid for the Grand Lodge as follows:

	2022	2021
	\$	\$
Total salaries and benefits paid by Grand Lodge	504,644	542,687
Less: credit received from the Elks and Royal Purple Fund for Children	<u>(155,359)</u>	<u>(147,160)</u>
Net salaries and benefits paid from operations	<u>349,285</u>	<u>395,527</u>

Grand Lodge of The Benevolent and Protective Order of Elks of Canada

Notes to the financial statements

April 30, 2022

(In Canadian dollars)

9. Net changes in non-cash working capital balances

Net change in cash due to changes in non-cash working capital consists of the following:

	General Fund \$	Elks & Royal Purple Fund for Children \$	2022 Total \$	2021 Total \$
Accounts receivable	2,847	493	3,340	41,955
Due to (from) funds	97,413	(97,413)	—	—
Prepaid expenses	(5,110)	199	(4,911)	(9,255)
Inventory of supplies	3,416	1,359	4,775	7,691
Accounts payable	6,539	—	6,539	(1,767)
Government remittances payable	(5,864)	—	(5,864)	6,723
Deferred revenue	(22,971)	—	(22,971)	16,703
Suspended Lodge trust funds	(4,697)	—	(4,697)	—
Net increase (decrease)	71,573	(95,362)	(23,789)	62,050

10. Contingencies

In the course of their operations, Grand Lodge and its constituent Lodges and affiliated entities may become involved in legal actions including claims arising from personal injuries or property damage. While the final outcome of these claims cannot be predicted with certainty, management believes that no provision for loss is required at April 30, 2022. Management is not aware of any pending or unresolved actions at this time.

11. Commitments

The Elks & Royal Purple Fund for Children is committed to the General Fund for month to month rental payments of \$1,720 plus share of common area costs. The agreement between the Funds has no fixed terms. During the year, lease revenue totalling \$20,645 (\$25,681 in 2021) was recorded by the General Fund and rent expense of \$20,645 (\$25,681 in 2021) was recorded by the Elks & Royal Purple Fund for Children.

The Grand Lodge has entered into an operating lease for office space expiring in October 31, 2025. The Grand Lodge is committed to following minimum lease payments under the lease:

	\$
2023	22,785
2024	22,785
2025	22,785
2026	11,393
Total	79,748

12. Employee benefits

The Grand Lodge pays funds into individual employee RRSP plans. Contributions totalling \$18,914 (\$18,937 in 2021) were made to the employees' individual plans.

Grand Lodge of The Benevolent and Protective Order of Elks of Canada

Schedule 1 – General fund – Schedule of committee expenses

Year ended April 30, 2022

(in Canadian dollars)

	2022	2021
	\$	\$
Finance/Audit committee		
Operating expenses	—	—
Convention expenses	—	—
	<u>—</u>	<u>—</u>
Judiciary committee		
Operating expenses	5,506	6,771
Convention expenses	—	—
	<u>5,506</u>	<u>6,771</u>
Member services committee		
Operating expenses	—	—
Convention expenses	—	—
	<u>—</u>	<u>—</u>
Marketing committee		
Operating expenses	—	—
Convention expenses	—	—
	<u>—</u>	<u>—</u>
Organizational committee		
Operating expenses	—	—
Convention expenses	—	—
	<u>—</u>	<u>—</u>
Total expenses by committees	<u>5,506</u>	<u>6,771</u>

Grand Lodge of The Benevolent and Protective Order of Elks of Canada
Schedule 2 – Schedule of operating and administration expenses

Year ended Mar 31, 2022
 In Canadian Dollars

	General fund	Elks & Royal Purple Fund for Children	2022 Total	General fund	Elks & Royal Purple Fund for Children	2021 Total
Audit	13,589	13,589	27,178	11,936	11,668	23,604
Bank charges	3,227	1,598	4,825	2,822	1,455	4,277
Consultancy	117,405	—	117,405	—	—	—
Computer expense	8,797	8,807	17,604	12,257	11,171	23,428
Equipment maintenance	514	528	1,042	340	332	672
Equipment rental	6,716	1,253	7,969	7,113	1,443	8,556
Bond premiums and other insurance	1,357	1,357	2,714	1,901	213	2,114
Meeting expenses - staff	6	—	6	467	—	467
Non-recoverable GST	13,578	—	13,578	—	—	—
Office expenses	5,792	—	5,792	—	—	—
Postage and freight	8,776	2,194	10,970	7,259	993	8,252
Printing, stationery and office	6,616	1,438	8,054	10,107	3,436	13,543
Salaries and benefits	349,285	155,359	504,644	395,527	147,160	542,687
Staff training and development	—	—	—	4,930	—	4,930
Telephone and internet	6,258	8,684	14,942	9,562	5,793	15,355
Web based development platform	—	—	—	1,487	—	1,487
Total operating and administrative expenses	541,916	194,807	736,723	465,708	183,664	649,372

**Elks of Canada
Facilities Income & Expenses
BUDGET 2022/2023**

	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUAL APR 30 2021	ACTUAL APR 30 2022	BUDGET 2022/2023
Revenue					
Base Rental Income	150,458	147,125	39,519	0	0
Operating Cost Recovery	111,272	96,192	21,473	0	0
Donations for Roof Repairs	0	0	0	0	0
	261,730	243,317	60,992	0	0
Recoverable Expenses					
Building Insurance	7,434	7,997	4,803	0	0
Property Taxes	43,063	45,024	9,624	0	0
Utilities	47,799	43,651	13,399	0	0
Repairs, Maintenance & Supplies	14,057	10,764	5,012	0	0
Janitorial	16,194	16,260	4,102	0	0
	128,547	123,697	36,940	0	0
Non-Recoverable Expenses					
Furnishings & Equipment	0	11	9,222	0	0
Landlord Improvements	43,741	21,245	0	0	0
Non-Recoverable GST	1,035	796	169	0	0
Intrest on loan for building	8,781	9,129	2,735	0	0
Realtor Fees & Appraisals	0	5,020	0	0	0
	53,557	36,202	12,126	0	0
Total Expenses	182,104	159,899	49,066	0	0
Net Income (Deficit)	79,626	83,418	11,926	0	0

**Elks of Canada
Sales Income & Expenses
BUDGET 2022/2023**

	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUAL Apr 30 2021	ACTUAL Apr 30 2022	BUDGET 2022/2023
Sales - Regular	56,099	43,918	14,299	11,296	13,500
Sales - Marketing promotion	4,954	105	0	0	0
	61,053	44,023	14,299	11,296	13,500
Expenses					
Cost of Sales - Regular	50,662	30,089	11,677	7,395	10,000
Shipping Supplies	23	152	0	0	150
Advertising & Promotion	274	399	91	172	200
	50,959	30,639	11,769	7,567	10,350
Net Income (Deficit)	10,094	13,384	2,530	3,729	3,150

**Elks of Canada
Facilities Income & Expenses
BUDGET 2022/2023**

	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUAL APR 30 2021	ACTUAL APR 30 2022	BUDGET 2022/2023
<u>Revenue</u>					
Base Rental Income	150,458	147,125	39,519	0	0
Operating Cost Recovery	111,272	96,192	21,473	0	0
Donations for Roof Repairs	0	0	0	0	0
	261,730	243,317	60,992	0	0
<u>Recoverable Expenses</u>					
Building Insurance	7,434	7,997	4,803	0	0
Property Taxes	43,063	45,024	9,624	0	0
Utilities	47,799	43,651	13,399	0	0
Repairs, Maintenance & Supplies	14,057	10,764	5,012	0	0
Janitorial	16,194	16,260	4,102	0	0
	128,547	123,697	36,940	0	0
<u>Non-Recoverable Expenses</u>					
Furnishings & Equipment	0	11	9,222	0	0
Landlord Improvements	43,741	21,245	0	0	0
Non-Recoverable GST	1,035	796	169	0	0
Intrest on loan for building	8,781	9,129	2,735	0	0
Realtor Fees & Appraisals	0	5,020	0	0	0
	53,557	36,202	12,126	0	0
Total Expenses	182,104	159,899	49,066	0	0
Net Income (Deficit)	79,626	83,418	11,926	0	0

**Elks of Canada
Sales Income & Expenses
BUDGET 2022/2023**

	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUAL Apr 30 2021	ACTUAL Apr 30 2022	BUDGET 2022/2023
Sales - Regular	56,099	43,918	14,299	11,296	13,500
Sales - Marketing promotion	4,954	105	0	0	0
	61,053	44,023	14,299	11,296	13,500
<u>Expenses</u>					
Cost of Sales - Regular	50,662	30,089	11,677	7,395	10,000
Shipping Supplies	23	152	0	0	150
Advertising & Promotion	274	399	91	172	200
	50,959	30,639	11,769	7,567	10,350
Net Income (Deficit)	10,094	13,384	2,530	3,729	3,150

Elks of Canada
Operating Income & Expenses
BUDGET 2022/2023

	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUAL APRIL 30 2021	ACTUAL APRIL 30 2022	BUDGET 2022/2023
Revenue:					
National Affiliation Fees	491,382	488,938	495,952	436,947	440,000
Member at Large Dues	3,433	3,992	2,350	2,308	2,500
Investment Income/Gains (Losses)	12,974	(1,947)	14,063	(31,747)	20,000
Penalties & Fines	5,780	610	9,481	2	1,000
Interest on Trade Receivables	31	45	18	19	50
Initiate Credit Program (GLO)				(9,570)	
Covid Relief Program			(35,222)	(12,841)	-
Suspended Lodge Trust Admin Fees			-		-
Miscellaneous revenue	1,566	-	-		-
Sales Tax Commission	-	-	-		-
Admin Fee Trust Funds	-	-	-		-
	515,166	491,638	486,641	385,118	463,550
Operating Expenses:					
Dues & Subscriptions	125	0	0	0	-
Audit Fees **** (Shared 50/50)	11,105	9,502	11,936	13,589	13,500
Bank Charges **** (Partially shared)	6,129	3,432	2,817	3,230	3,000
Computer Expenses **** (Shared 50/50)	9,948	5,218	12,257	8,797	5,000
Equipment Rental **** (Shared 50/50)	5,571	5,704	7,113	6,716	5,000
Rent GLO			23,100	29,137	36,000
Translation Costs	1,368	0	0		-
Postage & Freight	11,230	12,321	7,259	8,776	7,500
Printing Stationery & Office **** (Share)	10,769	8,940	10,107	6,616	5,000
Equipment Maintenance **** (Partially)	455	333	340	514	500
Telephone/Internet/Website Expenses	8,285	12,935	9,562	6,258	8,500
Consulting Fees				117,406	70,000
Database Upgrade	0	0	0	0	-
Web Based Fund Development Platform	5,250	0	1,487	0	-
Bad Debts	0	0	0	0	-
Staff Expenses:					
Salaries & Employee Benefits *** (Par	359,639	307,298	372,459	349,284	332,928
Car Allowances	0	0	0	0	-
Meeting Expenses	4,090	2,214	467	6	1,000
Training & Development	3,344	0	4,930	0	-
Accrued Vacation Pay Payout	0	0	23,068	0	-
	437,308	367,897	486,902	550,329	487,928
Convention Expenses					
Convention Registration Fees	8,360	9,150	0		9,000
Conv. Travel/Accom Office Staff	3,831	15,868	0	90	3,000
Conv. Travel/Accom Exec/GLO	17,674	22,892	0	14,306	17,500
Conv. Travel/Accom P.G.E.R.'s	3,495	6,966	0		4,500
Conv. Travel/Accom. Prov. Pres.	16,100	19,852	0		7,500
Exalted Ruler/President-New Lodge	0	0	0		-
Report Books **** (Partially shared)	1,133	2,295	0	57	1,250
Proceedings	598	242	0	18	600
Convention Photography	1,500	0	0		1,500
Freight **** (Shared 50/50)	1,134	2,875	0		500
Supplies & Site Expenses	257	53	0		300
Awards & Certificates	407	620	0	0	500
Pre Convention Site Inspection	0	0	0		-
	55,335	80,813	0	14,470	46,150
Provincial/Territorial Expenses					
President's Travel in Home Province/Ts	13,239	12,621	710	864	12,000
Provincial Membership Training MSC	0	0	0		1,000
	13,239	12,621	710	864	13,000

*** COSTS SHARED WITH FUND FOR CHILDREN					
Operating Income & Expenses (Continued)					
	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUAL APRIL 30 2021	ACTUAL APRIL 30 2022	BUDGET 2022/2023
Grand Exalted Ruler Expenses					
Current G.E.R. Allotment	44,775	39,775	0	44,775	44,775
Past G.E.R. Allotment	14,460	14,925	0	0	14,925
G.E.R Travel to remote areas	2,781	0	0	0	-
G.E.R. Photography Expense	0	0	0	0	200
Recognition & Awards	6,205	5,039	354	1,323	5,000
Virtual Installation Stipend				0	-
Computer Allowance	212	0	0	0	1,000
	68,433	59,739	354	46,098	65,900
Grand Lodge Officer Expenses					
Grand Executive Meetings	20,693	23,318	0	4,953	25,000
Grand Lodge Officer Travel	744	837	161	1,392	1,500
Office Expenses G.L.O.	754	1,275	455	0	500
Professional Development	0	0	0	0	-
	22,191	25,430	616	6,344	27,000
Lodge/Membership Expenses					
Lodge Awards & Plaques	191	448	274	1,032	300
Lodge Trusteeship/Supervision	2,247	1,121	1,516	1,461	2,000
25/50 Years of Service Program	0	0	0	0	500
Membership Brochures & Kits MSC	905	28	955	3	2,000
Training Manuals MSC	1	3	0	0	500
AIM Program Expenses MSC	1,261	1,304	195	23	
New Member Program MSC	0	0	0	0	1,000
Marketing Trade Shows/Direct Marketing	3,679	402	523	708	
Leadership Training MSC	33,655	3,172	714	0	
Marketing - Special Projects MKTG	4,095	359	5,000	0	1,000
	46,034	6,837	9,176	3,227	7,300
Lodge Organization & Development					
Lodge Revitalization	389	2,975	3,450	3,900	0
New Lodge Development	275	0	0	0	0
GLO Recruitment Video	5,406	0	0	0	0
Elktober Promotion	3,914	1,000	0	0	2,500
New Lodge Grants	375	1,200	493	0	1,500
	10,359	5,175	3,943	3,900	4,000
Canadian Elk Expenses (Net)					
Costs					
Canadian Elk Printing/Format	668	2,292	2,193	3	2,000
Canadian Elk Postage	0	0	12	0	500
Canadian Elk Translation Costs	0	0	0	0	0
Canadian Elk Mail Prep.	0	0	0	0	0
Revenues					
Canadian Elk Advt. & Inserts	0	0	0	0	0
Canadian Elk Cost Recovery	0	0	0	0	0
Canadian Elk Subscriptions	(20)	0	0	0	0
Net Canadian Elk Expenses	648	2,292	2,205	3	2,500
Other Expenses					
Directors/Officers Liab. Ins.	1,361	1,361	1,500	1,500	2,000
Office Insurance/Bond Premiums *** (\$)	2,185	2,351	1,901	1,357	1,500
Retirement Benefits	3,048	2,123	1,796	1,959	2,000
Furnishings & Equipment				0	1,000
Disaster Relief	0	0	2,500	3,000	0
Office Expenses				5,792	5,000
Non recoverable GST				13,578	0
Unforseen Losses				34,504	0
Strategic Planning	0	0	0		5,000
	6,595	5,835	7,697	61,691	16,500

**Elks of Canada
Committee Expenses
BUDGET 2022/2023**

<u>Member Services Committee</u>					
	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUAL April 30 2021	ACTUAL April 30 2022	BUDGET 2022/2023
<u>Operating Expenses</u>					
Postage/Freight	0	0	0	0	0
Printing, Stationery & Office	8	0	0	0	0
Telephone	0	118	0	0	0
Travel/Accom Meetings	4,448	2,507	0	0	0
	4,456	2,625	0	0	0
Travel/Accom Convention	1,863	1,879	0	0	0
Total Expenses	6,319	4,504	0	0	0
<u>Marketing Committee</u>					
	ACTUAL Apr 30 2019	ACTUAL April 30, 2020	ACTUAL April 30, 2021	ACTUAL APR 30 2022	BUDGET 2022/2023
<u>Operating Expenses</u>					
Postage/Freight	0	0	0	0	0
Printing, Stationery & Office	599	0	0	0	0
Telephone	0	0	0	0	0
Travel/Accom Meetings	4,002	2,521	0	0	0
	4,601	2,521	0	0	0
Travel/Accom Convention	2,636	2,376	0	0	0
Total Expenses	7,237	4,897	0	0	0
<u>Finance/Audit Committee</u>					
	ACTUAL Apr 30 2019	ACTUAL Apr 30 2020	ACTUAL Apr 30 2021	ACTUAL APR 30 2022	BUDGET 2022/2023
<u>Operating Expenses</u>					
Printing, Stationery & Office	0	0	0	0	0
Telephone	0	0	0	0	0
Travel/Accom Meetings	1,407	2,991	0	0	0
	1,407	2,991	0	0	0
Travel/Accom Convention	3,144	2,247	0	0	2,000
Total Expenses	4,551	5,238	0	0	2,000
<u>Judiciary Committee</u>					
	ACTUAL Apr 30 2019	ACTUAL Apr 30 2020	ACTUAL Apr 30 2021	ACTUAL APR 30 2022	BUDGET 2022/2023
<u>Operating Expenses</u>					
Printing, Stationery & Office	0	0	0	0	0
Legal Fees	3,100	3,794	6,696	5,431	2,500
Annual Registration Fees	101	76	75	75	0
Legal Retainer	0	0	0	0	2,000
Travel/Accom Meetings	441	0	0	1,082	1,500
	3,642	3,870	6,771	6,588	6,000
Travel/Accom Convention	1,997	3,866	0	0	1,000
Total Expenses	5,639	7,736	6,771	6,588	7,000

Sports Committee	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUAL APR 30 2021	ACTUAL APR 30 2022	BUDGET 2022/2023
<u>Operating Expenses</u>					
Postage/Freight	0	0	0	0	0
Printing, Stationery & Office	0	0	0	0	0
Telephone	0	0	0	0	0
Travel/Accom Events	0	0	0	0	0
	0	0	0	0	0
Travel/Accom Convention	0	0	0	0	0
Total Expenses	0	0	0	0	0
onal Committee (Strategic Planning Committee)					
	ACTUAL Apr 30 2019	ACTUAL APR 30 2020	ACTUAL APR 30 2021	ACTUAL APR 30 2022	BUDGET 2022/2023
<u>Operating Expenses</u>					
Postage/Freight	0	0	0	0	0
Printing, Stationery & Office	0	0	0	0	0
Travel/Accom Events	0	4,083	0	0	0
	0	4,083	0	0	0
Travel/Accom Convention	0	0	0	0	0
Total Expenses	0	4,083	0	0	0
Committee Summary:					
	ACTUAL Apr 30 2019	ACTUAL APR 30 2020	ACTUAL APR 30 2021	ACTUAL APR 30 2022	BUDGET 2022/2023
Operating Expenses	14,106	16,090	6,771	6,588	6,000
Convention Expenses	9,640	10,368	0	0	3,000
Total Expenses	23,746	26,458	6,772	6,588	9,000

**Elks of Canada
National Sports Events
BUDGET 2022/2023**

	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUAL Apr 30 2021	ACTUAL Apr 30 2022	BUDGET 2022/2023
<u>Revenue</u>					
Fundraising	9,276	795	0		
180 Pin Sales	96	8,752	13	2,880	3,500
Nat'l Darts Registration Fees	0	0	0		0
Sponsorships Darts	1,731	2,350	0		1,500
Donations	0	0	0		0
	11,103	11,897	13	2,880	5,000
<u>Fundraising Expenses</u>					
Pins	2,061	1,008	1,649	471	1,500
180 Pins	40	0	0		0
Printing Cards	0	0	0		0
Prizes	1,000	800	1,000	1,000	1,000
Postage-Sports Pins	0	0	0		0
Plaques & Shirts	0	0	0		0
Maintenance of Supplies	0	0	0		0
Postage-Trophies/Plaques & Shirts	84	124	0		0
	3,185	1,932	2,649	1,471	2,500
<u>National Participant Expenses</u>					
Participant Funding	0	5,000	(95)		5,000
Publicity Nat'l Sports	0	0	0		0
	0	5,000	(95)		5,000
Total Expenses	3,185	6,932	2,554	1,471	7,500
Net Income (Deficit)	7,917	4,964	(2,542)	1,409	(2,500)

**Elks of Canada
Volunteer Curling Committee
BUDGET 2022/2023**

	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUAL April 30, 2021	ACTUAL April 30, 2022	BUDGET 2022/2023
Revenue Curling Sponsorships	0	1050	0	0	1500
Expenses	0	1895	0	1153	0
Net Income (Deficit)	0	(845)	0	\$ 1,153.00	1,500

Elks of Canada
Consolidated Statement of Income & Expenses
BUDGET 2022/2023

	Actual @ April 30 2019	ACTUAL Apr 30 2020	ACTUALS April 30, 2021	ACTUALS April 30, 2022	BUDGET 2022/2023
Revenue					
Operating Revenues	515,166	491,638	486,641	385,118	463,550
Facilities (Net)	79,626	83,418	11,926	0	0
Sales (Net)	10,094	13,384	2,530	3,729	3,150
	604,885	588,440	501,098	388,847	466,700
Expenses					
Operating Expenses	437,308	367,897	486,902	550,329	487,928
Convention Expenses	55,335	80,813	0	14,470	46,150
Provincial/Territorial Expenses	13,239	12,621	710	864	13,000
Grand Exalted Ruler Expenses	68,433	59,739	354	46,098	65,900
Grand Lodge Officer Expenses	22,191	25,430	616	6,344	27,000
Lodge Membership Expenses	46,034	6,837	9,176	3,227	7,300
Lodge Organization & Development	10,359	5,175	3,943	3,900	4,000
Canadian Elk (Net)	648	2,292	2,205	3	2,500
Other Expenses	6,595	5,835	7,697	61,691	16,500
Committee Expenses	23,746	26,458	6,772	6,588	9,000
National Sports Events (Net)	(7,917)	(4,964)	2,542	(1,409)	2,500
National Curling (Net)	0	845	0	1,153	1,500
Total Expenses	675,969	588,978	520,917	693,257	683,278
Net Income (Deficit)	(71,084)	(537)	(19,819)	(304,411)	(216,578)
			1,111,028		
Net Income (Deficit)	(71,084)	(537)	1,091,209	(304,411)	(216,578)

**FINAL REGISTRATION REPORT
JULY 14, 2022**

PROVINCIAL ASSOC.	BC	AB	SK	MB	ON	PQ	NB	NL	TERR	TOTAL
No. of Lodges Represented	13	19	9	3	3	0	2	3	2	54
Grand Executive	1	2	1		1			1		6
PGER AND PSHRL	1	4	1	0	1	0	0	0	1	8
Provincial/Territorial Presidents		1	1	1	1	0	1	1	0	6
Past Provincial/Territorial Presidents	2	1	3	4	1	0	0	1	1	13
DD/DR/RR	0	1	1	0	0	0	0	0	0	2
Past DD/DR/RR	0	8	2	0	0	0	0	0	1	11
Lodge Exalted Rulers/Presidents/HRL	3	3	0	0	0	0	0	0	0	6
Past Lodge Exalted Rulers/Past Presidents/Past HRL	4	12	0	1	1	0	0	0	0	18
Members	7	9	0	1	1	0	0	1	0	19
TOTAL	18	41	9	7	6	0	1	4	3	89

RESOLUTIONS

RESOLUTION NO. 1 (tabled from 2021 Convention)

Background

At the 2021 Virtual Grand Lodge Convention the Strategic Planning Committee (with the approval of the Grand Executive) presented the following resolution to the membership. This resolution was tabled to the 2022 National Convention and referred back to the Strategic Planning Committee for further review.

WHEREAS: Regulation Section 6, Article 4 of the Elks of Canada states the Grand Lodge Convention shall be held annually in the month of July on dates approved by the Grand Executive.

AND WHEREAS: There is a desire to increase Member Awareness and Participation in all Conventions and Virtual AGM'S of the Elks of Canada.

AND WHEREAS: Technology has advanced to the point where members in good standing have an option to virtually attend the Annual Convention.

THEREFORE, BE IT RESOLVED: The existing Article be removed in its entirety and replaced with the following:

~~4. **Date:**~~

~~1. **The Grand Lodge Convention shall be held every two years in the month of July on dates approved by the Grand Executive.**~~

~~2. **In the off year, the Annual Grand Lodge Convention shall be held virtually by whatever technology is approved by the Grand Executive.**~~

~~**AND BE IT FURTHER RESOLVED:** That this change be implemented as of the 2021 Annual Grand Lodge Convention.~~

SUBMITTED BY THE NATIONAL STRATEGIC PLANNING COMMITTEE
APPROVED BY THE GRAND EXECUTIVE

AMENDMENT TO READ AS FOLLOWS:

NOW THEREFORE BE IT RESOLVED THAT:

- 1). The 2023 National Convention be a Virtual Convention.
- 2). The 2024 National Convention be an In-Person Convention.
- 3). That the 2023 National Convention will determine the format for future Grand Lodge Conventions.

ADOPTED AS AMENDED

RESOLUTION NO. 2

RE: ADOPTION OF THE NATIONAL STRATEGIC ~~PLAN~~ MAP OF THE ELKS OF CANADA

WHEREAS: The Membership of the Elks of Canada, at the 2021 National Convention, approved the development of a formal strategic plan for The Order.

AND WHEREAS: The Membership recognized the need to develop, maintain and evaluate a formal National Strategic Plan for the Elks of Canada.

AND WHEREAS: The Membership approved funding to hire a professional strategic planning firm to develop a comprehensive strategic ~~plan~~ map for the Elks of Canada.

AND WHEREAS: The firm Praxis Consulting Ltd. with the guidance and assistance of the Strategic Planning Committee of Grand Lodge performed interviews and surveys of a large and representative segment of regular members and leaders of the Order.

AND WHEREAS: Praxis Consulting Ltd. took the results of the interviews and survey results of the membership to form the basis for the development of a comprehensive strategic plan.

AND WHEREAS: Work on the ~~The developed~~ Strategic Plan of the Elks of Canada 2022 provides a clear, structured, and perpetual strategic map to guide the Order through the challenges ahead.

THEREFORE, BE IT RESOLVED: That the Elks of Canada adopt the entire strategic map presented by Praxis Consulting Ltd. with the full endorsement of the Strategic Planning Committee to guide the Order into the future.

**SUBMITTED BY THE NATIONAL STRATEGIC PLANNING COMMITTEE
APPROVED BY THE GRAND EXECUTIVE**

AMENDMENT THAT the Strategic Plan be changed to Strategic Map. **CARRIED**

ADOPTED AS AMENDED

RESOLUTION NO. 3

RE: STRATEGIC PRIORITIES OF THE NATIONAL STRATEGIC PLANNING COMMITTEE

WHEREAS: The National Strategic Planning Committee has reviewed and recommended the adoption of the Elks of Canada Strategic **Plan** Map developed in cooperation with Praxis Consulting Ltd.

AND WHEREAS: The Elks of Canada Strategic **Plan** Map provides a comprehensive, structured, and achievable guide to move the Order into the future.

AND WHEREAS: The National Strategic Planning Committee has listened to the voice of the Membership through the consultation process to best meet the survival and future of the Order.

AND WHEREAS: The National Strategic Planning Committee has considered the entire Strategic **Plan** Map to focus on the highest immediate needs of the Order.

THEREFORE, BE IT RESOLVED: That the Grand Executive move forward with the following two priorities for the next two years.

Priority 2.4 – Improve the member communication and engagement program;

Priority 2.5 – Develop and implement consistent National Brand and messaging program.

BE IT FURTHER RESOLVED: That the cost of accepting these two priorities will be achieved by alternating the National and Virtual Convention. The cost of accepting these two priorities is offset by having one Virtual Convention and one In-Person Convention over the next two years.

BE IT FURTHER RESOLVED: That the Strategic Planning Committee continue in its mandate for the next three years to:

1. Work with the consultants to achieve the goals of priority 2.4 and 2.5;
2. Continue to review the Strategic Plan and decide which priorities of the Plan are the next steps.

**SUBMITTED BY THE NATIONAL STRATEGIC PLANNING COMMITTEE
APPROVED BY THE GRAND EXECUTIVE**

AMENDMENT TO WORDING THAT Strategic Plan be changed to Strategic Map. CARRIED

ADOPTED AS AMENDED

RESOLUTION NO. 4

RE: ELEVEN O' CLOCK SERVICE

WHEREAS we would like to honor all our absent and departed members

AND WHEREAS the service is a traditional service prior to lady members

AND WHEREAS the service is not gender neutral

AND WHEREAS our Mission has removed gender from the mission statement

AND WHEREAS the Elks of Canada will honor the past and enable the future by re-invigorating the traditional practices for broader appeal

NOW, THEREFORE BE IT RESOLVED THAT the four word/words changes be approved.

**SUBMITTED BY THE NEWFOUNDLAND & LABRADOR PROVINCIAL ELKS ASSOCIATION
ENDORSED BY THE GRAND EXECUTIVE**

Eleven O' Clock Service (changes)

"It is the hour of eleven when all Elks cease from their labours and again renew within their hearts their obligations to each other, with special regard to our absent and departed Members. Elkdom, as an Order, seeks ever to exemplify the noble traits of the stately Elk, from which it takes its name. The Elk, unlike the more ferocious animals of the forest, while fleet of foot and ever ready to fight in the defence of its weaker members, is naturally docile and lives in peace **with all mankind**. So we teach all to be quick to hear and strong in responding to the calls of **fraternal** service such as the circumstances of life may bring upon us. We are bound together by the ties of a **great fraternity** which seeks to make life sweeter, people better and the world happier." "The faults of our Members we write upon the sands of the sea, where they may be quickly effaced and forgotten, while their virtues we inscribe upon the tablets of our hearts so that we may realize in a larger degree the living meaning of the **Brotherhood of Man**."

Changes:

Remove - "with all mankind. "The sentence to end at" lives in peace."

Remove - "fraternal" from the sentence.

Change "great fraternity" to "valuable kinship".

Change - "Brotherhood of Man" to "Humankind."

Therefore the Eleven O' Clock Service will read:

"It is the hour of eleven when all Elks cease from their labours and again renew within their hearts their obligations to each other, with special regards to our absent and departed Members. Elkdom, as an Order, seeks ever to exemplify the noble traits of the stately Elk, from which it takes its name. The Elk, unlike the more ferocious animals of the forest, while fleet of foot and ever ready to fight in the defence of its weaker members, is naturally docile and lives in peace. So we teach all to be quick to hear and strong in responding to the calls of service such as the circumstances of life may bring upon us. We are bound together by the ties of a valuable kinship which seeks to make life sweeter, people better and the world happier." "The faults of our Members we write upon the sands of the sea, where they may be quickly effaced and forgotten, while their virtues we inscribe upon the tablets of our hearts so that we may realize in a larger degree the living meaning of Humankind."

ADOPTED

RESOLUTION NO. 5

RE: IMMEDIATE PAST GRAND EXALTED RULER

WHEREAS: At the 2021 National Convention the downsizing of the National Executive was discussed and as a result the Immediate Past Grand Exalted Ruler was removed from the Executive,

AND WHEREAS: Whereas as the Convention was held virtually which may have limited discussion,

AND WHEREAS: The Immediate Past Grand Exalted Ruler has served years on the National Executive bringing years of experience and just finished a year in which traditionally he/she has made numerous visits to Lodges and attended most if not all of the Provincial/Territorial Conferences and is in the best position to assess the present state of direction, need and attitude of the membership,

AND WHEREAS: The cost of having he/she being on the National Executive is minimal as the costs of the Immediate Past Grand Exalted Ruler to attend the National Convention are covered as Chair of the PGER Advisory Committee,

AND WHEREAS: The Past Grand Association in consultation with the National Executive, felt that this matter merited revisitation at a face to face Convention which would afford better discussion,

NOW THEREFORE BE IT RESOLVED THAT: The Immediate Past Grand Exalted Ruler be a serving member of the National Executive and that the former duties and policies regarding his/her position be reinstated.

SUBMITTED BY THE PAST GRAND EXALTED RULERS ASSOCIATION

ADOPTED

RESOLUTION NO. 6

RE: MORE SPECIFIC LODGE MAILING ADDRESSES

WHEREAS personal mailing addresses are not listed on the Grand Lodge Website;

AND WHEREAS only the Lodge meeting location addresses are listed;

THEREFORE BE IT RESOLVED that Grand Lodge include the mailing address of the Lodge on the Lodge Directory's webpage <https://www.elksofcanada.ca/manitoba-lodges>

SUBMITTED BY THE DELEGATES OF THE MANITOBA ELKS ASSOCIATION

ADOPTED

RESOLUTION NO. 7

RE: TRADITIONAL LAND ACKNOWLEDGEMENT

WHEREAS the Nation of Canada is taking steps to promote reconciliation with First Nations peoples;

AND WHEREAS, the Elks of Canada should be a partner in this act of reconciliation;

THEREFORE BE IT RESOLVED that the Elks of Canada encourage all Lodges, Conferences, Conventions to recognize the treaty lands on which the Lodge/event resides/is happening;

Example: At the beginning of the Altona Elks Lodge #447 meeting, the following is read:

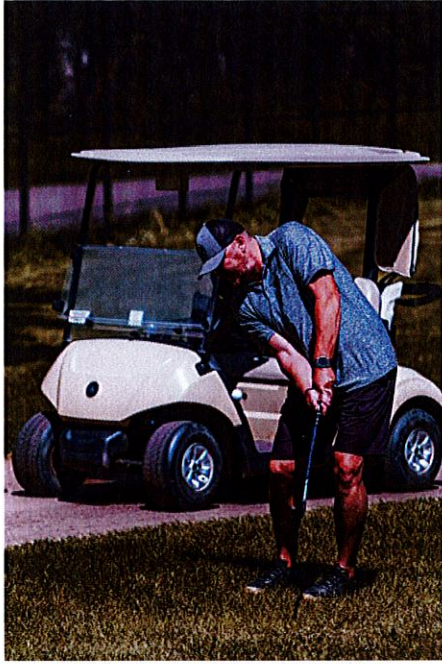
“With gratitude and awareness, we recognize that our Lodge resides on the traditional territory known as Treaty 1, lands of the Anishinaabe, Cree, Oji-Cree, Swampy Cree, Dakota, Lakota and Dene people, as well as the homeland of the Red River Metis.”

Proper research and background checking is a must nationwide to determine the correct information is shared with participants:

<https://www.caut.ca/content/guide-acknowledging-first-peoples-traditional-territory>

SUBMITTED BY DELEGATES OF THE MANITOBA ELKS ASSOCIATION

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